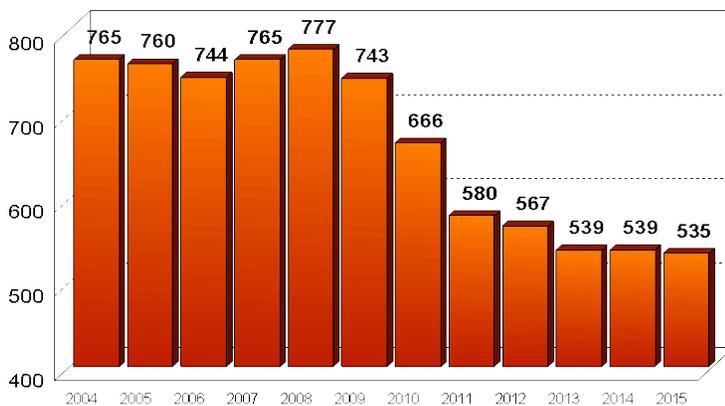


Fiscal Year Comparison of Positions By Department

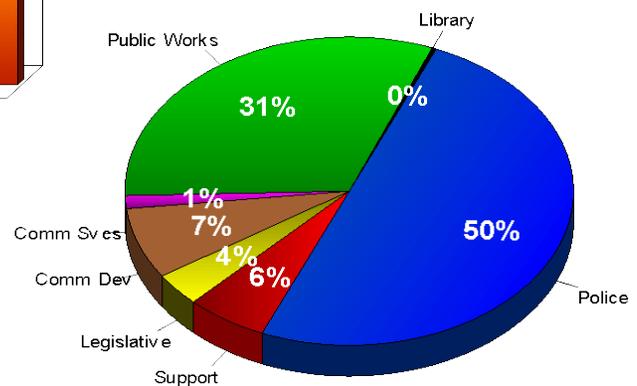
Department	Authorized 09-10	Authorized 10-11	Authorized 11-12	Authorized 12-13	Authorized 13-14	Authorized 14-15	2014-15 Funding	
							GF	Other
Mayor & City Council	7	7	7	7	7	7	7.00	-
Administration	5	5	7	6	6	6	4.15	1.85
City Clerk	2	2	3	3	3	3	3.00	-
City Treasurer	1	1	1	1	1	1	-	1.00
City Attorney	2	2	2	2	2	2	1.90	0.10
Human Resources	9	7	7	7	7	6	3.85	2.15
Finance	25	24	23	23	23	23	14.50	8.50
Information Technology	2	2	2	2	2	2	-	2.00
Police	335	271	270	269	270	268	261.07	6.93
Community Development	38	47	40	38	40	40	14.25	25.75
Redevelopment	9	7	-	-	-	-	-	-
Public Works	199	184	184	170	169	168	10.55	157.45
Community Services	14	10	10	9	7	7	6.75	0.25
Library	18	10.75	11.00	1.80	1.60	1.60	1.60	-
Total Benefitted Staffing	666.0	579.75	567.00	538.80	538.60	534.60	328.62	205.98

In 2010, the Code Compliance division was transferred from the Police Department to the Community Development Department. In 2011-12, the remaining former Redevelopment Agency staff was moved to Administration.

Staffing History



Positions by Department



Authorized Staffing Change Reconciliation

Action Date	Department	FTE Net Change	Details
2013-14 Staffing - Start		538.60	Adopted Staffing Levels at June 30, 2013
2013-14 Authorized Changes			
2/24/14	Public Works	(1.00)	Delete Deputy Public Works Director/City Engineer
2/24/14	Public Works	1.00	Add City Engineer
4/21/14	Finance	-	Reclass Business License Supervisor to Revenue Services Supervisor
2013-14 Auth Staffing		538.60	Adopted Staffing Levels at June 30, 2014
2014-15 Auto Change			Position authorized on May 6, 2013 for a Period Not to Exceed 6 Months
	Police	(1.00)	Delete (1) Senior Communications Technician
2014-15 Authorized Changes			
	Finance	-	Reclass Accounting Technician I/II to Senior Accounting Technician
	Finance	-	Reclass Purchasing Technician to Senior Purchasing Technician
	Finance	-	Title Change - Lead Accounting Tech to Senior Accounting Technician
	Human Resources	(1.00)	Delete Workers Compensation Supervisor
	Police	-	Reclass Police Service Administrator to Police Civilian Division Commander
	Police	-	Restructure (1) Police Records Supervisor to Police Records Manager
	Police	-	Title Change - Assistant Police Chief to Deputy Police Chief
	Police	(1.00)	Delete (1) Senior Police Records Specialist
	Public Works	(1.00)	Delete (1) Solid Waste Manager
	Public Works	-	Reclass Street Services Manager to Streets and Solid Waste Services Mgr
	Public Works	-	Reclass Utility Service Manager to Deputy Public Works Director
	Public Works	-	Reclass Environmental Program Coordinator to Environmental Program Supv
	Public Works	-	Reclass (1) Management Analyst to Program Specialist
	Public Works	-	Reclass Administrative Assistant III to Program Assistant
2014-15 Authorized Staffing		534.60	Adopted Staffing Levels at July 1, 2014

Authorized Staffing - Citywide

Salaries as of July 1, 2014

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	11-12	12-13	13-14	14-15	Min \$	Max \$
CITY COUNCIL						
Councilperson	6	6	6	6	800	800
Mayor	1	1	1	1	1,600	1,600
Total - CITY COUNCIL	7	7	7	7		
ADMINISTRATION						
Administrative Assistant I / II / III	-	1	1	1	2,745	4,066
Assistant to the City Manager	1	-	-	-	6,679	8,120
City Manager	1	1	1	1	-	18,029
Deputy City Manager	-	2	2	2	8,352	11,192
Executive Assistant	1	1	1	1	5,092	6,187
Redevelopment Director	1	-	-	-	-	-
Senior Administrative Assistant	1	-	-	-	-	-
Sr Admin Asst to the City Council	1	-	-	-	-	-
Senior Project Manager	1	1	1	1	6,678	8,117
Total - ADMINISTRATION	7	6	6	6		
CITY CLERK						
City Clerk	1	1	1	1	7,083	9,492
City Clerk Assistant	1	1	-	-	-	-
Deputy City Clerk	1	1	-	-	-	-
Deputy City Clerk I / II	-	-	2	2	3,345	4,600
Total - CITY CLERK	3	3	3	3		
CITY TREASURER						
City Treasurer	1	1	1	1		TBD
Total - CITY TREASURER	1	1	1	1		
CITY ATTORNEY						
Administrative Assistant I / II / III	1	1	1	1	2,745	4,066
Legal Administrative Assistant	1	1	1	1	5,481	6,663
Total - CITY ATTORNEY	2	2	2	2		
HUMAN RESOURCES						
Human Resources Assistant	1	1	1	1	3,030	3,684
Human Resources Manager	1	1	1	1	7,745	9,416
Human Resources/Risk Mgmt Director	1	1	1	1	10,430	13,977
Human Resources Technician/Analyst	2	2	2	2	4,075	6,035
Risk Manager	1	1	1	1	7,745	9,416
Workers Compensation Supervisor	1	1	1	-	-	-
Total - HUMAN RESOURCES	7	7	7	6		

Authorized Staffing - Citywide

Salaries as of July 1, 2014

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	11-12	12-13	13-14	14-15	Min \$	Max \$
FINANCE						
Accounting Technician I / II	6	5	5	4	2,677	3,594
Assistant Finance Director	1	1	1	1	8,551	10,394
Budget Officer	1	1	1	1	6,052	7,356
Business License Specialist	1	1	1	1	3,107	3,775
Business License Supervisor	1	1	1	-	-	-
Finance Director	1	1	1	1	10,430	13,977
Lead Accounting Technician	-	1	1	-	-	-
Payroll Specialist	2	2	2	2	3,429	4,168
Principal Accountant	2	2	2	2	5,759	6,998
Purchasing Manager	1	1	1	1	6,359	7,728
Purchasing Technician	1	1	1	-	-	-
Revenue Manager	1	1	1	1	6,052	7,356
Revenue Services Supervisor	-	-	-	1	5,218	6,341
Senior Accountant	3	3	3	3	5,218	6,341
Senior Accounting Technician	-	-	-	2	3,429	4,168
Senior Purchasing Technician	-	-	-	1	3,429	4,168
Senior Storekeeper	1	1	1	1	3,429	4,168
Storekeeper	1	1	1	1	2,956	3,594
Total - FINANCE	23	23	23	23		
INFORMATION TECHNOLOGY						
Information Technology Director	1	1	1	1	8,148	10,919
Telecommunications Technician	1	1	1	1	3,107	3,775
Total - INFORMATION TECHNOLOGY	2	2	2	2		
POLICE						
NON-SWORN						
Accounting Technician I / II	1	1	1	1	2,677	3,594
Administrative Assistant I / II / III	3	-	-	-	-	-
Administrative Services Manager	1	1	1	1	6,051	7,353
Community Services Officer I / II	12	12	11	11	2,956	3,967
Crime Free Housing Coordinator	1	-	-	-	-	-
Crime Scene Investigator	3	3	3	3	4,611	5,605
Criminal Intelligence Coordinator	-	-	1	1	4,075	4,953
Jailer	13	13	13	13	3,429	4,168
Management Analyst	1	1	1	1	4,611	5,605
Parking Enforcement Officer	4	4	4	4	2,677	3,255
Payroll Technician	1	1	1	1	2,814	3,421
Police Building Facility Coordinator	1	1	1	1	4,611	5,605
Police Civilian Division Commander	-	-	-	1	7,745	9,416

Authorized Staffing - Citywide

Salaries as of July 1, 2014

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	11-12	12-13	13-14	14-15	Min \$	Max \$
Police Department Coordinator	-	2	2	2	3,783	4,600
Police Dispatch and Jail Services Mgr	1	1	1	1	6,358	7,727
Police Dispatch Shift Supervisor	6	6	6	6	5,091	6,185
Police Dispatcher I / II	17	17	17	17	3,429	4,600
Police Division Coordinator I /II /III	-	3	3	3	2,745	4,066
Police Records Manager	-	-	-	1	5,759	6,998
Police Records Shift Supervisor	3	3	3	2	3,975	4,832
Police Records Specialist I / II	15	15	15	15	2,814	3,775
Police Services Administrator	1	1	1	-	-	-
Property & Evidence Technician	3	3	3	3	3,263	3,967
Rangemaster	1	1	1	1	4,178	5,077
Senior Administrative Assistant	2	-	-	-	-	-
Senior Communications Technician	2	2	3	2	5,091	6,185
Senior Jailer	5	5	5	5	3,975	4,832
Senior Parking Enforcement Officer	1	1	1	1	2,956	3,594
Senior Police Dispatcher	3	3	3	3	4,178	5,077
Senior Police Records Specialist	6	6	6	5	3,429	4,168
Subtotal - Police - Non Sworn	107	106	107	105		
SWORN						
Assistant Police Chief	1	1	1	-	-	-
Deputy Police Chief	-	-	-	1	10,046	12,269
Police Captain	2	2	2	2	9,568	11,684
Police Chief	1	1	1	1	12,698	17,017
Police Corporal	14	14	14	14	5,924	7,231
Police Investigator	21	21	21	21	6,031	7,362
Police Lieutenant	6	6	6	6	8,322	10,160
Police Officer	101	101	101	101	5,384	6,574
Police Sergeant	17	17	17	17	6,934	8,467
Subtotal - Police - Sworn	163	163	163	163		
Total - POLICE	270	269	270	268		
COMMUNITY DEVELOPMENT						
Administrative Assistant I / II / III	1	1	1	1	2,745	4,066
Administrative Clerk	2	1	1	1	2,615	3,176
Assistant Planner / Associate Planner	2	2	4	4	4,502	6,035
Code Compliance Inspector	6	6	7	7	4,075	4,953
Code Compliance Manager	1	1	1	1	5,218	6,341
Community Development Director	1	1	1	1	8,775	12,162
Family Self Sufficiency Coordinator	1	1	1	1	5,481	6,663
Homeless Services Coordinator	1	1	1	1	5,481	6,663
Housing Analyst	2	2	2	2	4,611	5,605

Authorized Staffing - Citywide

Salaries as of July 1, 2014

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	11-12	12-13	13-14	14-15	Min \$	Max \$
Housing Authority Administrator	1	1	1	1	6,678	8,117
Housing Grants Administrator	1	1	1	1	6,678	8,117
Housing Grants Supervisor	1	1	1	1	6,051	7,353
Housing Inspector I / II	2	2	2	2	3,879	5,206
Housing Loan Coordinator I / II	2	2	2	2	3,783	5,077
Housing Manager	1	1	1	1	7,745	9,416
Housing Specialist I / II/ III	4	4	4	4	3,345	5,335
Housing Technician	2	2	2	2	3,429	4,168
Planning Manager	1	1	1	1	7,745	9,416
Principal Planner	1	-	-	-	-	-
Program Assistant	1	1	1	1	3,345	4,066
Program Specialist	-	1	1	1	3,879	4,716
Rehabilitation Specialist	2	2	2	2	4,502	5,468
Senior Code Compliance Inspector	2	1	1	1	4,502	5,468
Senior Planner	2	2	1	1	5,759	6,998
Total - COMM DEVELOP	40	38	40	40		

PUBLIC WORKS

Accounting Technician I / II	1	1	1	1	2,677	3,594
Administrative Assistant I / II / III	4	4	4	3	2,745	4,066
Administrative Clerk	1	1	1	1	2,615	3,176
City Engineer	1	-	1	1	9,915	12,054
Contracts Coordinator	-	-	1	1	5,481	6,663
Customer Service Representative I / II	3	3	3	3	2,745	3,684
Customer Service Supervisor	1	1	1	1	4,964	6,035
Deputy Public Works Director	-	-	-	1	9,436	11,473
Deputy Public Works Dir/City Engineer	-	1	-	-	-	-
Engineering Aide	2	2	-	-	-	-
Engineering Assistant / Associate	4	4	4	4	5,218	6,998
Engineering Technician	1	1	2	2	4,281	5,206
Environmental Programs Coordinator	1	1	1	-	-	-
Environmental Programs Supervisor	-	-	-	1	5,759	6,998
Environmental Serv Tech I / II / III	3	-	-	-	-	-
Equipment Mechanic	4	3	3	3	3,602	4,379
Facilities Maintenance Supervisor	1	1	1	1	5,091	6,185
Facilities Maintenance Technician	1	1	1	1	3,783	4,600
Fleet and Facilities Services Manager	1	1	1	1	6,678	8,119
Fleet Services Supervisor	1	1	1	1	5,091	6,185
Graffiti Removal Worker	6	6	6	6	2,615	3,176
Heavy Equipment Mechanic	8	8	5	5	3,975	4,832
Lead Customer Service Representative	1	1	1	1	3,879	4,716

Authorized Staffing - Citywide

Salaries as of July 1, 2014

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	11-12	12-13	13-14	14-15	Min \$	Max \$
Lead Equipment Mechanic	1	1	1	1	4,611	5,605
Lead Facility Maint Technician	2	1	2	2	4,388	5,335
Lead Graffiti Removal Worker	1	1	1	1	3,030	3,684
Lead Meter Technician	1	1	1	1	3,879	4,716
Lead Traffic Operations Technician	1	1	-	-	-	-
Management Analyst	2	2	1	-	-	-
Meter Technician	3	3	3	3	3,345	4,066
Paint and Sign Technician I / II	3	3	3	3	2,885	3,871
Parks and Landscape Manager	-	-	1	1	6,678	8,119
Parks Maintenance Specialist	-	-	1	1	3,514	4,271
Program Assistant	2	2	4	5	3,345	4,066
Program Specialist	-	-	-	1	3,879	4,716
Public Services Crew Leader	3	2	2	2	3,514	4,271
Public Services Manager	1	1	-	-	-	-
Public Services Specialist	3	1	1	1	3,514	4,271
Public Services Supervisor	2	2	1	1	5,481	6,663
Public Services Maintenance Worker I / II	18	9	9	9	2,745	3,684
Public Works Director	1	1	1	1	9,685	12,980
Public Works Inspector	3	3	3	3	4,502	5,468
Senior Administrative Assistant	1	1	1	1	3,783	4,600
Senior Civil Engineer	2	2	2	2	7,743	9,414
Senior Customer Service Representative	3	3	3	3	3,345	4,066
Senior Management Analyst	2	2	3	3	5,481	6,663
Senior Utility System Technician	1	1	1	1	5,902	7,174
Senior Water Resources Engineer	1	1	1	1	7,743	9,414
Signal & Lighting Technician	3	3	3	3	4,178	5,077
Solid Waste Crew Chief	2	2	2	2	4,178	5,077
Solid Waste Driver	17	17	17	17	3,429	4,168
Solid Waste Manager	1	1	1	-	-	-
Storekeeper	1	1	1	1	2,956	3,594
Streets Services Manager	-	-	1	-	-	-
Streets & Solid Waste Svcs Manager	-	-	-	1	7,374	8,963
Supervising Environmental Svcs Engineer	1	-	-	-	-	-
Supervising Water Resources Engineer	1	1	1	1	8,984	10,917
Traffic Operations Crew Chief	-	-	1	1	4,964	6,035
Utility Engineering Assistant/Associate	1	1	1	1	5,481	7,353
Utility Services Manager	1	1	1	-	-	-
Utility System Technician	1	1	1	1	5,348	6,502
Wastewater Collection Sys Crew Chief	1	1	1	1	5,902	7,174
Wastewater Collection System Supvr	1	1	1	1	6,845	8,320
Wastewater Maint Technician I/II/III	7	7	7	7	3,263	5,077

Authorized Staffing - Citywide

Salaries as of July 1, 2014

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	11-12	12-13	13-14	14-15	Min \$	Max \$
Water & Wastewater Operations Manager	1	1	1	1	9,915	12,054
Water Distribution Supervisor	1	1	1	1	6,845	8,320
Water Operations Crew Chief	6	6	5	5	5,902	7,174
Water Production Supervisor	1	1	1	1	6,845	8,320
Water Quality Control Supervisor	-	1	-	-	-	-
Water Quality Control Technicians I/II/III	-	3	2	2	4,281	6,663
Water System Operator I/II/III	3	3	3	3	3,783	5,888
Water Treatment and Quality Crew Chief	-	-	2	2	5,902	7,174
Water Treatment and Quality Supervisor	-	-	1	1	6,845	8,320
Water Treatment Plant Crew Chief	1	1	-	-	-	-
Water Treatment Plant Operator I/II/III	5	5	5	5	3,975	6,185
Water Treatment Plant Supervisor	1	1	-	-	-	-
Water Utility Crew Leader	3	3	3	3	4,178	5,077
Water Utility Worker I / II	21	21	21	21	3,263	4,379
Welder/Fabricator	1	1	1	1	4,611	5,605
Total - PUBLIC WORKS	184	170	169	168		
COMMUNITY SERVICES						
Community Services Manager	2	2	2	2	6,678	8,119
Facilities Custodian	1	1	1	1	2,551	3,098
Lead Facilities Custodian	1	1	1	1	2,956	3,594
Lead Facility Maint Technician	1	1	-	-	-	-
Parks Maintenance Specialist	1	1	-	-	-	-
Parks Operations Supervisor	1	-	-	-	-	-
Recreation Coordinator	1	1	1	1	4,178	5,077
Recreation Supervisor	1	1	1	1	5,091	6,185
Youth and Family Services Manager	1	1	1	1	5,760	6,999
Total - COMMUNITY SERVICES	10	9	7	7		
LIBRARY						
Librarian I / II	1.50	-	0.60	0.60	3,879	5,206
Library Assistant I / II / III	2.50	-	-	-	-	-
Library Director	1.00	-	-	-	-	-
Library Services Manager	1.00	-	-	-	-	-
Library Specialist	0.50	-	-	-	-	-
Library Supervisor	1.50	-	-	-	-	-
Library Systems Manager	0.75	-	-	-	-	-
Senior Librarian	1.50	1.20	-	-	-	-
Senior Library Assistant	0.75	-	-	-	-	-
Library Manager	-	0.60	1.00	1.00	6,358	7,727
Total - LIBRARY	11.0	1.8	1.6	1.6		
TOTAL - ALL BENEFITTED POSITIONS	567.00	538.80	538.60	534.60		