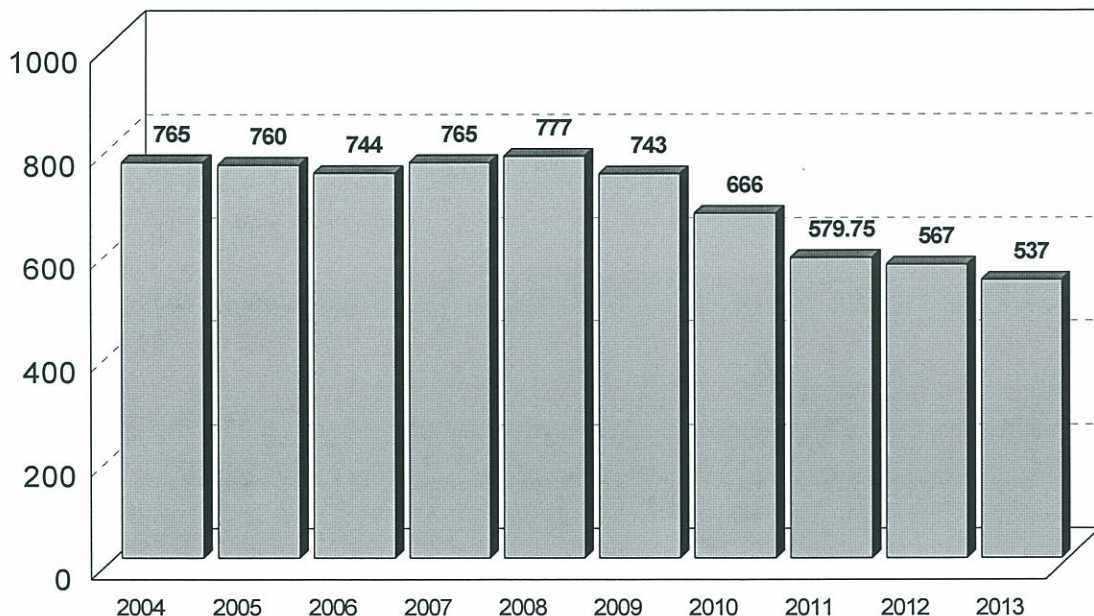


Fiscal Year Comparison of Positions

By Department	Authorized 09-10	Authorized 10-11	Authorized 11-12	Adopted 12-13
<u>General Government</u>				
Mayor & City Council	7	7	7	7
* Administration	5	5	7	6
City Clerk	2	2	3	3
City Treasurer	1	1	1	1
City Attorney	2	2	2	2
<u>Support Services</u>				
Human Resources	9	7	7	7
Finance	25	24	23	23
Information Technology	2	2	2	2
<u>Public Safety</u>				
* Police	335	271	270	269
Fire (County Contract)	-	-	-	-
<u>Urban Development</u>				
Public Works	199	184	184	170
* Community Development	38	47	40	38
* Redevelopment	9	7	-	-
<u>Neighborhood Services</u>				
* Community Services	14	10	10	9
Library	18	10.75	11.00	0.00
Total City Employees	666.0	579.75	567.00	537.00

* In 2010, the Code Compliance division was transferred from the Police Department to the Community Development department. In 2011-12, the remaining former Redevelopment Agency staff was moved to Administration.

Staffing Growth



Authorized Staffing Change Reconciliation

Department	FTE Net Change	Details
2011-12 Amended Staffing	567.00	Authorized Staffing Levels at June 30, 2012
2012-13 Adopted Changes		
Administration	0.00	Reclassify 1 Assistant to the City Manager to Deputy City Manager
Administration	0.00	Reclassify 1 Redevelopment Director to Deputy City Manager
Administration	0.00	Reclassify 1 Sr Admin Asst to City Council to Administrative Assistant III
Administration	(1.00)	Eliminate 1 Senior Administrative Assistant
Finance	0.00	Reclassify 1 Accounting Technician to Lead Accounting Technician
Police	(1.00)	Eliminate 1 Crime Free Housing Coordinator
Police	0.00	Reclassify 2 Senior Admin Assistant to Police Department Coordinators
Police	0.00	Reclassify 3 Admin Assistants I/II/III to Police Division Coordinators I/II/III
Public Works	0.00	Reclassify 1 City Engineer to Deputy Public Works Director/City Engineer
Public Works	0.00	Restructure 1 Superv Env Services Engineer to Water Quality Control Supv
Public Works	(1.00)	Eliminate 1 Lead Facilities Technician
Public Works	0.00	Reclassify 3 Env Services Techns I/II/III to Water Quality Techns I/II/III
Public Works	(1.00)	Eliminate 1 Public Services Crew Leader
Public Works	(9.00)	Eliminate 9 Public Services Maintenance Workers I/II
Public Works	(2.00)	Eliminate 2 Public Services Specialists
Public Works	(1.00)	Eliminate 1 Equipment Mechanic
Community Development	0.00	Restructure 1 Principal Planner to Program Specialist
Community Development	(1.00)	Eliminate 1 Senior Code Compliance Inspector
Community Development	(1.00)	Eliminate 1 Administrative Clerk
Community Services	(1.00)	Eliminate 1 Parks Operations Supervisor
Library	(1.50)	Eliminate 1.50 Librarian I/II
Library	(2.50)	Eliminate 2.5 Library Assistant I / II / III
Library	(1.00)	Eliminate 1 Library Director
Library	(1.00)	Eliminate 1 Library Services Manager
Library	(0.50)	Eliminate .5 Library Specialist
Library	(1.50)	Eliminate 1.5 Library Supervisor
Library	(0.75)	Eliminate .75 Library Systems Manager
Library	(1.50)	Eliminate 1.5 Senior Librarian
Library	(0.75)	Eliminate .75 Senior Library Assistant
2012-13 Adopted Staffing	537.00	

Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 09-10	Authorized 10-11	Authorized 11-12	Adopted 12-13	Gen'l Fund	Other Funds
CITY COUNCIL						
Councilperson	6	6	6	6		
Mayor	1	1	1	1		
Total - CITY COUNCIL	7	7	7	7	7.00	-
ADMINISTRATION						
Administrative Assistant I/II/III	-	-	-	1		
Assistant to the City Manager	1	1	1	-		
City Manager	1	1	1	1		
Deputy City Manager	-	-	-	2		
Executive Assistant	1	1	1	1		
Senior Management Analyst	1	-	-	-		
Senior Administrative Assistant	-	1	1	-		
Sr Admin Asst to the City Council	1	1	1	-		
Redevelopment Director	-	-	1	-		
Senior Project Manager	-	-	1	1		
Total - ADMINISTRATION	5	5	7	6	3.70	2.30
CITY CLERK						
City Clerk	1	1	1	1		
City Clerk Assistant	-	-	1	1		
Deputy City Clerk	-	1	1	1		
Senior Deputy City Clerk	1	-	-	-		
Total - CITY CLERK	2	2	3	3	3.00	-
CITY TREASURER						
City Treasurer	1	1	1	1		
Total - CITY TREASURER	1	1	1	1	-	1.00
CITY ATTORNEY						
Administrative Assistant I / II / III	1	1	1	1		
Legal Administrative Assistant	1	1	1	1		
Total - CITY ATTORNEY	2	2	2	2	1.80	0.20
HUMAN RESOURCES						
Human Resources Assistant	1	1	1	1		
Human Resources Manager	1	1	1	1		
Human Resources Technician/Analyst	2	2	2	2		
Human Resources/Risk Mgmt Director	1	1	1	1		
Risk Manager	1	1	1	1		
Safety Officer	1	-	-	-		
Senior Administrative Assistant	1	-	-	-		
Workers Compensation Supervisor	1	1	1	1		
Total - HUMAN RESOURCES	9	7	7	7	7.00	-
FINANCE						
Accounting Technician I / II	7	6	6	5		
Assistant Finance Director	1	1	1	1		
Budget Officer	1	1	1	1		
Business License Inspector	1	1	-	-		
Business License Specialist	1	1	1	1		
Business License Supervisor	1	1	1	1		
Finance Director	1	1	1	1		

Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 09-10	Authorized 10-11	Authorized 11-12	Adopted 12-13	Gen'l Fund	Other Funds
Lead Accounting Technician	-	-	-	1		
Payroll Specialist	2	2	2	2		
Principal Accountant	2	2	2	2		
Purchasing Manager	1	1	1	1		
Purchasing Technician	1	1	1	1		
Revenue Manager	1	1	1	1		
Senior Accountant	3	3	3	3		
Senior Storekeeper	1	1	1	1		
Storekeeper	1	1	1	1		
Total - FINANCE	25	24	23	23	13.65	9.35
INFORMATION TECHNOLOGY						
Accounting Technician I / II	1	-	-	-		
Information Technology Director	1	1	1	1		
Telecommunications Technician	-	1	1	1		
Total - INFORMATION TECHNOLOGY	2	2	2	2	2.00	-
POLICE						
CIVILIAN						
Accounting Technician I / II	1	1	1	1		
Administrative Assistant I / III / III	5	5	3			
Administrative Clerk	3	-	-	-		
Administrative Services Manager	1	1	1	1		
Code Compliance Inspector	9	-	-	-		
Code Compliance Manager	1	-	-	-		
Communications Systems Manager	1	-	-	-		
Community Services Officer I / II	16	12	12	12		
Crime Free Housing Coordinator	1	1	1	-		
Crime Scene Investigator (Civilian)	3	3	3	3		
Helicopter Pilot	1	-	-	-		
Jailer	15	13	13	13		
Jail Services Manager	1	-	-	-		
Management Analyst	1	1	1	1		
Parking Enforcement Officer	4	4	4	4		
Payroll Technician	1	1	1	1		
Police Building Facility Coordinator	1	1	1	1		
Police Department Coordinators	-	-	-	2		
Police Division Coordinators	-	-	-	3		
Police Dispatch and Jail Services Mgr	-	1	1	1		
Police Dispatch Manager	1	-	-	-		
Police Dispatch Shift Supervisor	6	6	6	6		
Police Dispatcher I / II	17	17	17	17		
Police Records Manager	1	-	-	-		
Police Records Shift Supervisor	3	3	3	3		
Police Records Specialist I/II	16	15	15	15		
Police Services Administrator	1	1	1	1		
Property & Evidence Technician	3	3	3	3		
Rangemaster	1	1	1	1		
Senior Administrative Assistant	1	1	2	-		
Senior Code Compliance Inspector	2	-	-	-		
Senior Communications Technician	2	2	2	2		

Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 09-10	Authorized 10-11	Authorized 11-12	Adopted 12-13	Gen'l Fund	Other Funds
Senior Jailer	5	5	5	5		
Senior Parking Enforcement Officer	1	1	1	1		
Senior Police Dispatcher	3	3	3	3		
Senior Police Records Specialist	7	6	6	6		
Subtotal - Police Civilian	135	108	107	106	104.65	1.35
SWORN						
Assistant Police Chief	1	-	1	1		
Police Captain	2	2	2	2		
Police Chief	1	1	1	1		
Police Corporal	18	15	14	14		
Police Investigator	31	21	21	21		
Police Lieutenant	8	6	6	6		
Police Officer	115	100	101	101		
Police Sergeant	24	18	17	17		
Subtotal - Police - Sworn	200	163	163	163	153.00	10.00
Total - POLICE	335	271	270	269	257.65	11.35
PUBLIC WORKS						
Administrative Assistant I / II / III	3	2	2	2		
Engineering Aide	2	2	2	2		
Engineering Assistant	2	2	2	2		
Engineering Associate	1	1	1	1		
Facilities Maintenance Supervisor	1	1	1	1		
Facilities Maintenance Technician	1	1	1	1		
Graffiti Removal Worker	7	6	6	6		
Lead Facility Maint Technician	2	2	2	1		
Lead Graffiti Removal Worker	1	1	1	1		
Lead Traffic Operations Technician	-	1	1	1		
Paint and Sign Technician I / II	3	3	3	3		
Parks Maintenance Specialist	5	-	-	-		
Parks Maintenance Worker I / II	18	-	-	-		
Parks Operations Supervisor	2	-	-	-		
Public Services Crew Leader	-	3	3	2		
Public Services Manager	-	1	1	1		
Public Svcs Maintenance Workers I / II	-	18	18	9		
Public Services Specialist	-	3	3	1		
Public Services Supervisor	-	2	2	2		
Public Works Dir/City Eng/Bld Official	1	-	-	-		
Public Works Director	-	1	1	1		
Public Works Inspector	3	3	3	3		
Public Works Maintenance Crew Leader	2	-	-	-		
Public Works Maintenance Worker I / II	7	-	-	-		
Public Works Operations Crew Chief	2	-	-	-		
Public Works Operations Supervisor	1	-	-	-		
Public Works Superintendent	1	-	-	-		
Senior Administrative Assistant	1	1	1	1		
Senior Management Analyst	1	1	1	1		
Signal & Lighting Technician	4	3	3	3		
Tree Trimmer I / II	2	-	-	-		
Subtotal - Operations	73	58	58	45		

Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 09-10	Authorized 10-11	Authorized 11-12	Adopted 12-13	Gen'l Fund	Other Funds
City Engineer	-	1	1	-		
Deputy Public Works Dir/Assist City Eng	1	-	-	-		
Deputy Public Works Dir/City Engineer	-	-	-	1		
Engineering Assistant	1	1	1	1		
Engineering Associate	1	-	-	-		
Engineering Technician	1	1	1	1		
Management Analyst	1	1	1	1		
Senior Civil Engineer	1	2	2	2		
Subtotal - CIP	6	6	6	6		
Administrative Assistant I / II / III	1	-	-	-		
Solid Waste Crew Chief	2	2	2	2		
Solid Waste Driver	17	17	17	17		
Solid Waste Manager	1	1	1	1		
Subtotal - Refuse	21	20	20	20		
Wastewater Collection Sys Crew Chief	1	1	1	1		
Wastewater Collection System Supvr	1	1	1	1		
Wastewater Maint Technician I/II/III	5	7	7	7		
Subtotal - Sewer	7	9	9	9		
Accounting Technician I / II	1	1	1	1		
Administrative Assistant I / II / III	2	2	2	2		
Administrative Clerk	1	1	1	1		
Customer Service Manager	1	1	-	-		
Customer Service Representative I / II	3	3	3	3		
Customer Services Supervisor	1	1	1	1		
Environmental Programs Coordinator	-	1	1	1		
Environmental Serv Tech I / II / III	3	3	3	-		
Lead Customer Service Representative	-	-	1	1		
Lead Meter Technician	1	1	1	1		
Management Analyst	1	1	1	1		
Meter Technician	3	3	3	3		
Program Assistant	1	1	1	1		
Senior Customer Service Representative	3	3	3	3		
Senior Management Analyst	1	1	1	1		
Senior Utility System Technician	1	1	1	1		
Senior Water Resources Engineer	1	1	1	1		
Supervising Environmental Svcs Engineer	1	1	1	-		
Supervising Water Resources Engineer	1	1	1	1		
Utility Engineering Assistant/Associate	1	1	1	1		
Utility Resource Efficiency Coordinator	1	-	-	-		
Utility Services Manager	1	1	1	1		
Utility System Technician	1	1	1	1		
Water & Wastewater Operations Manager	1	1	1	1		
Water Distribution Supervisor	1	1	1	1		
Water Operations Crew Chief	6	6	6	6		
Water Production Supervisor	1	1	1	1		
Water Quality Control Supervisor	-	-	-	1		
Water Quality Control Technicians I/II/III	-	-	-	3		
Water System Operator I/II/III	3	3	3	3		
Water Treatment Plant Crew Chief	1	1	1	1		
Water Treatment Plant Operator I/II/III	5	5	5	5		

Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 09-10	Authorized 10-11	Authorized 11-12	Adopted 12-13	Gen'l Fund	Other Funds
Water Treatment Plant Supervisor	1	1	1	1		
Water Utility Crew Leader	3	3	3	3		
Water Utility Worker I / II	22	21	21	21		
Welder/Fabricator	1	1	1	1		
Subtotal - Water Utility	75	74	74	74		
Equipment Maintenance Superintendent	1	-	-	-		
Equipment Maintenance Supervisor	1	-	-	-		
Equipment Mechanic	4	4	4	3		
Fleet and Facilities Services Manager	-	1	1	1		
Fleet Services Supervisor	-	1	1	1		
Heavy Equipment Mechanic	8	8	8	8		
Lead Equipment Mechanic	1	1	1	1		
Program Assistant	1	1	1	1		
Storekeeper	1	1	1	1		
Subtotal - Fleet Maintenance	17	17	17	16		
Total - PUBLIC WORKS	199	184	184	170	17.43	152.57
COMMUNITY DEVELOPMENT						
Community Development Director	1	1	1	1		
Senior Administrative Assistant	1	1	-	-		
Senior Management Analyst	1	1	-	-		
Subtotal - Administration	3	3	1	1		
Administrative Assistant I / II / III	1	-	-	-		
Assistant Planner	3	2	2	2		
Planning Manager	1	1	1	1		
Principal Planner	1	1	1	-		
Program Assistant	1	1	1	1		
Program Specialist	-	-	-	1		
Senior Planner	2	2	2	2		
Subtotal - Planning	9	7	7	7		
Administrative Clerk	-	2	2	1		
Code Compliance Inspector	-	6	6	6		
Code Compliance Manager	-	1	1	1		
Senior Code Compliance Inspector	-	2	2	1		
Subtotal - Code Compliance	-	11	11	9		
Administrative Assistant I / II / III	3	3	1	1		
Family Self Sufficiency Coordinator	1	1	1	1		
Homeless Services Coordinator	1	1	1	1		
Housing Analyst	4	4	2	2		
Housing Authority Administrator	1	1	1	1		
Housing Grants Administrator	1	1	1	1		
Housing Grants Supervisor	1	1	1	1		
Housing Inspector	2	2	2	2		
Housing Loan Coordinator I / II	2	2	2	2		
Housing Manager	1	1	1	1		
Housing Specialist I / II / III	4	4	4	4		
Housing Technician	2	2	2	2		
Rehabilitation Specialist	3	3	2	2		
Subtotal - Housing	26	26	21	21		
Total - COMM DEVELOP	38	47	40	38	12.15	25.85

Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 09-10	Authorized 10-11	Authorized 11-12	Adopted 12-13	Gen'l Fund	Other Funds
REDEVELOPMENT						
Administrative Assistant I/II/III	1	-	-	-		
Business Development Specialist	1	-	-	-		
Parking Maintenance Technician	2	2	-	-		
Project Coordinator	1	1	-	-		
Project Manager	1	1	-	-		
Redevelopment Director	1	1	-	-		
Senior Administrative Assistant	1	1	-	-		
Senior Project Manager	1	1	-	-		
Total - REDEVELOPMENT	9	7	-	-	-	-
COMMUNITY SERVICES						
Administrative Assistant I / II / III	1	-	-	-		
Community Services Manager	2	2	2	2		
Facilities Custodian	1	1	1	1		
Facilities Maintenance Technician	2	-	-	-		
Lead Facilities Custodian	1	1	1	1		
Lead Facility Maint Technician	1	1	1	1		
Parks Maintenance Specialist	1	1	1	1		
Parks Operations Supervisor	1	1	1	-		
Recreation Coordinator	1	1	1	1		
Recreation Supervisor	2	1	1	1		
Youth and Family Services Manager	1	1	1	1		
Total - COMMUNITY SERVICES	14	10	10	9	8.75	0.25
LIBRARY						
Librarian I/II	3	1.50	1.50	-		
Library Assistant I / II / III	5	2.50	2.50	-		
Library Director	1	1.00	1.00	-		
Library Services Manager	1	0.75	1.00	-		
Library Specialist	1	0.50	0.50	-		
Library Supervisor	-	-	1.50	-		
Library Systems Manager	1	0.75	0.75	-		
Loan Services Supervisor	1	0.75	-	-		
Senior Administrative Assistant	1	-	-	-		
Senior Librarian	2	1.50	1.50	-		
Senior Library Assistant	2	1.50	0.75	-		
Total - LIBRARY	18	10.75	11.00	-	-	-
TOTAL - ALL PERSONNEL	666	579.75	567.00	537.00	334.13	202.87

Current Salary Schedule

Salaries Listed Do Not Reflect the 5% Furloughs Negotiated by Each Unit
Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Position

Salaries as of June 2012

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Accounting Technician I	GS-041	2,677	2,813	2,952	3,100	3,255
Accounting Technician II	GS-045	2,956	3,104	3,259	3,423	3,594
Administrative Assistant I	GS/MC-042	2,745	2,883	3,026	3,178	3,337
Administrative Assistant II	GS/MC-046	3,030	3,182	3,341	3,508	3,684
Administrative Assistant III	GS/MC-050	3,345	3,513	3,689	3,873	4,066
Administrative Clerk	GS/MC-040	2,615	2,744	2,881	3,025	3,176
Administrative Services Manager	MC-074	6,051	6,352	6,670	7,005	7,353
Assistant Finance Director	EB-088	8,551	8,980	9,425	9,898	10,394
Assistant Planner	GS-062	4,502	4,725	4,958	5,210	5,468
Assistant Police Chief	EAP-005	120,555	- annual range	-	-	147,223
Assistant to the City Manager	EA-078	80,147	- annual range	-	-	97,434
Associate Planner	GS-066	4,964	5,215	5,476	5,747	6,035
Budget Officer	EB-074	6,052	6,354	6,671	7,007	7,356
Business License Inspector	GS-053	3,602	3,781	3,971	4,170	4,379
Business License Specialist	GS-047	3,107	3,261	3,425	3,596	3,775
Business License Supervisor	MC-068	5,218	5,478	5,753	6,039	6,341
City Clerk	EA-093A	106,037	- annual range	-	-	142,045
City Clerk Assistant	GS-046	3,030	3,182	3,341	3,508	3,684
City Engineer	EB-094	9,915	10,413	10,932	11,480	12,054
City Manager	EA-108	NA	- annual basis	-	-	216,347
City Treasurer	TBD	NA	-	-	-	NA
Code Compliance Inspector	GS-058	4,075	4,278	4,494	4,720	4,953
Code Compliance Manager	MC-068	5,218	5,478	5,753	6,039	6,341
Communications Systems Manager	MC-073	5,902	6,199	6,508	6,833	7,174
Community Development Director	EA-094A	105,294	- annual range	-	-	145,941
Community Services Director	EA-096	113,391	- annual range	-	-	151,955
Community Services Manager	EB-078	6,678	7,014	7,366	7,732	8,119
Community Services Officer I	GS-045	2,956	3,104	3,259	3,423	3,594
Community Services Officer II	GS-049	3,263	3,427	3,597	3,777	3,967
Councilmember	CC-0010	800	- flat amount	-	-	-
Crime Free Housing Coordinator	GS-063	4,611	4,840	5,084	5,337	5,605
Crime Scene Investigator (Non-Sworn)	GS-063	4,611	4,840	5,084	5,337	5,605
Customer Service Representative I	GS-042	2,745	2,883	3,026	3,178	3,337
Customer Service Representative II	GS-046	3,030	3,182	3,341	3,508	3,684
Customer Service Supervisor	MC-066	4,964	5,215	5,476	5,747	6,035

Current Salary Schedule

Salaries Listed Do Not Reflect the 5% Furloughs Negotiated by Each Unit
Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Position

Salaries as of June 2012

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Department Coordinator	MC-055	3,783	3,973	4,173	4,382	4,600
Deputy City Clerk I	MC-050	3,345	3,513	3,689	3,873	4,066
Deputy City Clerk II	MC-055	3,783	3,973	4,173	4,382	4,600
Deputy City Clerk	EB-068	5,219	5,479	5,754	6,041	6,342
Deputy City Manager	EA-091	100,221	- annual range -			134,305
Deputy Public Works Director/City Engineer	EA-098	119,132	- annual range -			159,646
Division Coordinator I	GS-042	2,745	2,883	3,026	3,178	3,337
Division Coordinator II	GS-046	3,030	3,182	3,341	3,508	3,684
Division Coordinator III	GS-050	3,345	3,513	3,689	3,873	4,066
Emergency Services & Risk Coordinator	MC-070	5,481	5,756	6,042	6,346	6,663
Engineering Aide	GS-051	3,429	3,600	3,779	3,969	4,168
Engineering Assistant	GS-068	5,218	5,478	5,753	6,039	6,341
Engineering Associate	MC-072	5,759	6,045	6,349	6,667	6,998
Engineering Technician	GS-060	4,281	4,497	4,722	4,956	5,206
Environmental Programs Coordinator	MC-070	5,481	5,756	6,042	6,346	6,663
Equipment Mechanic	GS-053	3,602	3,781	3,971	4,170	4,379
Executive Assistant	EB-067	5,092	5,345	5,613	5,893	6,187
Facilities Custodian	GS-039	2,551	2,676	2,812	2,951	3,098
Facilities Maintenance Supervisor	MC-067	5,091	5,344	5,611	5,892	6,185
Facilities Maintenance Technician	GS-055	3,783	3,973	4,173	4,382	4,600
Family Self Sufficiency Coord	MC-070	5,481	5,756	6,042	6,346	6,663
Finance Director	EA-100	125,162	- annual range -			167,729
Fleet and Facilities Services Manager	EB-078	6,678	7,014	7,366	7,732	8,119
Fleet Services Supervisor	MC-067	5,091	5,344	5,611	5,892	6,185
Graffiti Removal Worker	GS-040	2,615	2,744	2,881	3,025	3,176
Heavy Equipment Mechanic	GS-057	3,975	4,176	4,385	4,602	4,832
Homeless Services Coordinator	MC-070	5,481	5,756	6,042	6,346	6,663
Housing Analyst	MC-063	4,611	4,840	5,084	5,337	5,605
Housing Authority Administrator	MC-078	6,678	7,014	7,364	7,731	8,117
Housing Grants Administrator	MC-078	6,678	7,014	7,364	7,731	8,117
Housing Grants Supervisor	MC-074	6,051	6,352	6,670	7,005	7,353

Current Salary Schedule

Salaries Listed Do Not Reflect the 5% Furloughs Negotiated by Each Unit
Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Position

Salaries as of June 2012

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Housing Inspector I	GS-056	3,879	4,073	4,276	4,489	4,716
Housing Inspector II	GS-060	4,281	4,497	4,722	4,956	5,206
Housing Loan Coordinator I	GS-055	3,783	3,973	4,173	4,382	4,600
Housing Loan Coordinator II	GS-059	4,178	4,387	4,605	4,834	5,077
Housing Manager	EB-084	7,745	8,133	8,540	8,968	9,416
Housing Specialist I	GS-050	3,345	3,513	3,689	3,873	4,066
Housing Specialist II	GS-054	3,692	3,877	4,071	4,274	4,485
Housing Specialist III	GS-061	4,388	4,608	4,836	5,080	5,335
Housing Technician	GS-051	3,429	3,600	3,779	3,969	4,168
Human Resources Analyst	MC-066	4,964	5,215	5,476	5,747	6,035
Human Resources Assistant	MC-046	3,030	3,182	3,341	3,508	3,684
Human Resources Manager	EB-084	7,745	8,133	8,540	8,968	9,416
Human Resources Technician	MC-058	4,075	4,278	4,494	4,720	4,953
Human Resources/Risk Mgmt Director	EA-100	125,162	- annual range -			167,729
Information Technology Director	EA-090	97,777	- annual range -			131,030
Information Technology Services Coord	MC-070	5,481	5,756	6,042	6,346	6,663
Jailer	GS-051	3,429	3,600	3,779	3,969	4,168
Lead Accounting Technician	GS-051	3,429	3,600	3,779	3,969	4,168
Lead Customer Service Representative	GS-056	3,879	4,073	4,276	4,489	4,716
Lead Equipment Mechanic	GS-063	4,611	4,840	5,084	5,337	5,605
Lead Facilities Custodian	GS-045	2,956	3,104	3,259	3,423	3,594
Lead Facilities Maintenance Technician	GS-061	4,388	4,608	4,836	5,080	5,335
Lead Graffiti Removal Worker	GS-046	3,030	3,182	3,341	3,508	3,684
Lead Meter Technician	GS-056	3,879	4,073	4,276	4,489	4,716
Lead Traffic Operations Technician	GS-063	4,611	4,840	5,084	5,337	5,605
Legal Administrative Assistant	MC-063	4,611	4,840	5,084	5,337	5,605
Librarian I	GS-056	3,879	4,073	4,276	4,489	4,716
Librarian I	GS-056	1,940	2,037	2,138	2,245	2,358
Librarian II	GS-060	4,281	4,497	4,722	4,956	5,206
Librarian II	GS-060	2,141	2,249	2,361	2,478	2,603
Library Assistant I	GS-042	2,745	2,883	3,026	3,178	3,337
Library Assistant I	GS-042	1,373	1,442	1,513	1,589	1,669
Library Assistant II	GS-046	3,030	3,182	3,341	3,508	3,684

Current Salary Schedule

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Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Position

Salaries as of June 2012

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Library Assistant II	GS-046	1,515	1,591	1,671	1,754	1,842
Library Director	EA-091	100,221	- annual range -			134,305
Library Services Manager	EB-072	5,760	6,047	6,349	6,668	6,999
Library Services Manager	EB-072	4,320	4,535	4,762	5,001	5,249
Library Specialist	GS-050	3,345	3,513	3,689	3,873	4,066
Library Specialist	GS-050	1,673	1,757	1,845	1,937	2,033
Library Systems Manager	EB-072	5,760	6,047	6,349	6,668	6,999
Library Services Manager	EB-072	4,320	4,535	4,762	5,001	5,249
Library Supervisor	MC-066	3,723	3,911	4,107	4,310	4,526
Loan Services Supervisor	MC-066	4,964	5,215	5,476	5,747	6,035
Management Analyst	MC-063	4,611	4,840	5,084	5,337	5,605
Mayor	CC-0020	1,600	- flat amount			
Meter Technician	GS-050	3,345	3,513	3,689	3,873	4,066
Paint and Sign Technician I	GS-044	2,885	3,029	3,179	3,338	3,506
Paint and Sign Technician II	GS-048	3,184	3,343	3,510	3,686	3,871
Parking Enforcement Officer	GS-041	2,677	2,813	2,952	3,100	3,255
Parking Maintenance Technician	GS-041	2,677	2,813	2,952	3,100	3,255
Parks Maintenance Specialist	GS-052	3,514	3,691	3,875	4,069	4,271
Parks Operations Supervisor	MC-067	5,091	5,344	5,611	5,892	6,185
Payroll Specialist	GS-051	3,429	3,600	3,779	3,969	4,168
Payroll Supervisor	MC-068	5,218	5,478	5,753	6,039	6,341
Payroll Technician	GS-043	2,814	2,955	3,101	3,257	3,421
Planning Manager	EB-084	7,745	8,133	8,540	8,968	9,416
Police Building Facility Coordinator	GS-063	4,611	4,840	5,084	5,337	5,605
Police Captain	PM-0020	9,568	10,059	10,576	11,113	11,684
With EPMC	PM-0020	10,429	10,964	11,529	12,113	12,736
Police Chief	EAP-010	152,380	- annual range -			204,203
Police Corporal	PS-0030	5,924	6,225	6,546	6,877	7,231
With EPMC	PS-0030	6,457	6,785	7,136	7,496	7,882
Police Dispatch and Jail Services Manager	MC-076	6,358	6,674	7,009	7,359	7,727
Police Dispatch Shift Supervisor	GS-067	5,091	5,344	5,611	5,892	6,185
Police Dispatcher I	GS-051	3,429	3,600	3,779	3,969	4,168
Police Dispatcher II	GS-055	3,783	3,973	4,173	4,382	4,600
Police Investigator	PS-0040	6,031	6,338	6,664	7,002	7,362
With EPMC	PS-0040	6,574	6,909	7,263	7,632	8,025

Current Salary Schedule

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Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Position

Salaries as of June 2012

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Lieutenant	PM-0010	8,322	8,745	9,198	9,663	10,160
With EPMC	PM-0010	9,071	9,532	10,026	10,534	11,075
Police Motor Officer	PS-0010	5,384	5,659	5,951	6,252	6,574
With EPMC	PS-0010	5,868	6,170	6,487	6,816	7,166
Police Officer	PS-0010	5,384	5,659	5,951	6,252	6,574
With EPMC	PS-0010	5,868	6,170	6,487	6,816	7,166
Police Officer (Observer)	PS-0020	5,654	5,940	6,247	6,564	6,904
With EPMC	PS-0020	6,163	6,474	6,809	7,155	7,525
Police Officer Recruit	GS-62A	4,124	<i>- flat amount</i>			
Police Officer Recruit Trainee	GS-58A	3,749	<i>- flat amount</i>			
Police Records Manager	MC-072	5,759	6,045	6,349	6,667	6,998
Police Records Shift Supervisor	GS-057	3,975	4,176	4,385	4,602	4,832
Police Records Specialist I	GS-043	2,814	2,955	3,101	3,257	3,421
Police Records Specialist II	GS-047	3,107	3,261	3,425	3,596	3,775
Police Sergeant	PS-0050	6,934	7,290	7,663	8,053	8,467
With EPMC	PS-0050	7,558	7,946	8,353	8,778	9,230
Police Services Administrator	EB-078	6,678	7,014	7,366	7,732	8,119
Principal Accountant	MC-072	5,759	6,045	6,349	6,667	6,998
Principal Planner	MC-076	6,358	6,674	7,009	7,359	7,727
Program Assistant	GS-050	3,345	3,513	3,689	3,873	4,066
Program Specialist	GS-056	3,879	4,073	4,276	4,489	4,716
Property and Evidence Technician	GS-049	3,263	3,427	3,597	3,777	3,967
Public Services Manager	EB-078	6,678	7,014	7,366	7,732	8,119
Public Services Supervisor	MC-070	5,481	5,756	6,042	6,346	6,663
Public Services Crew Chief	MC-066	4,964	5,215	5,476	5,747	6,035
Public Services Crew Leader	GS-052	3,514	3,691	3,875	4,069	4,271
Public Services Maintenance Worker I	GS-042	2,745	2,883	3,026	3,178	3,337
Public Services Maintenance Worker II	GS-046	3,030	3,182	3,341	3,508	3,684
Public Services Specialist	GS-052	3,514	3,691	3,875	4,069	4,271
Public Works Director	EA-101	128,291	<i>- annual range -</i>			171,923
Public Works Inspector	GS-062	4,502	4,725	4,958	5,210	5,468
Purchasing Manager	EB-076	6,359	6,675	7,010	7,361	7,728
Purchasing Technician	GS-047	3,107	3,261	3,425	3,596	3,775
Rangemaster	GS-059	4,178	4,387	4,605	4,834	5,077
Recreation Coordinator	GS-059	4,178	4,387	4,605	4,834	5,077
Recreation Supervisor	MC-067	5,091	5,344	5,611	5,892	6,185

Current Salary Schedule

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Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Position*

Salaries as of June 2012

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Rehabilitation Specialist	GS-062	4,502	4,725	4,958	5,210	5,468
Revenue Manager	EB-074	6,052	6,354	6,671	7,007	7,356
Risk Manager	EB-084	7,745	8,133	8,540	8,968	9,416
Safety Officer	MC-072	5,759	6,045	6,349	6,667	6,998
Senior Accountant	MC-068	5,218	5,478	5,753	6,039	6,341
Senior Administrative Assistant	MC-055	3,783	3,973	4,173	4,382	4,600
Senior Administrative Assistant to the CC	EB-063	4,611	4,841	5,086	5,338	5,606
Senior Civil Engineer	MC-084	7,743	8,131	8,538	8,965	9,414
Senior Code Compliance Inspector	GS-062	4,502	4,725	4,958	5,210	5,468
Senior Communications Technician	GS-067	5,091	5,344	5,611	5,892	6,185
Senior Customer Service Representative	GS-050	3,345	3,513	3,689	3,873	4,066
Senior Jailer	GS-057	3,975	4,176	4,385	4,602	4,832
Senior Librarian	MC-066	4,964	5,215	5,476	5,747	6,035
Senior Librarian	MC-066	3,723	3,911	4,107	4,310	4,526
Senior Library Assistant	GS-050	3,345	3,513	3,689	3,873	4,066
Senior Library Assistant	GS-050	1,673	1,757	1,845	1,937	2,033
Senior Management Analyst	MC-070	5,481	5,756	6,042	6,346	6,663
Senior Parking Enforcement Officer	GS-045	2,956	3,104	3,259	3,423	3,594
Senior Planner	MC-072	5,759	6,045	6,349	6,667	6,998
Senior Police Dispatcher	GS-059	4,178	4,387	4,605	4,834	5,077
Senior Police Records Specialist	GS-051	3,429	3,600	3,779	3,969	4,168
Senior Project Manager	MC-078	6,678	7,014	7,364	7,731	8,117
Senior Storekeeper	GS-051	3,429	3,600	3,779	3,969	4,168
Senior Utility System Technician	MC-073	5,902	6,199	6,508	6,833	7,174
Senior Water Resources Engineer	MC-084	7,743	8,131	8,538	8,965	9,414
Signal/Lighting Crew Chief	MC-066	4,964	5,215	5,476	5,747	6,035
Signal/Lighting Technician	GS-059	4,178	4,387	4,605	4,834	5,077
Solid Waste Crew Chief	MC-059	4,178	4,387	4,605	4,834	5,077
Solid Waste Driver	GS-051	3,429	3,600	3,779	3,969	4,168
Solid Waste Manager	EB-078	6,678	7,014	7,366	7,732	8,119
Storekeeper	GS-045	2,956	3,104	3,259	3,423	3,594
Supervising Building Inspector	MC-068	5,218	5,478	5,753	6,039	6,341
Supervising Water Resources Engineer	MC-090	8,984	9,431	9,904	10,398	10,917
Telecommunication Technician	GS-047	3,107	3,261	3,425	3,596	3,775
Traffic Operations Supervisor	MC-072	5,759	6,045	6,349	6,667	6,998

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Salaries as of June 2012

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Utility Engineering Assistant	GS-070	5,481	5,756	6,042	6,346	6,663
Utility Engineering Associate	MC-074	6,051	6,352	6,670	7,005	7,353
Utility Services Manager	EB-088	8,551	8,980	9,425	9,898	10,394
Utility System Technician	GS-069	5,348	5,615	5,895	6,190	6,502
Wastewater Collection Sys Crew Chief	MC-073	5,902	6,199	6,508	6,833	7,174
Wastewater Collection Sys Supervisor	MC-079	6,845	7,188	7,547	7,923	8,320
Wastewater Maintenance Technician I	GS-049	3,263	3,427	3,597	3,777	3,967
Wastewater Maintenance Technician II	GS-053	3,602	3,781	3,971	4,170	4,379
Wastewater Maintenance Technician III	GS-059	4,178	4,387	4,605	4,834	5,077
Water & Wastewater Operations Manager	EB-094	9,915	10,413	10,932	11,480	12,054
Water Distribution Supervisor	MC-079	6,845	7,188	7,547	7,923	8,320
Water Operations Crew Chief	MC-073	5,902	6,199	6,508	6,833	7,174
Water Production Supervisor	MC-079	6,845	7,188	7,547	7,923	8,320
Water Quality Control Technician I	GS-060	4,281	4,497	4,722	4,956	5,206
Water Quality Control Technician II	GS-064	4,727	4,961	5,213	5,471	5,744
Water Quality Control Technician III	GS-070	5,481	5,756	6,042	6,346	6,663
Water Quality Control Supervisor	MC-088	8,549	8,978	9,426	9,897	10,392
Water System Operator I	GS-055	3,783	3,973	4,173	4,382	4,600
Water System Operator II	GS-059	4,178	4,387	4,605	4,834	5,077
Water System Operator III	GS-065	4,841	5,088	5,340	5,608	5,888
Water Treatment Plant Crew Chief	MC-073	5,902	6,199	6,508	6,833	7,174
Water Treatment Plant Operator I	GS-057	3,975	4,176	4,385	4,602	4,832
Water Treatment Plant Operator II	GS-061	4,388	4,608	4,836	5,080	5,335
Water Treatment Plant Operator III	GS-067	5,091	5,344	5,611	5,892	6,185
Water Treatment Plant Supervisor	MC-079	6,845	7,188	7,547	7,923	8,320
Water Utility Crew Leader	GS-059	4,178	4,387	4,605	4,834	5,077
Water Utility Worker I	GS-049	3,263	3,427	3,597	3,777	3,967
Water Utility Worker II	GS-053	3,602	3,781	3,971	4,170	4,379
Welder/Fabricator	GS-063	4,611	4,840	5,084	5,337	5,605
Workers' Compensation Examiner I	MC-050	3,345	3,513	3,689	3,873	4,066
Workers' Compensation Examiner II	MC-058	4,075	4,278	4,494	4,720	4,953
Workers' Compensation Supervisor	MC-068	5,218	5,478	5,753	6,039	6,341
Youth & Family Services Manager	EB-072	5,760	6,047	6,349	6,668	6,999

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Salaries as of June 2012

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5

Hourly Position Pay Rates (Values rounded to Two Decimals)

	RANGE	MIN	MAX
Aide I	PT-0005	8.37	15.54
Aide II	PT-0035	16.33	24.08
City Council Technician	PT-0012	8.39	10.23
Community Service Specialist I	PT-0003	8.37	11.53
Community Service Specialist II	PT-0015	8.39	15.39
Community Service Specialist III	PT-0030	10.97	20.54
Helicopter Pilot	PT-0050	32.13	39.21
Intern	PT-0010	8.37	18.59
Librarian	PT-0047	20.17	30.02
Library Page	PT-0001	8.37	9.70
Mail/Printing Clerk	PT-0001	8.37	9.70
Maintenance Worker I	PT-0005	8.37	15.54
Maintenance Worker II	PT-0040	16.33	27.03
Management Consultant	PT-0055	47.09	105.95
Office Assistant I	PT-0020	8.39	18.59
Office Assistant II	PT-0045	16.83	33.32
Park Enforcement Officer	PT-0046	19.34	23.60
Police Cadet	PT-0021	9.72	12.01
Police Dispatcher	PT-0048	21.59	26.34
Reserve Police Lieutenant	PT-0049	31.06	NA
Reserve Police Lieutenant	VO	NA	NA
Reserve Police Officer	PT-0049	31.06	NA
Reserve Police Officer	VO	NA	NA
Reserve Police Officer Trainee	VO	NA	NA
School Crossing Guard	PT-0002	8.37	10.16
Security Guard	PT-0023	12.86	15.70
Technical Specialist I	PT-0025	13.38	25.56
Technical Specialist II	PT-0052	26.86	42.98