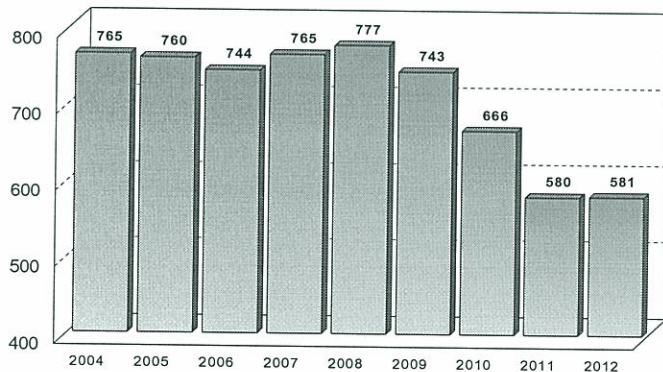


# Fiscal Year Comparison of Positions

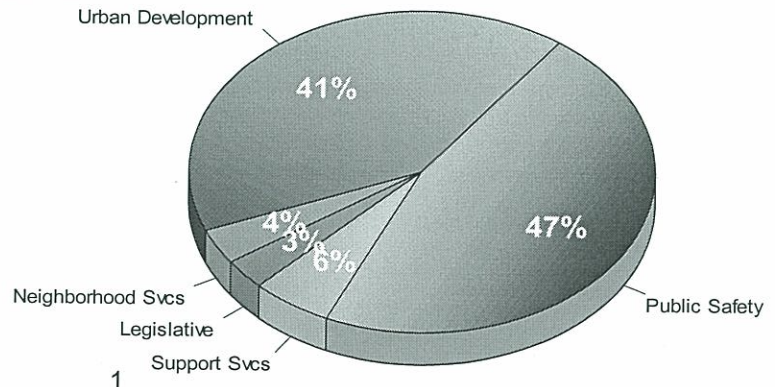
By Department	Authorized 08-09	Authorized 09-10	Authorized 10-11	Adopted 11-12	Percent Gen'l Fund
<b>General Government</b>					
Mayor & City Council	7	7	7	7	100%
Administration	7	5	5	5	62%
City Clerk	3	2	2	3	100%
City Treasurer	1	1	1	1	0%
City Attorney	2	2	2	2	85%
<b>Support Services</b>					
Human Resources	11	9	7	7	100%
Finance	30	25	24	24	56%
Information Technology	3	2	2	2	100%
<b>Public Safety</b>					
Police	343	335	271	271	95%
Fire (County Contract)	-	-	-	-	
<b>Urban Development</b>					
* Public Works	223	199	184	184	16%
* Community Development Redevelopment	56	38	47	47	26%
	9	9	7	7	0%
<b>Neighborhood Services</b>					
* Community Services	25	14	10	10	98%
Library	23	18	10.75	10.75	100%
<b>Total City Employees</b>	<b>743.0</b>	<b>666.0</b>	<b>579.75</b>	<b>580.75</b>	<b>62%</b>

\* In 2009 the Departments of Public Works and Utility Services merged and services related to Park & Landscape Maintenance were transferred from Community Services to Public Works while the Building and Safety division were transferred to the Community Development department. For comparison purposes employees related to those departments and services have been moved to their new departments.

## Staffing Growth



## Positions by Department Group



# Authorized Staffing Change Reconciliation

Action Date	Dept	FTE Net Change	Details
<b>2010-11</b>		<b>574.75</b>	Adopted Staffing Levels at June 30, 2010
<b>2010-11 Authorized Changes</b>			
07/19/2010	Public Works	-	Added 1 City Engineer and deleted the Deputy PW Director/Asst City Engineer
07/19/2010	Public Works	-	Reclassified the Public Works Director/City Engineer/Building Official to Public Work Director
10/18/2010	Police	-	Eliminated 1 Police Records Manager and Added 1 Management Analyst
10/18/2010	Police	9.00	Added 9 Police Officers which are CHRP (grant) funded
11/15/2010	Administration	-	Eliminated 1 Jailer and Added 1 Senior Jailer
04/04/2011	City Clerk	-	Changed title of Senior Deputy City Clerk to Deputy City Clerk
04/04/2011	Police	-	Reclassified Jail Services position to Police Dispatch & Jail Services Manager
04/04/2011	Public Works	-	Changed title of (11) Parks Maint Worker I/II positions to Public Services Maint Worker I/II
04/04/2011	Public Works	-	Changed title of (2) Public Works Crew Leader positions to Public Services Crew Leaders
04/04/2011	Public Works	-	Changed title of (7) Public Works Maint Worker I/II positions to Public Services Maint Worker I/II
04/04/2011	Public Works	-	Changed title of Equipment Maint Supervisor to Fleet Services Supervisor
04/04/2011	Public Works	-	Changed title of Equipment Maintenance Superintendent to Fleet and Facilities Services Manager
04/04/2011	Public Works	-	Changed title of Public Works Superintendent to Public Services Manager
04/04/2011	Public Works	-	Changed title of Utility Resources Efficiency Coordinator to Environmental Programs Coordinator
04/04/2011	Public Works	(1.00)	Eliminated (1) Parks Maintenance Worker I/II position
04/04/2011	Public Works	(1.00)	Eliminated (1) Signal/Lighting Technician
04/04/2011	Public Works	(1.00)	Eliminated Parks Operations Supervisor
04/04/2011	Public Works	(1.00)	Eliminated Public Works Operations Crew Chief position
04/04/2011	Public Works	-	Reclassified (1) Parks Maint Worker I/II position to Public Services Crew Leader position
04/04/2011	Public Works	-	Reclassified (3) Parks Maint Specialist positions to (3) Public Services Specialist positions
04/04/2011	Public Works	-	Reclassified Engineering Associate to Senior Civil Engineer
04/04/2011	Public Works	-	Reclassified Parks Operations Supervisor to Public Services Supervisor
04/04/2011	Public Works	-	Reclassified Street Maintenance Supervisor to Public Services Supervisor
04/04/2011	Public Works	-	Reclassified Traffic Operations Supervisor to Lead Traffic Operations Technician
<b>2010-11 Amended Staffing</b>		<b>579.75</b>	
<b>2011-12 Adopted Changes</b>			
07/01/2011	City Clerk	1.00	Add (1) City Clerk Assistant (offset by reduction to hourly staffing costs)
<b>2011-12 Adopted Staffing</b>		<b>580.75</b>	



# Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 08-09	Authorized 09-10	Authorized 10-11	Adopted 11-12	Gen'l Fund	Other Funds
<b>CITY COUNCIL</b>						
Councilperson	6	6	6	6		
Mayor	1	1	1	1		
<b>Total - CITY COUNCIL</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7.00</b>	<b>-</b>
<b>ADMINISTRATION</b>						
Administrative Assistant I/II/III	1	-	-	-		
Assistant to the City Manager	2	1	1	-		
City Manager	1	1	1	1		
Deputy City Manager	-	-	-	1		
Executive Assistant	1	1	1	1		
Senior Management Analyst	1	1	-	-		
Senior Administrative Assistant	-	-	1	1		
Sr Admin Asst to the City Council	1	1	1	1		
<b>Total - Administration</b>	<b>7</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>3.10</b>	<b>1.90</b>
<b>CITY CLERK</b>						
City Clerk	1	1	1	1		
City Clerk Assistant	-	-	-	1		
Deputy City Clerk	1	-	1	1		
Senior Deputy City Clerk	1	1	-	-		
<b>Total - CITY CLERK</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3.00</b>	<b>-</b>
<b>CITY TREASURER</b>						
City Treasurer	1	1	1	1		
<b>Total - CITY TREASURER</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>1.00</b>
<b>CITY ATTORNEY</b>						
Administrative Assistant I / II / III	1	1	1	1		
Legal Administrative Assistant	1	1	1	1		
<b>TOTAL - CITY ATTORNEY</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>1.70</b>	<b>0.30</b>
<b>HUMAN RESOURCES</b>						
Emergency Services and Risk Coordinator	1	-	-	-		
Human Resources Assistant	1	1	1	1		
Human Resources Manager	1	1	1	1		
Human Resources Technician/Analyst	2	2	2	2		
Human Resources/Risk Mgmt Director	1	1	1	1		
Risk Manager	1	1	1	1		
Safety Officer	1	1	-	-		
Senior Administrative Assistant	1	1	-	-		
Workers Compensation Supervisor	1	1	1	1		
Workers Comp Claims Examiner I / II	1	-	-	-		
<b>Total - HUMAN RESOURCES</b>	<b>11</b>	<b>9</b>	<b>7</b>	<b>7</b>	<b>7.00</b>	<b>-</b>
<b>FINANCE</b>						
Accounting Technician I / II	7	7	6	6		
Assistant Finance Director	1	1	1	1		
Budget Officer	1	1	1	1		
Business License Inspector	1	1	1	1		

# Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 08-09	Authorized 09-10	Authorized 10-11	Adopted 11-12	Gen'l Fund	Other Funds
Business License Specialist	1	1	1	1		
Business License Supervisor	1	1	1	1		
Finance Director	1	1	1	1		
Payroll Specialist	2	2	2	2		
Payroll Supervisor	1	-	-	-		
Principal Accountant	2	2	2	2		
Purchasing Manager	1	1	1	1		
Purchasing Technician	1	1	1	1		
Reprographic Technician I / II	1	-	-	-		
Revenue Manager	1	1	1	1		
Senior Accountant	5	3	3	3		
Senior Administrative Assistant	1	-	-	-		
Senior Storekeeper	1	1	1	1		
Storekeeper	1	1	1	1		
<b>Total - FINANCE</b>	<b>30</b>	<b>25</b>	<b>24</b>	<b>24</b>	<b>13.50</b>	<b>10.50</b>
<b>INFORMATION TECHNOLOGY</b>						
Accounting Technician I / II	1	1	-	-		
Information Technology Coordinator	1	-	-	-		
Information Technology Director	1	1	1	1		
Telecommunications Technician	-	-	1	1		
<b>Total - INFORMATION TECHNOLOGY</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2.00</b>	<b>-</b>
<b>POLICE</b>						
<b>CIVILIAN</b>						
Accounting Technician I / II	1	1	1	1		
Administrative Assistant I/II/III	4	5	5	5		
Administrative Clerk	3	3	-	-		
Administrative Services Manager	1	1	1	1		
Code Compliance Inspector	9	9	-	-		
Code Compliance Manager	1	1	-	-		
Communications Systems Manager	1	1	-	-		
Community Services Officer I / II	18	16	12	12		
Crime Free Housing Coordinator	1	1	1	1		
Crime Scene Investigator (Civilian)	3	3	3	3		
Helicopter Pilot	1	1	-	-		
Jailer	15	15	13	13		
Jail Services Manager	1	1	-	-		
Management Analyst	2	1	1	1		
Parking Enforcement Officer	4	4	4	4		
Payroll Technician	1	1	1	1		
Police Building Facility Coordinator	1	1	1	1		
Police Dispatch and Jail Services Manager	-	-	1	1		
Police Dispatch Manager	1	1	-	-		
Police Dispatch Shift Supervisor	6	6	6	6		
Police Dispatcher I / II	17	17	17	17		
Police Records Manager	1	1	-	-		
Police Records Shift Supervisor	3	3	3	3		

# Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 08-09	Authorized 09-10	Authorized 10-11	Adopted 11-12	Gen'l Fund	Other Funds
Police Records Specialist I/II	16	16	15	15		
Police Services Administrator	1	1	1	1		
Property & Evidence Technician	3	3	3	3		
Rangemaster	1	1	1	1		
Report Taker	5	-	-	-		
Senior Administrative Assistant	2	1	1	1		
Senior Code Compliance Inspector	2	2	-	-		
Senior Communications Technician	2	2	2	2		
Senior Jailer	5	5	5	5		
Senior Parking Enforcement Officer	1	1	1	1		
Senior Police Dispatcher	3	3	3	3		
Senior Police Records Specialist	7	7	6	6		
<b>Subtotal - Police Civilian</b>	<b>143</b>	<b>135</b>	<b>108</b>	<b>108</b>	<b>105.65</b>	<b>2.35</b>
SWORN						
Assistant Police Chief	1	1	-	-		
Police Captain	2	2	2	2		
Police Chief	1	1	1	1		
Police Corporal	18	18	15	15		
Police Investigator	31	31	21	21		
Police Lieutenant	8	8	6	6		
Police Officer	115	115	100	100		
Police Sergeant	24	24	18	18		
<b>Subtotal - Police - Sworn</b>	<b>200</b>	<b>200</b>	<b>163</b>	<b>163</b>	<b>153.00</b>	<b>10.00</b>
<b>Total - POLICE</b>	<b>343</b>	<b>335</b>	<b>271</b>	<b>271</b>	<b>258.65</b>	<b>12.35</b>
PUBLIC WORKS						
Administrative Assistant I / II / III	5	3	2	2		
Community Services Mgr (Parks)	1	-	-	-		
Engineering Aide	2	2	2	2		
Engineering Assistant	3	2	2	2		
Engineering Associate	2	1	1	1		
Facilities Maintenance Supervisor	1	1	1	1		
Facilities Maintenance Technician	1	1	1	1		
Graffiti Removal Worker	8	7	6	6		
Heavy Truck Driver	1	-	-	-		
Lead Facility Maint Technician	2	2	2	2		
Lead Graffiti Removal Worker	1	1	1	1		
Lead Traffic Operations Technician	-	-	1	1		
Paint & Sign Crew Chief	1	-	-	-		
Paint and Sign Technician I / II	3	3	3	3		
Parks Maintenance Specialist	5	5	-	-		
Parks Maintenance Worker I / II	18	18	-	-		
Parks Operations Supervisor	3	2	-	-		
Parking Maintenance Technician	2	-	-	-		
Public Services Crew Leader	-	-	3	3		
Public Services Manager	-	-	1	1		
Public Services Maintenance Workers !/II			18	18		



# Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 08-09	Authorized 09-10	Authorized 10-11	Adopted 11-12	Gen'l Fund	Other Funds
Public Services Specilaist	-	-	3	3		
Public Services Supervisor			2	2		
Public Wrks Dir/City Eng/Bld Official	1	1	-	-		
Public Works Director	-	-	1	1		
Public Works Inspector	3	3	3	3		
Public Works Maintenance Crew Leader	2	2	-	-		
Public Works Maintenance Worker I / II	7	7	-	-		
Public Works Operations Crew Chief	1	2	-	-		
Public Works Operations Supervisor	1	1	-	-		
Public Works Superintendent	1	1	-	-		
Senior Administrative Assistant	1	1	1	1		
Senior Management Analyst	1	1	1	1		
Signal & Lighting Crew Chief	1	-	-	-		
Signal & Lighting Technician	4	4	3	3		
Street Sweeper Operator	3	-	-	-		
Tree Trimmer I / II	2	2	-	-		
<b>Subtotal - Operations</b>	<b>87</b>	<b>73</b>	<b>58</b>	<b>58</b>		
City Engineer	-	-	1	1		
Deputy Public Works Dir/Assist City Eng	1	1	-	-		
Engineering Assistant	2	1	1	1		
Engineering Associate	2	1	-	-		
Engineering Technician	1	1	1	1		
Management Analyst	1	1	1	1		
Senior Civil Engineer	2	1	2	2		
<b>Subtotal - CIP</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>6</b>		
Administrative Assistant I / II / III	1	1	-	-		
Solid Waste Crew Chief	2	2	2	2		
Solid Waste Driver	17	17	17	17		
Solid Waste Manager	1	1	1	1		
<b>Subtotal - Refuse</b>	<b>21</b>	<b>21</b>	<b>20</b>	<b>20</b>		
Wastewater Collection Sys Crew Chief	1	1	1	1		
Wastewater Collection System Supvr	1	1	1	1		
Wastewater Maint Technician I/II/III	5	5	7	7		
<b>Subtotal - Sewer</b>	<b>7</b>	<b>7</b>	<b>9</b>	<b>9</b>		
Accounting Technician I / II	1	1	1	1		
Administrative Assistant I / II / III	2	2	2	2		
Administrative Clerk	1	1	1	1		
Customer Service Manager	1	1	1	1		
Customer Service Representative I / II	3	3	3	3		
Customer Services Supervisor	1	1	1	1		
Environmental Programs Coordinator	-	-	1	1		
Environmental Serv Tech I/II/III	-	3	3	3		
Lead Meter Technician	1	1	1	1		
Management Analyst	2	1	1	1		
Meter Technician	3	3	3	3		
Program Assistant	1	1	1	1		

# Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 08-09	Authorized 09-10	Authorized 10-11	Adopted 11-12	Gen'l Fund	Other Funds
Senior Administrative Assistant	1	-	-	-		
Senior Customer Service Representative	3	3	3	3		
Senior Equipment Operator	3	-	-	-		
Senior Management Analyst	1	1	1	1		
Senior Utility System Technician	1	1	1	1		
Senior Water Resources Engineer	1	1	1	1		
Supervising Environmental Svcs Engineer	1	1	1	1		
Supervising Water Resources Engineer	1	1	1	1		
Utility Engineering Assistant/Associate	1	1	1	1		
Utility Resource Efficiency Coordinator	1	1	-	-		
Utility Services Director	1	-	-	-		
Utility Services Manager	1	1	1	1		
Utility System Technician	1	1	1	1		
Water & Wastewater Operations Manager	1	1	1	1		
Water Distribution Supervisor	1	1	1	1		
Water Operations Crew Chief	6	6	6	6		
Water Production Supervisor	1	1	1	1		
Water Quality Control Tech I / II / III	3	-	-	-		
Water System Operator I/II/III	3	3	3	3		
Water Treatment Plant Crew Chief	1	1	1	1		
Water Treatment Plant Operator I/II/III	5	5	5	5		
Water Treatment Plant Supervisor	1	1	1	1		
Water Utility Crew Leader	-	3	3	3		
Water Utility Worker I / II	23	22	21	21		
Welder/Fabricator	1	1	1	1		
<b>Subtotal - Water Utility</b>	<b>79</b>	<b>75</b>	<b>74</b>	<b>74</b>		
Equipment Maintenance Superintendent	1	1	-	-		
Equipment Maintenance Supervisor	1	1	-	-		
Equipment Mechanic	5	4	4	4		
Fleet and Facilities Services Manager	-	-	1	1		
Fleet Services Supervisor	-	-	1	1		
Heavy Equipment Mechanic	8	8	8	8		
Lead Equipment Mechanic	2	1	1	1		
Program Assistant	1	1	1	1		
Senior Storekeeper	1	-	-	-		
Storekeeper	1	1	1	1		
<b>Subtotal - Fleet Maintenance</b>	<b>20</b>	<b>17</b>	<b>17</b>	<b>17</b>		
<b>Total - PUBLIC WORKS</b>	<b>223</b>	<b>199</b>	<b>184</b>	<b>184</b>	<b>29.03</b>	<b>154.97</b>
<b>COMMUNITY DEVELOPMENT</b>						
Community Development Director	-	1	1	1		
Management Analyst	-	-	-	-		
Planning & Housing Director	1	-	-	-		
Senior Administrative Assistant	1	1	1	1		
Senior Management Analyst	1	1	1	1		
<b>Subtotal - Administration</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>		
Administrative Assistant I / II / III	1	1	-	-		

# Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 08-09	Authorized 09-10	Authorized 10-11	Adopted 11-12	Gen'l Fund	Other Funds
Assistant Planner	4	3	2	2		
Associate Planner	1	-	-	-		
Planning Manager	1	1	1	1		
Principal Planner	1	1	1	1		
Program Assistant	1	1	1	1		
Senior Planner	3	2	2	2		
<b>Subtotal - Planning</b>	<b>12</b>	<b>9</b>	<b>7</b>	<b>7</b>		
Administrative Assistant I / II / III	1	-	-	-		
Administrative Clerk	1	-	-	-		
Building & Safety Coordinator	1	-	-	-		
Building & Safety Manager	1	-	-	-		
Building Permit Technician I / II	3	-	-	-		
Combination Building Inspector	6	-	-	-		
Plan Checker	1	-	-	-		
Supervising Building Inspector	1	-	-	-		
<b>Subtotal - Building and Safety</b>	<b>15</b>	<b>-</b>	<b>-</b>	<b>-</b>		
Administrative Clerk	-	-	2	2		
Code Compliance Inspector	-	-	6	6		
Code Compliance Manager	-	-	1	1		
Senior Code Compliance Inspector	-	-	2	2		
<b>Subtotal - Code Compliance</b>	<b>-</b>	<b>-</b>	<b>11</b>	<b>11</b>		
Administrative Assistant I / II / III	3	3	3	3		
Family Self Sufficiency Coordinator	1	1	1	1		
Homeless Services Coordinator	1	1	1	1		
Housing Analyst	4	4	4	4		
Housing Authority Administrator	1	1	1	1		
Housing Grants Administrator	1	1	1	1		
Housing Grants Supervisor	1	1	1	1		
Housing Inspector	2	2	2	2		
Housing Loan Coordinator I / II	2	2	2	2		
Housing Manager	1	1	1	1		
Housing Specialist I / II / III	4	4	4	4		
Housing Technician	2	2	2	2		
Rehabilitation Specialist	3	3	3	3		
<b>Subtotal - Housing</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>		
<b>Total - COMM DEVELOP</b>	<b>56</b>	<b>38</b>	<b>47</b>	<b>47</b>	<b>12.44</b>	<b>34.56</b>
<b>REDEVELOPMENT</b>						
Administrative Assistant I/II/III	1	1	-	-		
Business Development Manager	1	-	-	-		
Business Development Specialist	1	1	-	-		
Parking Maintenance Technician	-	2	2	2		
Project Coordinator	1	1	1	1		
Project Manager	1	1	1	1		
Redevelopment Director	1	1	1	1		
Redevelopment Manager	1	-	-	-		
Senior Administrative Assistant	1	1	1	1		



# Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 08-09	Authorized 09-10	Authorized 10-11	Adopted 11-12	Gen'l Fund	Other Funds
Senior Project Manager	1	1	1	1		
<b>Total - Redevelopment</b>	<b>9</b>	<b>9</b>	<b>7</b>	<b>7</b>	<b>-</b>	<b>7.00</b>
<b>COMMUNITY SERVICES</b>						
Administrative Assistant I / II / III	3	1	-	-		
Community Services Director	1	-	-	-		
Community Services Manager	2	2	2	2		
Facilities Custodian	3	1	1	1		
Facilities Maintenance Technician	3	2	-	-		
Lead Facilities Custodian	1	1	1	1		
Lead Facility Maint Technician	1	1	1	1		
Parks Maintenance Specialist	1	1	1	1		
Parks Operations Supervisor	1	1	1	1		
Recreation Coordinator	3	1	1	1		
Recreation Supervisor	4	2	1	1		
Senior Administrative Assistant	1	-	-	-		
Youth and Family Services Manager	1	1	1	1		
<b>Total - COMMUNITY SERVICES</b>	<b>25</b>	<b>14</b>	<b>10</b>	<b>10</b>	<b>9.80</b>	<b>0.20</b>
<b>LIBRARY</b>						
Librarian I/II	4	3	1.50	1.50		
Library Assistant I / II / III	8	5	2.50	2.50		
Library Director	1	1	1.00	1.00		
Library Services Manager	1	1	0.75	0.75		
Library Specialist	2	1	0.50	0.50		
Library Systems Manager	1	1	0.75	0.75		
Loan Services Supervisor	1	1	0.75	0.75		
Senior Administrative Assistant	1	1	-	-		
Senior Librarian	2	2	1.50	1.50		
Senior Library Assistant	1	2	1.50	1.50		
Senior Library Specialist	1	-	-	-		
<b>Total - LIBRARY</b>	<b>23</b>	<b>18</b>	<b>10.75</b>	<b>10.75</b>	<b>11.00</b>	<b>(0.25)</b>
<b>TOTAL - ALL PERSONNEL</b>	<b>743</b>	<b>666</b>	<b>579.75</b>	<b>580.75</b>	<b>358.22</b>	<b>222.53</b>

