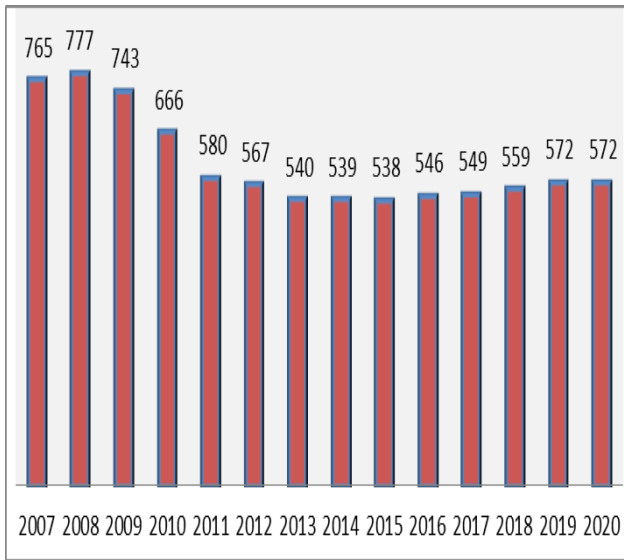


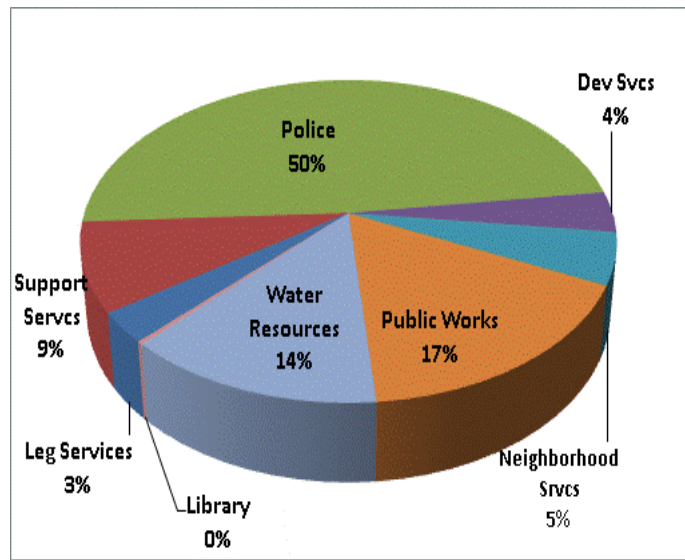
# Fiscal Year Comparison of Positions By Department

Department	Authorized 14-15	Authorized 15-16	Authorized 16-17	Authorized 17-18	Authorized 18-19	Adopted 19-20	2019-20 Funding	
							GF	Other
Mayor & City Council	7	7	7	7	7	7	7.00	0.00
Administration	7	7	7	7	7	7	4.25	2.75
City Clerk	3	3	3	3	3	3	3.00	0.00
City Treasurer	1	1	1	1	1	1	-	1.00
City Attorney	2	2	2	2	2	2	1.90	0.10
Human Resources	6	7	7	7	7	7	4.35	2.65
Finance	22	23	23	32	32	32	16.21	15.79
Information Technology	3	3	3	8	7	7	-	7.00
Police	268	270	271	271	280	280	270.56	9.44
Development Services	19	19	19	23	23	23	18.50	4.50
Neighborhood Services	28	28	29	29	30	30	7.28	22.72
Public Works	170	106	107	93	96	96	16.52	79.48
Water Resources	-	68	68	74	75	75	0.00	75.00
Library	1.60	1.60	1.60	1.60	1.60	1.60	-	1.60
<b>Total Benefitted Staffing</b>	<b>537.60</b>	<b>545.60</b>	<b>548.60</b>	<b>558.60</b>	<b>571.60</b>	<b>571.60</b>	<b>349.57</b>	<b>222.03</b>

Staffing History



Positions by Department



# Authorized Staffing Change Reconciliation

Action Date	Department	FTE Net Change	Details
<b>2017-18 Authorized Staffing</b>		<b>558.60</b>	
<b>2018-19 Authorized Changes</b>			
7-1-18	Police	(2.00)	Delete (2) Report Takers
7-1-18	Police	-	"Unfund" (7) Police Officers
7-1-18	Police	(2.00)	Delete (2) Police Record Specialist I/II
7-1-18	Police	7.00	Add (7) Community Services Officer I/II
7-1-18	Administration	-	Reclass (1) Executive Assistant to Senior Administrative Assistant
7-1-18	City Council Offices	-	Reclass (1) Administrative Assistant I/II/III to Senior Admin Assistant
7-1-18	Public Works	-	Reclass (1) Deputy Public Works Director to Engineering Associate
7-1-18	Public Works	1.00	Add (1) Program Assistant
7-1-18	Public Works	1.00	Add (1) Program Assistant
7-1-18	Public Works	-	Reclass (1) Program Specialist to Management Analyst
7-1-18	Finance	-	Reclass (2) Payroll Specialists to Payroll Coordinators from PCEA to PMMCEA (Confidential)
7-1-18	Information Technology	(1.00)	Delete (1) Telecommunications Technician
7-1-18	Water Resources	-	Reclassify (1) Senior Storekeeper to Program Assistant
7-1-18	Water Resources	1.00	Add (1) Water Resources Manager
7-1-18	Water Resources	-	Reclassify (1) Water Production Supvr to Water Prod and Trtmnt Ops Supvr
7-1-18	Water Resources	-	Reclassify (1) Wstetwater Collct Systems Supvr to Dist&Wstetwater Ops Supvr
7-1-18	Water Resources	-	Title Change (1) Water Res Operations Mgr to Water Operations Manager
6-18-18	Police	1.00	Add (1) Police Investigator
9-17-18	Police	1.00	Add (1) Police Officer
9-17-18	Development Services	-	Reclass (1) Development Services Manager to Planning Manager
10-15-18	Police	-	Reclass (4) Police Officers to Corporals
10-15-18	Police	3.00	Add (1) Sergeant and (2) Police Officers
10-15-18	Public Works	1.00	Add (1) Solid Waste Driver
11-19-18	Police	-	Reclass 1 Community Service Officer to Public Information Specialist I/II
12-17-18	Police	1.00	Add (1) Police Investigator
1-28-19	Neighborhood Services	1.00	Add (1) Housing Analyst
1-28-19	Public Works	-	Reclass (1) Parks Maintenance Specialist to Facilities Maintenance Technician
3-18-19	Water Resources	-	Adjust Water Resources Director salary range from EA-097 to EA-099
3-18-19	Public Works	-	Adjust Public Works Director salary range from EA-097 to EA-099
3-18-19	Development Services	-	Reclass (1) Code Compliance Manager position to Code Compliance Supervisor position
3-18-19	Public Works	-	Reclass (1) Public Services Specialist to Lead Landscape Maintenance Technician
3-18-19	Finance	-	Reclass (1) Senior Accountant to Principal Accountant position
<b>2018-19 Authorized Staffing</b>		<b>571.60</b>	Adopted Staffing Levels at March 18, 2019
<b>2019-20 Adopted Staffing</b>		<b>571.60</b>	Proposed Staffing Levels at July 1, 2019

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	16-17	17-18	18-19	19-20	Min \$	Max \$
<b>CITY COUNCIL</b>						
Councilperson	6	6	6	6	819	819
Mayor	1	1	1	1	1,638	1,638
<b>Total - CITY COUNCIL</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>		
<b>ADMINISTRATION</b>						
Administrative Assistant I / II / III	1	1	-	-	3,061	4,533
City Manager	1	1	1	1	13,889	20,101
Deputy City Manager	2	2	2	2	9,312	12,479
Executive Assistant	1	1	-	-	5,676	6,899
Senior Administrative Assistant	-	-	2	2	4,219	5,130
Senior Project Manager	1	1	1	1	7,445	9,050
Youth and Family Services Manager	-	-	-	-	6,173	7,500
Governmental and Community Affairs Mgr.	1	1	1	1	7,445	9,053
<b>Total - ADMINISTRATION</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>		
<b>CITY CLERK</b>						
City Clerk	1	1	1	1	7,743	13,867
Deputy City Clerk I / II	2	2	2	2	3,730	5,130
<b>Total - CITY CLERK</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>		
<b>CITY TREASURER</b>						
City Treasurer	1	1	1	1	-	-
<b>Total - CITY TREASURER</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>		
<b>CITY ATTORNEY</b>						
Administrative Assistant I / II / III	1	1	1	1	3,061	4,533
Legal Administrative Assistant	1	1	1	1	6,110	7,430
<b>Total - CITY ATTORNEY</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>		
<b>HUMAN RESOURCES</b>						
Human Resources Assistant	1	1	1	1	3,379	4,107
Human Resources Manager	1	1	1	1	8,635	10,498
Human Resources/Risk Mgmt Director	1	1	1	1	11,629	15,584
Human Resources Technician/Analyst	1	-	-	-	4,454	6,597
Human Resources Analyst I/II	-	1	1	1	4,543	6,729
Risk Manager	1	1	1	1	8,635	10,498
Safety and Emergency Preparedness Officer	1	1	1	1	6,421	7,802
Senior Human Resources Analyst	1	1	1	1	6,421	7,802
<b>Total - HUMAN RESOURCES</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>		

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	16-17	17-18	18-19	19-20	Min \$	Max \$
<b>FINANCE</b>					-	-
Accounting Technician I / II	5	2	2	2	2,985	4,008
Accounting Manager	1	1	1	1	8,635	10,498
Accounting Supervisor	-	1	1	1	7,089	8,615
Assistant Finance Director	-	-	-	-	9,347	11,361
Budget Officer	1	1	1	1	6,747	8,203
Business License Specialist	1	-	-	-	3,465	4,209
Customer Services Specialist I/II	-	8	8	8	3,137	4,209
Finance Director / City Treasurer	1	1	1	1	12,218	16,373
Finance Manager	-	1	1	1	8,635	10,498
Payroll Coordinator	-	-	2	2	3,824	4,647
Payroll Specialist	2	2	-	-	3,824	4,647
Payroll Supervisor	1	-	-	-	6,421	7,802
Principal Accountant	2	1	2	2	6,421	7,802
Purchasing Manager	1	1	1	1	7,090	8,616
Revenue Manager	1	-	-	-	7,299	8,875
Revenue Services Supervisor	1	-	-	-	5,703	6,931
Revenue Operations Supervisor	-	2	2	2	5,963	7,250
Senior Accountant	3	4	3	3	6,421	7,802
Senior Accounting Technician	2	1	1	1	3,824	4,647
Senior Customer Service Specialist	-	5	5	5	3,824	4,647
Senior Purchasing Technician	1	1	1	1	3,824	4,647
<b>Total - FINANCE</b>	<b>23</b>	<b>32</b>	<b>32</b>	<b>32</b>		
<b>INFORMATION TECHNOLOGY</b>					-	-
Database Administrator	1	1	1	1	7,090	8,616
Information Technology Director	1	1	1	1	9,085	12,174
Telecommunications Technician	1	1	-	-	3,396	4,126
Senior Systems Analysts	-	2	2	2	5,818	7,071
Systems Technician	-	3	3	3	4,219	5,130
<b>Total - INFORMATION TECHNOLOGY</b>	<b>3</b>	<b>8</b>	<b>7</b>	<b>7</b>		
<b>POLICE</b>						
<b>NON-SWORN</b>						
Accounting Technician I / II	1	1	1	1	2,985	4,008
Administrative Services Manager	1	1	1	1	6,746	8,199
Community Services Officer I / II	11	11	17	17	3,296	4,423
Crime Scene Investigator	3	3	3	3	5,141	6,250
Criminal Intelligence Coordinator	1	1	1	1	4,543	5,522
Jail Supervisor	1	1	1	1	5,269	6,405
Jailer	13	13	13	13	3,824	4,647
Management Analyst	1	1	1	1	5,141	6,250

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	16-17	17-18	18-19	19-20	Min \$	Max \$
Parking Enforcement Officer	4	4	4	4	2,985	3,628
Payroll Technician	1	-	-	-	3,137	4,107
Payroll Technician I/II	-	1	1	1	3,137	4,107
Police Building Facility Coordinator	1	1	1	1	5,141	6,250
Police Civilian Division Commander	1	1	1	1	9,534	11,588
Police Department Coordinator	2	2	2	2	4,219	5,130
Police Dispatch and Jail Services Mgr	1	1	1	1	7,822	9,509
Police Dispatch Shift Supervisor	6	6	6	6	6,263	7,614
Police Dispatcher I / II	17	17	17	17	4,219	5,661
Police Division Coordinator I / II / III	4	4	4	4	3,061	4,533
Police Records Manager	1	1	1	1	6,421	7,802
Police Records Shift Supervisor	2	2	2	2	4,432	5,389
Police Records Specialist I / II	15	15	13	13	3,137	4,209
Property & Evidence Technician	2	2	2	2	3,639	4,423
Public Information Specialist I/II	-	-	1	1	5,141	6,250
Rangemaster	1	1	1	1	4,658	5,661
Report Taker	2	2	-	-	4,136	5,028
Senior Communications Technician	2	2	2	2	5,675	6,897
Senior Jailer	4	4	4	4	4,432	5,389
Senior Parking Enforcement Officer	1	1	1	1	3,296	4,008
Senior Police Dispatcher	3	3	3	3	5,141	6,250
Senior Police Records Specialist	5	5	5	5	3,824	4,647
Senior Property & Evidence Technician	1	1	1	1	4,219	5,130
<b>Subtotal - Police - Non Sworn</b>	<b>108</b>	<b>108</b>	<b>111</b>	<b>111</b>		
<b>SWORN</b>						
Deputy Police Chief	1	1	1	1	11,628	14,200
Police Captain	2	2	2	2	11,074	13,524
Police Chief	1	1	1	1	14,697	19,696
Police Corporal	14	14	18	18	6,855	8,370
Police Investigator	21	21	23	23	6,980	8,522
Police Lieutenant	6	6	6	6	9,632	11,760
Police Officer	101	101	100	100	6,232	7,609
Police Sergeant	17	17	18	18	8,026	9,800
<b>Subtotal - Police - Sworn</b>	<b>163</b>	<b>163</b>	<b>169</b>	<b>169</b>		
<b>Total - POLICE</b>	<b>271</b>	<b>271</b>	<b>280</b>	<b>280</b>		

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	16-17	17-18	18-19	19-20	Min \$	Max \$
<b>NEIGHBORHOOD SERVICES</b>						
Administrative Assistant I / II / III	1	1	1	1	3,061	4,533
Community Services Manager	1	1	1	1	7,445	9,053
Facilities Custodian	1	1	1	1	2,845	3,453
Family Self Sufficiency Coordinator	1	1	1	1	6,110	7,430
Homeless Programs Supervisor	-	1	1	1	6,746	8,199
Homeless Services Coordinator	1	-	-	-	5,991	7,284
Housing Analyst	1	1	2	2	5,141	6,250
Housing Authority Administrator	-	-	-	-	-	-
Housing Authority Manager	1	1	1	1	8,221	9,993
Housing Grants Administrator	-	-	-	-	-	-
Housing Grants Supervisor	1	1	1	1	6,746	8,199
Housing Inspector I / II	2	2	2	2	4,325	5,804
Housing Loan Coordinator I / II	2	2	2	2	4,219	5,661
Housing Rehabilitation Specialist	-	2	2	2	5,020	6,097
Housing Services Manager	1	1	1	1	8,221	9,993
Housing Specialist I / II/ III	4	4	4	4	3,730	5,948
Housing Technician	3	3	3	3	3,824	4,647
Lead Facilities Custodian	1	1	1	1	3,296	4,008
Management Analyst	2	2	2	2	5,141	6,250
Neighborhood Services Director	1	1	1	1	10,799	14,471
Neighborhood Services Manager	-	-	-	-	-	-
Recreation Coordinator	1	1	1	1	4,658	5,661
Recreation Supervisor	2	2	2	2	5,675	6,897
Rehabilitation Specialist	2	-	-	-	4,921	5,977
<b>Total - NEIGHBORHOOD SVCS</b>	<b>29</b>	<b>29</b>	<b>30</b>	<b>30</b>	-	-
<b>DEVELOPMENT SERVICES</b>						
Administrative Assistant I / II / III	-	1	1	1	3,061	4,533
Administrative Clerk	1	1	1	1	2,915	3,540
Assistant Planner / Associate Planner	4	5	5	5	5,020	6,729
Code Compliance Inspector	7	7	7	7	4,543	5,522
Code Compliance Manager	1	1	-	-	5,818	7,071
Code Compliance Supervisor	-	-	1	1	6,110	7,430
Development Services Director	1	1	1	1	11,629	15,584
Development & Neighborhood Svc Director	-	-	-	-	11,629	15,584
Development Services Manager	1	1	-	-	9,534	11,588

# Authorized Staffing - Citywide

Position Title	Authorized 16-17	Authorized 17-18	Amended 18-19	Adopted 19-20	Monthly Salaries	
					Min \$	Max \$
Planning Manager	-	-	1	1	9,534	11,588
Planning Technician	-	2	2	2	4,117	5,000
Program Assistant	1	-	-	-	3,730	4,533
Program Specialist	1	1	1	1	4,325	5,258
Senior Code Compliance Inspector	1	1	1	1	5,020	6,097
Senior Planner	1	2	2	2	6,421	7,802
<b>Total - DEVELOP SVCS</b>	<b>19</b>	<b>23</b>	<b>23</b>	<b>23</b>		
<b>PUBLIC WORKS</b>						
Accounting Technician I / II	1	1	1	1	2,985	4,008
Administrative Assistant I / II / III	3	3	3	3	3,061	4,533
Administrative Clerk	1	1	1	1	2,915	3,540
City Engineer	1	1	1	1	11,055	13,439
Contracts Coordinator	1	-	-	-	5,991	7,283
Customer Service Representative I / II	3	-	-	-	3,001	4,027
Customer Service Supervisor	1	-	-	-	5,426	6,597
Deputy Public Works Director	1	1	-	-	10,315	12,541
Engineering Assistant / Associate	4	4	5	5	5,818	7,802
Engineering Technician	2	2	2	2	4,774	5,804
Environmental Programs Supervisor	1	-	-	-	6,421	7,802
Equipment Mechanic	3	3	3	3	4,016	4,882
Facilities Maintenance Supervisor	1	1	1	1	6,110	7,430
Facilities Maintenance Technician	1	1	2	2	4,219	5,130
Fleet Services Manager	1	1	1	1	7,445	9,053
Fleet and Facilities Services Manager	-	-	-	-	7,445	9,053
Fleet Services Supervisor	1	1	1	1	5,675	6,897
Graffiti Removal Worker	6	6	6	6	2,915	3,540
Heavy Equipment Mechanic	6	6	6	6	4,432	5,389
Lead Customer Service Representative	1	-	-	-	4,240	5,155
Lead Equipment Mechanic	1	1	1	1	5,141	6,250
Lead Facility Maint Technician	2	2	2	2	4,892	5,948
Lead Graffiti Removal Worker	1	1	1	1	3,379	4,107
Lead Landscape Maintenance Technician	-	-	1	1	3,918	4,762
Lead Meter Technician	1	-	-	-	4,325	5,258
Management Analyst	-	-	1	1	5,141	6,250
Meter Technician	3	-	-	-	3,730	4,533
Paint and Sign Technician I / II	2	2	2	2	5,217	4,316
Parks and Facilities Manager	1	1	1	1	8,221	9,993
Parks and Landscape Manager	-	-	-	-	6,110	7,430
Parks and Landscape Supervisor	-	1	1	1	6,110	7,430
Parks Maintenance Specialist	1	1	-	-	3,918	4,762
Program Assistant	2	1	3	3	3,730	4,533
Program Specialist	1	1	-	-	4,325	5,258

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	16-17	17-18	18-19	19-20	Min \$	Max \$
Public Services Crew Leader	3	3	3	3	3,918	4,762
Public Services Specialist	1	1	-	-	3,918	4,762
Public Services Supervisor	1	1	1	1	6,110	7,430
Public Services Maintenance Worker I / II	9	9	9	9	3,061	4,107
Public Works Director	1	1	1	1	129,582	173,655
Public Works Inspector I/II	3	3	3	3	5,020	6,729
Senior Administrative Assistant	1	1	1	1	4,219	5,130
Senior Civil Engineer	2	2	2	2	8,633	10,496
Senior Customer Service Representative	3	-	-	-	3,824	4,647
Senior Management Analyst	2	2	2	2	6,110	7,430
Signal & Lighting Technician	3	3	3	3	4,658	5,661
Solid Waste Driver	19	19	20	20	3,824	4,647
Solid Waste Supervisor	2	2	2	2	5,675	6,897
Storekeeper	1	1	1	1	3,296	4,008
Streets & Solid Waste Svcs Manager	1	1	1	1	8,221	9,993
Traffic Operations Crew Chief	1	1	1	1	5,534	6,729
<b>Total - PUBLIC WORKS</b>	<b>107</b>	<b>93</b>	<b>96</b>	<b>96</b>		
<b>WATER RESOURCES</b>						
Administrative Assistant I / II / III	1	-	-	-	3,061	4,533
Environmental Programs Supervisor	-	1	1	1	6,421	7,802
Dist&Wstetwater Ops Supvr	-	-	1	1	8,219	9,990
Lead Meter Technician	-	1	1	1	4,325	5,258
Meter Technician	-	3	3	3	3,730	4,533
Program Assistant	2	2	3	3	3,730	4,533
Program Specialist	-	1	1	1	4,325	5,258
Public Services Maintenance Worker I / II	2	2	2	2	3,061	4,107
Senior Administrative Assistant	-	1	1	1	4,219	5,130
Senior Management Analyst	1	1	1	1	6,110	7,430
Senior Storekeeper	1	1	-	-	3,824	4,647
Senior Utility System Technician	1	1	1	1	6,581	7,999
Senior Water Resources Engineer	2	2	2	2	8,633	10,496
Storekeeper	-	-	-	-	3,296	4,008
Supervising Water Resources Engineer	1	1	1	1	10,017	12,172
Utility Engineering Assistant/Associate	-	-	-	-	6,110	8,199
Utility System Technician	1	1	1	1	6,581	7,999
Wastewater Collection Sys Crew Chief	1	1	1	1	6,581	7,999
Wastewater Collection System Supvr	1	1	-	-	7,632	9,276
Wastewater Maint Technician I/II/III	7	7	7	7	3,639	4,423
Water Resources Director	-	1	1	1	11,345	15,204
Water Resources Manager	-	-	1	1	10,520	12,792
Water Resources Operations Manager	-	1	-	-	-	-



# Authorized Staffing - Citywide

Position Title	Authorized 16-17	Authorized 17-18	Amended 18-19	Adopted 19-20	Monthly Salaries	
					Min \$	Max \$
Water & Wastewater Operations Director	1	-	-	-	-	-
Water & Wastewater Operations Manager	1	-	-	-	-	-
Water Distribution Supervisor	-	-	-	-	-	-
Water Operations Crew Chief	5	5	5	5	6,581	7,999
Water Operations Manager	-	-	1	1	9,534	11,588
Water Production Supervisor	1	1	-	-	7,632	9,276
Water Production and Treatment Operations	-	-	1	1	7,632	9,276
Water Quality Control Technicians I/II/III	2	2	2	2	4,774	7,430
Water System Operator I/II/III	3	3	3	3	4,219	6,565
Water Treatment and Quality Crew Chief	2	2	2	2	6,581	7,999
Water Treatment and Quality Supervisor	1	1	1	1	7,632	9,276
Water Treatment Plant Operator I/II/III	5	5	5	5	4,432	6,897
Water Utility Crew Leader	8	8	8	8	4,658	5,661
Water Utility Worker I / II	17	17	17	17	3,639	4,882
Welder/Fabricator	1	1	1	1	5,141	6,250
<b>Total - WATER RESOURCES</b>	<b>68</b>	<b>74</b>	<b>75</b>	<b>75</b>		
<b>LIBRARY</b>						
Librarian I / II	0.60	0.60	0.60	0.60	2,163	2,902
Library Services Manager	1.00	1.00	1.00	1.00	7,090	8,616
<b>Total - LIBRARY</b>	<b>1.6</b>	<b>1.6</b>	<b>1.6</b>	<b>1.6</b>		
<b>TOTAL - ALL BENEFITTED POSITIONS</b>	<b>548.60</b>	<b>558.60</b>	<b>571.60</b>	<b>571.60</b>		



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