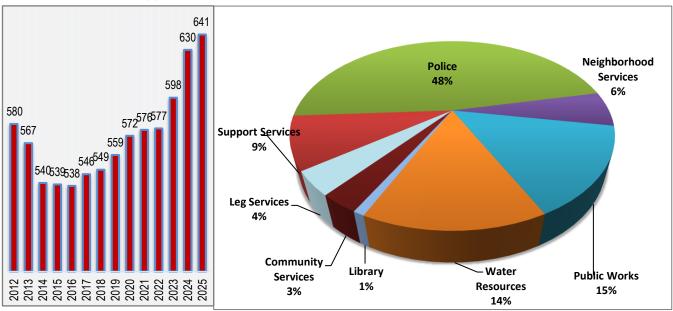
Fiscal Year Comparison of Positions

By Department

Dy Departement									
	Authorized	Authorized	Authorized	Amended	Proposed	Fund	ding		
Department	20-21	21-22	22-23	23-24	24-25	GF	Other		
Mayor & City Council	7	7	7	7	7	7.00	-		
Administration	6	6	8	11	11	7.15	3.85		
City Clerk	4	4	4	6	6	6.00	-		
City Treasurer	1	1	1	1	0	1.00	-		
Human Resources	9	9	11	12	13	7.00	5.00		
Finance	33	33	33	30	31	14.28	15.72		
Innovation and Technology	7	7	7	11	12	-	11.00		
Police	282	284	284	287	285	286.00	1.00		
Neighborhood Services	33	38	44	36	34	2.35	33.65		
Community Services	-	-	-	19	21	14.68	4.32		
Development Services	23	23	35	38	39	35.10	2.90		
Public Works	96	103	109	90	92	34.90	55.10		
Water Resources	75	80	84	87	90	0.00	87.00		
Library	1.60	2.80	3.20	5.55	5.55	5.55	-		
Total Benefitted Staffing	577.60	597.80	630.20	640.55	646.55	421.01	219.54		



Positions by Department



Department

Public Works

Public Works

Public Works

Public Works

Neighborhood Services

Action Date

Authorized Staffing Change Reconciliation

Details

FTE Net

Change

23 Authorized Staffing	630.20	Amended Staffing Levels at 4-17-23
24 Authorized Staffing		
City Clerk	-	Move Legal Administrative Assistant from Human Resources to City Clerk
City Clerk	1.00	Add 1 Administrative Assistant I/II/III
Development Services	1.00	Add 1 Senior Planning Coordinator
Finance	(3.00)	Solid Waste Transition - Less Three Customer Service Specialists
Finance	(1.00)	Solid Waste Transition Less One Senior Customer Service Specialist
Finance	1.00	Add 1 Senior Accounting Technician
Human Resources	1.00	Add 1 Administrative Assistant I/II/III
Human Resources	1.00	Add 1 Human Resources Analyst I/II (ARP)
Information Technology	1.00	Add 1 Senior Systems Analyst
Information Technology	1.00	Add 1 Digital Experience Manager
Information Technology	1.00	Add 1 Management Analyst
Library	0.15	Increase Senior Library Assistant from .60 to .75
Library	0.60	Add .60 Library Supervisor (Reduced Hourly Budget)
Library	0.60	Add .60 Library Supervisor (Reduced Hourly Budget)
Library	1.00	Add 1 Library Assistant
Neighborhood Services	1.00	Add 1 Housing Programs Supervisor
Neighborhood Services	1.00	Add 1 Admin Assistant I/II/III
Neighborhood Services	1.00	Add 1 Housing Stabilization Manager
Neighborhood Services	-	Reclass Homeless Program Supervisor to Housing Stabilization Supervisor
Neighborhood Services	1.00	Add 1 Rent Stabilization Coordinator
Neighborhood Services	1.00	Add 1 Rent Stabilization Coordinator
Neighborhood Services	1.00	Add 1 Rent Stabilization Housing Inspector I/II
Neighborhood Services	1.00	Add 1 Rent Stabilization Housing Inspector I/II
Public Works	(18.00)	Solid Waste Transition Less 18 Solid Waste Driver
Public Works	(1.00)	Solid Waste Transition Less One Solid Waste Supervisor
Public Works	(2.00)	Solid Waste Transition Less Two Heavy Equipment Mechanics

Water Resources 1.00 Add 1 Water Utility Worker I Water Resources 1.00 Add 1 Stormwater Maintenance Worker I Water Resources 1.00 Add 1 Stormwater Maintenance Worker I 23-24 Authorized Staffing 627.55

(1.00)

1.00

1.00

1.00

(18.00)

thorized Staffing	627.55	
Administration	1.00	Reclassify Development Services Director to Assistant City Manager
Administration	1.00	Add One Asssitant to the City Manager
Administration	-	Reclassify Deputy City Manager to Assistant City Manager
Administration	-	Reclassify Deputy City Manager to Economic Development Director
Administration	1.00	Add One Public Information Specialist I/II
City Clerk	-	Reclassify Legal Administrative Assistant to Records Management Specialist
Community Services	1.00	Add One Administrative Assistant
Community Services	18.00	Move 18 Positions from Neighborhood Services
Community Services	1.00	Add One Recreation Supervisor
Development Services	1.00	Add One Deputy Development Services Director
Development Services	1.00	Add One Development Services Director
Development Services	1.00	Add One Management Analyst
Human Resources	-	Reclassify Admin Assistant I/II/III to Senior Administrative Assistant
Information Technology	1.00	Add One Administrative Assistant
Information Technology	-	Reclassify one Senior Systems Analyst to Senior Business System Analyst

Add 1 Public Services Maintenance Worker I

Add 1 Lead Facilities Maintenance Technician

Add 1 Facilities Maintenance Technician

Solid Waste Transition Less One Public Services Maintenance Worker

Move 18 Positions to Community Services

24-25 Proposed Staffing

Authorized Staffing Change Reconciliation

Action Date	Department	FTE Net Change	Details
	Neighborhood Services	1.00	Add One Immigration Research Coordinator
	Police	2.00	Add Two CalVIP Officers
	Police	1.00	Add One CalVIP Sergeant
	Water Resources	-	Reclassify One Program Assistant to Management Analyst
23-24 A	uthorized Staffing	640.55	Amended Staffing Levels at 04-27-24
24-25 Pr	roposed Staffing		
	City Treasurer	(1.00)	Delete City Treasurer
	Community Services	1.00	Add One Facilities Custodian
	Community Services	1.00	Add One Recreation Coordinator - Special Events
	Development Services	1.00	Add One Senior Planner
	Finance	1.00	Add One Customer Service Specialist I
	Finance	-	Reclassify Accounting Manager to Payroll Supervisor
	Human Resources	1.00	Add One Risk Management Claims Analyst
	Innovation and Technology	1.00	Add One Senior Information Technology Manager
	Neighborhood Services	(2.00)	Delete Two Housing Inspectors
	Police	(2.00)	Delete Two Police Officers (CalVIP Grant)
	Public Works	1.00	Add One Facilities Custodian (City Hall and Library Facilities)
	Public Works	-	Reclassify Solid Waste Supervisor to Management Analyst
	Public Works	1.00	Add One Senior Civil Engineer
	Water Resources	1.00	Add One Senior Water Resources Engineer
	Water Resources	1.00	Add One Water Utility Crew Leader
	Water Resources	1.00	Add One Water Utility Worker I

646.55

Mayor	Position Title	Authorized 20-21	Authorized 21-22	Amended 22-23	Amended 23-24	Monthly Min \$	Salaries Max \$
Councilmember 6 6 6 6 6 819 88 Mayor 1 1 1 1 1 1 1,638 1,6 Total - CITY COUNCIL 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	CITY COLINCII						
Mayor 1		6	6	6	6	819	819
Total - CITY COUNCIL 7		-		-	-		1,638
City Manager 1 1 1 1 1 295,000 295,00 295,00 Assistant City Manager 2 194,560 260,7 Assistant to the City Manager 1 1 1 1 106,140 142,2 Economic Development Director 1 157,562 211,1 Deputy City Manager 2 2 2 2 - 157,562 211,1 Executive Assistant 9 - 2 2 2 2 6,408 7,7 Public Information Specialist I/II 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		7	7	7	7	,	
City Manager 1 1 1 1 295,000 295,00 Assistant City Manager - - - 2 194,560 260,7 Assistant to the City Manager - - - 1 106,140 142,2 Economic Development Director - - - 1 157,562 211,1 Deputy City Manager 2 2 2 2 - 157,562 211,1 Executive Assistant - - 2 2 2 6,408 7,7 Public Information Specialist I/II - - 2 2 6,408 7,7 Senior Administrative Assistant 2 2 - - 5,259 6,3 Senior Project Manager 1 1 1 1 9,279 11,2 Violence Prevention Manager - - 1 1 10,246 12,4 Violence Prevention Senior Analyst - - 1 1 7,614 9,2 Total - Administrative Assistant I/II/III - - - <t< td=""><td>ADMINISTRATION</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	ADMINISTRATION						
Assistant City Manager		1	1	1	1	295.000	295,000
Assistant to the City Manager Economic Development Director Deputy City Manager Executive Assistant Public Information Specialist I/II Senior Administrative Assistant 2 2 2 2 2 5 6,408 7,7 Public Information Specialist I/II Senior Administrative Assistant 2 2 2 - 5,259 6,3 Senior Project Manager 1 1 1 1 1 1 1 9,279 11,2 Violence Prevention Manager 1 1 1 1 1 1 1 1,7614 9,2 Total - ADMINISTRATION 6 6 6 8 11 CITY CLERK Administrative Assistant I/II/III 1 3,815 5,6 City Clerk Administrative Assistant I/II/III 1 1 1,15,793 207,3 Deputy City Clerk I/II Administrative Clerk 1 1 1 1 1 1,3634 4,4 Records Management Specialist 1 4,648 6,3 Legal Administrative Assistant 7,614 9,2 CITY TREASURER City Treasurer 1 1 1 1 1 1 1 CITY TREASURER City Treasurer 1 1 1 1 1 1 1 CITY TREASURER City Treasurer 1 1 1 1 1 1 1	'	_	-	_			260,730
Economic Development Director							142,234
Deputy City Manager		_	-	_	1		211,148
Executive Assistant - - 2 2 6,408 7,7	· ·	2	2	2	_		211,148
Public Information Specialist I/II 1 5,259 7,7		_	_		2		7,790
Senior Administrative Assistant 2 2 - - 5,259 6,3							7,790
Senior Project Manager	·	2	2	_	_		6,393
Violence Prevention Manager - - 1 1 10,246 12,4 Violence Prevention Senior Analyst 1 1 7,614 9,2 Total - ADMINISTRATION 6 6 8 11 CITY CLERK Administrative Assistant I/II/III 1 1 3,815 5,6 Assistant City Clerk 1 1 1 7,251 8,8 City Clerk 1 1 1 1 115,793 207,3 Deputy City Clerk I/II 2 2 1 1 4,648 6,3 Administrative Clerk 1 1 1 1 1 3,634 4,4 Records Management Specialist 1 1 4,648 5,6 Legal Administrative Assistant 7,614 9,2 Total - CITY CLERK 4 4 4 6				1	1		11,279
Violence Prevention Senior Analyst Total - ADMINISTRATION 6 6 8 11		_	_				12,455
Total - ADMINISTRATION 6 6 8 11 CITY CLERK Administrative Assistant I/II/III - - - 1 3,815 5,6 Assistant City Clerk - - 1 1 7,251 8,8 City Clerk 1 1 1 1 115,793 207,3 Deputy City Clerk I/II 2 2 1 1 4,648 6,3 Administrative Clerk 1 1 1 1 1 3,634 4,4 Records Management Specialist - - - - 1 4,648 5,6 Legal Administrative Assistant - - - - - 7,614 9,2 Total - CITY CLERK 4 4 4 4 6 CITY TREASURER City Treasurer 1 1 1 1 1 Total - CITY TREASURER 1 1 1 1 1	_						9,260
Administrative Assistant I/II/III		6	6			,,,,,,	5,255
Administrative Assistant I/II/III							
Assistant City Clerk City Clerk City Clerk 1 1 1 1 1 1 115,793 207,3 Deputy City Clerk I/II 2 2 2 1 1 1 4,648 6,3 Administrative Clerk Records Management Specialist 1 4,648 5,6 Legal Administrative Assistant 7,614 9,2 CITY TREASURER City Treasurer 1 1 1 1 1 1 Total - CITY TREASURER 1 1 1 1 1 1 Total - CITY TREASURER 1 1 1 1 1						2.245	
City Clerk 1 1 1 1 115,793 207,3 Deputy City Clerk I/II 2 2 1 1 4,648 6,3 Administrative Clerk 1 1 1 1 1 3,634 4,4 Records Management Specialist - - - 1 4,648 5,6 Legal Administrative Assistant - - - - 7,614 9,2 Total - CITY CLERK 4 4 4 6 CITY TREASURER 1 1 1 1 1 Total - CITY TREASURER 1 1 1 1 1		-	-	-			5,651
Deputy City Clerk I/II 2 2 1 1 4,648 6,3 Administrative Clerk 1 1 1 1 1 3,634 4,4 Records Management Specialist - - - 1 4,648 5,6 Legal Administrative Assistant - - - - 7,614 9,2 Total - CITY CLERK 4 4 4 6 CITY TREASURER 1 1 1 1 Total - CITY TREASURER 1 1 1 1	-	-	-				8,814
Administrative Clerk Records Management Specialist Legal Administrative Assistant Total - CITY CLERK 1 1 1 1 1 1 4,648 5,6 4 4 4 4 6 CITY TREASURER City Treasurer 1 1 1 1 1 1 Total - CITY TREASURER 1 1 1 1 1 Total - CITY TREASURER							207,383
Records Management Specialist							6,393
Legal Administrative Assistant - - - - - 7,614 9,2 Total - CITY CLERK 4 4 4 6 CITY TREASURER 1 1 1 1 City Treasurer 1 1 1 1 Total - CITY TREASURER 1 1 1 1		1	1	1			4,413
Total - CITY CLERK 4 4 4 6 CITY TREASURER 1 1 1 1 City Treasurer 1 1 1 1 Total - CITY TREASURER 1 1 1 1		-	-	-	1		5,651
CITY TREASURER 1 1 1 1 City Treasurer 1 1 1 1 Total - CITY TREASURER 1 1 1 1	_	-	-	-	-	7,614	9,260
City Treasurer 1 1 1 1 Total - CITY TREASURER 1 1 1 1	Total - CITY CLERK	4	4	4	6		
Total - CITY TREASURER 1 1 1 1	CITY TREASURER						
	City Treasurer	1	1	1	1		
	Total - CITY TREASURER	1	1	1	1		
HUMAN RESOUKCES	HUMAN RESOURCES						
		-	-		-	3,815	5,651
Human Resources Assistant I/II - 1 2 2 4,212 5,6	Human Resources Assistant I/II	-	1	2	2	4,212	5,651
Human Resources Manager 1 1 1 1 10,760 13,0	Human Resources Manager	1	1	1	1	10,760	13,084
		1	1	1	1		221,836
Human Resources Analyst I/II 2 2 3 4 5,662 8,3	Human Resources Analyst I/II	2	2	3	4	5,662	8,387
		1	1	1	-		9,260
		1	1	1	1		13,084
	_	1	1	1	1		9,724
		-	-	-	1		6,393

	Authorized	Authorized	Amended	Amended	Monthly	Salaries
Position Title	20-21	21-22	22-23	23-24	Min \$	Max \$
Senior Human Resources Analyst	1	1	1	1	8,003	9,724
Total - HUMAN RESOURCES	9	9	11	12		
FINANCE						
Accounting Technician I/II	2	2	2	2	3,720	4,995
Accounting Manager	1	1	1	1	10,760	13,084
Accounting Supervisor	1	1	1	1	8,836	10,737
Budget Officer	1	1	1	1	8,409	10,223
Buyer	1	1	1	1	5,805	7,055
Customer Service Specialist I/II	8	8	8	5	3,909	5,246
Deputy Finance Director	1	1	1	1	11,882	14,442
Finance Director/City Treasurer	1	1	1	1	182,721	244,867
Payroll Coordinator	2	2	2	2	4,766	5,792
Payroll Supervisor	-	-	-	-	8,003	9,724
Principal Accountant	2	2	2	2	8,003	9,724
Purchasing Manager	1	1	1	1	8,837	10,739
Revenue Operations Manager	1	1	1	1	8,837	10,739
Revenue Operations Supervisor	1	1	1	1	7,431	9,036
Senior Accountant	3	3	3	3	7,250	8,813
Senior Accounting Technician	1	-	-	1	4,766	5,792
Senior Administrative Assistant	-	1	1	1	5,259	6,393
Senior Customer Service Specialist	5	5	5	4	4,766	5,792
Senior Purchasing Technician	1	1	1	1	4,766	5,792
Total - FINANCE	33	33	33	30		
INNOVATION & TECHNOLOGY						
Administrative Assistant I/II/III				1	3,815	5,651
Database Administrator	1	1	1	1	8,837	10,739
Digital Experience Manager	-	-		1	9,279	11,279
Information Technology Director	1	-	-	-	135,865	182,071
Innovation and Technology Director	-	1	1	1	165,536	221,836
Management Analyst	-	-		1	6,408	7,790
Senior Business System Analyst	-	-	-	1	8,003	9,724
Senior Systems Analyst	2	2	2	2	7,250	8,813
Systems Technician	3	3	3	3	5,259	6,393
Total - INNOVATION & TECHNOLOGY	7	7	7	11		
POLICE						
NON-SWORN						
Administrative Services Manager	1	1	1	1	8,408	10,219
Community Services Officer I/II	17	17	17	17	4,108	5,514
Crime Scene Investigator (Civilian)	2	2	2	2	6,408	7,790
Criminal Intelligence Coordinator	1			2	5,662	6,882
_	1		- 1	- 1		
Crime Analyst	-	2	2	2	6,408	7,790

Position Title	Authorized 20-21	Authorized 21-22	Amended 22-23	Amended 23-24	Monthly Min \$	Salaries Max \$
Jail Supervisor	1	1	1	1	6,567	7,982
Jailer	15	15	15	15	4,766	5,792
Jail Manager	-	1	1	1	8,003	9,724
Management Analyst	1	1	1	1	6,408	7,790
Parking Enforcement Officer	4	4	4	4	3,720	4,522
Payroll Technician I/II	1	1	1	1	3,909	5,119
Police Building Facility Coordinator	1	1	1	1	6,408	7,790
Police Civilian Division Commander	1	1	1	1	11,882	14,442
Police Department Coordinator	2	2	2	2	5,259	6,393
Police Dispatch Manager	-	1	1	1	9,511	11,561
Police Dispatch and Jail Services Manager	1	-	-	-		
Police Dispatch Shift Supervisor	6	6	6	6	7,807	9,490
Police Dispatcher I/II	17	19	19	19	5,259	7,055
Police Division Coordinator I/II/III	4	4	4	4	3,815	5,651
Police Records Manager	1	1	1	1	8,003	9,724
Police Records Shift Supervisor	2	2	2	2	5,523	6,716
Police Records Specialist I/II	13	12	12	12	3,909	5,246
Property and Evidence Technician	2	2	2	2	4,535	5,514
Public Information Specialist I/II	1	1	1	-	5,259	7,790
Public Information Coordinator	-	-	-	1	7,431	9,036
Rangemaster	1	1	1	1	5,805	7,055
Senior Accounting Technician	1	1	1	1	4,766	5,792
Senior Communications Technician	2	2	2	2	7,072	8,596
Senior Crime Scene Investigator	1	1	1	1	7,072	8,596
Senior Jailer	4	4	4	4	5,523	6,716
Senior Parking Enforcement Officer	1	1	1	1	4,108	4,995
Senior Police Dispatcher	3	3	3	3	6,408	7,790
Senior Police Records Specialist	5	4	4	4	4,766	5,792
Senior Property and Evidence Technician	1	1	1	1	5,259	6,393
Subtotal - Police - Non Sworn	113	115	115	115		
SWORN						
Deputy Police Chief	1	1	1	1	178,309	234,087
Police Captain	2	2	2	2	14,150	17,282
Police Chief	1	1	1	1	225,382	324,685
Police Corporal	18	18	18	18	8,762	10,698
Police Investigator	23	23	23	23	8,919	10,890
Police Lieutenant	7	7	7	7	12,309	15,028
Police Officer	100	100	100	102	7,964	9,723
Police Sergeant	17	17	17	18	10,256	12,523
Subtotal - Police - Sworn	169	169	169	172		
Total - POLICE	282	284	284	287		

Position Title	Authorized 20-21	Authorized 21-22	Amended 22-23	Amended 23-24	Monthly Min \$	Salaries Max \$
Position Title	20-21	21-22	22-23	23-24	iviiii Ş	IVIAX Ş
NEIGHBORHOOD SERVICES						
Administrative Assistant I/II/III	1	1	3	2	3,815	5,651
Community Services Manager	1	1	1	-	10,246	12,455
Facilities Custodian	1	1	1	-	3,546	4,304
Facilities Maintenance Technician	-	1	1	-	5,259	6,393
Family Self Sufficiency Coordinator	1	1	1	1	7,614	9,260
Governmental & Community Affairs Manager	1	1	1	1	9,279	11,283
Homeless Programs Coordinator	1	1	1	1	7,614	9,260
Homeless Programs Supervisor	1	1	1	-	8,408	10,219
Housing Analyst	2	3	3	3	6,408	7,790
Housing Authority Manager	1	1	1	1	10,246	12,455
Housing Grants Coordinator	-	-	1	1	7,614	9,260
Housing Grants Supervisor	1	1	1	1	8,408	10,219
Housing Inspector I/II	2	2	2	4	5,391	7,233
Housing Loan Coordinator I/II	2	2	2	2	5,259	7,055
Housing Programs Supervisor	-	-	-	1	8,408	10,219
Housing Rehabilitation Specialist	2	2	2	2	6,257	7,599
Housing Services Manager	1	1	1	1	10,246	12,455
Housing Specialist I/II/III	4	4	4	4	4,648	7,413
Housing Stabilization Manager	-	-	-	1	10,246	12,455
Housing Stabilization Supervisor	-	-	-	1	8,408	10,219
Housing Technician I/II	3	3	3	3	4,319	5,792
Immigration Research Coordinator				1	7,614	9,260
Lead Facilities Custodian	1	1	1	-	4,108	4,995
Management Analyst	2	2	3	1	6,408	7,790
Neighborhood Services Director	1	1	1	1	169,677	227,380
Neighborhood Services Asst Director Director	-	-	1	1	149,967	200,971
Recreation Coordinator	2	5	6	-	5,805	7,055
Recreation Supervisor	2	2	2	-	7,072	8,596
Rent Stabilization Coordinator	-	-		2	7,614	9,260
Total - NEIGHBORHOOD SVCS	33	38	44	36		
COMMUNITY SERVICES						
Administrative Assistant I/II/III	-	-	-	4	3,815	5,651
Community Services Manager	-	-	-	1	10,246	12,455
Facilities Custodian	-	-	-	1	3,546	4,304
Facilities Maintenance Technician	-	-	-	1	5,259	6,393
Lead Facilities Custodian	-	-	-	1	4,108	4,995
Management Analyst	-	-	-	2	6,408	7,790
Recreation Coordinator	-	-	-	6	5,259	6,393
Recreation Supervisor	-	-	-	3	7,072	8,596
Total -COMMUNITY SVCS	-	-	-	19		

Position Title	Authorized 20-21	Authorized 21-22	Amended 22-23	Amended 23-24	Monthly Min \$	Salaries Max \$
DEVELOPMENT SERVICES						
Administrative Assistant I/II/III	2	2	3	3	3,815	5,651
Assistant/Associate Planner	5	5	5	5	6,257	8,387
Building Official	_	-	1	1	12,486	15,172
Building & Safety Coordinator	_	-	1	1	5,950	7,233
Building Inspector I/II	-	-	2	2	5,662	7,599
Building Permit Technician I/II	-	-	3	3	4,648	6,232
Code Compliance Inspector	7	7	8	8	5,662	6,882
Code Compliance Manager	1	1	1	1	10,246	12,455
Code Compliance Supervisor	1	1	1	1	7,614	9,260
Deputy Building Official	-	-	1	1	10,244	12,452
Deputy Development Services Director				1	13,112	15,943
Development Services Director	1	1	1	1	173,917	233,065
Management Analyst	-	-	1	2	6,408	7,790
Planning Manager	1	1	1	1	11,882	14,442
Planning Technician	2	2	2	2	5,131	6,232
Plans Examiner	-	-	1	1	7,614	9,260
Program Specialist	1	1	-	-	5,391	6,553
Senior Building Inspector	-	-	1	1	7,250	8,813
Senior Planner	1	1	1	1	8,003	9,724
Senior Planning Coordinator	_	-		1	8,003	9,724
Supervising Planner	1	1	1	1	9,749	11,851
Total - DEVELOP SVCS	23	23	35	38		
PUBLIC WORKS						
Accounting Technician I/II	1	1	1	1	2 720	4 00E
Accounting recrimician //II Administrative Assistant I/II/III	1 3	1 3	1	1	3,720	4,995
			3	3	3,815	5,651
Administrative Clerk	1	1	1	1	3,634	4,413
Assistant/Associate/Associate Civil Engineer	5	5	7	7	7,614	11,279
Capital Facilities Engineer	- 1	-	1	1	9,279	11,279
City Engineer	1	1	1	1	13,777	16,749
Engineering Technician	2	2	3	3	5,950	7,233
Equipment Mechanic Facilities Maintenance Supervisor	3	3	3	3	5,005	6,084
Facilities Maintenance Technician	1	1	1	1	7,614	9,260
	2	3	3	4	5,259	6,393
Fleet Services Supervicer	1	1	1	1	9,279	11,283
Fleet Services Supervisor Graffiti Removal Worker	1	1	1	1	7,614	9,260
	6	6	6	6	3,815	4,638
Heavy Equipment Mechanic	6	7	7	5	5,523	6,716
Lead Equipment Mechanic Lead Facilities Maintenance Technician	1	1	1	1	6,408	7,790
	2	2	2	3	6,098	7,413
Lead Graffiti Removal Worker	1	1	1	1	4,426	5,381

Position Title	Authorized 20-21	Authorized 21-22	Amended 22-23	Amended 23-24	Monthly Min \$	Salaries Max \$
Lead Landscape Maintenance Technician	1	1	1	1	5,131	6,232
Lead Signal/Lighting Technician	1	1	1	1	6,408	7,790
Management Analyst	1	1	2	2	6,408	7,790
Paint and Sign Technician I / II	2	2	2	-	4,009	5,381
Parks and Facilities Manager	1	1	1	1	10,246	12,455
Parks and Landscape Supervisor	1	1	1	1	7,614	9,260
Principal Civil Engineer	-	1	1	1	11,880	14,439
Principal Traffic Engineer	-	1	1	1	11,880	14,439
Program Assistant	3	3	3	3	4,648	5,651
Public Services Crew Leader	3	5	5	5	5,131	6,232
Public Services Supervisor	1	1	1	1	7,614	9,260
Public Services Maintenance Worker I/II	9	13	13	15	4,009	5,381
Public Works Director	1	1	1	1	169,677	227,380
Public Works Fiscal and Project Manager	-	1	1	1	9,279	11,279
Public Works Inspector I/II	3	3	3	3	6,257	8,387
Senior Administrative Assistant	1	1	1	1	5,259	6,393
Senior Civil Engineer	2	-	-	-	10,758	13,082
Senior Management Analyst	2	1	1	1	7,614	9,260
Senior Storekeeper	1	1	1	1	4,766	5,792
Signal/Lighting Technician I/II	2	3	4	4	5,259	7,055
Signal/Lighting Supervisor	-	1	1	1	7,614	9,260
Solid Waste Driver	20	18	18	-	4,766	5,792
Solid Waste Supervisor	2	2	2	1	7,072	8,596
Streets and Solid Waste Services Manager	1	1	1	1	10,246	12,455
Traffic Operations Crew Chief	1	-	-	-	6,896	8,387
Total - PUBLIC WORKS	96	103	109	90		
WATER RESOURCES						
Environmental Compliance Supervisor	1	1	1	1	9,511	11,561
Distribution & Wastewater Op Supervisor	1	-	-	-	10,246	12,455
Lead Meter Technician	1	1	1	1	5,391	6,553
Management Analyst	-	1	1	2	6,408	7,790
Meter Technician	3	3	4	4	4,648	5,651
Program Assistant	3	4	4	3	4,648	5,651
Program Specialist	1	1	1	1	5,391	6,553
Principal Water Engineer	-	1	1	1	11,880	14,439
Public Services Maintenance Worker I/II	-	1	2	-	4,009	5,381
Senior Administrative Assistant	1	1	1	1	5,259	6,393
Senior Management Analyst	1	1	1	1	7,614	9,260
Senior Storekeeper	-	1	1	1	4,766	5,792
Senior Utility System Technician	1	1	1	1	8,202	9,969
Senior Water Resources Engineer	2	2	2	2	10,758	13,082
Stormwater Maintenance Worker I/II	-	-	-	4	4,009	5,381

Position Title	Authorized 20-21	Authorized 21-22	Amended 22-23	Amended 23-24	Monthly Min \$	Salaries Max \$
Utility Assist/Assoc/Assoc Civil Engineer	1	1	1	1	7,614	11,279
Utility System Technician	1	2	2	2	7,431	9,036
Wastewater Collection Systems Crew Chief	1	1	1	1	8,202	9,969
Wastewater System Supervisor	-	1	1	1	9,511	11,561
Wastewater Maintenance Technician I/II/III	7	7	7	7	4,766	7,413
Water Distribution Supervisor	-	1	1	1	9,511	11,561
Water Conservation Specialist	-	-	1	1	5,259	6,393
Water Facilities Worker I/II	2	2	2	2	4,009	5,381
Water Resources Director	1	1	1	1	169,677	227,380
Water Operations Crew Chief	5	5	5	5	8,202	9,969
Water Operations Manager	1	1	1	1	11,882	14,442
Water Production Supervisor	-	-	1	1	9,511	11,561
Water Production & Treatment Operations Supe	1	1	-	-	10,246	12,455
Water Quality Control Technician I/II	2	2	2	2	5,950	7,982
Water Quality Crew Chief	-	-	-	1	8,202	9,969
Water Quality Supervisor	-	-	-	1	9,511	11,561
Water System Operator I/II/III	3	3	3	3	5,259	8,183
Water Treatment Supervisor	-	-	1	1	9,511	11,561
Water Treatment Crew Chief	-	-	-	1	8,202	9,969
Water Treatment & Quality Crew Chief	2	2	2	-	8,202	9,969
Water Treatment & Quality Supervisor	1	1	1	-	9,511	11,561
Water Treatment Plant Operator I/II/III	5	5	5	5	5,523	8,596
Water Utility Crew Leader	8	8	8	8	6,098	7,413
Water Utility Worker I/II	17	16	16	17	4,766	6,393
Welder/Fabricator	1	1	1	1	6,408	7,790
Total - WATER RESOURCES	75	80	84	87		
IBRARY						
Librarian I/II	0.60	-	-	-		
Library Manager	1	1	-	-	8,837	10,739
Library Assistant I/II	-	-	-	1	4,212	5,119
Deputy Director of Library Services	-	-	1	1	10,246	12,455
Library Supervisor	-	0.60	1.00	2.20	6,896	8,387
Senior Library Assistant	-	1.20	1.20	1.35	4,648	5,651
Total - LIBRARY	1.6	2.8	3.2	5.6		
TOTAL - ALL BENEFITTED POSITIONS	577.60	597.80	630.20	640.55		