

City of Pomona
Citywide Salary Schedule FY 2023-2024
As of February 26, 2024

JOB TITLE	Effective	Flex	Group	Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
	Date	Class		Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Accounting Manager	10/8/23		B	EB-084	10,760	11,300	11,867	12,460	13,084	
Accounting Supervisor	10/8/23		C	MC-076	8,836	9,274	9,739	10,226	10,737	
Accounting Technician I	10/8/23	F	GS	GS-041	3,720	3,907	4,103	4,307	4,522	
Accounting Technician II	10/8/23	F	GS	GS-045	4,108	4,314	4,527	4,757	4,995	
Administrative Assistant I	10/8/23	F	GS/D	GS/MC-042	3,815	4,007	4,206	4,415	4,638	
Administrative Assistant II	10/8/23	F	GS/D	GS/MC-046	4,212	4,423	4,644	4,875	5,119	
Administrative Assistant III	10/8/23	F	GS/D	GS/MC-050	4,648	4,882	5,127	5,383	5,651	
Administrative Clerk	10/8/23		GS/D	GS/MC-040	3,634	3,813	4,005	4,205	4,413	
Administrative Services Manager	10/8/23		C	MC-074	8,408	8,826	9,267	9,733	10,219	
Assistant City Clerk	10/8/23		B	EB-068	7,251	7,612	7,995	8,393	8,814	
Assistant City Manager	10/22/23		A-1	EA-104A	194,560	- annual range -			260,730	
Assistant Engineer	10/8/23	F	GS	GS-070	7,614	7,999	8,395	8,818	9,260	
Assistant Planner	10/8/23	F	GS	GS-062	6,257	6,564	6,888	7,240	7,599	
Assistant to the City Manager	2/26/24		A-2	EA-080	106,140	- annual range -			142,234	
Associate Civil Engineer	10/8/23	F	C	MC-078	9,279	9,744	10,233	10,743	11,279	
Associate Engineer	10/8/23	F	C	MC-074	8,408	8,826	9,267	9,733	10,219	
Associate Planner	10/8/23	F	GS	GS-066	6,896	7,247	7,608	7,986	8,387	
Budget Officer	10/8/23		B	EB-074	8,409	8,830	9,269	9,736	10,223	
Building & Safety Coordinator	1/28/24		C	MC-060	5,950	6,246	6,561	6,885	7,233	
Building Inspector I	10/8/23	F	GS	GS-058	5,662	5,946	6,241	6,557	6,882	
Building Inspector II	10/8/23	F	GS	GS-062	6,257	6,564	6,888	7,240	7,599	
Building Official	10/8/23		B	EB-090	12,486	13,105	13,762	14,451	15,172	
Building Permit Technician I	10/8/23	F	GS	GS-050	4,648	4,882	5,127	5,383	5,651	
Building Permit Technician II	10/8/23	F	GS	GS-054	5,131	5,387	5,658	5,940	6,232	
Business License Inspector	10/8/23		GS	GS-053	5,005	5,255	5,518	5,794	6,084	
Business License Specialist	10/8/23		GS	GS-047	4,319	4,531	4,760	4,997	5,246	
Buyer	10/8/23		D	MC-059	5,805	6,096	6,400	6,719	7,055	
Capital Facilities Engineer	10/8/23		C	MC-078	9,279	9,744	10,233	10,743	11,279	
City Clerk	10/8/23		A-1	EA-096A	115,793	- annual range -			207,383	
City Engineer	10/8/23		B	EB-094	13,777	14,470	15,191	15,952	16,749	
City Manager	1/28/24		A-1	EA-CM	NA	- annual range -			295,000	
City Treasurer	10/1/18		A-1	TBD	NA				NA	
Code Compliance Inspector	10/8/23		GS	GS-058	5,662	5,946	6,241	6,557	6,882	
Code Compliance Manager	10/8/23		B	EB-082	10,246	10,756	11,293	11,859	12,455	
Code Compliance Supervisor	10/8/23		C	MC-070	7,614	7,999	8,395	8,818	9,260	
Communications Systems Manager	10/8/23		C	MC-073	8,202	8,615	9,044	9,494	9,969	
Communications Technician	10/8/23		GS	GS-061	6,098	6,404	6,721	7,060	7,413	
Community Services Director	10/8/23		A-1	EA-096	157,562	- annual range -			211,148	
Community Services Manager	10/8/23		B	EB-082	10,246	10,756	11,293	11,859	12,455	
Community Services Officer I	10/8/23	F	GS	GS-045	4,108	4,314	4,527	4,757	4,995	
Community Services Officer II	10/8/23	F	GS	GS-049	4,535	4,763	4,998	5,248	5,514	
Councilmember	10/8/14		CC	CC-0010	819 - flat amount					
Crime Analyst	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790	
Crime Free Housing Coordinator	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790	
Crime Scene Investigator (Non-Sworn)	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790	
Criminal Intelligence Coordinator	10/8/23		GS	GS-058	5,662	5,946	6,241	6,557	6,882	
Customer Service Specialist I	10/8/23	F	GS	GS-043	3,909	4,107	4,308	4,524	4,755	
Customer Service Specialist II	10/8/23	F	GS	GS-047	4,319	4,531	4,760	4,997	5,246	
Database Administrator	10/8/23		B	EB-076	8,837	9,275	9,740	10,228	10,739	
Deputy Building Official	10/8/23		C	MC-082	10,244	10,752	11,292	11,858	12,452	
Deputy City Clerk I	10/8/23	F	D	MC-050	4,648	4,882	4,882	5,383	5,651	
Deputy City Clerk II	10/8/23	F	D	MC-055	5,259	5,520	5,798	6,088	6,393	
Deputy Development Services Director	2/26/24		B	EB-092	13,112	13,771	14,459	15,181	15,943	
Deputy Director of Library Services	10/8/23		B	EB-082	10,246	10,756	11,293	11,859	12,455	
Deputy Finance Director	10/8/23		B	EB-088	11,882	12,476	13,097	13,752	14,442	
Deputy Police Chief	10/8/23		A-3	EAP-005	178,309	- annual range -			234,087	

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Deputy Police Chief with EPMC	10/8/23		A-3	EAP9-005	194,357	- annual range -			255,155	
Development Services Director	10/8/23		A-1	EA-100	173,917	- annual range -			233,065	
Digital Experience Manager	10/8/23		C	MC-078	9,279	9,744	10,233	10,743	11,279	
Economic Development Director	10/22/23		A-1	EA-096	157,562	- annual range -			211,148	
Engineering Aide	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Engineering Technician	10/8/23		GS	GS-060	5,950	6,246	6,561	6,885	7,233	
Environmental Compliance Supervisor	10/8/23		C	MC-079	9,511	9,988	10,488	11,008	11,561	
Equipment Mechanic	10/8/23		GS	GS-053	5,005	5,255	5,518	5,794	6,084	
Executive Assistant	10/8/23		C	MC-063	6,408	6,727	7,064	7,416	7,790	
Facilities Custodian	10/8/23		GS	GS-039	3,546	3,719	3,906	4,102	4,304	
Facilities Maintenance Supervisor	10/8/23		C	MC-070	7,614	7,999	8,395	8,818	9,260	
Facilities Maintenance Technician	10/8/23		GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Family Self Sufficiency Coordinator	10/8/23		D	MC-070	7,614	7,999	8,395	8,818	9,260	
Finance Director	10/8/23		A-1	EA-100	173,917	- annual range -			233,065	
Finance Director/City Treasurer	10/8/23		A-1	EA-102	182,721	- annual range -			244,867	
Finance Manager	10/8/23		B	EB-084	10,760	11,300	11,867	12,460	13,084	
Fleet Services Manager	10/8/23		B	EB-078	9,279	9,744	10,237	10,744	11,283	
Fleet Services Supervisor	10/8/23		C	MC-070	7,614	7,999	8,395	8,818	9,260	
Governmental & Community Affairs Manager	10/8/23		B	EB-078	9,279	9,744	10,237	10,744	11,283	
Graffiti Removal Worker	10/8/23		GS	GS-042	3,815	4,007	4,206	4,415	4,638	
Heavy Equipment Mechanic	10/8/23		GS	GS-057	5,523	5,803	6,094	6,395	6,716	
Homeless Programs Coordinator	10/8/23		D	MC-070	7,614	7,999	8,395	8,818	9,260	
Housing Analyst	10/8/23		D	MC-063	6,408	6,727	7,064	7,416	7,790	
Housing Authority Manager	10/8/23		B	EB-082	10,246	10,756	11,293	11,859	12,455	
Housing Grants Coordinator	10/8/23		D	MC-070	7,614	7,999	8,395	8,818	9,260	
Housing Grants Supervisor	10/8/23		C	MC-074	8,408	8,826	9,267	9,733	10,219	
Housing Inspector I	10/8/23	F	GS	GS-056	5,391	5,660	5,943	6,236	6,553	
Housing Inspector II	10/8/23	F	GS	GS-060	5,950	6,246	6,561	6,885	7,233	
Housing Loan Coordinator I	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Housing Loan Coordinator II	10/8/23	F	GS	GS-059	5,805	6,096	6,400	6,719	7,055	
Housing Programs Supervisor	10/8/23		C	MC-074	8,408	8,826	9,267	9,733	10,219	
Housing Rehabilitation Specialist	10/8/23		GS	GS-062	6,257	6,564	6,888	7,240	7,599	
Housing Services Manager	10/8/23		B	EB-082	10,246	10,756	11,293	11,859	12,455	
Housing Specialist I	10/8/23	F	GS	GS-050	4,648	4,882	5,127	5,383	5,651	
Housing Specialist II	10/8/23	F	GS	GS-054	5,131	5,387	5,658	5,940	6,232	
Housing Specialist III	10/8/23	F	GS	GS-061	6,098	6,404	6,721	7,060	7,413	
Housing Stabilization Manager	10/8/23		B	EB-082	10,246	10,756	11,293	11,859	12,455	
Housing Stabilization Supervisor	10/8/23		C	MC-074	8,408	8,826	9,267	9,733	10,219	
Housing Technician I	10/8/23	F	GS	GS-047	4,319	4,531	4,760	4,997	5,246	
Housing Technician II	10/8/23	F	GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Human Resources Analyst I	10/8/23	F	D	MC-058	5,662	5,946	6,241	6,557	6,882	
Human Resources Analyst II	10/8/23	F	D	MC-066	6,896	7,247	7,608	7,986	8,387	
Human Resources Assistant I	10/8/23	F	D	MC-046	4,212	4,423	4,644	4,875	5,119	
Human Resources Assistant II	10/8/23	F	D	MC-050	4,648	4,882	5,127	5,383	5,651	
Human Resources Manager	10/8/23		B	EB-084	10,760	11,300	11,867	12,460	13,084	
Human Resources/Risk Management Director	10/8/23		A-1	EA-098	165,536	- annual range -			221,836	
Immigration Research Coordinator	2/26/24		D	MC-070	7,614	7,999	8,395	8,818	9,260	
Innovation and Technology Director	10/8/23		A-1	EA-098	165,536	- annual range -			221,836	
Jail Manager	10/8/23		C	MC-072	8,003	8,400	8,821	9,264	9,724	
Jail Supervisor	10/8/23		GS	GS-064	6,567	6,892	7,245	7,602	7,982	
Jailer	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Lead Equipment Mechanic	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790	
Lead Facilities Custodian	10/8/23		GS	GS-045	4,108	4,314	4,527	4,757	4,995	
Lead Facilities Maintenance Technician	10/8/23		GS	GS-061	6,098	6,404	6,721	7,060	7,413	
Lead Graffiti Removal Worker	10/8/23		GS	GS-048	4,426	4,646	4,879	5,121	5,381	
Lead Landscape Maintenance Technician	10/8/23		GS	GS-054	5,131	5,387	5,658	5,940	6,232	

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Lead Meter Technician	10/8/23		GS	GS-056	5,391	5,660	5,943	6,236	6,553	
Lead Signal/Lighting Technician	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790	
Librarian I	10/8/23	F	GS	GS-056	5,391	5,660	5,943	6,236	6,553	
Librarian I (50%)	10/8/23	F	GS	GS-056	2,696	2,830	2,972	3,118	3,277	
Librarian I (60%)	10/8/23	F	GS	GS-056	3,235	3,396	3,566	3,742	3,932	
Librarian II	10/8/23	F	GS	GS-060	5,950	6,246	6,561	6,885	7,233	
Librarian II (50%)	10/8/23	F	GS	GS-060	2,975	3,123	3,281	3,443	3,617	
Librarian II (60%)	10/8/23	F	GS	GS-060	3,570	3,748	3,937	4,131	4,340	
Library Assistant I	10/8/23	F	GS	GS-042	3,815	4,007	4,206	4,415	4,638	
Library Assistant I (50%)	10/8/23	F	GS	GS-042	1,908	2,004	2,103	2,208	2,319	
Library Assistant I (60%)	10/8/23	F	GS	GS-042	2,289	2,404	2,524	2,649	2,783	
Library Assistant II	10/8/23	F	GS	GS-046	4,212	4,423	4,644	4,875	5,119	
Library Assistant II (50%)	10/8/23	F	GS	GS-046	2,106	2,212	2,322	2,438	2,560	
Library Assistant II (60%)	10/8/23	F	GS	GS-046	2,527	2,654	2,786	2,925	3,071	
Library Director	10/8/23		A-1	EA-091	139,260	- annual range -			186,623	
Library Manager	10/8/23		B	EB-076	8,837	9,275	9,740	10,228	10,739	
Library Manager (60%)	10/8/23		B	EB-076	5,302	5,565	5,844	6,137	6,443	
Library Specialist	10/8/23		GS	GS-050	4,648	4,882	5,127	5,383	5,651	
Library Specialist (50%)	10/8/23		GS	GS-050	2,324	2,441	2,564	2,692	2,826	
Library Supervisor	10/8/23		C	MC-066	6,896	7,247	7,608	7,986	8,387	
Library Supervisor (60%)	10/8/23		C-2	MC-066	4,138	4,348	4,565	4,792	5,032	
Library Supervisor (75%)	10/8/23		C-2	MC-066	5,172	5,435	5,706	5,990	6,290	
Loan Services Supervisor	10/8/23		C	MC-066	6,896	7,247	7,608	7,986	8,387	
Management Analyst	10/8/23		C	MC-063	6,408	6,727	7,064	7,416	7,790	
Mayor	10/8/14		CC	CC-0020	1,638	- flat amount				
Meter Technician	10/8/23		GS	GS-050	4,648	4,882	5,127	5,383	5,651	
Neighborhood Services Assistant Director	10/8/23		A-2	EA-094	149,967	- annual range -			200,971	
Neighborhood Services Director	10/8/23		A-1	EA-099	169,677	- annual range -			227,380	
Parking Enforcement Officer	10/8/23		GS	GS-041	3,720	3,907	4,103	4,307	4,522	
Parking Maintenance Technician	10/8/23		GS	GS-041	3,720	3,907	4,103	4,307	4,522	
Parks and Facilities Manager	10/8/23		B	EB-082	10,246	10,756	11,293	11,859	12,455	
Parks and Landscape Supervisor	10/8/23		C	MC-070	7,614	7,999	8,395	8,818	9,260	
Payroll Coordinator	10/8/23		D	MC-051	4,766	5,003	5,252	5,516	5,792	
Payroll Supervisor	10/8/23		C	MC-072	8,003	8,400	8,821	9,264	9,724	
Payroll Technician I	10/8/23	F	GS	GS-043	3,909	4,107	4,308	4,524	4,755	
Payroll Technician II	10/8/23	F	GS	GS-046	4,212	4,423	4,644	4,875	5,119	
Planning Manager	10/8/23		B	EB-088	11,882	12,476	13,097	13,752	14,442	
Planning Technician	10/8/23		GS	GS-054	5,131	5,387	5,658	5,940	6,232	
Plans Examiner	10/8/23		GS	GS-070	7,614	7,999	8,395	8,818	9,260	
Police Building Facility Coordinator	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790	
Police Captain	10/8/23		PM	PM-0020	14,150	14,878	15,644	16,436	17,282	18,146
Police Captain with EPMC	10/8/23		PM	PM9-0020	15,424	16,217	17,052	17,915	18,837	19,779
Police Chief	10/8/23		A-3	EAP-010	225,382	- annual range -			324,685	
Police Chief with EPMC	10/8/23		A-3	EAP9-010	245,666	- annual range -			353,907	
Police Civilian Division Commander	10/8/23		B	EB-088	11,882	12,476	13,097	13,752	14,442	
Police Corporal	12/18/23		PS	PS-0040	8,919	9,375	9,856	10,358	10,890	
Police Corporal with EPMC	12/18/23		PS	PS9-0040	9,722	10,219	10,743	11,290	11,870	
Police Department Coordinator	10/8/23		D	MC-055	5,259	5,520	5,798	6,088	6,393	
Police Dispatch Manager	10/8/23		C	MC-079	9,511	9,988	10,488	11,008	11,561	
Police Dispatch Shift Supervisor	10/8/23		GS	GS-071	7,807	8,195	8,607	9,039	9,490	
Police Dispatcher I	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Police Dispatcher II	10/8/23	F	GS	GS-059	5,805	6,096	6,400	6,719	7,055	
Police Division Coordinator I	10/8/23	F	GS	GS-042	3,815	4,007	4,206	4,415	4,638	
Police Division Coordinator II	10/8/23	F	GS	GS-046	4,212	4,423	4,644	4,875	5,119	
Police Division Coordinator III	10/8/23	F	GS	GS-050	4,648	4,882	5,127	5,383	5,651	
Police Investigator	10/8/23		PS	PS-0040	8,919	9,375	9,856	10,358	10,890	

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Police Investigator with EPMC	10/8/23		PS	PS9-0040	9,722	10,219	10,743	11,290	11,870	
Police Lieutenant	10/8/23		PM	PM-0010	12,309	12,935	13,605	14,292	15,028	
Police Lieutenant with EPMC	10/8/23		PM	PM9-0010	13,417	14,099	14,829	15,578	16,381	
Police Motor Officer	10/8/23		PS	PS-0010	7,964	8,371	8,802	9,248	9,723	
Police Motor Officer with EPMC	10/8/23		PS	PS9-0010	8,681	9,124	9,594	10,080	10,598	
Police Officer	10/8/23		PS	PS-0010	7,964	8,371	8,802	9,248	9,723	
Police Officer Recruit	10/8/23		GS	GS-066A	6,896	-	-	-	-	
Police Officer with EPMC	10/8/23		PS	PS9-0010	8,681	9,124	9,594	10,080	10,598	
Police Records Manager	10/8/23		C	MC-072	8,003	8,400	8,821	9,264	9,724	
Police Records Shift Supervisor	10/8/23		GS	GS-057	5,523	5,803	6,094	6,395	6,716	
Police Records Specialist I	10/8/23	F	GS	GS-043	3,909	4,107	4,308	4,524	4,755	
Police Records Specialist II	10/8/23	F	GS	GS-047	4,319	4,531	4,760	4,997	5,246	
Police Sergeant	10/8/23		PS	PS-0050	10,256	10,784	11,334	11,910	12,523	
Police Sergeant with EPMC	10/8/23		PS	PS9-0050	11,179	11,755	12,354	12,982	13,650	
Principal Accountant	10/8/23		C	MC-072	8,003	8,400	8,821	9,264	9,724	
Principal Civil Engineer	10/8/23		C	MC-088	11,880	12,473	13,098	13,751	14,439	
Principal Traffic Engineer	10/8/23		C	MC-088	11,880	12,473	13,098	13,751	14,439	
Principal Water Engineer	10/8/23		C	MC-088	11,880	12,473	13,098	13,751	14,439	
Program Assistant	10/8/23		GS	GS-050	4,648	4,882	5,127	5,383	5,651	
Program Specialist	10/8/23		GS	GS-056	5,391	5,660	5,943	6,236	6,553	
Property and Evidence Technician	10/8/23		GS	GS-049	4,535	4,763	4,998	5,248	5,514	
Public Information Coordinator	10/8/23		C	MC-069	7,431	7,800	8,191	8,602	9,036	
Public Information Specialist I	10/8/23	F	D	MC-055	5,259	5,520	5,798	6,088	6,393	
Public Information Specialist II	10/8/23	F	D	MC-063	6,408	6,727	7,064	7,416	7,790	
Public Services Crew Chief	10/8/23		D	MC-066	6,896	7,247	7,608	7,986	8,387	
Public Services Crew Leader	10/8/23		GS	GS-054	5,131	5,387	5,658	5,940	6,232	
Public Services Maintenance Worker I	10/8/23	F	GS	GS-044	4,009	4,210	4,416	4,640	4,873	
Public Services Maintenance Worker II	10/8/23	F	GS	GS-048	4,426	4,646	4,879	5,121	5,381	
Public Services Supervisor	10/8/23		C	MC-070	7,614	7,999	8,395	8,818	9,260	
Public Works Director	10/8/23		A-1	EA-099	169,677	- annual range -			227,380	
Public Works Fiscal and Project Manager	10/8/23		C	MC-078	9,279	9,744	10,233	10,743	11,279	
Public Works Inspector I	10/8/23	F	GS	GS-062	6,257	6,564	6,888	7,240	7,599	
Public Works Inspector II	10/8/23	F	GS	GS-066	6,896	7,247	7,608	7,986	8,387	
Purchasing Manager	10/8/23		B	EB-076	8,837	9,275	9,740	10,228	10,739	
Purchasing Technician	10/8/23		GS	GS-047	4,319	4,531	4,760	4,997	5,246	
Rangemaster	10/8/23		GS	GS-059	5,805	6,096	6,400	6,719	7,055	
Records Management Specialist	10/22/23		D	MC-050	4,648	4,882	5,127	5,383	5,651	
Recreation Coordinator	10/8/23		GS	GS-059	5,805	6,096	6,400	6,719	7,055	
Recreation Supervisor	10/8/23		C	MC-067	7,072	7,426	7,796	8,188	8,596	
Rent Stabilization Coordinator	10/8/23		D	MC-070	7,614	7,999	8,395	8,818	9,260	
Revenue Operations Manager	10/8/23		B	EB-076	8,837	9,275	9,740	10,228	10,739	
Revenue Operations Supervisor	10/8/23		C	MC-069	7,431	7,800	8,191	8,602	9,036	
Risk Manager	10/8/23		B	EB-084	10,760	11,300	11,867	12,460	13,084	
Safety & Emergency Preparedness Analyst I	10/8/23	F	D	MC-058	5,662	5,946	6,241	6,557	6,882	
Safety & Emergency Preparedness Analyst II	10/8/23	F	D	MC-066	6,896	7,247	7,608	7,986	8,387	
Safety & Emergency Preparedness Officer	10/8/23		C	MC-072	8,003	8,400	8,821	9,264	9,724	
Senior Accountant	10/8/23		C	MC-068	7,250	7,610	7,994	8,391	8,813	
Senior Accounting Technician	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Senior Administrative Assistant	10/8/23		D	MC-055	5,259	5,520	5,798	6,088	6,393	
Senior Building Inspector	10/8/23		GS	GS-068	7,250	7,610	7,994	8,391	8,813	
Senior Business Systems Analyst	10/22/23		C	MC-072	8,003	8,400	8,821	9,264	9,724	
Senior Civil Engineer	10/8/23		C	MC-084	10,758	11,298	11,863	12,457	13,082	
Senior Code Compliance Inspector	10/8/23		GS	GS-062	6,257	6,564	6,888	7,240	7,599	
Senior Communications Technician	10/8/23		GS	GS-067	7,072	7,426	7,796	8,188	8,596	
Senior Crime Scene Investigator (non sworn)	10/8/23		GS	GS-067	7,072	7,426	7,796	8,188	8,596	
Senior Customer Service Specialist	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	

City of Pomona
Citywide Salary Schedule FY 2023-2024

As of February 26, 2024

JOB TITLE	Effective	Flex	Group	Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
	Date	Class		Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Senior Human Resources Analyst	10/8/23		C	MC-072	8,003	8,400	8,821	9,264	9,724	
Senior Jailer	10/8/23		GS	GS-057	5,523	5,803	6,094	6,395	6,716	
Senior Librarian	10/8/23		C-2	MC-066	6,896	7,247	7,608	7,986	8,387	
Senior Library Assistant	10/8/23		GS	GS-050	4,648	4,882	5,127	5,383	5,651	
Senior Library Assistant (50%)	10/8/23		GS	GS-050	2,324	2,441	2,564	2,692	2,826	
Senior Library Assistant (60%)	10/8/23		GS	GS-050	2,789	2,929	3,076	3,230	3,391	
Senior Management Analyst	10/8/23		C	MC-070	7,614	7,999	8,395	8,818	9,260	
Senior Parking Enforcement Officer	10/8/23		GS	GS-045	4,108	4,314	4,527	4,757	4,995	
Senior Planner	10/8/23		D	MC-072	8,003	8,400	8,821	9,264	9,724	
Senior Planning Coordinator	10/8/23		C	MC-072	8,003	8,400	8,821	9,264	9,724	
Senior Police Dispatcher	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790	
Senior Police Records Specialist	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Senior Project Manager	10/8/23		C	MC-078	9,279	9,744	10,233	10,743	11,279	
Senior Property & Evidence Technician	10/8/23		GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Senior Purchasing Technician	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Senior Storekeeper	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Senior Systems Analyst	10/8/23		C	MC-068	7,250	7,610	7,994	8,391	8,813	
Senior Utility System Technician	10/8/23		GS	GS-073	8,202	8,615	9,044	9,494	9,969	
Senior Water Resources Engineer	10/8/23		C	MC-084	10,758	11,298	11,863	12,457	13,082	
Signal/Lighting Supervisor	10/8/23		C	MC-070	7,614	7,999	8,395	8,818	9,260	
Signal/Lighting Technician I	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Signal/Lighting Technician II	10/8/23	F	GS	GS-059	5,805	6,096	6,400	6,719	7,055	
Solid Waste Crew Chief	10/8/23		D	MC-059	5,805	6,096	6,400	6,719	7,055	
Solid Waste Driver	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Solid Waste Supervisor	10/8/23		C	MC-067	7,072	7,426	7,796	8,188	8,596	
Storekeeper	10/8/23		GS	GS-045	4,108	4,314	4,527	4,757	4,995	
Stormwater Maintenance Worker I	10/8/23	F	GS	GS-044	4,009	4,210	4,416	4,640	4,873	
Stormwater Maintenance Worker II	10/8/23	F	GS	GS-048	4,426	4,646	4,879	5,121	5,381	
Streets & Solid Waste Services Manager	10/8/23		B	EB-082	10,246	10,756	11,293	11,859	12,455	
Supervising Planner	10/8/23		C	MC-080	9,749	10,238	10,748	11,287	11,851	
Systems Technician	10/8/23		D	MC-055	5,259	5,520	5,798	6,088	6,393	
Traffic Operations Crew Chief	10/8/23		D	MC-066	6,896	7,247	7,608	7,986	8,387	
Utility Assistant Engineer	10/8/23	F	GS	GS-070	7,614	7,999	8,395	8,818	9,260	
Utility Associate Civil Engineer	10/8/23	F	C	MC-078	9,279	9,744	10,233	10,743	11,279	
Utility Associate Engineer	10/8/23	F	C	MC-074	8,408	8,826	9,267	9,733	10,219	
Utility System Technician	10/8/23		GS	GS-069	7,431	7,800	8,191	8,602	9,036	
Violence Prevention Manager	10/8/23		B	EB-082	10,246	10,756	11,293	11,859	12,455	
Violence Prevention Senior Analyst	10/8/23		C	MC-070	7,614	7,999	8,395	8,818	9,260	
Wastewater Collection Sys Crew Chief	10/8/23		D	MC-073	8,202	8,615	9,044	9,494	9,969	
Wastewater Maintenance Technician I	10/8/23	F	GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Wastewater Maintenance Technician II	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Wastewater Maintenance Technician III	10/8/23	F	GS	GS-061	6,098	6,404	6,721	7,060	7,413	
Wastewater System Supervisor	10/8/23		C	MC-079	9,511	9,988	10,488	11,008	11,561	
Water Conservation Specialist	10/8/23		GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Water Distribution Supervisor	10/8/23		C	MC-079	9,511	9,988	10,488	11,008	11,561	
Water Facilities Worker I	10/8/23	F	GS	GS-044	4,009	4,210	4,416	4,640	4,873	
Water Facilities Worker II	10/8/23	F	GS	GS-048	4,426	4,646	4,879	5,121	5,381	
Water Operations Crew Chief	10/8/23		D	MC-073	8,202	8,615	9,044	9,494	9,969	
Water Operations Manager	10/8/23		B	EB-088	11,882	12,476	13,097	13,752	14,442	
Water Production Supervisor	10/8/23		C	MC-079	9,511	9,988	10,488	11,008	11,561	
Water Quality Control Technician I	10/8/23	F	GS	GS-060	5,950	6,246	6,561	6,885	7,233	
Water Quality Control Technician II	10/8/23	F	GS	GS-064	6,567	6,892	7,245	7,602	7,982	
Water Quality Control Technician III	10/8/23	F	GS	GS-070	7,614	7,999	8,395	8,818	9,260	
Water Quality Crew Chief	10/8/23		D	MC-073	8,202	8,615	9,044	9,494	9,969	
Water Quality Supervisor	10/8/23		C	MC-079	9,511	9,988	10,488	11,008	11,561	
Water Resources Director	10/8/23		A-1	EA-099	169,677	- annual range -			227,380	

City of Pomona
Citywide Salary Schedule FY 2023-2024

As of February 26, 2024

JOB TITLE	Effective Date	Flex Class	Group	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Water System Operator I	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Water System Operator II	10/8/23	F	GS	GS-059	5,805	6,096	6,400	6,719	7,055	
Water System Operator III	10/8/23	F	GS	GS-065	6,728	7,068	7,420	7,793	8,183	
Water Treatment Crew Chief	10/8/23		D	MC-073	8,202	8,615	9,044	9,494	9,969	
Water Treatment Plant Operator I	10/8/23	F	GS	GS-057	5,523	5,803	6,094	6,395	6,716	
Water Treatment Plant Operator II	10/8/23	F	GS	GS-061	6,098	6,404	6,721	7,060	7,413	
Water Treatment Plant Operator III	10/8/23	F	GS	GS-067	7,072	7,426	7,796	8,188	8,596	
Water Treatment Supervisor (T1)	10/8/23		C	MC-082	10,244	10,752	11,292	11,858	12,452	
Water Treatment Supervisor (T2)	10/8/23		C	MC-079	9,511	9,988	10,488	11,008	11,561	
Water Utility Crew Leader	10/8/23		GS	GS-061	6,098	6,404	6,721	7,060	7,413	
Water Utility Worker I	10/8/23	F	GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Water Utility Worker II	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Welder/Fabricator	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790	

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals)

JOB TITLE	Effective Date	Group	Range	Hourly Rate	
				Minimum	Maximum
Community Service Specialist I	10/8/23	PTG	PT-0003	17.00	20.66
Community Service Specialist II	10/8/23	PTG	PT-0015	18.70	22.73
Community Service Specialist III	10/8/23	PTMC	PTM-0030	21.31	28.54
Helicopter Pilot	10/8/23	PTG	PT-0050	44.64	59.72
Intern	10/8/23	PTG	PT-0010	17.00	25.82
Intern (Confidential)	10/8/23	PTMC	PTM-0020	17.00	25.82
Librarian	10/8/23	PTG	PT-0047	28.03	41.72
Library Circulation Supervisor	10/8/23	PTMC	PTM-0066	39.79	48.39
Library Clerk I	10/8/23	PTG	PT-0020	17.00	25.82
Library Clerk II	10/8/23	PTG	PT-0041	22.69	29.53
Library Clerk III	10/8/23	PTG	PT-0045A	23.83	30.99
Library Operations Manager	10/8/23	PTMC	PTM-0076	50.97	61.94
Library Page	10/8/23	PTG	PT-0003	17.00	20.66
Library Reference Supervisor	10/8/23	PTMC	PTM-0066	39.79	48.39
Library Technical Services Supv.	10/8/23	PTMC	PTM-0056	31.09	37.79
Maintenance Worker I	10/8/23	PTG	PT-0005	17.00	26.75
Maintenance Worker II	10/8/23	PTG	PT-0040	22.69	37.56
Management Consultant	10/8/23	PTMC	PTM-0055	59.74	147.22
Office Assistant I	10/8/23	PTG	PT-0020	17.00	25.82
Office Assistant I (Confidential)	10/8/23	PTMC	PTM-0020	17.00	25.82
Office Assistant II	10/8/23	PTG	PT-0045	23.39	32.60
Office Assistant II (Confidential)	10/8/23	PTMC	PTM-0045	23.39	32.60
Police Cadet	10/8/23	PTG	PT-0021	17.00	20.84
Police Dispatcher	10/8/23	PTG	PT-0048	33.47	40.71
Technical Specialist I	10/8/23	PTG	PT-0025	18.59	35.52
Technical Specialist I (Confidential)	10/8/23	PTMC	PTM-0025	18.59	35.52
Technical Specialist II	10/8/23	PTG	PT-0052	37.32	59.73
Technical Specialist II (Confidential)	10/8/23	PTMC	PTM-0052	37.32	59.73

Salary Schedule Effective: 7/1/23; adopted 6/5/23 (reso 2023-100)

Revised: 10/3/23 (reso 2023-171); 10/16/23 (reso 2023-186); 11/6/23 (reso 2023-222); 12/11/23 (reso 2023-229); 2/5/24 (reso 2024-18); 2/26/24 (reso 2024-32)

2.33% CPI increase for City Council effective 10/8/14

Reflects 7% increase for GS and PTG effective 10/8/23 (approved by City Council 12/11/23)

Reflects 4.5% increase for PS, PM, and EA-3 effective 10/8/23 (approved by City Council on 12/11/23)

Reflects 7% increase for MC, EA, EB, and PTM effective 10/8/23 (approved by City Council 11/6/23)