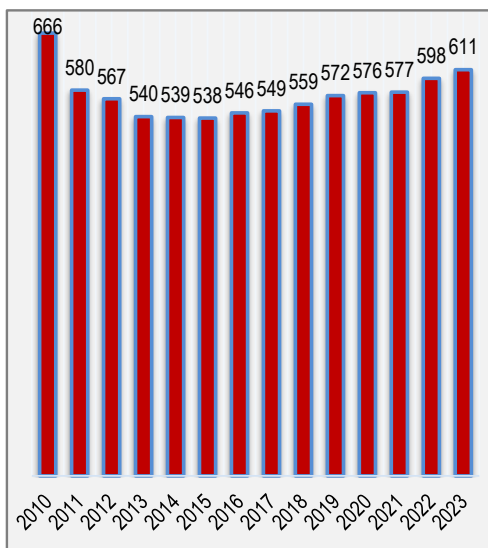


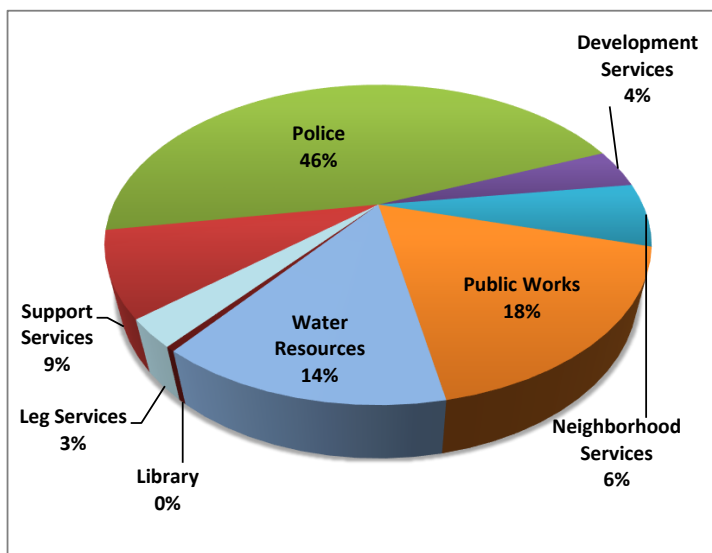
Fiscal Year Comparison of Positions By Department

Department	Authorized 18-19	Authorized 19-20	Authorized 20-21	Amended 2021-22	Adopted 2022-23	2022-23 Funding	
						GF	Other
Mayor & City Council	7	7	7	7	7	7.00	-
Administration	7	6	6	6	6	4.15	1.85
City Clerk	3	4	4	4	4	4.00	0.00
City Treasurer	1	1	1	1	1	1.00	-
City Attorney	2	-	-	-	-	-	-
Human Resources	7	9	9	9	11	6.40	4.60
Finance	32	33	33	33	33	15.88	17.12
Information Technology	7	7	7	7	7	-	7.00
Police	280	282	282	284	284	281.40	0.60
Neighborhood Services	30	31	33	38	39	12.78	26.22
Development Services	23	23	23	23	24	21.60	2.40
Public Works	96	96	96	103	108	22.65	87.35
Water Resources	75	75	75	80	84	0.00	84.00
Library	1.60	1.60	1.60	3	3	2.80	-
Total Benefitted Staffing	571.60	575.60	577.60	597.80	610.80	379.66	231.14

Staffing



Positions by Department



Authorized Staffing Change Reconciliation

Action Date	Department	FTE Net Change	Details
2020-21 Authorized Staffing		577.60	Adopted Staffing Levels at 03-22-21
2021-22 Adopted Staffing		585.80	Adopted Staffing Levels at 6-7-21
	Finance	-	Reclass Senior Accounting Technician to Sr Admin Assistant
	Information Technology	-	Relass Information Technology Director to Innovation and Technology Director
	Public Works	1.00	Add Heavy Equipment Mechanic
	Public Works	1.00	Add Facilities Maintenance Technician
	Public Works	-	Reclass Senior Civil Engineer to Principal Traffic Engineer
	Public Works	-	Reclass Senior Civil Engineer to Principal Civil Engineer
	Public Works	2.00	Add Public Services Crew Leaders (2)
	Public Works	-	Reclass Solid Waster Drivers to Public Services Maintenance Workers (2)
	Public Works	2.00	Add Public Services Maintenance Worker I/II (2)
	Public Works	-	Reclass Senior Management Analyst to Public Works Fiscal and Project Manager
	Public Works	-	Reclass Two Signal/Lighting Technician to Signal/Lighting Technician I/II
	Public Works	1.00	Add One Signal/Lighting Technician I/II
	Public Works	-	Reclass Traffic Operations Crew Chief to Signal/Lighting Supervisor
	Water Resources	1.00	Add Public Services Maintenance Worker I/II
	Water Resources	-	Reclass Water Resources Manager to Principal Water Engineer
	Water Resources	-	Reclass Water Utility Worker to Senior Storekeeper
	Water Resources	1.00	Reclass Distrib & Wastewtr Op Sup to Wastewtr Sys Supervisor & Distrib Superviso
	Water Resources	1.00	Add Management Analyst
	Water Resources	1.00	Add Program Assistant
	Water Resources	1.00	Add Utility System Technician
2021-22 Authorized Staffing		597.80	Amended Staffing Levels at 4-18-22
2022-2023 Adopted Staffing			
	Administration	-	Reclass Deputy City Manager range from EA-091 to EA-096
	Administration	-	Reclass 2 Senior Admin Assistant to 2 Executive Assistant
	City Clerk	-	Reclass Deputy City Clerk to Assistant City Clerk
	Development Services	1.00	Add 1 Code Compliance Inspector
	Development Services	-	Reclass Program Specialist to Management Analyst
	Human Resources	1.00	Add 1 Human Resources Analyst I/II
	Human Resources	1.00	Add 1 Human Resources Assistant I/II
	Neighborhood Services-Hsg	1.00	Add 1 Housing Grants Coordinator
	Public Works	1.00	Add 1 Engineering Technician
	Public Works	3.00	Add 3 Assistant/Associate/Associate Civil Engineer
	Public Works	1.00	Add 1 Signal/Lighting Technician I/II
	Water Resources	1.00	Add 1 Meter Technician
	Water Resources	1.00	Add 1 Water Conservation Specialist
	Water Resources	1.00	Add 1 Public Services Maintenance Worker I /II
	Water Resources	1.00	Add 1 Water Production Supervisor
	Water Resources	-	Reclass Production and Treatment Supervisor to Water Treatment Supervisor
2022-2023 Adopted Staffing		610.80	

Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	18-19	19-20	20-21	2021-22	2022-23	Min \$	Max \$
CITY COUNCIL							
Councilmember	6	6	6	6	6	819	819
Mayor	1	1	1	1	1	1,638	1,638
Total - CITY COUNCIL	7	7	7	7	7		
ADMINISTRATION							
City Manager	1	1	1	1	1	24,787	24,787
Deputy City Manager	2	2	2	2	2	11,680	15,652
Executive Assistant	-	-	-	-	2	5,700	6,930
Senior Administrative Assistant	2	2	2	2	-	4,678	5,687
Senior Project Manager	1	1	1	1	1	8,254	10,033
Governmental and Community Affairs Mgr.	1	-	-	-	-	-	-
Total - ADMINISTRATION	7	6	6	6	6		
CITY CLERK							
Assistant City Clerk	-	-	-	-	1	6,450	7,839
City Clerk	1	1	1	1	1	8,587	15,373
Deputy City Clerk I/II	2	2	2	2	1	4,135	5,687
Administrative Clerk	-	1	1	1	1	3,232	3,925
Total - CITY CLERK	3	4	4	4	4		
CITY TREASURER							
City Treasurer	1	1	1	1	1	-	-
Total - CITY TREASURER	1	1	1	1	1		
CITY ATTORNEY							
Administrative Assistant I/II/III	1	-	-	-	-	3,393	5,026
Legal Administrative Assistant	1	-	-	-	-	6,773	8,237
Total - CITY ATTORNEY	2	-	-	-	-		
HUMAN RESOURCES							
Human Resources Assistant	1	1	1	-	-	3,655	4,442
Human Resources Assistant I/II	-	-	-	1	2	3,746	5,026
Human Resources Manager	1	1	1	1	1	9,572	11,639
Human Resources/Risk Management Director	1	1	1	1	1	12,892	17,277
Human Resources Analyst I/II	1	2	2	2	3	5,037	7,460
Legal Administrative Assistant	-	1	1	1	1	6,773	8,237
Risk Manager	1	1	1	1	1	9,572	11,639
Safety and Emergency Preparedness Officer	1	1	1	1	1	7,119	8,650
Senior Human Resources Analyst	1	1	1	1	1	7,119	8,650
Total - HUMAN RESOURCES	7	9	9	9	11		

Authorized Staffing - Citywide

Position Title	Authorized 18-19	Authorized 19-20	Authorized 20-21	Amended 2021-22	Adopted 2022-23	Monthly Salaries Min \$	Max \$
FINANCE							
Accounting Technician I/II	2	2	2	2	2	3,309	4,443
Accounting Manager	1	1	1	1	1	9,572	11,639
Accounting Supervisor	1	1	1	1	1	7,860	9,551
Budget Officer	1	1	1	1	1	7,480	9,094
Buyer	-	1	1	1	1	5,164	6,275
Customer Service Specialist I/II	8	8	8	8	8	3,477	4,666
Deputy Finance Director	-	1	1	1	1	10,570	12,847
Finance Director/City Treasurer	1	1	1	1	1	1,129	1,513
Finance Manager	1	-	-	-	-	9,572	11,639
Payroll Coordinator	2	2	2	2	2	4,239	5,152
Principal Accountant	2	2	2	2	2	7,119	8,650
Purchasing Manager	1	1	1	1	1	7,861	9,552
Revenue Operations Manager	-	1	1	1	1	7,861	9,552
Revenue Operations Supervisor	2	1	1	1	1	6,611	8,038
Senior Accountant	3	3	3	3	3	6,450	7,839
Senior Accounting Technician	1	1	1	-	-	4,239	5,152
Senior Administrative Assistant		-	-	1	1	4,678	5,687
Senior Customer Service Specialist	5	5	5	5	5	4,239	5,152
Senior Purchasing Technician	1	1	1	1	1	4,239	5,152
Total - FINANCE	32	33	33	33	33		
INFORMATION TECHNOLOGY							
Database Administrator	1	1	1	1	1	7,861	9,552
Information Technology Director	1	1	1	-	-	839	1,125
Innovation and Technology Director		-	-	1	1	1,023	1,370
Senior Systems Analyst	2	2	2	2	2	6,450	7,839
Systems Technician	3	3	3	3	3	4,678	5,687
Total - INFORMATION TECHNOLOGY	7	7	7	7	7		
POLICE							
NON-SWORN							
Accounting Technician I/II	1	-	-	-	-	3,309	4,443
Administrative Services Manager	1	1	1	1	1	7,479	9,090
Community Services Officer I/II	17	17	17	17	17	3,654	4,904
Crime Scene Investigator (Civilian)	3	2	2	2	2	5,700	6,929
Criminal Intelligence Coordinator	1	1	1	-	-	5,037	6,122
Crime Analyst		-	-	2	2	5,700	6,929
Jail Supervisor	1	1	1	1	1	5,841	7,100
Jailer	13	15	15	15	15	4,239	5,152
Jail Manager		-	-	1	1	7,119	8,650
Management Analyst	1	1	1	1	1	5,700	6,929
Parking Enforcement Officer	4	4	4	4	4	3,309	4,022
Payroll Technician I/II	1	1	1	1	1	3,477	4,553
Police Building Facility Coordinator	1	1	1	1	1	5,700	6,929
Police Civilian Division Commander	1	1	1	1	1	10,570	12,847

Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	18-19	19-20	20-21	2021-22	2022-23	Min \$	Max \$
Police Department Coordinator	2	2	2	2	2	4,678	5,687
Police Dispatch Manager		-	-	1	1	8,460	10,284
Police Dispatch and Jail Services Manager	1	1	1	-	-	8,460	10,285
Police Dispatch Shift Supervisor	6	6	6	6	6	6,944	8,442
Police Dispatcher I/II	17	17	17	19	19	4,678	6,275
Police Division Coordinator I/II/III	4	4	4	4	4	3,393	5,026
Police Records Manager	1	1	1	1	1	7,119	8,650
Police Records Shift Supervisor	2	2	2	2	2	4,913	5,975
Police Records Specialist I/II	13	13	13	12	12	3,477	4,666
Property and Evidence Technician	2	2	2	2	2	4,034	4,904
Public Information Specialist I/II	1	1	1	1	1	4,678	6,929
Rangemaster	1	1	1	1	1	5,164	6,275
Senior Accounting Technician	-	1	1	1	1	4,239	5,152
Senior Communication Technician	2	2	2	2	2	6,291	7,647
Senior Crime Scene Investigator	-	1	1	1	1	6,291	7,647
Senior Jailer	4	4	4	4	4	4,913	5,975
Senior Parking Enforcement Officer	1	1	1	1	1	3,654	4,443
Senior Police Dispatcher	3	3	3	3	3	5,700	6,929
Senior Police Records Specialist	5	5	5	4	4	4,239	5,152
Senior Property and Evidence Technician	1	1	1	1	1	4,564	5,548
Subtotal - Police - Non Sworn	111	113	113	115	115		
SWORN							
Deputy Police Chief	1	1	1	1	1	13,204	17,334
Police Captain	2	2	2	2	2	12,575	15,357
Police Chief	1	1	1	1	1	16,690	24,043
Police Corporal	18	18	18	18	18	7,785	9,505
Police Investigator	23	23	23	23	23	7,926	9,677
Police Lieutenant	6	7	7	7	7	10,939	13,354
Police Officer	100	100	100	100	100	7,077	8,640
Police Sergeant	18	17	17	17	17	9,113	11,129
Subtotal - Police - Sworn	169	169	169	169	169		
Total - POLICE	280	282	282	284	284		
NEIGHBORHOOD SERVICES							
Administrative Assistant I/II/III	1	1	1	1	1	3,393	5,026
Community Services Manager	1	1	1	1	1	9,114	11,079
Facilities Custodian	1	1	1	1	1	3,154	3,828
Facilities Maintenance Technician	-	-	-	1	1	4,678	5,687
Family Self Sufficiency Coordinator	1	1	1	1	1	6,773	8,237
Governmental & Community Affairs Manager	-	1	1	1	1	8,254	10,037
Homeless Programs Coordinator	-	-	1	1	1	6,773	8,237
Homeless Programs Supervisor	1	1	1	1	1	7,479	9,090
Housing Analyst	2	2	2	3	3	5,700	6,929
Housing Authority Manager	1	1	1	1	1	9,114	11,079
Housing Grants Coordinator	-	-	-	-	1	6,773	8,237
Housing Grants Supervisor	1	1	1	1	1	7,479	9,090
Housing Inspector I/II	2	2	2	2	2	4,795	6,434

Authorized Staffing - Citywide

Position Title	Authorized 18-19	Authorized 19-20	Authorized 20-21	Amended 2021-22	Adopted 2022-23	Monthly Salaries	
						Min \$	Max \$
Housing Loan Coordinator I/II	2	2	2	2	2	4,678	6,275
Housing Rehabilitation Specialist	2	2	2	2	2	5,566	6,760
Housing Services Manager	1	1	1	1	1	9,114	11,079
Housing Specialist I/II/III	4	4	4	4	4	4,135	6,594
Housing Technician	3	-	-	-	-	4,239	5,152
Housing Technician I/II		3	3	3	3	3,842	5,152
Lead Facilities Custodian	1	1	1	1	1	3,654	4,443
Management Analyst	2	2	2	2	2	5,700	6,929
Neighborhood Services Director	1	1	1	1	1	12,578	16,855
Recreation Coordinator	1	1	2	5	5	5,164	6,275
Recreation Supervisor	2	2	2	2	2	6,291	7,647
Total - NEIGHBORHOOD SVCS	30	31	33	38	39		
DEVELOPMENT SERVICES							
Administrative Assistant I/II/III	1	2	2	2	2	3,393	5,026
Administrative Clerk	1	-	-	-	-	3,232	3,925
Assistant/Associate Planner	5	5	5	5	5	5,566	7,460
Code Compliance Inspector	7	7	7	7	7	5,037	6,122
Code Compliance Manager	-	1	1	1	1	9,114	11,079
Code Compliance Supervisor	1	1	1	1	2	6,773	8,237
Development Services Director	1	1	1	1	1	12,892	17,277
Management Analyst	-	-	-	-	1	5,700	6,929
Planning Manager	1	1	1	1	1	10,570	12,847
Planning Technician	2	2	2	2	2	4,564	5,543
Program Specialist	1	1	1	1	-	4,795	5,829
Senior Code Compliance Inspector	1	-	-	-	-	5,566	6,760
Senior Planner	2	1	1	1	1	7,119	8,650
Supervising Planner	-	1	1	1	1	8,672	10,542
Total - DEVELOP SVCS	23	23	23	23	24		
PUBLIC WORKS							
Accounting Technician I/II	1	1	1	1	1	3,309	4,443
Administrative Assistant I/II/III	3	3	3	3	3	3,393	5,026
Administrative Clerk	1	1	1	1	1	3,232	3,925
Assistant/Associate/Associate Civil Engineer	-	5	5	5	8	6,773	10,033
City Engineer	1	1	1	1	1	12,256	14,899
Engineering Assistant / Associate	5	-	-	-	-	6,450	8,650
Engineering Technician	2	2	2	2	3	5,293	6,434
Equipment Mechanic	3	3	3	3	3	4,453	5,412
Facilities Maintenance Supervisor	1	1	1	1	1	6,773	8,237
Facilities Maintenance Technician	2	2	2	3	3	4,678	5,687
Fleet Services Manager	1	1	1	1	1	8,254	10,037
Fleet Services Supervisor	1	1	1	1	1	6,291	7,647
Graffiti Removal Worker	6	6	6	6	6	3,232	3,925
Heavy Equipment Mechanic	6	6	6	7	7	4,913	5,975
Lead Equipment Mechanic	1	1	1	1	1	5,700	6,929
Lead Facilities Maintenance Technician	2	2	2	2	2	5,424	6,594
Lead Graffiti Removal Worker	1	1	1	1	1	3,746	4,553
Lead Landscape Maintenance Technician	1	1	1	1	1	4,344	5,279
Lead Signal/Lighting Technician	-	1	1	1	1	5,700	6,929
Management Analyst	1	1	1	1	1	5,700	6,929

Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	18-19	19-20	20-21	2021-22	2022-23	Min \$	Max \$
Paint and Sign Technician I / II	2	2	2	2	2	3,567	4,786
Parks and Facilities Manager	1	1	1	1	1	9,114	11,079
Parks and Landscape Supervisor	1	1	1	1	1	6,773	8,237
Principal Civil Engineer	-	-	-	1	1	10,568	12,844
Principal Traffic Engineer	-	-	-	1	1	10,568	12,844
Program Assistant	3	3	3	3	3	4,135	5,026
Public Services Crew Leader	3	3	3	5	5	4,344	5,279
Public Services Supervisor	1	1	1	1	1	6,773	8,237
Public Services Maintenance Worker I/II	9	9	9	13	13	3,393	4,553
Public Works Director	1	1	1	1	1	12,578	16,855
Public Works Fiscal and Project Manager				1	1	8,254	10,033
Public Works Inspector I/II	3	3	3	3	3	5,566	7,460
Senior Administrative Assistant	1	1	1	1	1	4,678	5,687
Senior Civil Engineer	2	2	2	-	-	9,570	11,637
Senior Management Analyst	2	2	2	1	1	6,773	8,237
Senior Storekeeper	-	-	1	1	1	4,239	5,152
Signal/Lighting Technician I/II	3	2	2	3	4	4,678	6,275
Signal/Lighting Supervisor	-	-	-	1	1	6,773	8,237
Solid Waste Driver	20	20	20	18	18	4,239	5,152
Solid Waste Supervisor	2	2	2	2	2	6,291	7,647
Storekeeper	1	1	-	-	-	3,565	4,335
Streets and Solid Waste Services Manager	1	1	1	1	1	9,114	11,079
Traffic Operations Crew Chief	1	1	1	-	-	6,135	7,460
Total - PUBLIC WORKS	96	96	96	103	108		
WATER RESOURCES							
Environmental Programs Supervisor	1	-	-	-	-	7,119	8,650
Environmental Compliance Supervisor	-	1	1	1	1	8,460	10,284
Distribution & Wastewater Op Supervisor	1	1	1	-	-	9,112	11,076
Lead Meter Technician	1	1	1	1	1	4,795	5,829
Management Analyst		-	-	1	1	5,700	6,929
Meter Technician	3	3	3	3	4	4,135	5,026
Program Assistant	3	3	3	4	4	4,135	5,026
Program Specialist	1	1	1	1	1	4,795	5,829
Principal Water Engineer	-	-	-	1	1	10,568	12,844
Public Services Maintenance Worker I/II	2	-	-	1	2	3,393	4,553
Senior Administrative Assistant	1	1	1	1	1	4,678	5,687
Senior Management Analyst	1	1	1	1	1	6,773	8,237
Senior Storekeeper	-	-	-	1	1	4,239	5,152
Senior Utility System Technician	1	1	1	1	1	7,296	8,868
Senior Water Resources Engineer	2	2	2	2	2	9,570	11,637
Supervising Water Resources Engineer	1	-	-	-	-	11,653	14,164
Utility Assist/Assoc/Assoc Civil Engineer	-	1	1	1	1	6,773	9,090
Utility System Technician	1	1	1	2	2	6,611	8,038
Wastewater Collection Systems Crew Chief	1	1	1	1	1	7,296	8,868
Wastewater System Supervisor		-	-	1	1	8,460	10,284
Wastewater Maintenance Technician I/II/III	7	7	7	7	7	4,034	6,275
Water Distribution Supervisor		-	-	1	1	8,460	10,284
Water Conservation Coordinator Specialist	-	-	-	-	1	5,700	6,929
Water Facilities Worker I/II	-	2	2	2	2	3,393	4,553

Authorized Staffing - Citywide

Position Title	Authorized 18-19	Authorized 19-20	Authorized 20-21	Amended 2021-22	Adopted 2022-23	Monthly Salaries	
						Min \$	Max \$
Water Resources Director	1	1	1	1	1	12,578	16,855
Water Resources Manager	1	1	1	-	-	11,379	13,836
Water Operations Crew Chief	5	5	5	5	5	7,296	8,868
Water Operations Manager	1	1	1	1	1	10,570	12,847
Water Production Supervisor	-	-	-	-	1	8,460	10,284
Water Production & Treatment Operations Sup	1	1	1	1	-	9,112	11,076
Water Quality Control Technician I/II	2	2	2	2	2	5,293	7,100
Water System Operator I/II/III	3	3	3	3	3	4,678	7,279
Water Treatment & Quality Crew Chief	2	2	2	2	2	7,296	8,868
Water Treatment & Quality Supervisor	1	1	1	1	1	8,460	10,284
Water Treatment Plant Operator I/II/III	5	5	5	5	5	4,913	7,647
Water Utility Crew Leader	8	8	8	8	8	5,164	6,275
Water Utility Worker I/II	17	17	17	16	16	4,034	5,412
Welder/Fabricator	1	1	1	1	1	5,700	6,929
Total - WATER RESOURCES	75	75	75	80	84		
LIBRARY							
Librarian I/II	0.60	0.60	0.60	-	-	2,807	3,766
Library Manager	1.00	1.00	1.00	1	1.00	7,861	9,552
Library Supervisor	-	-	-	1	0.60	6,135	7,460
Senior Library Assistant	-	-	-	1	1.20	4,135	5,026
Total - LIBRARY	1.6	1.6	1.6	2.8	2.8		
TOTAL - ALL BENEFITTED POSITIONS	571.60	575.60	577.60	597.80	610.80		