CITY OVERVIEW

The City of Pomona derived its name as the result of a community-wide contest held in 1875 to select a name for the City. Solomon Gates submitted the



winning Pomona, name, Roman Goddess of Fruit. Reverend Charles F. Loop had a 51/2 foot statue of the goddess made in Italy at a cost of \$9,800 and donated it to Pomona. In 1889, John C. Fremont, a famous U.S. soldier and explorer, unveiled the statue of the goddess amid great fanfare. Over the years, Pomona has nobly represented meaning of its name. The Pomona Valley has been a fruitful valley in the past and is now fruitful from the strength and efforts of its Pomona has been a people.

source of strength and inspiration to the surrounding communities for many years. As the Goddess appears to be looking to the future, we are reminded of the past — our successes and challenges, the present — a review of our talents and opportunities, and the future — the hopes and dreams of the community members of this City. Many have passed this way and have given much. We would not have expected less. As those who have come before us gave so much, we pledge to give no less than our forefathers expected when they saw the vision of Pomona's destiny. We are Pomona...Vibrant, Safe, and Beautiful.

<u>OVERNMENT</u>

Pomona was founded on January 6, 1888 and became a Charter City in 1911. The City operates under a Council-Manager form of municipal government. The Mayor is the presiding officer of the Council and is elected at-large. The Council selects the Vice-Mayor on a rotating basis. Councilmembers are elected for overlapping four-year terms. Each is elected by district electoral votes and represents the district where he or she resides.

The Mayor and City Council appoint the City Manager who serves as the City's Chief Administrative Officer. The Council also acts as the Board of the Successor Agency to the former Redevelopment Agency and the Housing Authority. City Council / Agency meetings are typically held on the 1st and 3rd Monday of each month. All meetings begin at 7:00 p.m. in the City Hall Council Chambers and are open to the public. Closed Session, if necessary, is typically held at 5:30 p.m. Study Sessions are scheduled as deemed necessary and are appropriately noticed.

OCATION

The City of Pomona is located at the southeast end of Los Angeles County, borders San Bernardino County's western boundary, and is just five miles north of Orange County. Pomona covers an area of approximately 23 square miles and enjoys a dry subtropical climate with an average temperature of 63° Fahrenheit with an average annual rainfall of 17.3 inches.



GREAT PLACE TO LIVE, WORK AND PLAY

Pomona is a full service city with fire services provided by contract with the County of Los Angeles. City Hall is located in the Civic Center complex in downtown Pomona. Through the contract, the County of Los Angeles Consolidated Fire District staffs seven stations which are supported by fire prevention, community relations, state-of-the-art communications systems, and county command, control and administrative personnel.

The City provides parks, recreation and cultural activities, community development programs, parkways, medians, tree maintenance, water, sewer and refuse utilities, public safety, and general administrative services. The Neighborhood Services Department, Community Services Division operates 28 parks, 13 community centers, 2 senior citizen centers, 2 public pools, a portable stage, 9 lighted tennis courts, 22 basketball courts and 31 ball fields (19 lighted). The City of Pomona Public Library's resources and services include a circulating book

collection in English and other languages of over 300,000 volumes; newspapers and magazines; adult reference and information services; Internet access; audio-visual materials; a large genealogy collection; and programs for children, young adults, and adults.

Although the City of Pomona is best known as the site of the Los Angeles County Fair, where more than 1.3 million people visit each year, the 543 acre Los Angeles County Fairplex in Pomona has quickly become the venue of choice for national and international consumer shows, trade shows and conventions. The Sheraton Fairplex Hotel & Conference Center has helped drive business even further with 244 rooms and meeting space for up to 1,000 people. Overall, the City boasts over 1,400 hotel rooms. The Fairplex Conference Center offers state of the art meeting, conference, and banquet facilities. Pomona also offers two renowned medical facilities: the Pomona Valley Hospital Medical Center, recognized as one of the top 100 hospitals nationwide, and the nationally known Casa Colina Hospital and Centers for Healthcare.

Pomona is a City of hidden treasures. Not only is it the home of the National Hot Rod Association (NHRA) Motorsport Museum, but it also lays claim to owning a grove of Redwoods in Southern California. It has nearly 3,000 historically significant buildings, a budding artists' colony, and renowned collector's fairs. Among the most precious of Pomona gems is the Ganesha Hills neighborhood. Tucked into rolling hills, Ganesha Hills' Spanish-style homes have won universal acclaim from developers and residents alike.

Pomona offers a workforce that is among the most diverse, well-trained, and skilled in the region. With a combined resource of more than 95,000 students at Cal Poly Pomona, DeVry University Pomona Campus, Western University of Health Sciences and other nearby colleges and universities, Pomona has an array of professional and skilled workers.

CENERAL STATISTICS & DEMOGRAPHICS

<u>General</u>

Date of Incorporation January 1888
Charter Date March 10, 1911
Charter Amendment Date November 1964

April 1999

Form of Government Council - Manager
Officials Mayor & six Council Members
Elections First Tuesday in November
of odd-numbered years

Demographic Profile

Area (square miles): 22.8

Land Use Mix

Residential: 35%
Office/Commercial: 5%
Industrial: 8%
Public Lands: 24%
Streets & Other Right of Way: 24%
Open Space/Vacant Land: 4%

Historic Sites

The Palomares Adobe La Casa Primera
Phillips Mansion Wilton Heights
Lincoln Park Historic District Hacienda Park

Fox Theater

Recreation Facilities & Points of Interest

L.A. County Fairgrounds/Fairplex
Mountain Meadows Golf Course
Downtown Farmers Market
Pomona's Antique Row
Cal Poly Pomona University Theater
28 Parks/13 Community Centers

Transportation

Accessible Freeways: I-210, I-10, 71, 57, & 60 Bus and Rail Service: Get About, 2 Metrolink

Stations, Union Pacific, Amtrak, Silver Streak, MTA

Metro, Omnitrans, Foothill Transit

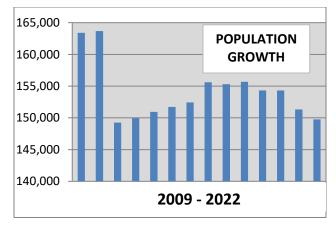
Ontario International Airport 12 miles
Brackett Field 3 miles
John Wayne International Airport 30 miles
Long Beach Airport 35 miles
Los Angeles International Airport 45 miles

Service Providers

Water / Refuse / Sewer City of Pomona
Natural Gas The Gas Company
Electricity Southern California Edison Company
Pomona Choice Energy (PCE) City of Pomona
Telephone Verizon
Internet Frontier Communication

Population Trend (per Dept. of Finance)

		Original
Year	Census	May Est.
2009		163,408
2010	149,058	163,683
2011		149,243
2012		149,950
2013		150,942
2014		151,713
2015	153,266	152,419
2016		155,604
2017		155,604
2018		155,687
2019		154,310
2020	151,713	154,817
2021		151,319
2022		149,766



ROARDS & COMMISSIONS

To provide a systematic process for community participation, as well as serving as advisory bodies to the City Council within the confines of their respective responsibilities, the City Council, by ordinance, may create boards and commissions within the City government. Each commission is composed of Pomona residents who serve on a volunteer basis. Anyone who has been a resident of Pomona for a minimum of six-months, is a registered voter, and is interested in serving on a commission may obtain an application from the City Clerk.

Currently, thirteen boards/commissions exist whereby each member serves in honorary trust to its board/commission and the City. Each board/commission is comprised of seven members. Each member of the Council nominates a person from

such council member's respective district for a twoyear term. The following are our current boards and commissions:

Board of Parking Place Commission VPD
Citizens Oversight Committee
Community Life Commission
Cultural Arts Commission
Cultural Arts Commission-Citizens Advisory
Committee
Fairplex Mitigation Fund Advisory Committee
Historical Preservation Commission
Library Board of Trustees
Parks & Recreation Commission
P.R. Assessment District Oversight Committee
Planning Commission
Police Oversight Commission
Youth Commission

If you are interested in serving on one of these boards/commissions or would like more information, please contact the City Clerk or your City Council representative.101

RUDGET PROCESS

Pomona operates on an annual budget cycle. The oneyear operating budget is adopted each June and becomes effective July 1st. The City Council annually reviews and revises the Five-Year Capital Improvement Program. This approach to financial planning gives the City Council the opportunity to set policy and provide direction for operational and capital budgets in an efficient and productive manner.

Sections 1002 through 1011 of the Pomona City Charter sets forth the legal requirements for the preparation and adoption of the City Budget and Capital Improvement Program. The Charter requires that the City Manager submit to the City Council a proposed budget at least 45 days prior to the beginning of the fiscal year. It further requires that the Council set a time for a public hearing and that a notice of such hearing be published in a local newspaper no less than two weeks prior to the hearing date. In the event the budget is not adopted prior to the first day of the fiscal year (July 1), the amounts appropriated for current operations for the prior fiscal year will be

deemed adopted for the current fiscal year on a month-to-month basis until such time as the new budget is adopted.

The City Manager is also required to submit to the City Council the Five-Year Capital Improvement Program at the same time or prior to submission of the Operating Budget.

Pomona uses a combined program and line-item budget format. This is designed to provide for a comprehensive management control and fiscal planning system and is aimed at achieving goals and objectives at operational levels which are consistent with the needs and wants of the community. The budget process is generally an incremental one, which starts with a historical base budget. Requests for more or fewer appropriations are made at the departmental level. Throughout the entire budget process, staff continues to remain cognizant of public safety and legal requirements, as well as, providing the most efficient and economical service levels possible.

<u>Budget Calendar:</u> Altogether, budget preparation takes approximately nine months. Work typically begins in December (in the year prior to the first fiscal year of the budget) when staff prepares the Budget Guide and culminates in August with the publication of the Adopted Budget. The following schedule outlines the major steps and dates involved in preparing and processing the annual budget and covers one complete budget cycle:

December – The Budget Guide and related materials are distributed and reviewed in a training session. Salary allocation distribution percentages are due to Finance by January.

January/February – Preliminary revenue estimates are projected and departments submit preliminary expenditure budget requests to the Finance Department.

February through April — Budget requests are analyzed by the Finance Department and preliminary revenue estimates are reviewed and adjusted as appropriate. A Mid-Year Review of the Current Budget and Preliminary Preview of the Proposed Budget

is presented to the Community and participation from the Community is encouraged. The City Manager and Finance staff meet with individual Department Directors to review their budget estimates and requests. Revenues are compared with expenditures to determine the budget planning direction. The Executive Team is then briefed on the Proposed Budget and efforts are developed balancing necessary. The Five-Year Capital Improvement Program Budget is also prepared during this same period.

May – The Proposed Budget is printed and distributed. A City Council Study Session(s) is held and the City Council makes final recommendations to the City Manager. Revisions are made to the final budget document per City Council direction.

June – The Public Hearing notice for the Proposed Budget is published and the final Proposed Budget documents are prepared and submitted to the City Council. The public hearing of the budget is conducted and the budget is adopted. Additionally, the required GANN calculation is prepared and submitted to the City Council for adoption.

August – The final Adopted Budget is published and distributed.

Amending the Adopted Budget: Once the Budget is adopted by the City Council, the responsibility of implementing each departmental budget lies with each department director with ultimate responsibility resting with the City Manager. Department Directors are expected to operate their departments within the appropriations established in the Budget. Budget transfers or budget amendments should be the exception rather than the rule. In certain cases, however, requests are considered where unforeseen events have occurred. In such cases, the Department Director and Finance Director may approve transfers within the same division and expenditure category. Transfers moving funds from one division or department to another or one category to another requires the approval of the Department Director, Finance Director, and City Manager. To amend or

supplement the Budget by the transfer of all or any part of unused and unencumbered balances appropriated for one purpose to another purpose, to appropriate available funds not included in the budget, or to cancel in whole or in part any appropriation not expended or encumbered, requires an affirmative vote of the City Council.

Amending the Capital Improvement Program Budget requires City Council action, which is usually sought at time of bid award for the new or revised capital project.

Budget Documents – The Adopted Budget sets forth approved programs, operations, and the estimated revenues to support these efforts for the fiscal year. Three documents serve as the key for planning the type and level of service the City provides its residents and businesses:

- The Budget Guide is an internal document that provides the basic instructions and assistance necessary for each department to prepare its budget submissions.
- The Policy Budget and Summary document contains summary tables and graphs, descriptive narratives, and reports on each department and fund. The document is organized into several sections. The first five sections serve as both an introduction and overview of the budget.

INTRODUCTORY SECTION

The City Manager's **BUDGET MESSAGE** summarizes revenues, expenditures, and sets forth the major projections and budgetary issues for the upcoming fiscal year.

The reader will find a wide variety of general information including a City overview, fund descriptions, the budget structure, definition of revenue sources, and an explanation of the budget process, among other information in the **USER GUIDE** section.

The **FINANCIAL SUMMARIES** section provides various charts and graphs including projected available balances, revenue and appropriation summaries, and planned transfers in and out.

The **REVENUES** section contains information on major General Fund revenue sources along with a line-item detail of historical and estimated revenues for all funds.

The **AUTHORIZED STAFFING** section includes a comprehensive listing of full-time personnel with historical staffing trends.

A summary of the **Capital Improvement Program B**udget is included within this section.

The **FUNDS/DEPARTMENTAL BUDGET SECTION** gives details on all departments within the City. This section is divided by Fund or Fund type and includes Special Revenue Funds, Debt Service, Capital Projects, Enterprise Funds, Internal Service Funds, and Housing Authority Funds.

3. The Five-Year Capital Improvement Program (CIP) provides a detailed description of the project detail, cost, status, and funding source for capital/construction improvement projects scheduled to take place over the next five years. CIP budget preparation deadlines and publication dates parallel those prescribed dates for the operating budget.

RASIS OF ACCOUNTING & BUDGETING

The City of Pomona's accounting records are maintained in full accordance with Generally Accepted Accounting Principles (GAAP), established by the Government Accounting Standards Board (GASB). The basis for budgeting is also in accordance with GAAP virtually without exception. Since the implementation of GASB 34, governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Principal and interest on long-term debt are recorded as fund liabilities when due or when amounts have been accumulated in the debt service fund for payments to be made early in the following year.

A carefully designed system of internal accounting and budgetary controls is used to ensure that revenues and expenditures/expenses are tracked and used as intended. These controls are designed to provide reasonable, but not necessarily absolute, assurance with respect to the reliability of financial and budgetary records for use in the preparation of financial statements, as well as accountability for all City of Pomona assets. The concept of reasonable assurance recognizes the cost of control should not exceed the benefits, and the evaluation of costs and benefits likely to be derived requires estimates and judgments by management.

RUDGET STRUCTURE & FUNDS

The City's accounts are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures. Government resources are allocated to and accounted for in individual funds based upon the purposes for which it is to be spent and the means by which spending activities are controlled. The various funds are grouped into generic fund types and broad fund categories:

<u>General Fund</u> is the general operating fund of the City. It is used to account for all the general revenue of the City not specifically levied or collected for other City funds and for expenditures related to the rendering of general services by the City. This is the largest operating fund in the City.

<u>Special Revenue Funds</u> are used to account for revenues derived from specific sources, which are required by law or administrative regulation to be accounted for in separate funds.

<u>Debt Service Funds</u> are used to account for the accumulation of resources for, and the payment of, the City's general long-term debt obligations, including principal, interest, and related expenses.

<u>Capital Projects Funds</u> are used to account for financial resources used for the acquisition or construction of major capital facilities, which are not financed by proprietary (enterprise) funds.

Enterprise Funds are used to account for City operations financed and operated in a manner similar to private business enterprises. The costs of providing these services to the general public on a continuing basis are financed or recovered primarily through user charges. The City of Pomona has four Enterprise Funds — Water, Sewer, Refuse, and the Pomona Choice Energy Authority.

<u>Internal Service Funds</u> are used to account for financing of goods and services provided by one department to other departments within the City on a cost reimbursement basis. The City of Pomona has five Internal Service Funds — Pension Obligation Bonds, Equipment Maintenance, Self-Insurance, Information Technology, and Printing/Mail Services.

<u>Housing Authority Funds</u> are used to account for Low/Mod Housing assets, Section 8 and Continuum of Care. Disbursements from these funds are made in accordance with fiscal agreements or the applicable legislative requirements for each fund.

The <u>General Fixed Assets Account Group</u> is used to account for and control all City general fixed assets, other than those in the proprietary funds. An item qualifies as a general fixed asset if it has a useful life greater than one year and a value in excess of \$5,000.

The <u>General Long Term Debt Account Group</u> is used to account for the City's outstanding long-term liabilities that are expected to be paid from future revenues of the governmental funds.

Following is a list of currently or recently used funds within the City of Pomona –

GENERAL FUND

Fund 101 – General Fund

The general operating fund of the City. It is used to account for all the general revenue of the City not specifically levied or collected for other City funds and for expenditures related to the rendering of general services by the City.

• Special Revenue Funds

Fund 128 – Measure R

Measure R Local Return was approved by the voters of Los Angeles County in November 2008 to help meet transportation improvement needs. The specific areas targeted for the improvements include streets and roads, traffic control measures, bikeway and pedestrian upgrades, public transit services, transportation marketing, and congestion management programs.

<u>Fund 130 – Neighborhood Stabilization Program</u> (NSP 3)

Funded by HUD, the Neighborhood Stabilization Program (NSP3) is a one-time appropriation authorized by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 to continue to address and mitigate the negative impacts of the nation's foreclosure crisis and housing market collapse and to stabilize and revitalize communities with the greatest needs. Properties may only be acquired in HUD approved target areas of the City.

Fund 132 - Fee Analysis Rate Review

This fund accounts for revenues collected per each Building Permit issued and is to be used for future reviews of the fee rate structure as approved by the City of Pomona City Council on July 7, 2008.

Fund 133 – Public Art Fee

This fund accounts for revenues received per the Public Art Policy as approved by the City of Pomona City Council on November 11, 2011.

Fund 134 - Transit Oriented Development Grant

The Transit Oriented Development (TOD) Grant is a program implemented by Metro to improve and spur the adoption of local land use regulations that create a regulatory environment supportive of TOD around transit station areas and adjacent transit corridors. TODs increase accessibility and utilization of public transportation. This Metro program encourages local agencies through financial assistance in the preparation of new or amended specific plans, ordinances, overlay zones or general plans, transit village development districts, and environmental studies required for new or amended regulatory documents.

<u>Fund 136 – Operation Porchlight Rapid Re-Housing</u> Grant

The Operation Porchlight Rapid Re-Housing Grant is a Homelessness Prevention and Rapid Re-Housing Program, funded through HUD's Continuum of Care, that will provide financial assistance and services to prevent individuals and families from becoming homeless and help those who are experiencing homelessness to be quickly re-housed stabilized. Operated in collaboration with Volunteers of America, the program also provides housing relocation and stabilization services, including such activities as mediation, credit counseling, security or utility deposits, moving cost assistance, and case management.

Fund 138 - Measure M

The Los Angeles County Traffic Improvement Plan, Voter approved on the election ballot on November 8, 2016 imposes a retail transaction and use tax at the rate of one-half of one percent (.5%) within Los Angeles County. Funding is to improve freeway traffic flow/safety; repair potholes/sidewalks; repave local streets; earthquake-retrofit bridges; synchronize signals; keep senior/disabled/student fares affordable; expand rail/subways/bus systems; improve job/school/airport connections; and create jobs.

<u>Fund 139 – Measure H Homeless Initiative</u>

Measure H funds are the result of the passage of an L.A. County Ballot raising the sales tax by ¼ of a cent. The revenues go to provide services for the homeless, including funding for mental health services, substance abuse treatment, health care, job training, transportation, outreach, and homelessness prevention. The City has received several grants from this Measure, including capital cost and interim housing grants to help build and provide shelter services at the Hope for Home Service Center, a grant to facilitate a coordinated entry system, a planning grant, and a grant to encourage landlords to rent to homeless persons.

Fund 142 - Measure W

The Safe Clean Water (SCW) Program was created with the passage of the Los Angeles Countywide Measure W in 2018, which provides local, dedicated funding to increase water supply, improve water quality, and provide community enhancements

throughout Los Angeles County. The City of Pomona receives 40 percent of the direct funding via the Municipal Program proportional to the revenues generated within the city boundaries. The Municipal Program is designed to maximize the ability to address local stormwater and urban runoff challenges and opportunities. The Regional Program receives 50 percent of the revenue for the implementation of projects and programs that will increase water supply, improve water quality, and provide community enhancements throughout Los Angeles County. Ten percent of the funds are for the Los Angeles County Flood Control District to implement the program.

<u>Fund 143 – Permanent Local Housing Allocation</u> Healthy Homes Production Grant

The Permanent Local Housing Allocation (PLHA) Program was established by Senate Bill 2, known as the Building Homes and Jobs Act. Its goal is to provide a permanent and on-going source of funding for housing-related programs and projects that assist in meeting the community's unmet housing needs. The City uses this Grant to fund the ADU/JADU Program, homebuyer assistance program, and to leverage funding with the San Gabriel Valley Regional Housing Trust for the City's affordable housing projects.

<u>Fund 144 – Cannabis Community Benefit</u>

The Cannabis Community Benefit Fund is used to account for contributions by the cannabis business operators in the City of Pomona. The funding is used to benefit community programs and/or projects as outlined in the permit application package submitted by each business.

Fund 191 - American Rescue Plan

The American Rescue Plan (ARP) fund was established to account for the American Rescue Plan funds received by the Department of Treasury. This assistance provided needed relief to state, local, and Tribal governments to enable them to continue to support the public health response and lay the foundation for a strong and equitable economic recovery. The city was allocated \$45.37M in ARP funds.

Fund 197 – Community Development Block Grant

The Community Development Block Grant (CDBG) is allocated to local public jurisdictions through HUD to provide opportunities for low-to-moderate income persons and areas in 1) development of viable urban communities, 2) preservation of existing housing stock, 3) the elimination of slums and blight, and 4) expanding economic opportunities for eligible persons. The CDBG program requires that funds be targeted at households who earn less than 80% of the area median income. Eligible activities include infrastructure improvements, rehabilitation, economic development programs, code enforcement, administration, fair housing, and public services. Fund 197 is a 'roll-up' of Funds 111-117, and 213.

<u>Fund 194 – Community Development Block Grant</u> (COVID-19) Funds (CDBG-CV)

Funded by HUD through the CARES Act, CDBG-CV funds will be used to prevent, prepare for and address the negative impacts of the Coronavirus (COVID-19). Funds will be used for public service activities that meet the needs of low-income persons, including rental assistance, business assistance, food service, and purchase of protective equipment.

Fund 195 – Fairplex Mitigation

This fund is used to account for obligated contributions by the Fairplex to the Mitigation Fund. The funding is used to mitigate adverse impacts on surrounding properties from Fairplex operations.

Fund 196 - PEG Fee

Public, Educational, and Governmental Access Support Fees (PEG) are granted under California Public Utilities Code Section 5870. These fees are only used and related to the production of educational and governmental programming and making the community cable channel available to the public.

Fund 206 - State Gas Tax - RMRA/SB-1

The Road Repair and Accountability Act of 2017, also known as the Road Maintenance and Rehabilitation Account (RMRA) or SB-1 (Chapter 5, Statutes of 2017), was signed by Governor Brown on April 28, 2017. The bill provides an estimated \$52.5 billion for transportation purposes throughout the State over

the next ten years, with investments targeted towards fix-it-first purposes on local streets, roads, highways, transit operations and maintenance, capital investments, and active transportation. There is no sunset on the revenue sources included in the bill, with many of the taxes and fees to be indexed for inflation in order to keep pace with rising costs. Revenues generated from RMRA/SB-1 are generated from increases to the gasoline excise tax, diesel sales tax, loan repayment (2017-2020), transportation improvement fees, a reset of price-based gas tax, and zero emission vehicle registration fees.

Fund 208 – State Gas Tax

The State Gas Tax is revenue received by the City from the State of California. These funds include Gas Tax revenues under Sections 2106 and 2107 of the Street and Highway Code, which can be used for either street maintenance or construction. In 1990/91, additional revenues were allocated by the State under Section 2105 (Proposition 111).

Fund 212 – Emergency Solutions Grant (ESG)

Funded by HUD, the Emergency Solutions Grant (ESG) funds the City's strategic goals to address homelessness as outlined in the Consolidated Plan. The strategic goals for this purpose are:

Strengthening the City's Continuum of Care by addressing gaps in residential and non-residential services, and/or developing and implementing a plan of homeless prevention that emphasizes "housing stabilization."

<u>Fund 193 – Emergency Solutions Grant (COVID-19)</u> <u>Funds (ESG-CV)</u>

Funded by HUD through the CARES Act, ESG-CV funds will be used to address the negative impacts of the Coronavirus (COVID-19). Funds will be used to address homelessness issues and protect those at risk of homelessness through rental eviction prevention, street outreach and rapid re-housing.

Fund 214 – HOME Grant

The HOME Investment Partnerships (HOME) Program is allocated to local public jurisdictions through HUD to create affordable housing. HOME funds are awarded annually as formula grants, with the goal of expanding the supply and improving the condition of affordable housing for very low and low-income families. Eligible activities include the

acquisition of properties, new construction, and rehabilitation. Eligibility is limited to 80% of median income and below. The City funds a variety of programs including the substantial rehabilitation program for owner-occupied housing, multi-unit housing rehabilitation program for rental units, down payment assistance for first time homebuyers, tenant based rental assistance, as well as assistance to Community Housing Development Organizations (CHDOs).

Fund 215 – Miscellaneous Grants

Tri City Mental Health Service Act (MHSA) Funds were awarded by Tri City Mental Health Center to the City for exclusive use of 28 crisis housing beds at the new Hope for Home Service Center. This funding provides a bed, food, case management, and other coordinated services identified to assist homeless persons in obtaining permanent housing.

Fund 216 - Proposition A

Proposition A funds are a result of the County one-half cent sales tax increase approved by voters in 1980 which is allocated to cities based on population. The revenue can only be used for transit or transit-related projects. The City has three years in which to use its annual allocation or the money must be returned to the Los Angeles Metropolitan Transportation Authority. This funding supports the City's Get About paratransit services for the elderly and disabled.

Fund 217 - Proposition C

Proposition C Funds are a result of the 1990-91 increase in the County sales tax. These funds may only be used for transit or transit-related projects. The Los Angeles Metropolitan Transportation Authority must approve all projects.

Fund 219 - Traffic Offender Program

The primary goal of the Traffic Offender Program is to promote greater highway safety through specialized enforcement programs focusing on individuals suspected of Driving Under the Influence (DUI), as well as non-licensed drivers and individuals driving on a suspended and/or revoked driver's license.

According to the terms and conditions of this grant, the City is required to establish a permanent selfsustaining Traffic Offender Fund in order to continue to achieve and enhance the goals and objectives of the Traffic Offender Program. The purpose of this fund is to receive and expend fees collected for the impoundment of vehicles. All monies received in the Traffic Offender Fund must be accounted for in a separate account and are not available to the City's General Fund. All funds deposited into the Traffic Offender Fund shall be specifically used to meet the goals and objectives of the Traffic Offender Program. The Traffic Offender Program shall include the enforcement of, education for, and prosecution of drivers with a suspended or revoked license, as well as unlicensed drivers operating a motor vehicle. Another goal of this program is to reduce the number of drivers on city streets who are intoxicated. Permissible expenditures of Traffic Offender Funds shall include, but not be limited to personnel costs, purchasing of equipment, contractual services, materials, supplies, and any other types of expenditures that advance the goals and objectives of the Traffic Offender Program.

Fund 226 – Senior Citizens Nutrition Grant

The Senior Citizens Activities and Meals Program provides hot nutritious meals to individuals 60 years of age and older and their spouses. The meals are served Monday through Friday, excluding holidays, at Emerson Village, Washington Park, and Palomares Park.

The Senior Meals program collaborates with a variety of agencies/organizations to provide low to no cost services which include: health, legal, adult education, tax assistance, transportation, case management, and a variety of recreational programs including special events for its participants.

Fund 229 - Lead Based Paint Grant

The City's Lead Education Awareness and Control (LEAC) Program is funded under the American Recovery and Reinvestment Act of 2009, through HUD's Office of Healthy Homes and Lead Hazard Control. The LEAC Program provides lead testing and lead remediation, focusing on properties built prior to 1978 that may contain dangerous levels of lead-based paint materials usually found in paint and tile products. It prioritizes families with children under the age of six where lead poisoning can cause serious health issues. The City uses these funds to address

lead hazards, as well as to educate and create community awareness regarding the dangers posed by lead. A Lead-Safe Housing Registry is also produced so properties that are cleared of lead hazards are identified and tracked within the City.

Fund 230 – Vehicle Parking District

The Vehicle Parking District is responsible for the administration, operation, maintenance, and capital improvements of parking lots in the downtown business area.

<u>Fund 239 – U.S. Dept. of Justice Edward Byrne</u> Memorial Assistance Grant (JAG)

In fiscal year 2004-05, the Justice Assistance Grant (JAG) program was established by the U.S. Department of Justice, Office of Justice Programs to replace the former Local Law Enforcement Block Grant (LLEBG) program. As with the predecessor LLEBG program, the JAG program provides funds to municipalities to assist with local law enforcement agency programs and initiatives to reduce crime and improve public safety.

Fund 241 – Supportive Housing (L.A.) Grant

Provides street outreach to homeless individuals and those at-risk of homelessness. Supportive services provided include outreach, case management, and transportation.

Fund 245 - Air Quality Management District

Pursuant to provisions of Section 44220, et. seq. of the California Health and Safety Code, and the adoption of Assembly Bill 2766 in September of 1990, certain fees have been added to motor vehicle registrations in order to implement the California Clean Air Act of 1988. These fees, which are presently \$4.00 per vehicle registration (in those areas which come under the jurisdiction of the SCAQMD), are subvened to the District net of administrative costs borne by the DMV, which may not exceed more than 1% of total fees collected. The City of Pomona adopted Ordinance Number 3600 on June 3, 1991 to support the SCAQMD's imposition of the fee which was required in order to receive the revenue for City programs.

The City of Pomona annually receives funds generated by the Department of Motor Vehicles' registration fee, which may be used to assist local government on qualifying projects designed to help reduce motor vehicle emissions. The City presently receives \$0.40 of each \$4.00 collected by the DMV -- to total approximately \$1.60 per vehicle registration -- which is subsequently distributed to Pomona in a prorated share, based upon current population data.

<u>Fund 253 – South Garey Maintenance District</u> (Zones D, E & F)

The South Garey Maintenance District includes landscaping facilities located within and along public streets and sidewalks. The Median, Parkway, and Landscaped Area Maintenance Program is maintained by an outside landscape contractor and administered by Public Works. The primary responsibility of the contractor is to maintain all landscaping in the medians and parkways along South Garey Avenue, Rio Rancho Road, Auto Center Drive, and Lexington Boulevard which 'roll' to fund 135.

The program involves two different levels of maintenance activity. Turf maintenance includes watering and fertilizing, mowing and edging, aerifying, verticutting, controlling weeds and disease, and repairing vandalism damage to all turf. Slope, shrub, and ground cover maintenance includes hand weeding, fertilizing and watering, pruning, controlling insects and disease, removing and replacing plant material as needed, and repairing vandalism damage to trees, shrubs, and ground cover.

<u>Fund 254 – University Corporate Center Landscape</u> Maintenance District

Lighting and landscape improvements located within and along the streets and sidewalks of the University Corporate Center are maintained by an outside landscape contractor and administered by Public Works.

Fund 255 – Garey Ave Maintenance Dist. (Zone C)

The Garey Avenue Maintenance District includes lighting improvements and landscape maintenance which 'roll' to Fund 135 (F135) for reporting purposes.

<u>Fund 256 – Phillips Ranch Lighting & Landscape</u> Maintenance District (Zones A and B)

The Park and Landscaped Area Maintenance Program in Phillips Ranch is maintained by an outside landscape maintenance contractor and is administered by the Public Works Department. The primary responsibility of the contractor is to maintain all landscaped areas in Phillips Ranch at a quality level.

<u>Fund 257 – CalHome Reuse Grant</u>

The CalHome Program Reuse is funded from proceeds/pay-offs from projects funded out of the City's CalHome Grant. The State Department of Housing Community and Development (HCD) requires a separate reuse account be established by the grant's recipients. The funds are similarly used to provide deferred loans of up to \$25,000 to low or very low-income owner-occupants of mobile home units within Pomona.

Fund 260 – Asset Forfeiture

Asset seizure proceeds represent cash, assets or other items of market value that are alleged to have been used in the commission of and/or derived from the proceeds of illicit drug trafficking activity. Assets seized in this manner by law enforcement agencies must be processed through State or Federal asset seizure authorities before actual forfeiture of ownership to the requesting agency can be made. For investigations involving multiple agencies, the State or Federal asset seizure authority determines the amount of distribution or entitlement for each participating agency. Depending upon which processing authority is involved, the time frame for processing of such claims can range between 6 - 18 months. As intended by enabling legislation, the proceeds from illegal narcotics' asset seizures are to be exclusively devoted to the enhancement of law enforcement capabilities. In addition to this requirement, the controlling statute specifically prohibits supplanting of funds as a safeguard to ensure that asset seizure funds are not comingled with general funds.

<u>Fund 263 – Domestic Prep/Homeland Security</u> Grant

Funds from this grant source consist of federal pass through monies awarded to the State of California for distribution to county and city governments in order to assist with local Domestic Preparedness and Homeland Security efforts and concerns.

Fund 264 – CalHome Grant

The CalHome Program is funded with Proposition IC, the Housing and Emergency Shelter Trust Funds Act of 2006, which is designed to provide homeownership and rehabilitation assistance for low or very-low income families. The City's CalHome Mobile Home Rehabilitation Program provides deferred loans of up to \$25,000 for repairs and improvements to owner-occupied mobile home units throughout eligible parks in Pomona. Homeowner's income limit may not exceed 80% of the area median income as established by the California Department of Housing and Community Development.

Fund 272 - TDA Article 3 Grant

The Bike Trail grant is distributed by the Los Angeles Metropolitan Transportation Authority for sidewalks, bike trails, and similar projects that encourage transportation methods other than vehicle-related.

Fund 281 – Supplemental Law Enforcement Services

Assembly Bill 3229, which took effect with the passage of the State's fiscal year 1996-97 Budget, established the Citizens' Option for Public Safety (COPS) program. Pursuant to the COPS program, a Supplemental Law Enforcement Services Fund (SLESF) of \$100 million has been established for "front line" law enforcement, and for district attorneys' and local sheriff's offices to assist in the prosecution and incarceration of local offenders. Based on population figures furnished by the California Department of Finance, specific allocation amounts for SLESF have been established for all eligible agencies in the State. The COPS program is not a competitive grant program and, therefore, the City of Pomona is automatically entitled to receive SLESF monies subject to adherence to established COPS program compliance criteria.

Administered through the counties, the COPS program provides that local police departments must submit an annual fiscal year expenditure plan to the County's SLESF oversight committee outlining how the agency intends to spend its SLESF allocation.

Fund 291 - Pomona OATH Initiative

The Pomona OATH (Officers Assisting the Homeless) Initiative funds were awarded to the City by the State of California in an effort to address homelessness. Funding for this initiative is on a one-time basis and is to be utilized in full by July 1, 2021 (three years). This funding provides for: annual training for police officers-focusing on interaction with homeless individuals; dedicated full-time homeless liaison officer positions; mental health clinician positions; equipment; and annual reporting requirements and data collection.

• Debt Service Funds

Fund 320 - Debt Service Fund

Fund 320 is used as a "roll-up" for all City debt service funds. The City Debt Service Fund is used exclusively to account for the receipt and disbursement of monies for the payment of general long term debt principal and interest, and transfer from other funds.

Fund 360 – Pomona Public Financing Authority

The Pomona Public Financing Authority was created by a Joint Powers Agreement between the City of Pomona, the Redevelopment Agency of the City of West Covina, and the Redevelopment Agency of the City of Pomona. The purpose of the Authority is to provide, through the issuance of debt, financing necessary for the construction of public improvements.

• Capital Projects Funds

Fund 418 - Capital Outlay

This fund majorly contains revenues from sales of City capital assets originally purchased with lease proceeds, AB 1379 revenues collections and the Council Districts' carryover Discretionary CIP Funds to be allocated to Capital projects in the future.

Fund 419 - Assessment District Improvement

This fund is used to account for capital improvements funded through special charges levied against the properties benefited.

Fund 422 – Series AN Capital Project

The Series AN Capital Project Fund contains the accumulated costs of capital projects that originally were funded with Series AN Bond Proceeds resulting from the issuance of lease revenue bonds in 2005

that provided funds for the City to finance certain public improvements.

Fund 423 - Series BC Capital Projects

The Series BC Capital Project Fund maintains refunded bonds proceeds from the lease revenue bonds issued in 2016 to refund Series AG, AN, and AP bond issues that previously provided for infrastructure improvements in the City.

<u>Fund 428 – Capital Improvement Projects</u>

The fund was established in 2012-13 to account for all Capital Improvement Projects (CIP), with the exception of projects funded with Enterprise Funds which are accounted for within the respective Enterprise Fund.

Fund 431 - Permit System Improvement/Upgrade

This fund accounts for revenues collected per each Building Permit issued and is to be used for future improvements to the permit processing system as approved by the City of Pomona City Council on July 7, 2008.

Fund 432 – Fee Analysis Review

This fund accounts for revenues collected for each building permit issued and is to be used for future upgrades and improvements to the planning and engineering software.

Fund 434 - Building and Equipment Replacement

This fund is used to account for funds accumulated to purchase fixed assets and equipment. Funding may come from transfers from other funds and earnings on investments.

Fund 435 - Series BG Capital Projects

The Series BG Capital Project Fund maintains refunded bonds proceeds from lease revenue bonds issued in 2017 to refund Series AU and AV bond issues that previously provided for infrastructure improvements in the City.

Fund 436 - Work Order System Improvement

This fund accounts for revenues collected for each building permit issued and is to be used for future upgrades and improvements to the planning and engineering software.

ENTERPRISE FUNDS

Fund 501 – All Water Funds

The Water Department provides safe, high quality water and delivers this water upon demand in an efficient manner at a reasonable cost to the residents and businesses within the City of Pomona. The Department maximizes locally produced groundwater and locally collected surface water to minimize reliance on more expensive purchased water through the efforts of production, distribution and construction, water quality, and water treatment operations. In addition, the Department operates and maintains the City's water treatment facilities, air stripping towers, anion exchange plants, and the recycled water system. The Department also provides engineering services, financial oversight, grant administration, as well as customer service and utility billing for approximately 30,000 accounts. Also included within is the Recycling Water Fund and Watershed Management Fund.

Fund 503 – All Sewer Funds

The Sewer Division provides for the safe, effective, and efficient operation of the wastewater collection and conveyance system through maintenance services, engineering services, customer service, and financial oversight. The Division also provides twenty-four hour emergency service in order to respond to system failures, minimize sanitary sewer overflows, comply with regulatory mandates, and ensure the public's health and safety.

Fund 551 – Pomona Choice Energy Authority

The Renewable Energy program is better known as Pomona Choice Energy. Pomona Choice Energy supplies power to homes and businesses with an opportunity to opt up to 100% renewable energy. Our partner, Southern California Edison (SCE), continues to do the billing, maintains the power lines, and handles all new service requests and Pomona Choice Energy is an emergencies. alternative to SCE, the local investor-owned utility and previously the only power provider available in the City. The new program is locally-managed, notfor-profit and offers clean energy at low, competitive rates. Additionally, revenue from the program will be reinvested into the community through local programs and benefits.

<u>Fund 582 - Refuse Operations - Residential</u> Collection

The Solid Waste Division within the Refuse Fund performs a citywide residential solid waste collection service in a professional, safe and efficient manner, and provides effective oversight and administration of used oil, and tire recycling programs.

<u>Fund 587 - Refuse Operations - Franchise Fee</u> <u>Funded Programs</u>

The Franchise Funded Programs within the Refuse Fund provides effective oversight of the Commercial Refuse Franchise system; the fund also administers community clean-up programs (stationary events, illegal dumping abatement, and shopping cart retrieval program); as well as administers the recycling program in focused areas.

• Internal Service Funds — Also see Allocated Costs Section

Fund 660 - Self Insurance

The Self Insurance Fund was established to administer and manage all costs related to the workers' compensation program (employee injuries, illnesses, and safety programs) F671, the liability program (claims and lawsuits) F672, and the unemployment program F673. These programs operate as an internal service fund with budgeted expenses offset by charges to departments. Funds 671, 672, and 673 expenses are tracked by division within the funds. Additionally, these funds account for claims expense only as administrative expenses are allocated to departments.

Fund 669 – Equipment Maintenance

The Equipment Maintenance Division provides maintenance and repair for City vehicles and equipment efficiently and effectively by operating as a self-supporting internal service fund with budgeted expenses offset by charges to departments.

Fund 675 – Information Technology

The Information Technology Department provides support services for all technology related department needs. Departments are allocated a portion of the costs to support the services provided by the Information Technology Department. The Department also supports department specific software contracts and other technology services

outside the standard level of service such as the City's Geographic Information System (GIS).

Fund 676 – Printing/Mail Services

Printing and Mailing Services within the Finance Department provides departments with postage and printing/copying services. The Mail Services Program provides effective and efficient mail room service while the Printing Services division provides printing services to all City departments. Department Allocations for postage are charged to departments based on the actual expense of postage. Operational expenses for these services, such as equipment maintenance and supplies, are allocated based on a percentage of actual costs. Printing service costs are allocated to departments based on actual usage.

Fund 678 - Pension Obligation Bond

The Pension Obligation Bond (POB) was issued to fully fund the City's Pension Liability. Employees at the City are eligible to receive pension benefits and the POB fund was established to collect monies from the various funding sources of the employees in order to pay the debt service obligation.

• Housing Authority

Fund 205 - HUD Voucher

This fund supports the Housing Choice Voucher Program as operated by the Pomona Housing Authority (PHA). The PHA offers expanded opportunities for rental assistance to very low income families by utilizing existing housing units. The program is funded by the federal Department of Housing and Urban Development (HUD).

Fund 131 – Low and Moderate Housing Asset

This fund is used to account for the financial activities of the former Redevelopment Agency Low and Moderate Housing Fund. Funding is primarily from rentals and payoff of loans.

Fund 218 - Continuum of Care Program

Continuum of Care is a program established by HUD to provide Permanent Supportive Housing for homeless persons with disabilities and their families. Participants are primarily disabled with serious mental illness, chronic problems with alcohol, and/or drugs, and/or acquired immunodeficiency syndrome (AIDS). The Pomona Housing Authority assists 100

households by utilizing S+C rental assistance coupons and contracting with community partners to secure the supportive services necessary for participants to retain housing on a permanent basis.

Fund 249 – Housing Authority Administration

This fund was established in June 2008 to account for activity related to the operation of the Housing Authority.

FIDUCIARY FUNDS

Private Purpose Trust Funds

315 - RDA Successor Agency

316 - RDA Successor Agency Low/Mod

350 - RDA Debt Service

450 - RDA Capital Projects

757 – Deferred Compensation

FIXED ASSET & LTD ACCOUNT GROUP

800 - General Fixed Assets Rollup

All-non Enterprise Fund fixed assets are held within the General Fixed Assets Account Group as follows:

801 City General Fixed Assets

802 RDA General Fixed Assets (closed)

803 Housing Authority Gen Fixed Assets

804 Successor Agency General Fixed Assets

850 - General LTD Rollup

All non-Enterprise Fund long term debt is held within the General Long Term Debt Group as follows:

851 City General LTD

852 PFA General LTD

870 RDA General LTD (closed 2011-12)

853 Housing Authority LTD

A NNUAL AUDIT OF FINANCIAL RECORDS

All cities are required to retain the services of an independent Certified Public Accounting (CPA) firm to conduct an annual audit of the year's financial transactions. The City's auditors are selected on a competitive basis through a formal, public Request for Proposal (RFP) process every three years as set forth in Section 1016 of the City Charter. The resulting report is an Annual Comprehensive Financial Report (ACFR) that includes an introductory section, the independent auditor's report, Management's Discussion and Analysis (MD&A's),

government-wide financial statements, fund financial statements, notes to the financial statements, and a statistical section. The reports are prepared in conformity with Generally Accepted Accounting Principles (GAAP) for governments and are usually available in late January.

The City of Pomona has been awarded the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association of the United States and Canada for the last twenty-eight consecutive years (1993-2021).

EBT ADMINISTRATION

Debt management is an important component of a city's financial management practices. Cities use the option of debt financing to fund large projects at a time when paying for these projects out of current revenues would be impractical. On May 2, 2011, the City Council adopted a Fiscal Sustainability Policy, Resolution #2011-49, which also sets forth a debt policy. As part of the City's on-going debt management program, the City periodically reviews all outstanding debt to evaluate the cost/benefit of restructuring or retiring any outstanding debt. All debt service payments are budgeted and are anticipated to be covered by current revenues each year. Additionally, the City is well below its annual debt limit as calculated below.

Under the City Charter, **General Obligation Debt** pledging City general revenues require voter approval by two-thirds majority. With this difficult electoral requirement, such debt obligations are rarely issued. Any attempted effort to issue general obligation debt would have to be for projects of special significance and of community-wide benefit. Debt limit for any general obligation debt is 15% of the City's assessed valuation. The City has not issued any general obligation bonds.

Total assessed value of all real and personal property at 6/30/21 \$13,046,851,688

Total debt limit \$ 1,957,027,753

Amount of debt applicable to debt limit _____

Legal debt margin \$ 1,957,027,753

<u>Capital Leasing</u> can be used to acquire tangible assets where there is a pledge to pay the debt from current annual receipts and where the acquired assets can be placed under a lien until the debt obligation is paid off. The City of Pomona has used capital leasing to acquire equipment and currently has outstanding issues.

<u>Special Revenue Debt</u> can be used to finance capital projects where there is a pledge to pay the debt from a stream of revenue accruing to the City. This form of debt is used to finance facilities and improvements from Enterprise Fund activities, which generate ongoing revenues. The City of Pomona has used this type of debt for its water and sanitation enterprises.

Special Assessment Districts can be used to finance infrastructure for a limited area of the City. With this kind of debt, special assessments or special taxes are levied against the property owners in a defined district who directly benefit from the infrastructure improvement. The City of Pomona has used this type of debt to finance infrastructure for new development in the City.

Under prior redevelopment law, <u>Tax Increment Financing</u> could be used for redevelopment activities. Property tax receipts from a defined redevelopment project area (above a base level set when the area is created) are restricted to the payment of debt. This incremental revenue can then be pledged for redevelopment debt. Repayment of the debt is the sole obligation of the Redevelopment Agency. The City of Pomona, through its Community Redevelopment Agency, has used this mechanism numerous times. However, with the dissolution of Redevelopment Agencies in California, this type of financing is limited to refinancing of existing debt to lower debt service which cannot extend repayment terms.

The City of Pomona has also issued **Short-Term Debt**, such as Tax Revenue Anticipation Notes, or TRANs. Such borrowing is used to supplement the cash balances in the General Fund during the low points between the peaks when property tax receipts are received. Because of the "spread" on interest rates between taxable and non-taxable debt, the City can earn net income on such short-term borrowing.

Debt Service

A major portion of the long-term obligations listed herein is debt which is directly or indirectly related to activities of the Pomona Redevelopment Agency. This debt is serviced primarily from tax increment revenues. Another portion of the City's debt includes Water and Sewer Enterprise debt which is funded through user rates. All principal and interest payments due during the current fiscal year have been budgeted in the appropriate funds.

EBT OBLIGATIONS

The following section summarizes the debt service obligations of the City as of July 1, 2021. These obligations represent the City's annual installment payments of principal and interest for previous capital improvement plan projects, acquisitions funded through debt financings, and redevelopment activity.

County Deferred Tax Loan:

Los Angeles County

- July 1, 2022 Estimated Outstanding Balance: \$62,798,204
- Interest Rate: 7% Compounding
- Funding Source: Successor Agency's future excess funds

Bonds:

1998 Tax Increment Revenue Bonds, **Series W**Refunding of Series L, Series M
Partially refunded by 2006 Series AS/AT/AX

- Purpose: to make loan to RDA to refinance 1993
 Series L
- Maturity Date: February 1, 2030
- Original Principal Amount: \$52,335,000
- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 3.8% 5%
- Funding Source: tax revenue from Southwest Pomona Redevelopment Project Area

1998 Revenue Bonds, **Series X**Partially refunded by 2006 Series AT

- Purpose: to finance improvements in the Mountain Meadows Redevelopment Project Area
- Maturity Date: 12/01/2024
- Original Principal Amount: \$5,055,000

- July 1, 2022 Principal Outstanding: \$ 200,000
- Interest Rate: 3% 5.1%
- Funding Source: tax revenue from Mountain Meadows Redevelopment Project Area

1998 Tax Increment Revenue Bonds, **Series Y** Partially refunded by 2006 Series AT

- Purpose: to finance improvements in the West Holt Avenue Redevelopment Project Area
- Maturity Date: 05/01/2032
- Original Principal Amount: \$8,980,000
- July 1, 2022 Principal Outstanding: \$4,380,000
- Interest Rate: 3% 5%
- Funding Source: tax revenue from West Holt Avenue Redevelopment Project Area

2001 Tax Increment Revenue Bonds, **Series AD** *Refunding of Series L, S, T, U, V, Z*

- Purpose: to make loans to RDA to refinance 1993 Series L, 1997 Series S, 1997 Series T, 1998 Series U, 1998 Series V, and 1998 Series Z
- Maturity Date: February 1, 2033
- Original Principal Amount: \$39,165,000
- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 3.5% 5.39%
- Funding Source: subordinate tax revenue of Merged Redevelopment Project

2003 Tax Increment Revenue Bonds, **Series AH** Refunding of Series L

Partially refunded by 2006 Series AS/AT/AX

- Purpose: to make loan to RDA to defease 1993
 Series L and finance certain improvements in the Merged Redevelopment Project Area
- Maturity Date: February 1, 2034
- Original Principal Amount: \$46,650,000
- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 3.7% 5.25%
- Funding Source: pledged tax revenue from Merged RDA Project Area

2005 Revenue Bonds, **Series AL** Refunding of 2005 Series AM

- Purpose: to purchase 2005 Series AM Bonds and finance certain capital improvements
- Maturity Date: 09/02/2021
- Original Principal Amount: \$11,370,000

- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 2.5% 5.1%
- Funding Source: District Bond Payment (Series AM)

2005 Revenue Bonds, **Series AM** Refunding of AD 294

- Purpose: to retire outstanding AD 294 Bonds
- Maturity Date: 09/02/2021
- Original Principal Amount: \$9,524,000
- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 7.22%
- Funding Source: unpaid reassessments from AD 294

2005 Taxable Housing Tax Revenue Bonds, **Series AQ**

- Purpose: make loan to RDA to finance RDA activities to the Merged Redevelopment Project Area
- Maturity Date: 02/01/2031
- Original Principal Amount: \$10,065,000
- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 5.23% 6.25%
- Funding Source: Housing Tax Revenue from the Merged Redevelopment Project Area

2006 Pension Obligation Refunding Bonds, **Series AR**

Partially Refunded by 2017 Series BG (COP)

- Purpose: to refinance 2004 Series AJ/AK
 Pension Obligation Refunding Bonds and
 convert prior obligations to a fixed interest rate
- Maturity Date: 07/01/2030
- Original Principal Amount: \$4,241,233
- July 1, 2022 Principal Outstanding: \$2,908,573
- Interest Rate: 5.24% 5.832%
- Funding Source: City General Fund

2006 Revenue Bonds, **Series AS**Refunding of 1998 Series W & 2003 Series AH & AI

- Purpose: to make loan to RDA and refinance
 1998 Series W and 2003 Series AH and Series AI
- Maturity Date: 02/01/2041
- Original Principal Amount: \$26,305,000
- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 3.5% 5.0%

 Funding Source: Pledged Tax Revenue from the Merged Redevelopment Project Area

2006 Revenue Bonds, **Series AT**Refunding of 1998 Series W, Series X and Series Y, and 2003 Series AH

- Purpose: to make loan to RDA and refinance 1998 Series W, X, Y and 2003 Series AH
- Maturity Date: 02/01/2027
- Original Principal Amount: \$8,355,000
- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 5.289% 5.718%
- Funding Source: Pledged Tax Revenue from the Merged Redevelopment Project Area

2006 Subordinate Revenue Bonds, Series AW

- Purpose: to make loan to RDA to finance certain Improvements in the Agency's Merged Redevelopment Project
- Maturity Date: 02/01/2033
- Original Principal Amount: \$8,375,000
- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 4.250% 5.125%
- Funding Source: Subordinate Tax Revenue from the Project area

2006 Revenue Bonds, **Series AX**Refunding of 1998 Series W, 2003 Series AH and AI

- Purpose: to make loan to RDA and refinance
 1998 Series W and 2003 Series AH and Series AI
- Maturity Date: 02/01/2041
- Original Principal Amount: \$25,865,000
- July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 4.0% 5.0%
- Funding Source: Subordinate Tax Revenue from the Merged Redevelopment Project Area

2007 Revenue Bonds, **Series AY** Refunded by 2017 Series BE/BF

- Purpose: to refund 1999 Series AA and Series
 AC Bonds and finance certain improvements
- Maturity Date: 05/01/2047
- Original Principal Amount: \$99,370,000July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 4.0% 5.0%Funding Source: Water Fund

2007 Taxable Revenue Refunding Bonds, **Series AZ** Refunded by 2017 Series BE/BF

- Purpose: to refund 1999 Series AA and Series AC Bonds and finance certain improvements
- Maturity Date: 05/01/2029
- Original Principal Amount: \$6,930,000
 July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 5.267% 5.650%
- Funding Source: Water Fund

2007 Revenue Bond, **Series BA** Refunded by 2018 Series BH

- Purpose: to finance certain improvements to the City's sewer enterprise
- Maturity Date: 12/01/2046
- Original Principal Amount: \$15,575,000
 July 1, 2022 Principal Outstanding: \$0
- Interest Rate: 3.625% 5.0%Funding Source: Sewer Fund

2016 Revenue Refunding Bond, Series BB

- Purpose: To refinance & defease 2002 Series AF
- Maturity Date: 12/01/2042
- Original Principal Amount: \$8,425,000
- July 1, 2022 Principal Outstanding: \$8,425,000
- Interest Rate: 4.0%
- Funding Source: Sewer Fund

2016 Lease Revenue Refunding Bond, Series BC

- Purpose: To refinance and defease 2003 Series
 AG and 2005 Series AN
- Maturity Date: 06/01/2036
- Original Principal Amount: \$26,645,000
- July 1, 2022 Principal Outstanding: \$20,975,000
- Interest Rate: 2.000% 4.000%
- Funding Source: Lease payments from City to PFA

2016 Revenue Refunding Bond, Series BD

- Purpose: To refinance & defease 2002 Series AF
- Maturity Date: 06/01/2029
- Original Principal Amount: \$4,185,000
- July 1, 2022 Principal Outstanding: \$2,465,000
- Interest Rate: 1.125% 3.0%
- Funding Source: Sewer Fund

2017 Refunding Revenue Refunding Bonds, **Series BE**

Refunding of 2007 Series AY and Series AZ

 Purpose: to refund 2007 Series AY and Series AZ Bonds Maturity Date: 05/01/2047

Original Principal Amount: \$32,355,000

• July 1, 2022 Principal Outstanding: \$32,355,000

• Interest Rate: 5.000%

• Funding Source: Water Fund

2017 Refunding Revenue Refunding Bonds, **Series BF**

Refunding of 2007 Series AY and Series AZ

 Purpose: to refund 2007 Series AY and Series AZ Bonds Maturity Date: 05/01/2047

Original Principal Amount: \$55,555,000

• July 1, 2022 Principal Outstanding: \$46,175,000

Interest Rate: 1.530% - 3.750%Funding Source: Water Fund

2017 Refunding Revenue Refunding Bonds, **Series BG**

Refunding of 2006 Series AR, Series AU, Series AV

 Purpose: to refund 2006 Series AR COP bonds, Series AU and Series AV

Bonds Maturity Date: 04/01/2045

Original Principal Amount: \$50,475,000

July 1, 2022 Principal Outstanding: \$45,975,000

Interest Rate: 1.844% - 3.356%

 Funding Source: General Fund & Successor Agency Fund

2018 Taxable Refunding Revenue Bond, **Series BH** Refunded 2007 Series BA

Purpose: To refund 2007 Series BA

Maturity Date: 12/01/2046

Original Principal Amount: \$13,390,000

July 1, 2022 Principal Outstanding: \$12,515,000

Interest Rate: 2.300% - 4.100%Funding Source: Sewer Fund

2018 Taxable Tax Allocation Refunding Bond, **Series BI**

Refunded 1998 Series W, 2001 Series AD, 2003 Series AH, 2005 Series AQ, 2006 Series AS/AT/AX, 2007 Series AW

 Purpose: To refund outstanding Redevelopment bonds (Series W, AD, AH, AQ, AS, AT, AX, AW)

Maturity Date: 02/01/2041

Original Principal Amount: \$128,885,000

• July 1, 2022 Principal Outstanding: \$99,575,000

Interest Rate: 2.300% - 4.100%Funding Source: Sewer Fund

2020 Taxable Pension Obligation Refunding Bonds, **Series BJ**

 Purpose: to finance a portion of the rolled forward Pension Liability as of 06/30/20 and prepay the remaining portion of Fiscal Year 2021.

Maturity Date: 08/01/2046

Original Principal Amount: \$219,890,000

 July 1, 2022 Principal Outstanding: \$219,890,000

Interest Rate: 2.474%-4.00%

• Funding Source: City General Fund

POLICY GUIDELINES

The Program and Financial Plan (Budget) for the City of Pomona is based upon certain financial policies and priorities as set forth formally or informally. These financial guidelines and policies lay out the framework for not only the development of the budget, but the ongoing operations of the City as a whole. It is important to continue developing these policies as they are the financial foundation that supports the services to the community. More formal financial and fiscal sustainability policies are currently under review.

• **GUIDELINES**

Operating Budget Guidelines

The City's annual budget is a plan of operation, complete with revenue estimates to ensure ability to finance that plan. The budget determines the quality and quantity of governmental services and the method of distributing costs to various segments of the community through collection of taxes and fees. A budget should be regarded as a tool to aid management in operating an organization more effectively. The budget is the department's proposed spending plan, and the primary responsibility for its development and accuracy rests at the department level.

Presentation of the budget provides the City Manager the opportunity to explain existing and proposed programs to the City Council and to focus attention on services and programs that may require City Council direction, legislative action and/or support for the City Council's creation, continuance, or problem resolution.

Adoption of the budget is one of the City Council's most important policy decisions and provides the legal basis for the expenditure of funds to accomplish those policies.

If a non-sworn position has been vacant for more than 2 years, the position will be eliminated unless specifically requested to retain and approved by the City Manager. To retain these types of positions, a Personnel Related Budget Request form, including a justification for retaining a position that has not been utilized in 2+ years, must be submitted.

Revenue Guidelines

Historical trends are the basis for developing virtually all forward-looking City revenue estimates. A number of key line-items are tracked, comparing the current pace of revenues received with prior years, adjusting for anomalies.

Changes in both national and local economics are factored in on top of the trends discussed above, such as forecasts for a slowing or rising real estate market which could have an eventual effect on related revenues, i.e. Documentary (Property) Transfer Tax.

Known or strongly anticipated external events are also considered, as new major local businesses (or closures of existing ones) will impact Sales Tax receipts, while rate changes and market factors can have a significant impact upon the amount of Utility Users' Tax collected, just to name two examples.

Forecasts from other governmental entities are actively sought and overlaid upon our local models. Unfortunately, these forecasts – which encompass such variables as County estimates of Property Tax growth – are often not available within the required time frame for budget development, but are a valuable tool when received in a timely manner.

POLICIES

Operating Budget Policy

The Charter requires that the City Manager submit to the City Council a proposed budget at least 45 days prior to the beginning of the fiscal year.

Debt Policy

Under the City Charter, General Obligation Debt pledging City general revenues require voter approval by two-thirds majority. Debt limit for any general obligation debt is 15% of the City's assessed valuation.

The City has not issued any general obligation bonds.

Purchasing Policy

Centralized Purchasing shall provide efficient procedures for the purchase of goods, services, professional services, equipment and other personal property and services at the lowest possible cost commensurate with quality needed; to exercise positive financial control over purchases. Centralized procurement shall operate as a division of the Finance Department.

The procurement of goods and services, equipment and professional service with an estimated annual value of \$5,000 and up to \$100,000 to one supplier inclusive of taxes, licenses, freight charges, installation charges, fees, and other considerations may be made by the Procurement Officer in the open market. Generally, procurement in excess of \$100,000 requires formal bidding.

Public projects for the amount defined in Public Contracts Code §22032(a) of \$60,000 or less may be performed by the Public Works Director and Water Resources Director. Public projects for the amount defined in Public Contracts Code § 22032(b) of \$200,000 or less may be made by the City Manager to award informal contract.

The purchasing information listed above is consistent with the Purchasing procedures, definitions, and requirements in the City of Pomona's Municipal Code, Section 2-992:1005.

The City has produced Ordinance No. 4276 amending Chapter 2, Article VII of the Pomona City Code pertaining to the requirements and procedures for procuring supplies, services, equipment and capital improvement contracts, and sale of surplus property. (Approved by City Council on 01/06/2020.)

Cash Management/Investment Policy

The Statement of Investment Policy is intended to provide guidelines for the prudent investment of the City's and Agency's temporary idle cash, and outline the policies for maximizing the effectiveness and efficiency of Pomona's treasury management system. The goal is twofold; one is to enhance the economic status of the City while preserving its capital resources, the second is to provide guidelines for authorized investments.

All monies entrusted to the City Treasurer are pooled in an actively managed portfolio. In accordance with Pomona City Code Sec. 704, the City Treasurer is authorized to invest City funds in accordance with California Government Code (CGC) Section 53600 et seq. This investment policy applies to all financial assets and investment activities of the City of Pomona and includes, but is not limited to, the following funds: General, Special Revenue, Debt Service, Capital Project Funds, Enterprise Funds, Internal Service, Agency Funds, and any new fund, unless specifically exempted. This policy, however, specifically excludes the employees' retirement and deferred compensation funds. Additionally, monies held by a trustee or fiscal agent pledged to the payment or security of bonds or other indebtedness, shall comply with CGC Section 53601 (L).

Reserve Policies/Fund Balance Policy

On June 20, 2011, the City Council adopted a Fund Balance Policy in accordance with GASB Statement No. 54 by adopting Resolution #2011-63A.

Accounting, Auditing and Financial Reporting Policy

An independent audit will be performed annually. An interim audit will be performed mid-way through the Fiscal Year to ensure correct accounting and internal control procedures are being followed.

The City will produce an Annual Comprehensive Financial Report (ACFR) each year in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board (GASB). This report is submitted annually to the Government Finance Officers Association of the United States and Canada for their Excellence in Financial Reporting Awards Program. (The City has received this award for numerous consecutive years.)

The City will maintain a strong internal audit capability.

Capital Improvement Program Budget Policy

The City will construct all capital improvements in accordance with an adopted capital program.

The City will develop a five-year plan for capital improvements to be updated annually. Future capital expenditures will be projected annually for a five-year period based on changes in the community population, real estate development, or replacement of the infrastructure.

The City will coordinate preparation of the Capital Improvement Program Budget with preparation of the Operating Budget. Future operating costs associated with new capital improvements will be projected and included in Operating Budget forecasts.

The City will identify the estimated costs and potential funding sources for each proposed capital project before it is submitted to Council for approval.

Fiscal Sustainability Policy

On May 2, 2011 the City Council Adopted Resolution No. 2011-49 approving the Fiscal Sustainability Policy.

Components of the Policy include: Budget; Economic Development; Risk Management; Accounting, Auditing and Financial Reporting; Cash Management; and Debt Management.

A LLOCATED COSTS

The Annual Budget includes allocated costs in a number of line-items which are common to most of the City's departments. These line-items include Information Systems, Workers' Compensation, Unemployment, Liability Administrative functions, and the maintenance and operation of the City's Fleet. In addition, costs are recovered for City Telephone Service, Administrative Support, and Mailing and Printing Services. These costs, which include both the actual service expense(s) as well as related personnel expenditures, are recovered from those departments making use of the respective service in proportion to the extent the provided services are actually used as described below.

PENSION OBLIGATION BONDS (POB)

On August 2020, the City of Pomona issued the Fiscal Year 2020 Taxable Pension Obligation Bonds. The bonds are issued to finance a portion of the rolled forward Pension Liability as of June 30, 2019 as projected by CalPERS and to prepay the remaining portion of the Fiscal Year 2021 Unfunded Actuarial Liability. The total debt service is allocated between Miscellaneous (37%) and Safety (63%), based on the CalPERS Actuarial Valuations as of June 30, 2019. The Debt Service portion for Miscellaneous is allocated to Miscellaneous employees according to their salary account distribution and the same method is performed to allocate the debt service for Safety employees.

INFORMATION SYSTEMS

Each Department is allocated a portion of the costs to support the services provided by the Information Technology Department. These costs are allocated using a formula that is based on each department's technology inventory and Full-Time Equivalent (FTE) positions. Each department's inventory is verified and then assigned a percentage based on the total amount of information system technology items factored into the total inventory citywide. Once that figure is established, the amount is further allocated based on the number of FTE, including hourly positions allocated to various funds. Using these percentages, departments are allocated a set cost each fiscal year to support the services that are provided the Information Technology Department. Also taken into consideration and applied to the respective department allocation are department specific software contracts and other technology services outside the standard level of service such as the City's Geographic Information System (GIS).

• SELF-INSURANCE

Three self-insurance internal service funds (liability, workers' compensation, and unemployment insurance) are utilized to account and pay for annual claim expenses. Actual claims are paid for and tracked within these three self-insurance internal service funds.

<u>Liability (F672)</u> — Actual expenses are tracked by department/division within F672. These expenses are then charged back to departments/divisions based on a three-year rolling average.

Workers' Compensation (F671) – Beginning in 2014-15, Workers' Compensation costs are allocated through the benefitted position allocation process just as if the City were not self-insured. Claims expense is tracked by department through F671 in order to make necessary adjustments to future rates. Additionally, for those operations with excessive workers' compensation claims (based on actual expense), an "excess workers' compensation" charge may be assessed.

<u>Unemployment (F673)</u> – Based on current expenses, an annual amount is estimated for the coming year's budget which is then allocated on a 'cost per employee' basis to funds/departments as part of the benefitted position cost allocation.

In addition to the direct claims expense, the Risk Management administrative operating costs, special insurance and insurance premiums, are factored into a separate allocation entitled: Liability Admin Allocation, Workers' Comp Admin Allocation, and Unemployment Admin Allocation within the allocated costs and self-insurance category. These costs are allocated to each operating department based on their division's total Full-Time Equivalent (FTE), including hourly positions, versus the City's overall FTE. The percentage determined using this formula is then applied to the overall amount estimated for these annual services.

EQUIPMENT MAINTENANCE/FLEET

All departments that utilize City vehicles are allocated costs for the maintenance of the vehicles. The methodology used to estimate the fiscal year expenses is based on several factors including; the number of labor hours spent working on the

department specific vehicles in the prior year, replacement parts, sublet costs, and fuel. These components are combined to create a vehicle charge and then consolidated by division or department to get a division/departmental charge. Once this has established, division/departmental been а percentage of the total fleet operations expense is calculated. This percentage of the fleet is then multiplied by the estimated cost of the coming year's operations to determine the fleet allocation. The charges are assessed on a monthly basis and appear as revenue in the Equipment Maintenance internal service fund.

COST OVERHEAD ALLOCATION

Administrative, Support and Legislative Departments receive a cost overhead allocation for the services provided to other funds. This Cost Overhead Allocation funds services such as City Council oversight, City Administration, City Clerk and Legal functions, as well as support functions such as Human Resources, Finance, and Facilities Maintenance. These support services include operations related to hiring and monitoring personnel, processing accounts payable and payroll checks, purchasing, accounting, cashiering, benefit administration, and technology. The total amount allocated to other funds is allocated back to the legislative and support services for the cost of each service.

PRINTING AND MAILING SERVICES

Printing and Mailing Services are recovered from departments that use these services. Departments are responsible for estimating the amount needed for postage and printing/copying costs that will be incurred during the fiscal year. Printing costs are based on use of the City's common-use printers and cost of services by outside vendors. The cost of copies on the two main copiers includes an overhead factor to recoup operational expenses such as paper, toner, and machine maintenance. Postage is charged to departments based on the actual expense of postage. Operational expenses for these services, such as equipment maintenance, and supplies, are allocated based on a percentage of actual costs.

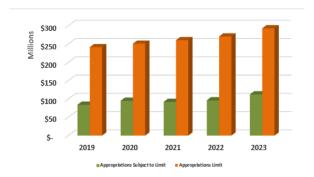
ANN LIMITATION

In November 1979, the voters of the State of California approved Proposition 4, commonly known as the Gann Initiative. The Proposition created Article XIIIB of the State Constitution placing limits on the amount of revenue which can be spent by all entities of government from the "proceeds of taxes." Proposition 4 became effective for the 1980-81 fiscal year, but the formula for calculating the limits was based on the 1978-79 "base year" revenues.

In 1980, the State Legislature added Section 9710 to the Government Code providing that the governing body of each local jurisdiction must establish, by resolution, an appropriations limit for the following year. The appropriation limit for any fiscal year is equal to the previous year's limit adjusted for population changes and changes in the US Consumer Price Index (or California per capita personal income, if smaller). The necessary statistical information is provided by the California Department of Finance.

The original Article XIIIB (Proposition 4) and its implementing legislation were modified by Proposition 111 and SB 88 by the voters in June 1980. Beginning with the 1990-91 Appropriations Limit, a city may choose annual adjustment factors. The adjustment factors include the growth in the California Per Capita Income, or the growth in the non-residential assessed valuation due to construction within the City and the population growth within the county or the city.

The Appropriations Limit for fiscal year 2022-23 is \$293,178,870 and the appropriations subject to limitations is \$112,637,738; therefore, the City of Pomona is \$180,541,132 below its Appropriations Limit. The following chart displays 5 years of GANN data.



CRONYMS

This is a listing of commonly used acronyms found within the budget document. A more complete listing of acronyms used by all departments may be found in a separately produced document.

ABC - Alcoholic Beverage Control

ACFR – Annual Comprehensive Financial Report

ADA – American Disabilities Act

AQMD – Air Quality Management District

ARRA – American Recovery and Reinvestment Act

CALTRANS – California Dept. of Transportation

<u>CalPERS</u> – California Public Employees' Retirement System

CDBG – Community Development Block Grant

CIP - Capital Improvement Program

CNG – Compressed Natural Gas

COLA – Cost of Living Allowance

COP – Certificate of Participation

CPI – Consumer Price Index

<u>CSMFO</u> – California Society of Municipal Finance Officers

DIF – Developer Impact Fee

DMV – Department of Motor Vehicles

DOF – Department of Finance

DOJ – Department of Justice

EMS – Emergency Medical Services

EOC – Emergency Operations Center

ERAF – Educational Revenue Augmentation Fund

<u>FAA</u> – Federal Aviation Administration

FBI – Federal Bureau of Investigation

FEMA – Federal Emergency Management Agency

FTE – Full-Time Equivalent

FY - Fiscal Year

FMS – Financial Management System

GAAP – Generally Accepted Accounting Principles

GASB – Governmental Accounting Standards Board

GDP – Gross National Product

GFOA – Government Finance Officers Association

GIS – Geographic Information System

HazMat - Hazardous Material

<u>HRPR</u> – Homelessness Prevention and Rapid Re-Housing Program

HOME – Home Investment Partnership Program

HUD – Housing and Urban Development

ICSC – International Council of Shopping Centers

<u>ISTEA</u> – Intermodal Surface Transportation Efficiency Act

<u>IT</u> – Information Technology

LAIF – Local Agency Investment Fund

LED – Light Emitting Diode

<u>L.F.</u> – Linear Foot/feet Measurement (12 inches) term different from cubic foot and square foot

MDC - Mobile Data Computer

MGD – Millions of gallons per day

<u>MHZ</u> – Megahertz is a designation of the broadcast capability of a local government radio system

<u>MOUs</u> – the result of labor negotiations between the City of Pomona and its various bargaining units

<u>MWD</u> – The Metropolitan Water District utilizes a system of water transmission systems for collection of water for the City and County of Los Angeles

<u>NPEDS</u> – National Pollutant Discharge Elimination System

NSP – Neighborhood Stabilization Program

O&M – Operations and Maintenance

OPEB – Other Post Employer Benefits

<u>OSHA</u> – Occupational Safety and Health Administration

PCI - Pavement Condition Index

<u>PERS</u> – Public Employees Retirement System

PFA - Pomona Public Financing Authority

PUD – Plan Unit Development

RDA – The Redevelopment Agency of the City of Pomona

RMS – Records Management System

ROPS – Recognized Obligation Payment Schedule

ROW – A Right-of-Way

RPTTF – Redevelopment Property Tax Trust Fund

SB - Senate Bill

SCADA – Supervisory Control and Data Acquisition

SCAG – So Cal Association of Governments

SCE - Southern California Edison

TCRP – Transit Cooperative Research Program

TOT – Transient Occupancy Tax

VLF - Vehicle License Fee

LOSSARY OF TERMS

Account Number: A numeric identification of an account, typically a unique number or series of numbers. The City's number structure is comprised of four number fields. The first field is three digits and identifies the Fund. The next field contains four digits and identifies the Department/Division. The third field contains five digits and identifies the expenditure/revenue account. The last field contains five digits and identifies the project number, if needed. General Fund operations do not use project numbers.

Accrual Basis: The recording of the financial effects on a government of transactions and other events and circumstances that have cash consequences for the government in the period in which those transactions, events, and circumstances occur, rather than only in the periods in which cash is received or paid by the government.

<u>Actual:</u> Represents the actual costs/revenues for the period stated.

Ad Valorem Taxes (Aka Property Taxes): Taxes levied on all real and certain personal property (tangible and intangible) according to the property's assessed value.

<u>Adopted Budget:</u> Represents the budget as approved by the City Council.

Amended Budget: Represents the adopted budget including changes made during the year.

<u>Appropriation:</u> An authorization by the City Council, which permits the City to incur obligations and to make expenditures of resources.

<u>Assessed Valuation:</u> A dollar value placed on real estate or other property by Los Angeles County as a basis for levying property taxes.

<u>Assessment Improvement District:</u> A designated area receiving services for common grounds benefiting property owners such as median landscaping.

<u>Asset:</u> Anything having commercial or exchange value that is owned by a business, institution or individual.

<u>Audit:</u> Conducted by an independent Certified Public Accounting (CPA) firm, the primary objective of an audit is to determine if the City's Financial Statements present the City's financial position fairly and results of operations are in conformity with generally accepted accounting principles.

<u>Balanced Budget:</u> A budget in which total budgeted resources, including revenues, transfers in from other funds, and unallocated fund balance from previous years meet or exceed total budgeted use of

resources including expenditures and transfers out to other funds.

Balance Sheet: A financial statement reporting the organization's assets, liabilities, and equity activities.

<u>Beginning Balance:</u> Unencumbered resources available in a fund from the prior fiscal year after payment of prior fiscal year expenditures.

Bond: A funding tool representing a written promise to pay a specific sum (face value or principal amount) in the future (maturity date), plus interest. In local California government, bonds are only used to finance capital improvements.

<u>Budget:</u> A financial plan for a specific period of time that matches planned revenues and expenditures to municipal services.

<u>Budgetary Control</u>: The control or management of a government or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and revenues.

<u>Capital Improvement Program (CIP)</u>: The CIP authorizes expenditures for tangible, long-term physical improvements or additions of a fixed or permanent nature (e.g., an additional police or fire station, a new street). It is updated annually with estimated project costs, sources of funding, and timing of work over a five-year period.

<u>Capital Improvements:</u> Expenditures related to the acquisition, expansion or rehabilitation of an element of the City's physical plant; sometimes referred to as infrastructure; one of the five major expense categories defined in the financial plans.

<u>Community Development Block Grant Funds</u> - (<u>CDBG</u>): Funds established to account for revenues from the Federal government and expenditures as prescribed under the Community Development Block Grant Program.

<u>Consumer Price Index (CPI)</u>: A measure used to reflect the change in the price of goods and services.

<u>Contingency:</u> An appropriation of funds to cover unforeseen events that occur during the fiscal year, such as natural emergencies, Federal mandates, shortfalls in revenue, and similar events.

<u>Contractual Services:</u> Services rendered to City activities by private firms, individuals, or other governmental agencies. Examples of these services include engineering, fire protection, and City Attorney services.

<u>Debt Service:</u> The City's obligation to pay the principal and interest of all bonds and other debt instruments according to a predetermined payment schedule.

<u>Debt Service Fund:</u> A fund established to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

<u>Defeasance</u>: The removal of debt and related assets from the balance sheet prior to the actual redemption of the debt. Used to refinance bonds to take advantage of more favorable interest rates.

<u>Deficit:</u> An excess of expenditures over revenues (resources).

<u>Department:</u> A major organizational division of activity that indicates overall management responsibility for an operation or a group of related operations within a functional area.

<u>Designated Fund Balance:</u> A portion of unreserved fund balance designated by City policy for a specific future use.

<u>**Divisions:**</u> Organizational component of a department, possibly sub-divided into programs and program elements.

Encumbrance: The commitment of appropriated funds to purchase goods which have not yet been received or services that have yet to be rendered.

Enterprise Fund: Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business where the intent of the governing body is that the costs of providing goods or services to the general

public on a continuing basis be financed or recovered primarily through user charges.

<u>Entitlements:</u> Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the State or the Federal Government.

Expenditure / Expense: The term 'expenditure' refers to the outflow of funds paid or to be paid for an asset obtained or goods and services received regardless of when the expenditure is actually paid. This term applies to Governmental Funds. The term 'expense' is used for Enterprise and Internal Service Funds.

<u>Fees for Services:</u> Charges paid to the City by users of a service to help support the costs of providing that service.

<u>Financial Plan:</u> The document created by staff and approved by City Council which establishes broad policy guidance on the projection of revenues and the allocation toward various types of expenditures. <u>Financial Plan Calendar:</u> A schedule of key dates which the City follows in the preparation, adoption, and administration of the budget.

Financial Report: A comprehensive annual document providing a snapshot of the City's financial position on the final day of the fiscal year. A formal audit performed by an independent CPA firm supports the report's financial information.

<u>Fiscal Year:</u> The beginning and ending period for recording financial transactions. The City of Pomona has specified July 1 to June 30 as its fiscal year.

Fixed (Capital) Assets: Assets of a long-term nature such as land, building, machinery, furniture, and other equipment. The City has defined such assets as those with an expected life in excess of one year and an acquisition cost in excess of \$5,000.

<u>Franchise:</u> The right or license granted to an individual or group to market a company's goods or services in a particular territory.

<u>Fund:</u> An accounting entity that records all financial transactions for specific activities or government functions. The generic fund types used by the City are: General, Special Revenue, Capital Project, Enterprise, and Internal Service Funds.

<u>Fund Balance:</u> The excess of current assets over current liabilities, and represents the cumulative effect of revenues and other financing sources over expenditures and other financing uses. This term applies to governmental funds only.

Fund Type: Any one of the seven commonly used funds in public accounting. The seven fund types are: general, special revenue, debt service, capital projects, enterprise, internal service, and trust and agency.

GAAP: Generally Accepted Accounting Principles:

The uniform minimum standards of and guidelines to financial accounting and reporting. They govern the form and content of the basic financial statements of an entity. GAAP encompass the conventions, rules, and procedures necessary to define the accepted accounting practices at a particular time. They include both broad guidelines of general application and detailed practices and procedures. GAAP provides a standard by which to measure financial presentation.

GANN Appropriations Limit: This term refers to Article XIIIB of the California State Constitution that places limits on the amount of proceeds from taxes that state and local government agencies can receive and spend each year.

General Fund: The primary operating fund of the City. All revenues that are not allocated by law or contractual agreement to a specific fund are accounted for in the General Fund. With the exception of subvention or grant revenues restricted for specific uses, General Fund resources can be utilized for any legitimate governmental purpose.

Goal: A statement of broad direction, purpose, or intent.

Grant: Contributions or gifts of cash or other assets from another governmental entity to be used or expended for a specific purpose, activity, or facility.

An example is the Community Development Block Grant allocated by the Federal Government.

<u>Infrastructure:</u> The City's basic system of its physical plant, i.e., streets, waterlines, sewerlines, public buildings, and parks.

<u>Interfund Transfers:</u> During the course of normal operations, the City records numerous transactions between funds including expenditures and transfers of resources to provide services, subsidize operations, and debt service.

<u>Internal Service Fund:</u> A fund, which provides services to other City divisions and bills the various other funds for services rendered. Currently, the City is using the concept for the operation of Equipment Maintenance and Insurance Services.

<u>Investment Revenue:</u> Revenue received as interest from the investment of funds not immediately required to meet cash disbursement obligations.

Liability: A claim on the assets of an entity.

<u>Line-Item Budget:</u> A budget that lists each expenditure category (salary, materials, telephone service, travel, etc.) separately, along with the dollar amount budgeted for each specified category. The City of Pomona publishes a line-item budget in the proposed stage only. Once the budget has been approved, line-item detail is available to departments on the City's computer system.

Long-term Debt: Debt with a maturity of more than one year after the date of issue.

Memorandum of Understanding (MOU): Negotiated contract agreements for wages, benefits, and working conditions between the City and City employee associations and/or recognized labor unions.

Modified Accrual Basis: The method of accounting under which revenues and other resources are recognized when they become susceptible to accrual, which is when they become both "measurable" and "available to finance expenditures of the current period." Expenditures are recognized when the liability is incurred.

<u>Municipal</u>: In its broadest sense, an adjective that denotes the state and all subordinate units of government. In a more restricted sense, an adjective that denotes a city or village as opposed to other local governments.

<u>Objective:</u> The necessary steps that need to be accomplished to achieve a desired goal.

<u>Operating Budget:</u> The portion of the budget that pertains to daily operations providing basic governmental services. The operating budget contains appropriations for such expenditures as personnel, supplies, materials, and capital assets required to maintain service levels.

<u>Ordinance:</u> A formal legislative enactment by the City Council. It has the full force and effect of law within the City boundaries.

<u>Performance Indicators:</u> A public oriented measure which, whether stated in terms of effectiveness or efficiency, quantitatively describes how well a service is being performed.

<u>Personnel Services:</u> Costs associated with providing the staff necessary to provide the desired levels of service. Included are both salary and benefit costs.

<u>Policy:</u> A direction that must be followed to advance toward a goal. The direction can be a course of action or a guiding principle.

<u>Program:</u> A grouping of activities organized to accomplish basic goals and objectives.

<u>Property Tax:</u> A statutorily limited tax levy that may be imposed for any purpose.

<u>Public Financing Authority:</u> Pomona Public Financing Authority (PPFA) is a component unit of the City of Pomona and the Pomona Community Redevelopment Agency formed for the purpose of issuing bonds to provide financial assistance to the City and Agency.

Redevelopment Agency: An organization formed in 1966 as a separate agency of the City to assist and facilitate the revitalization of certain areas of the City and to promote economic development within the

City. The RDA was abolished in accordance with ABX1 26 and ABX1 27 signed June 29, 2011.

Reserve: An account used to indicate that a portion of a fund's balance is legally restricted for a specific purpose and is, therefore, not available for general appropriation.

Resolution: A special order of the City Council which has a lower legal standing than an ordinance.

Retained Earnings: The accumulated earnings of an Enterprise or Internal Service Fund which have been retained and are not reserved for any specific purpose.

Revenue: Funds that the government receives as income such as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues, and interest income.

Risk Management: A managed approach to protecting an organization's assets against accidental loss in the most economical manner.

<u>Sales Tax:</u> A tax on the purchase of goods and services.

Special Assessment: A compulsory levy made against certain properties to defray part or all of the cost of a specific improvement or service deemed to primarily benefit those parties.

<u>Special Revenue Funds:</u> Funds used to account for the proceeds from specific revenue sources (other than trusts or major capital projects) that are legally restricted to expenditures for specific purposes.

<u>Subventions:</u> That portion of revenues collected by other government agencies on behalf of the City.

<u>Taxes:</u> Compulsory charges levied by a government to finance services performed for the common benefit. This term does not include specific charges made against particular persons for property for current or permanent benefits, such as special assessments. Neither does the term include charges for services rendered only to those paying such charges.

<u>Transient Occupancy Tax:</u> A tax that has been imposed on occupants of hotel and motel rooms in the City of Pomona, often referred to as a "Bed Tax."

<u>Trust and Agency Funds:</u> Also known as Fiduciary Funds, are used to account for assets held by the City in a trustee capacity or as an agent on behalf of private individuals, organizations, or other governmental agencies.

<u>User Charges/Fees:</u> The payment of a fee for direct receipt of a service by the party benefiting from the service.

RESOLUTION NO. 2022-92

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, ADOPTING THE CITY'S OPERATING BUDGET FOR FISCAL YEAR 2022-23

WHEREAS, on May 9, 2022, the City Council held its 2022-23 Budget Study Session:

WHEREAS, a notice was published on May 20, 2022 in the Inland Valley Daily Bulletin advising of a public hearing to be held on June 6, 2022, and inviting the public to provide comments and express views and objections on the City's proposed budget for Fiscal Year 2022-23;

WHEREAS, the City Manager has prepared and presented to the City Council of the City of Pomona a proposed operating budget in the amount of \$354,198,087 for Fiscal Year 2022-23;

WHEREAS, after conducting the public hearing on June 6, 2022, and receiving public comments and views, the City Council desires to adopt the proposed 2022-23 Operating Budget, as amended, including any amendments that may have been approved at the conclusion of the public hearing:

WHEREAS, the City Council approved amendments to the fiscal year 2022-23 General Fund Operating budgets on November 15, 2021, February 28, 2022, March 21, 2022, April 18, 2022 and May 16, 2022.

WHEREAS, the proposed operating budget shall reflect all amendments and modifications, which the City Council believes should be included in the adopted budget, including corrections to any non-substantive errors discovered prior to its adoption; and

WHEREAS, City Council Resolution No. 2011-63A established the Fund Balance Policy and City Council Resolution No. 2011-49 established the Fiscal Sustainably Policy; certain provisions of which will not be met.

WHEREAS, the City Council approved an update to the American Rescue Plan (ARP) expenditure spending plan on May 16, 2022.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, California, as follows:

SECTION 1. That the City Council has considered the proposed 2022-23 Fiscal Year Operating Budget at a duly noticed public hearing on June 6, 2022.

SECTION 2. The proposed operating budget for the City of Pomona, as amended and modified, for the Fiscal Year beginning July 1, 2022 through June 30, 2023, is hereby approved and adopted in the amount of \$354,198,087. All appropriations for departments or major organizational units within the General Fund are approved. The proposed revenue estimate for the operating budget of the City of Pomona, as amended and modified, for the Fiscal Year beginning July 1, 2022, through June 30, 2023, is hereby approved and adopted in the amount of \$378,547,496. The approved revenue

Resolution No. 2022-92 June 6, 2022 Page 1 of 3

SECTION 9. The City Clerk shall certify to the passage and adoption of this resolution, and it shall thereupon be in full force and effect.

PASSED, APPROVED AND ADOPTED this 6th day of June, 2022.

CITY OF POMONA:

Tim Sandoval Mayor

APPROVED AS TO FORM:

ATTEST:

Sonia Carvalho
City Attorney

Rosalia A. Butler, MMC

City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 6, 2022 by the following vote of the Council:

AYES: Nolte, Preciado, Garcia, Ontiveros-Cole, Torres, Sandoval

NOES: None ABSTAIN: None ABSENT: Lustro

Rosalia A. Butler, MMC

City Clerk

estimates and appropriations for all funds are contained in Exhibit A attached hereto, and incorporated herein by this reference.

SECTION 3. The City Council authorizes the addition of the following positions to the authorized staffing levels: one Code Compliance Inspector (Development Services) one Human Resources Analyst (Human Resources), one Human Resources Ansistant (Human Resources), one Housing Grants Coordinator (Neighborhood Services), one Engineering Technician (Public Works), three Assistant/Associate/Associate Civil Engineer (Public Works), one Signal Lighting Technician I/II (Public Works), one Meter Technician (Water Resources), one Water Conservation Specialist (Water Resources), one Public Services Maintenance Worker I/II (Water Resources), and one Water Production Supervisor (Water Resources).

SECTION 4. The City Council hereby amends the authorized staffing by approving the reclassification/restructure/title change of two Deputy City Manager from EA-091 to EA-096 (Administration), two Senior Administrative Assistant to two Executive Assistant (Administration) and one Deputy City Clerk to Assistant City Clerk (City Clerk).

SECTION 5. The Director of Finance, with the approval of the City Manager, is hereby authorized to transfer appropriations as needed from savings available in any department/object account in the budget to other accounts within the same fund to meet overall budget requirements.

<u>SECTION 6</u>. That any subsequent Council action prior to June 30, 2022 that has the effect of amending the approved 2022-2023 Operating Budget will be reflected in the final 2022-2023 Operating Budget documents without additional or separate Council action.

SECTION 7. The City Council hereby suspends three provisions, Sections I.5&6 (Budget), IX.5. (Capital Improvement and Asset Replacement) and Section IX (12) within the City's Fiscal Sustainability Policy until FY 2022-23. The costs within FY 2022-23 General Fund Budget will be covered by projected operating revenues and excess fund balance reserves. Provisions within the Fiscal Sustainability Policy requiring contributions to future Capital Improvement Projects and Equipment Replacement will be suspended and revisited at the FY 2022-23 Mid-Year Budget Review report (February/March 2023) or when the Policy Update is presented in August 2022.

SECTION 8. That the City Council approve the following update to the American Rescue Plan (ARP) Expenditure Plan as presented on June 6, 2022 and reflected in the table below;

ARP Proposed Spending Plan	- June 6th City Counc	cil Meeting
Program	Amount	Justification/Comments
Universal Household Grant for 400 families w/ children for 2yrs @		
\$500/mo	\$5,000,000	to the second se
Small Business Grants	\$2,000,000	
Economic Support related to the Pandemic	\$1,000,000	
Allocation - Mayor	\$1,500,000	
Council Allocations @ \$750k per District	\$4,500,000	
General Fund Budget Shortfall	\$8,605,099	
Grant to Affordable Housing Project	\$550,000	
City Support related to the Pandemic	\$544,901	
Citywide Capital Improvement Program (CIP) Projects	\$15,000,000	
Health and Wellness Activities	\$1,350,000	Less \$250k for Library Youth Services
		Moved \$500k from Heath and Wellness and
Library Youth Commitment Additional Dollars in FY 2022-23 Budget	\$500,000	Participtory Budget
Technology upgrades, Leadership Development, Operational efficiencies	\$1,000,000	
Participatory Budget	\$1,750,000	Less \$250k for Library Youth Services
ARP Onetime Payments - MOUs	\$2,070,000	
TOTAL	\$45,370,000	

Resolution No. 2022-92

June 6, 2022

Page 2 of 3

RESOLUTION NO. 2022-93

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, SITTING AS THE GOVERNING BOARD OF THE POMONA HOUSING AUTHORITY OF THE CITY OF POMONA, ADOPTING THE FISCAL YEAR 2022-23 HOUSING AUTHORITY BUDGET

WHEREAS, City Council Resolution No. 93-114 established the Housing Authority of the City of Pomona, declared the City Council to be the Commission of the Housing Authority and adopted By-Laws for the Housing Authority;

WHEREAS, on May 9, 2022, the City Council held its 2022-23 Budget Study Session:

WHEREAS, a notice was published on May 20, 2022 in the Inland Valley Daily Bulletin advising of a public hearing to be held on June 6, 2022, and inviting the public to provide comments and express views and objections on City's proposed Housing Authority Operating Budget for Fiscal Year 2022-23;

WHEREAS, the City Manager has prepared and presented to the City Council, sitting as the Commission of the Housing Authority of the City of Pomona, a proposed operating budget in the amount of \$20,764,216 for Fiscal Year 2022-23;

WHEREAS, after conducting the public hearing on June 6, 2022, and receiving public comments and views, the Commission of the Housing Authority desires to adopt the proposed 2022-23 Housing Authority Operating Budget, as amended, including any amendments that may have been approved at the conclusion of the public hearing:

WHEREAS, the proposed budget document shall reflect all amendments and modifications, which the Commission of the Housing Authority believes should be included in said proposed budget, including the correction of any non-substantive errors discovered.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, sitting as the Commission of the Housing Authority of the City of Pomona, as follows:

SECTION 1. That the Commission of the Housing Authority has considered the proposed 2022-23 Fiscal Year Housing Authority Operating Budget at a duly noticed public hearing on June 6, 2022.

<u>SECTION 2</u>. The proposed operating budget of the Housing Authority, as amended and modified, for the fiscal year July 1, 2022 through June 30, 2023 is hereby adopted and approved in the amount of \$20,764,216 and shall be kept on file and available for public inspection in the Office of the City Clerk.

SECTION 3. The proposed revenue estimate for the operating budget of the Housing Authority of the City of Pomona, as amended and modified, for the Fiscal Year beginning July 1, 2022, through June 30, 2023, is hereby approved and adopted in the amount of \$20,110,887.

SECTION 4. The Director of Finance, with approval by the City Manager/Executive Director, is hereby authorized to transfer appropriations as needed from savings available in any object account in the budget to other accounts within the same fund to meet overall Housing Authority budget requirements.

SECTION 5. The City Clerk/Authority Secretary shall certify to the passage and adoption of this resolution and it shall thereupon be in full force and effect.

PASSED, APPROVED AND ADOPTED this 6th day of June, 2022.

CITY OF POMONA:

Tim Sandoval

APPROVED AS TO FORM:

Somuel anun

Sonia Carvalho Authority Counsel ATTEST:

Rosalia A. Butler, MMC Authority Secretary

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona, sitting as the Governing Board of the Pomona Housing Authority, at a regular meeting thereof held on June 6, 2022 by the following vote of the Council:

AYES: Nolte, Preciado, Garcia, Ontiveros-Cole, Torres, Sandoval

ABSTAIN: None ABSENT:

> Rosalia A. Butler, MMC Authority Secretary

Resolution No. 2022-93 June 6, 2022 Page 2 of 2

SECTION 3. That funding for the Fiscal Year 2022-23 Capital Improvement Program Budget in the amount of \$25,579,448 is hereby approved, as set forth in Exhibit A, attached hereto.

SECTION 4. That changes to the Proposed CIP Budget document presented on May 9, 2022

- Adding an appropriation of ARPA funding to and revising the description of 1 existing CIP project as detailed in Exhibit B, attached hereto;
- Creating a new CIP project and appropriating ARPA funding as detailed in Exhibit C, attached hereto;
- Reducing the appropriation of Gas Tax funding for 1 CIP project, with new amount as detailed in Exhibit D, attached hereto;
- Reducing the appropriation of SB1/RMRA funding for 1 CIP project, with new amount as detailed in Exhibit E, attached hereto.

SECTION 5. That any subsequent Council action prior to June 30, 2022 that has the effect of amending the approved Fiscal Year 2022-23 CIP Budget will be reflected in the final Fiscal Year 2022-23 CIP Budget documents without additional or separate Council action.

SECTION 6. That any non-substantive errors or discrepancies in the adopted Five-Year CIP Program or Fiscal Year 2022-23 CIP Program Budget, subsequent to adoption, but no later than June 30, 2022, shall be corrected administratively and incorporated into the final CIP Program and CIP Program Budget documents with no additional Council action required. Any changes, amendment or corrections to the approved Program or Program Budget after June 30, 2022, shall require approval by City Council resolution.

SECTION 7. The City Council amends the FY 2021-22 Capital Improvement Program (CIP) Budget by appropriating \$18,350 of General fund funding to "City Hall Complex Remodel and Flooring," Project No. 428-2590-XXXXX-74115 (428-2590-80701-74115, 428-2590-66196-74115) and revises the project description to reflect the changes to the Print and Mailing Services Division space which provides internal services to City Departments.

SECTION 8. The City Clerk shall certify to the passage and adoption of this resolution and it shall thereupon be in full force and effect.

PASSED, APPROVED AND ADOPTED this 6th day of June, 2022.

CITY OF POMONA:

Tim Sandoval

RESOLUTION NO. 2022-94

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, APPROVING THE FISCAL YEAR 2022-23 TO FISCAL YEAR 2026-27 FIVE-YEAR CAPITAL IMPROVEMENT PROGRAM AND ADOPTING A CAPITAL IMPROVEMENT PROGRAM BUDGET FOR FISCAL YEAR 2022-23

WHEREAS, on May 9, 2022, the City Council held its Fiscal Year 2022-23 Budget Study

WHEREAS, a notice was published on May 20, 2022 in the Inland Valley Daily Bulletin advising of a public hearing to be held on June 6, 2022, and inviting the public to provide comments and express views and objections on City's proposed budget for Fiscal Year 2022-23;

WHEREAS, the City Manager has prepared and presented to the City Council of the City of Pomona the proposed Fiscal Year 2022-23 to Fiscal Year 2026-27 Five-Year Capital Improvement Program and a proposed Capital Improvement Program Budget in the amount of \$25,579,448 for Fiscal Year 2022-2023, as set forth in Exhibit A;

WHEREAS, the City Council desires to change the Proposed CIP Document published for where X₂, are City Content testies to change the rioposed of the description of the May 9, 2022 study session by adding appropriation of ARPA funding to and revising the description of 1 existing CIP project (Exhibit B) and creating a new CIP project with additional ARPA funding (Exhibit C), as well as reducing the appropriation of Gas Tax funding for 1 CIP project (Exhibit D) and reducing the appropriation of SBI/RMRA funding for 1 CIP project (Exhibit C). E) the proposed Fiscal Year 2022-23 CIP Budget document as set forth in Section 4 below; and

WHEREAS, after conducting the public hearing on June 6, 2022, and receiving public comments and views, the City Council desires to adopt the proposed Fiscal Year 2022-23 to Fiscal Year 2026-27 Five-Year Capital Improvement Program (CIP) and the Fiscal Year 2022-23 CIP Budget, as amended, including any amendments that may have been approved at the conclusion of the public hearing.

WHEREAS, the Finance Department has savings within it's General Fund Budget and wishes to appropriate these savings to fund improvements to the basement floor within City Hall as part of the City Hall Complex Remodel and Flooring," Project No. 428-2590-XXXXX-74115.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, as follows

SECTION 1. That the City Council has considered the proposed Fiscal Year 2022-23 to Fiscal Year 2026-27 Five-Year Capital Improvement Program and Capital Improvement Program Budget for Fiscal Year 2022-23 at a duly noticed public hearing on June 6, 2022.

SECTION 2. That the proposed Fiscal Year 2022-23 to Fiscal Year 2026-27 Five-Year Capital Improvement Program is hereby approved, in substantially the form submitted, and incorporated herein by this reference, a copy of which is on file in the Office of the City Clerk.

Resolution No. 2022-94 June 6, 2022 Page 1 of 3

APPROVED AS TO FORM:

SomerR

City Attorney

ATTEST:

Rosalia A. Butler, MMO City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 6, 2022 by the following vote of the

AYES: Nolte, Preciado, Garcia, Ontiveros-Cole, Torres, Sandoval

NOES: None ABSTAIN: ABSENT: Lustro

> Rosalia A. Butler, MMC City Clerk

Capital Improvement Program Project Details

Exhibit C

roject Title: Concrete S	lab at Coun	try Cr	ossing Park						
roject Description: This p ,475 square feet of concre reasury's ARP regulations	ete pavemen are written i	t, enha	ancing the safet ans of economica	y and ADA acces lly underserved	ssibility of the communities.	oicnic area of Since the disa	the park. bled		Number: XXXX-71082
ommunity is also underse his warrants the use of AR				nto the econom	ically and undi	erserved comr	nunities,	Departmen	nt / Division
									Facilities
									Manager
								Sam	Lama
Council District:	1		□ -3 □ -	4 🗸 - 5	☐ -6 [Citywide	☐ Outside	City limits	
Project Statistics:	Origination Yr	:	2022-23	r Amended:	N/A	Change	s from Prior	Year:	No ☑ Ye
nancial Requirements:									
Funding Summary	Total Proj Cos	t \$ 20	,000	Total Funde	ed \$ 20,000		otal Unfunde	ed \$ 0	
Impact on Future Operati	ng Costs	Minim	al 🗸 Increase [Decrease	Annual Amt \$		Incr/Decr	Charged to Fund #	101
				Funding Allo	ocation				
Funding Source(s)		Restr Fund	YTD Costs as of 2/28/22	Remaining Budget	Fiscal 2022-23	Plan 2023-24	Plan 2024-25	Plan 2025-26	Plan Beyond 2026
American Rescue Plan (ARP) (I	D5) Fund	Y	-	- budget	20,000	LULU LA	2024 23	202320	DEYONG 2020
								_	
		-							
								-	-
Total			-		20,000				
Pending									
Unfunded									

Project Title: Civic Center Plaza Rehabilitation

Project Title: Civic Center Plaza, rehabilitation of the Civic Center Plaza, rehabilitation of the existing public Project Consists of the restoration of the Civic Center Plaza, rehabilitation of the existing public reproductions of the Civic Center Compas and architecture. New proposed amendines include an all-abilities plonground as content paid for a six Center campas and architecture. New proposed amendines include an all-abilities plonground as content paid for a six Center campas and architecture. New proposed amendines include an all-abilities plonground as content paid for a six Center campas and a content paid for a contribute to equity, making this location and City focal point, contributing to greater activity among families and improvements in health and improve the quality of life, while also littling them to the library and government services. The reported will include an assessment of the existing conditions, preliminary design report including investigations and renderings, preparation of contract documents [plans and specifications,] and pragration of contract documents [plans and specifications,] and pragration of contract documents [plans and specifications,] and pragration of contract documents [plans and substantial properties of the existing conditions, and the state of the properties their outdoor activity and health increased during the Parademic, and children and adults alike are encouraged to increase their outdoor activity and health increased during the Parademic, and children and adults alike are encouraged to increase their outdoor activity and health increased during the Parademic, and children and adults alike are encouraged to increase their outdoor activity and health increased during the Parademic, and the properties of the properti Project Title: Civic Center Plaza Rehabilitation Project Number 428-2590-XXXXX-71063 Public Works Project Manager Rene Guerrero -1 2 -3 -4 -5 -6 Citywide Outside City limits Council District: Project Statistics: 2020-21 Yr Amended: 2022-23 Changes from Prior Year: Fundina Summary Total Proj Cost \$ 1.110.720 Total Funded \$ 1,110,720 Total Unfunded \$ 0 Impact on Future Operating Costs Minimal Increase Decrease Annual Amt \$ Incr/Decr Charged to Fund # 101 **Funding Allocation** Fiscal 2022-23 Plan Beyond 2026 Funding Source(s)

American Rescue Plan (ARP) (Mayoral) 2023-24 2025-26 fund as of 2/28/22 2024-25 300.000 Art in Public Places Program Fees 500.000 CDBG (111-71063 50,000 100,000 50,000 1,558 CDBG (112-71063 CDBG (117-71063) 109,162 810,720 300,000 Pending Unfunded **Project Location**

Capital Improvement Program Project Details

Exhibit D

Project Title: Pomona Multi-Neighborhood Pedestrian and Bicycle Improvements

Project Description: This project will design, acquire right of way, and construct bicycle and pedestrian improvements on: Dudley Street (Grange Grove Ave to Elwood \$1, Franklin Avenue (White St to E.C.L), Humane Way (Fulley Blvd to Missions Blvd), La Verne Avenue (Garey Ave to San Antoino Ave,) Crange Grove Avenue (Hamilton Blvd to McKinley Ave), Phillips Bouldevard (Hamilton Blvd to Reservoir St), Val Vista Street (Gillette 8 da Volthe Ave), Proilips Bouldevard (Hamilton Blvd to Reservoir St), Val Vista Street (Gillette 8 da Volthe Ave), Proilips Street (Mission Blvd to Park Ave), and 15 intersections. Hamilton Boulevard (Grange Grove Ave to Phillips Blvd), Lexington Avenue (Hamilton Blvd to ELI), Englise Drive (1-10 to McKinley Ave), Grand Avenue (SR-71 to ECL), 2nd Street (Park Ave to ECL).

Project Number:
428-2590-XXXXX-67930

Department / Division
PW/Engineering

NOTE: \$9,269,000 ATP Cycle 4 Grant was awarded by California Transportation Commission on January 30, 2019 and allocation is pending.

Project Manager
Matt Pilarz

			Funding Alic	cation				
Funding Source(s)	Restr	YTD Costs as of 2/28/22	Remaining Budget	Fiscal 2022-23	Plan 2023-24	Plan 2024-25	Plan 2025-26	Plan Beyond 2026
ATP Cycle 4 Grant Funds	Y	84,869	135,131	-				
Gas Tax Fund	N	-	-	593,096				
Measure M Fund	N	-	30,000	462,619				
Measure R Fund	N	-	30,000	332,924				
Prop C Fund	N	-	500,000	2,659,722				
Series "AX/AI" Bond Proceeds (Garey Village Foreclosure Sale Proceeds)	N	15,381	105,802	-				
Series "BI (AX/AI)" Bond Proceeds	N		13,450	-				
Total		100,250	814,383	4,048,361		~		
Pending		ATP	Cycle 4 Grant		735,000	8,314,000		
Unfunded					3,000,000	3,000,000		8,352,00



Page 22 Street

Capital Improvement Program Project Details

Exhibit E

Project Description: Street Preservation of local streets Citywide, according to the City's Pavement Management Program, Fossed primarily on slurry seals, cape seals and thin overlays. Project costs are \$10,000,000 annually for the next five years. Streets: Laurel Avenue from Currier Street to White Avenue, Newman Street from Monterey Avenue to End, Myrel Avenue from Monterey Avenue to Tend, Myrel Avenue, Commercial Avenue from Hamilton Boulevard to Myrtle Avenue, Cambracial Avenue from Hamilton Boulevard to Myrtle Avenue, Cambracial Avenue from Hamilton Boulevard to Myrtle Avenue, Patrick Avenue from Hamilton Boulevard to Myrtle Avenue, Cambracial Avenue from Hamilton Boulevard to Myrtle Avenue, Patrick Avenue from Hamilton Myrtle Cambracial Avenue, Cambracial Avenue from Hamilton Boulevard to Myrtle Avenue, Cambracial Avenue from Hamilton Boulevard to Myrtle Avenue, Cambracial Avenue, Cambracial Avenue from Hamilton Boulevard to Myrtle Avenue, Cambracial Avenue, Cambracia Project Numbe Department / Divisio Public Works Council District: - 1 ☐ - 2 _ -3 ☐ -4 ☐ -5 -6 Z Citywide Outside City limits Changes from Prior Year: No 2022-23 Project Statistics: Origination Yr: ✓ Yes nancial Requirement Total Funded \$ 2,732,566 Funding Summary Total Proj Cost \$ 10,000,000 Total Unfunded \$ 7,267,434 Impact on Future Operating Costs Minimal Increase Decrease Annual Amt \$ Incr/Decr Charged to Fund # 128/208/206 Funding Allocation Restr YTD Costs fund as of 2/28/22 2023-24 2024-25 2025-26 Beyond 2026 Funding Source(s) SB-1/RMRA Fund 2,732,56 2,000,000 2,000,000 2,000,000 1,267,434

PASSED, APPROVED AND ADOPTED this 6th day of June, 2022.

CITY OF POMONA:

Tim Sandoval Mayor

APPROVED AS TO FORM:

ATTEST:

Soma R Caro Sonia Carvalho City Attorney

Rosalia A. Butler,

City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 6, 2022 by the following vote of the Council:

AYES: Nolte, Preciado, Garcia, Ontiveros-Cole, Torres, Sandoval

NOES: None ABSTAIN: None ABSENT:

Rosalia A. Butler, MMC

RESOLUTION NO. 2022-95

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, ESTABLISHING THE GANN APPROPRIATIONS LIMIT OF THE CITY OF POMONA PURSUANT TO ARTICLE XIII OF THE STATE CONSTITUTION FOR FISCAL YEAR 2022-23

WHEREAS, Section 1.5 of Article XIIIB of the Constitution of the State of California imposes upon units of State and Local Government the obligation to limit each fiscal year's appropriations of the proceeds of taxes to the amount of such appropriations in Fiscal Year 1986-87 as adjusted for changes in cost of living and population;

WHEREAS, Section 7910 of the Government Code of the State of California directs the governing body of each local jurisdiction to establish its appropriation limit by resolution each year;

WHEREAS, the governing body of each local jurisdiction must select the annual adjustment factors to be used in determining the appropriations limit pursuant to Article XIIIB of the State Constitution;

WHEREAS, the Finance Director of the City of Pomona has determined the City's appropriation limit for Fiscal Year 2022-23 in accordance with said provision of the constitution and laws of the State of California and the documentation used in said determination is available in the Finance Department of the City of Pomona; and

WHEREAS, the appropriation limit of the City of Pomona for Fiscal Year 2022-23 will be approved concurrent with the Adoption of the Fiscal Year 2022-23 Annual Budget.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona as follows:

SECTION 1. That the selected factors for the calculation of the appropriation limit for the City shall be determined by using the California Per Capita Income and the population growth of the City of Pomona, as determined by the California Department of Finance.

SECTION 2. Based upon the above-selected factors, the appropriation limit of the City of Pomona for Fiscal Year 2022-23 is found and determined to be \$293,178,870 as reflected in Schedule A and Schedule B attached hereto and incorporated herein by this reference.

SECTION 3. The appropriation limit of the City of Pomona for Fiscal Year 2022-23 will be revised to reflect any amendments, changes or modifications that the City Council may include in the Fiscal Year 2021-2022 operating budget as a result of the adoption on June 6, 2022.

SECTION 4. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall thereafter be in full force and effect.

Resolution No. 2022-95 June 6, 2022 Page 1 of 2

Exhibit A

(180,541,132)

2022-23 Appropriations Limit

As indicated by Schedules A and B, the increase to Pomona's Appropriations Limit is \$22,206,961. The 2022-23 Appropriations Limit is \$293,178,870. The amount subject to limitation in the 2022-23 Proposed Budget is \$112,637,738. The City of Pomona is \$180,541,132 under its lawful limitation

Schedule A

The computation consists of two (2) sections

Amount over/(under) the Limitation

A. Last year's (2021-22) limit				270,971,909
B. Adjustment factors				
a. City population % in	crease 0	.60% =	.0060	
b. Per capita personal ii			.0755	
Total adjustment percent			.0820	
	(a-b)		.0820	
 C. Annual adjustment 				22,206,961
D. Other adjustments				-
E. 2022-23 Appropriations Limit				293,178,870
Appropriations Subject to Limitatio	<u>n:</u>			
Proceeds of Taxes				112,637,738
Exclusions				
	_		_	112 (27 720
Appropriations Subject to Limitatio	п		_	112,637,738
2022 23 Limit				202 178 870

All computations are based on the 2022-23 Proposed Budget

Exhibit B

2022-23 Appropriations Limit Calculation of Proceeds of Taxes Schedule B

Non-2022-23 Proposed Object Proceeds of Proceeds of Taxes Description Budget Taxes GENERAL FUND 40009 SA Property Sale Distribution Secured Property Tax Property Tax In Lieu of VLF SB211 Pass Thru Residual RPTTF Revenue Unsecured Property Tax Homeowners Exemption Prior Year & Supplementals Property Tax Penalties SA Property Sale Distribution 19,404,335 40010 19,404,335 20,457,657 1,650,000 20.457.657 20,457,657 1,650,000 2,187,320 604,834 85,000 400,000 1,650,000 2,187,320 604,834 85,000 400,000 30,000 30,000 40031 Other Taxes Business Licenses 4,400,000 40060 4,400,000 40145 Business License Fee SB1186 1,675 1,675 Business License Fee SB1186 Amusement Tax Transient Occupancy Tax Property Transfer Tax Franchise Fees-General Franchise Fees-Refuse Haulers Franchise Fees-Tow Business License Admin Fee Sales & Ilsa Tax 40083 3,000 40082 2.300.000 2.300.000 2,300,000 1,825,000 1,700,000 3,250,000 125,000 18,500 21,783,922 1,850,000 40084 1,825,000 1.700.000 1,700,000 3,250,000 125,000 18,500 40691 40080 21,783,922 Sales & Use Tax 1/2 Cent Sales Tax - PSAF 40086 1,850,000 40121 Tranactioin and Use Tax (PG) 16,480,000 16,480,000 40106 Utility Users Tax - Electricity 8,200,000 8,200,000 Utility Users Tax - Gas 40107 2,250,000 2,250,000 40107 Utility Users Tax - Gas
40108 Utility Users Tax - Telecomm
40109 Utility Users Tax - Water
40112 Utility Users Tax - Max Mini
40431 Cannabis Business Tax(Mesr PC)
Intergovernmental Revenues
40171 Police Training Fees (POST)
40389 Mandated Cost Reimbursement
40210 Motor Vehicle In Lieu Tax 2.200.000 2,200,000 3,000,000 3.000.000 2,600,000 77,000 70,000 115,000 115,000 40048 Entertainment Permit 7.920 7.920 Contractor's Job Fee Pari-Mutuel Gross Receipts 400,000 50,000 400,000 50,000 All Fines
All Use of Money & Property
Permits
All Fees
Other Revenue Miscellaneous
Changes for Sarvices 2.269.524 2.269.524 2,269,524 223,507 2,358,800 4,789,691 687,324 4,170,828 8,918,970 223 507 223,507 2,358,800 4,789,691 687,324 4,170,828 8,918,970 Charges for Services Operating Transfers In Other Financing Source 7,550 **141,320,760** 112,459,066 Subtotal - General Fund 28,861,694

APPROVED AS TO FORM:

Total - All General Fund Revenue

Sonia Carvalho

City Attorney

All Interest

Rosalia A. Butler, MMC

178,672

112,637,738

45.855

28,907,549

City Clerk

ATTEST:

224,527

141,545,287

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 6, 2022 by the following vote of the Council:

AYES: Nolte, Preciado, Garcia, Ontiveros-Cole, Torres, Sandoval

NOES: ABSTAIN: None None ABSENT:

Rosalia A. Butler, MMC

City Clerk

RESOLUTION NO. 2022-96

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, ADOPTING THE CITY OF POMONA'S SALARY SCHEDULE FOR FISCAL YEAR 2022-23 TO MEET THE CALIFORNIA CODE OF REGULATIONS TITLE 2, SECTIONS 570.5 AND 571

WHEREAS, the City Council has the authority to create, classify and design salary scales/ranges for all City of Pomona employee positions;

WHEREAS, California Code of Regulations (CCR) Title 2, Section 570.5 and amendment to CCR Section 571 requires a consolidated Salary Schedule that is publically available showing all City classifications and salary ranges;

WHEREAS, the City Council wishes to meet the requirements of these regulations by adopting a Salary Schedule, which sets forth the salary scales/ranges for all City of Pomona employee classifications; and

WHEREAS, Exhibit A includes salaries and classifications in effect as of July 1, 2022, and a few actions which become effective July 3, 2022, which includes changes to classifications approved as part of the Fiscal Year 2022-23 Operating Budget.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona as follows

SECTION 1. That the City Council hereby adopts the Salary Schedule for all City of Pomona employee classifications as set forth in the attached Exhibit A in accordance with the position, title, and salary changes approved with the adoption of the Fiscal Year 2022-23 City budget.

SECTION 2. The action approved herein shall become effective July 1, 2022.

<u>SECTION 3</u>. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 6th day of June, 2022.

CITY OF POMONA:

Tim Sandoval Mayor

Resolution No. 2022-96 June 6, 2022 Page 1 of 2

City of Pomona Citywide Salary Schedule FY 2022-2023 As of July 1, 2022

Exhibit A

				_						
JOB TITLE	Effective Date	Flex	Group	Range	MONTHL STEP 1	Y OR ANNU				
Accounting Manager	10/1/21	class	B	Scale EB-084	9,572	10.052	STEP 3	STEP 4	STEP 5	STEP 6
Accounting Supervisor	10/1/21		C	MC-076	7,860	8,250	10,556	11,084	11,639	
Accounting Supervisor Accounting Technician I	10/1/21	F	GS	GS-041	3,309	3,475	8,663	9,097	9,551	
Accounting Technician II	10/1/21	F	GS	GS-041 GS-045	3,654	3,838	3,650 4,027	3,831	4,022	
Administrative Assistant I	10/1/21	F	GS/D	GS/MC-042	3,393	3,838	3,741	4,232	4,443	
Administrative Assistant II	10/1/21	F	GS/D	GS/MC-042 GS/MC-046				3,927	4,126	
Administrative Assistant III	10/1/21	F	GS/D	GS/MC-050	3,746	3,935	4,131	4,337	4,553	
Administrative Clerk	10/1/21	r	GS/D		4,135	4,343	4,561	4,788	5,026	
Administrative Clerk Administrative Services Manager	10/1/21		C C	GS/MC-040 MC-074	3,232 7,479	3,392 7,852	3,563	3,740	3,925	
Assistant City Clerk	7/3/22		В	EB-068	6,451	6,771	8,244	8,658	9,090	
Assistant Engineer	10/1/21	F	GS	GS-070			7,112	7,466	7,840	
Assistant Engineer Assistant Planner		F	GS		6,773	7,116	7,468	7,844	8,237	
Assistant Planner Assistant to the City Manager	10/1/21 10/1/21	۲		GS-062	5,566	5,839	6,127	6,440	6,760	
		F	A-1	EA-078	99,066		nual rang		120,433	
Associate Civil Engineer	10/1/21	F	C	MC-078	8,254	8,668	9,103	9,556	10,033	
Associate Engineer	10/1/21	F	C	MC-074	7,479	7,852	8,244	8,658	9,090	
Associate Planner	10/1/21	F	GS	GS-066	6,135	6,447	6,768	7,104	7,460	
Budget Officer	10/1/21		В	EB-074	7,480	7,855	8,246	8,660	9,094	
Business License Inspector	10/1/21		GS	GS-053	4,453	4,674	4,908	5,154	5,412	
Business License Specialist	10/1/21		GS	GS-047	3,842	4,031	4,234	4,445	4,666	
Buyer	10/1/21		D	MC-059	5,164	5,422	5,693	5,977	6,275	
City Clerk	10/1/21		A-1	EA-096A	103,044		nual rang		184,477	
City Engineer	10/1/21		В	EB-094	12,256	12,871		14,189	14,899	
City Manager	1/16/22		A-1	EA-CM	NA	- ar	nual basi	S -	297,440	
City Treasurer	10/1/18		A-1	TBD	NA				NA	
Code Compliance Inspector	10/1/21		GS	GS-058	5,037	5,289	5,552	5,833	6,122	
Code Compliance Manager	10/1/21		В	EB-082	9,114	9,568	10,046	10,549	11,079	
Code Compliance Supervisor	10/1/21		C	MC-070	6,773	7,116	7,468	7,844	8,237	
Communications Systems Manager	10/1/21		C	MC-073	7,296	7,663	8,045	8,446	8,868	
Communications Technician	10/1/21		GS	GS-061	5,424	5,697	5,979	6,280	6,594	
Community Services Director	10/1/21		A-1	EA-096	140,158		nual rang		187,826	
Community Services Manager	10/1/21	_	В	EB-082	9,114	9,568	10,046	10,549	11,079	
Community Services Officer I	10/1/21	F	GS	GS-045	3,654	3,838	4,027	4,232	4,443	
Community Services Officer II	10/1/21	F	GS	GS-049	4,034	4,236	4,446	4,668	4,904	
Councilmember	10/8/14		CC	CC-0010		flat amo				
Crime Analyst	11/21/21		GS	GS-063	5,700	5,984	6,284	6,597	6,929	
Crime Free Housing Coordinator	10/1/21		GS	GS-063	5,700	5,984	6,284	6,597	6,929	
Crime Scene Investigator (Non-Sworn)	10/1/21		GS	GS-063	5,700	5,984	6,284	6,597	6,929	
Criminal Intelligence Coordinator	10/1/21		GS	GS-058	5,037	5,289	5,552	5,833	6,122	
Customer Service Specialist I		F	GS	GS-043	3,477	3,653	3,832	4,024	4,230	
Customer Service Specialist II	10/1/21	F	GS	GS-047	3,842	4,031	4,234	4,445	4,666	
Database Administrator	10/1/21		В	EB-076	7,861	8,251	8,664	9,099	9,552	
Deputy City Clerk I	10/1/21	F	D	MC-050	4,135	4,343	4,561	4,788	5,026	
Deputy City Clerk II	10/1/21	F	D	MC-055	4,678	4,910	5,158	5,416	5,687	
Deputy City Manager	10/1/21			EA-091	123,879	-an	nual rang	e	166,010	
Deputy City Manager	7/3/22		A-1	EA-096	140,158	- an	nual rang	e -	187,826	
Deputy Finance Director	10/1/21		В	EB-088	10,570	11,099	11,650	12,233	12,847	
Deputy Police Chief	10/1/21			EAP-005	158,448	-an	nual rang	e-	193,500	
Deputy Police Chief	1/2/22		A-3	EAP-005	158,448	- an	nual rang	e -	208,013	
Deputy Police Chief with EPMC	10/1/21			EAP9-005	172,708	-an	nual rang	e-	210,915	
Deputy Police Chief with EPMC	1/2/22		A-3	EAP9-005	172,708	- an	nual rang	e -	226,734	
Development Services Director	10/1/21		A-1	EA-100	154,707	- an	nual rang	e -	207,322	

Resolution No. 2022-96 June 6, 2022 Page 2 of 2

Exhibit A

IOB TITLE	Effective Date		Group	Range Scale	STEP 1	STEP 2	AL (Round STEP 3			STED 6	JOB TI
		Class	_					STEP 4	STEP 5	STEP 6	***
Engineering Aide	10/1/21		GS	GS-051	4,239	4,451	4,671	4,906	5,152		Lead S
Ingineering Technician	10/1/21		GS	GS-060	5,293	5,556	5,836	6,125	6,434		Legal A
Environmental Compliance Supervisor	10/1/21		С	MC-079	8,460	8,885	9,330	9,792	10,284		Libraria
quipment Mechanic	10/1/21		GS	GS-053	4,453	4,674	4,908	5,154	5,412		Libraria
Executive Assistant	7/3/22		С	MC-063	5,700	5,984	6,284	6,597	6,929		Libraria
xecutive Assistant	10/1/21			EB 067	6,292	6,607	6,937	7,284	7,649		Libraria
acilities Custodian	10/1/21		GS	GS-039	3,154	3,308	3,474	3,649	3,828		Libraria
acilities Maintenance Supervisor	10/1/21		С	MC-070	6,773	7,116	7,468	7,844	8,237		Libraria
acilities Maintenance Technician	10/1/21		GS	GS-055	4,678	4,910	5,158	5,416	5,687		Library
amily Self Sufficiency Coordinator	10/1/21		D	MC-070	6,773	7,116	7,468	7,844	8,237		Library
inance Director	10/1/21		A-1	EA-100	154,707		inual rang		207,322		Library
inance Director/City Treasurer	10/1/21		A-1	EA-102	162,539		inual rang		217,820		Library
inance Manager	10/1/21		В	EB-084	9,572	10,052		11,084	11,639		Library
leet Services Manager	10/1/21		В	EB-078	8,254	8,668	9,106	9,557	10,037		Library
leet Services Supervisor	10/1/21		C	MC-067	6,291	6,606	6,935	7,283	7,647		Library
Governmental & Community Affairs Manager	10/1/21		В	EB-078	8,254	8,668	9,106	9,557	10,037		Library
Graffiti Removal Worker	10/1/21		GS	GS-040	3,232	3,392	3,563	3,740	3,925		Library
leavy Equipment Mechanic	10/1/21		GS	GS-057	4,913	5,162	5,420	5,689	5,975		Library
Iomeless Programs Coordinator	10/1/21		D	MC-070	6,773	7,116	7,468	7,844	8,237		Library
Iomeless Programs Supervisor	10/1/21		C	MC-074	7,479	7,852	8,244	8,658	9,090		Library
lousing Analyst	10/1/21		D	MC-063	5,700	5,984	6,284	6,597	6,929		Library
lousing Authority Manager	10/1/21		В	EB-082	9,114	9,568	10,046	10,549	11,079		Library
lousing Grants Coordinator	7/3/22		D	MC-070	6,773	7,116	7,468	7,844	8,237		Loan S
lousing Grants Supervisor	10/1/21		C	MC-074	7,479	7,852	8,244	8,658	9,090		Manag
lousing Inspector I	10/1/21	F	GS	GS-056	4,795	5,035	5,287	5,547	5,829		Mayor
lousing Inspector II	10/1/21	F	GS	GS-060	5,293	5,556	5,836	6,125	6,434		Meter
lousing Loan Coordinator I	10/1/21	F	GS	GS-055	4,678	4,910	5,158	5,416	5,687		Neight
lousing Loan Coordinator II	10/1/21	F	GS	GS-059	5,164	5,422	5,693	5,977	6,275		Paint a
lousing Rehabilitation Specialist	10/1/21		GS	GS-062	5,566	5,839	6,127	6,440	6,760		Paint a
lousing Services Manager	10/1/21		В	EB-082	9,114	9,568	10,046	10,549	11,079		Parkin
ousing Specialist I	10/1/21	F	GS	GS-050	4,135	4,343	4,561	4,788	5,026		Parkin
lousing Specialist II	10/1/21	F	GS	GS-054	4,564	4,792	5,033	5,284	5,543		Parks a
lousing Specialist III	10/1/21	F	GS	GS-061	5,424	5,697	5,979	6,280	6,594		Parks a
lousing Technician I	10/1/21	F	GS	GS-047	3,842	4,031	4,234	4,445	4,666		Parks N
lousing Technician II	10/1/21	F	GS	GS-051	4,239	4,451	4,671	4,906	5,152		Payroll
luman Resources Analyst I	10/1/21	F	D	MC-058	5,037	5,289	5,552	5,833	6,122		Payroll
luman Resources Analyst II	10/1/21	F	D	MC-066	6,135	6,447	6,768	7,104	7,460		Payroll
luman Resources Assistant I	10/1/21	F	D	MC-046	3,746	3,935	4,131	4,337	4,553		Payroll
luman Resources Assistant II	10/1/21	F	D	MC-050	4,135	4,343	4,561	4,788	5.026		Plannir
uman Resources Manager	10/1/21		В	EB-084	9,572	10,052	10,556		11,639		Plannir
uman Resources/Risk Management Director	10/1/21		A-1	EA-100	154,707		nual rang		207,322		Police
novation and Technology Director	3/13/22		A-1	EA-098	147,253	- 011	iluai rang	c -	197,333		Police
il Manager	11/21/21		C	MC-072	7,119	7,472	7.847	8,241	8,650		Police
il Supervisor	10/1/21		GS	GS-064	5,841	6,131	6,445	6,763	7,100		Police
iller	10/1/21		GS	GS-051	4,239	4,451	4,671	4,906			Police
ead Equipment Mechanic	10/1/21		GS	GS-063	5,700	5,984			5,152		Police
ead Equipment Mechanic ead Facilities Custodian	10/1/21		GS	GS-065 GS-045	3,654	3,838	6,284 4,027	6,597 4,232	6,929		Police
ead Facilities Custodian ead Facilities Maintenance Technician	10/1/21		GS	GS-045 GS-061	5,424	5,697	5,979		4,443		Police
ead Facilities Maintenance Technician ead Graffiti Removal Worker	10/1/21		GS	GS-061 GS-046	3,746			6,280	6,594		Police
	10/1/21			GS-046 GS-052	4,344	3,935	4,131	4,337	4,553		Police
ead Landscape Maintenance Technician	10/1/21		GS GS	G3-U3Z	4,344	4,563	4,790	5,030	5,279		Police

	Effective	Flex		Range	MONTHL	Y OR ANNU	IAL (Round	ed to near	st dollar)	
JOB TITLE	Date	Class	Group	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Lead Signal/Lighting Technician	10/1/21		GS	GS-063	5,700	5,984	6,284	6,597	6,929	
Legal Administrative Assistant	10/1/21		D	MC-070	6,773	7,116	7,468	7,844	8,237	
Librarian I	10/1/21	F	GS	GS-056	4,795	5,035	5,287	5,547	5,829	
Librarian I (50%)	10/1/21	F	GS	GS-056	2,398	2,518	2,644	2,774	2,915	
Librarian I (60%)	10/1/21	F	GS	GS-056	2,877	3,021	3,172	3,328	3,497	
Librarian II	10/1/21	F	GS	GS-060	5,293	5,556	5,836	6,125	6,434	
Librarian II (50%)	10/1/21	F	GS	GS-060	2,647	2,778	2,918	3,063	3,217	
Librarian II (60%)	10/1/21	F	GS	GS-060	3,176	3,334	3,502	3,675	3,860	
Library Assistant I	10/1/21	F	GS	GS-042	3,393	3,565	3,741	3,927	4,126	
Library Assistant I (50%)	10/1/21	F	GS	GS-042	1,697	1,783	1,871	1,964	2,063	
Library Assistant I (60%)	10/1/21	F	GS	GS-042	2,036	2,139	2,245	2,356	2,476	
Library Assistant II	10/1/21	F	GS	GS-046	3,746	3,935	4,131	4,337	4,553	
Library Assistant II (50%)	10/1/21	F	GS	GS-046	1,873	1,968	2,066	2,169	2,277	
Library Assistant II (60%)	10/1/21	F	GS	GS-046	2,248	2,361	2,479	2,602	2,732	
Library Director	10/1/21		A-1	EA-091	123,879	- an	nual rang	ge -	166,010	
Library Manager	10/1/21		В	EB-076	7,861	8,251	8,664	9,099	9,552	
Library Manager (60%)	10/1/21		В	EB-076	4,717	4,951	5,198	5,459	5,731	
Library Specialist	10/1/21		GS	GS-050	4,135	4,343	4,561	4,788	5,026	
Library Specialist (50%)	10/1/21		GS	GS-050	2,068	2,172	2,281	2,394	2,513	
Library Supervisor	10/1/21		C-2	MC-066	6,135	6,447	6,768	7,104	7,460	
Library Supervisor (60%)	10/1/21		C-2	MC-066	3,681	3,868	4,061	4,262	4,476	
Library Supervisor (75%)	10/1/21		C-2	MC-066	4,601	4,835	5,076	5,328	5,595	
Loan Services Supervisor	10/1/21		C-2	MC-066	6,135	6,447	6,768	7,104	7,460	
Management Analyst	10/1/21		C	MC-063	5,700	5,984	6,284	6,597	6,929	
Mayor	10/8/14		CC	CC-0020	1,638	- flat amo	unt			
Meter Technician	10/1/21		GS	GS-050	4,135	4,343	4,561	4,788	5,026	
Neighborhood Services Director	11/21/21		A-1	EA-099	150,936	- an	nual rang	e -	202,265	
Paint and Sign Technician I	10/1/21	F	GS	GS-044	3,567	3,745	3,928	4,127	4,335	
Paint and Sign Technician II	10/1/21	F	GS	GS-048	3,937	4,133	4,340	4,555	4,786	
Parking Enforcement Officer	10/1/21		GS	GS-041	3,309	3,475	3,650	3,831	4,022	
Parking Maintenance Technician	10/1/21		GS	GS-041	3,309	3,475	3,650	3,831	4,022	
Parks and Facilities Manager	10/1/21		В	EB-082	9,114	9,568	10,046	10,549	11.079	
Parks and Landscape Supervisor	10/1/21		C	MC-070	6,773	7,116	7,468	7,844	8,237	
Parks Maintenance Specialist	10/1/21		GS	GS-052	4,344	4,563	4,790	5,030	5,279	
Payroll Coordinator	10/1/21		D	MC-051	4,239	4,451	4,671	4,906	5,152	
Payroll Supervisor	10/1/21		C	MC-072	7,119	7,472	7,847	8,241	8,650	
Payroll Technician I	10/1/21	F	GS	GS-043	3,477	3,653	3,832	4.024	4,230	
Payroll Technician II	10/1/21	F	GS	GS-046	3,746	3,935	4,131	4,337	4,553	
Planning Manager	10/1/21		В	EB-088	10,570	11,099	11,650	12,233	12.847	
Planning Technician	10/1/21		GS	GS-054	4,564	4,792	5,033	5,284	5,543	
Police Building Facility Coordinator	10/1/21		GS	GS-063	5,700	5,984	6,284	6,597	6,929	
Police Captain	1/2/22		PM	PM-0020	12,575	13,220	13,901	14,605	15,357	16,125
Police Captain	10/1/21			PM-0020	12,575	13,220		14,605	15,357	,
Police Captain with EPMC	10/1/21			PM9 0020	13,707	14,410		15,919	16,739	
Police Captain with EPMC	1/2/22		PM	PM9-0020	13,707	14,410		15,919	16,739	17,576
Police Chief	10/1/21			EAP 010	200,278		nual rang		268,390	.,
Police Chief	1/2/22		A-3	EAP-010	200,278		nual rang		288,519	
Police Chief with EPMC	10/1/21			EAP9 010	218,303		nual rang		292,545	
Police Chief with EPMC	1/2/22		A-3	EAP9-010	218,303		nual rang		314,486	
Police Civilian Division Commander	10/1/21		В	EB-088	10,570	11,099		12,233	12,847	
Police Corporal	10/1/21		PS	PS-0030	7,785	8,181	8,605	9,038	9,505	
,			Page 2					-,	-,-,-	

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City of Pomona
Citywide Salary Schedule FY 2022-2023
As of July 1, 2022

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Exhibit A

City of Pomona Citywide Salary Schedule FY 2022-2023 As of July 1, 2022

Exhibit A

Exhibit A

		Α	s of July	1, 2022						
	Effective	Flex		Range	MONTHI	Y OR ANNU	Al /Pounde	ed to noon	et dollar)	
JOB TITLE	Date		Group	Scale	STEP 1	STEP 2		STEP 4	STEP 5	STEP 6
Police Corporal with EPMC	10/1/21		PS	PS9-0030	8,486	8,917	9,379	9.851	10.360	0.11.0
Police Department Coordinator	10/1/21		D	MC-055	4,678	4,910	5,158	5,416	5,687	
Police Dispatch Manager	11/21/21		C	MC-033	8,460	8,885	9,330	9,792	10,284	
Police Dispatch Wallager Police Dispatch Shift Supervisor	10/1/21		GS	GS-071	6,944	7,290	7,657	8,041	8,442	
Police Dispatcher I	10/1/21	F	GS	GS-055	4,678	4,910	5,158	5,416	5,687	
Police Dispatcher II	10/1/21	F	GS	GS-059	5,164	5,422	5,693	5,977	6,275	
Police Division Coordinator I	10/1/21	F	GS	GS-042	3,393	3,565	3,741	3,927	4,126	
Police Division Coordinator II	10/1/21	F	GS	GS-042	3,746	3,935	4,131	4,337	4,120	
Police Division Coordinator III	10/1/21	F	GS	GS-050	4,135	4,343	4,151	4,788	5,026	
	10/1/21	F	PS	PS-0040	7,926	8,331	8,759	9,204		
Police Investigator			PS PS	PS9-0040	8,639	9,081			9,677	
Police Investigator with EPMC	10/1/20		PM	PS9-0040 PM-0010				10,032	10,548	
Police Lieutenant	10/1/21				10,939	11,494		12,700	13,354	
Police Lieutenant with EPMC	10/1/21		PM	PM9-0010	11,924	12,528		13,843	14,556	
Police Motor Officer	10/1/21		PS	PS-0010	7,077	7,439	7,822	8,218	8,640	
Police Motor Officer with EPMC	10/1/21		PS	PS9-0010	7,714	8,109	8,526	8,958	9,418	
Police Officer	10/1/21		PS	PS-0010	7,077	7,439	7,822	8,218	8,640	
Police Officer Recruit	10/1/21		GS	GS-066A	6,135			2 10 0 0	100 100	
Police Officer with EPMC	10/1/21		PS	PS9-0010	7,714	8,109	8,526	8,958	9,418	
Police Records Manager	10/1/21		C	MC-072	7,119	7,472	7,847	8,241	8,650	
Police Records Shift Supervisor	10/1/21		GS	GS-057	4,913	5,162	5,420	5,689	5,975	
Police Records Specialist I	10/1/21	F	GS	GS-043	3,477	3,653	3,832	4,024	4,230	
Police Records Specialist II	10/1/21	F	GS	GS-047	3,842	4,031	4,234	4,445	4,666	
Police Sergeant	10/1/21		PS	PS-0050	9,113	9,582		10,583	11,129	
Police Sergeant with EPMC	10/1/21		PS	PS9-0050	9,933	10,444	10,977		12,131	
Principal Accountant	10/1/21		C	MC-072	7,119	7,472	7,847	8,241	8,650	
Principal Civil Engineer	10/1/21		C	MC-088	10,568	11,096	11,651	12,232	12,844	
Principal Traffic Engineer	10/1/21		C	MC-088	10,568	11,096	11,651	12,232	12,844	
Principal Water Engineer	10/1/21		C	MC-088	10,568	11,096	11,651	12,232	12,844	
Production & Treatment Supervisor	10/1/21			MC 082	9,112	9,565	10,045	10,548	11,076	
Program Assistant	10/1/21		GS	GS-050	4,135	4,343	4,561	4,788	5,026	
Program Specialist	10/1/21		GS	GS-056	4,795	5,035	5,287	5,547	5,829	
Property and Evidence Technician	10/1/21		GS	GS-049	4,034	4,236	4,446	4,668	4,904	
Public Information Specialist I	10/1/21	F	D	MC-055	4,678	4,910	5,158	5,416	5,687	
Public Information Specialist II	10/1/21	F	D	MC-063	5,700	5,984	6,284	6,597	6,929	
Public Services Crew Chief	10/1/21		D	MC-066	6,135	6,447	6,768	7,104	7,460	
Public Services Crew Leader	10/1/21		GS	GS-052	4,344	4,563	4,790	5,030	5,279	
Public Services Maintenance Worker I	10/1/21	F	GS	GS-042	3,393	3,565	3,741	3,927	4,126	
Public Services Maintenance Worker II	10/1/21	F	GS	GS-046	3,746	3,935	4,131	4,337	4,553	
Public Services Supervisor	10/1/21		C	MC-070	6,773	7,116	7,468	7,844	8,237	
Public Works Director	10/1/21		A-1	EA-099	150,936		nual rang		202,265	
Public Works Fiscal and Project Manager	10/1/21		C	MC-078	8,254	8,668	9,103	9,556	10,033	
Public Works Inspector I	10/1/21	F	GS	GS-062	5,566	5,839	6,127	6,440	6,760	
Public Works Inspector II	10/1/21	F	GS	GS-066	6,135	6,447	6,768	7,104	7,460	
Purchasing Manager	10/1/21	-	В	EB-076	7,861	8,251	8,664	9.099	9,552	
Purchasing Technician	10/1/21		GS	GS-047	3,842	4,031	4,234	4,445	4,666	
Rangemaster	10/1/21		GS	GS-059	5,164	5,422	5,693	5,977	6,275	
Recreation Coordinator	10/1/21		GS	GS-059	5,164	5,422	5,693	5,977	6,275	
Recreation Supervisor	10/1/21		C	MC-067	6,291	6,606	6,935	7,283	7,647	
Revenue Operations Manager	10/1/21		В	EB-076	7,861	8,251	8,664	9,099	9,552	
	10/1/21		C	MC-069	6,611	6,939	7,286	7,652	8,038	
Revenue Operations Supervisor										

IOB TITLE	Effective Date	Flex	Group	Range Scale	STEP 1	Y OR ANNU	AL (Rounde STEP 3			CTED C
								STEP 4	STEP 5	STEP 6
Safety & Emergency Preparedness Analyst I	10/1/21	F	D D	MC-058	5,037	5,289	5,552	5,833	6,122	
Safety & Emergency Preparedness Analyst II Safety & Emergency Preparedness Officer	10/1/21 10/1/21	F	C	MC-066 MC-072	6,135	6,447 7,472	6,768	7,104	7,460	
Senior Accountant	10/1/21		C	MC-072 MC-068	7,119		7,847	8,241	8,650	
			GS		6,450	6,770	7,111	7,464	7,839	
Senior Accounting Technician	10/1/21			GS-051	4,239	4,451	4,671	4,906	5,152	
Senior Administrative Assistant Senior Administrative Asst to the CC	10/1/21		D	MC-055	4,678	4,910	5,158	5,416	5,687	
	10/1/21			EB-063	5,700	5,985	6,286	6,598	6,930	
Senior Civil Engineer	10/1/21		C GS	MC-084 GS-062	9,570	10,050	10,553		11,637	
Senior Code Compliance Inspector	10/1/21		GS		5,566	5,839	6,127	6,440	6,760	
Senior Communications Technician	10/1/21		GS	GS-067	6,291	6,606	6,935	7,283	7,647	
Senior Crime Scene Investigator (non sworn)	10/1/21			GS-067	6,291	6,606	6,935	7,283	7,647	
Senior Customer Service Specialist	10/1/21		GS	GS-051	4,239	4,451	4,671	4,906	5,152	
Senior Human Resources Analyst	10/1/21		C	MC-072	7,119	7,472	7,847	8,241	8,650	
Senior Jailer	10/1/21		GS	GS-057	4,913	5,162	5,420	5,689	5,975	
Senior Librarian	10/1/21		C-2	MC-066	6,135	6,447	6,768	7,104	7,460	
Senior Library Assistant	10/1/21		GS	GS-050	4,135	4,343	4,561	4,788	5,026	
Senior Library Assistant (50%)	10/1/21		GS	GS-050	3,068	3,224	3,384	3,552	3,730	
Senior Library Assistant (60%)	11/21/21		GS	GS-050	1,841	1,934	2,030	2,131	2,238	
Senior Management Analyst	10/1/21		C	MC-070	6,773	7,116	7,468	7,844	8,237	
Senior Parking Enforcement Officer	10/1/21		GS	GS-045	3,654	3,838	4,027	4,232	4,443	
enior Planner	10/1/21		D	MC-072	7,119	7,472	7,847	8,241	8,650	
enior Police Dispatcher	10/1/21		GS	GS-063	5,700	5,984	6,284	6,597	6,929	
enior Police Records Specialist	10/1/21		GS	GS-051	4,239	4,451	4,671	4,906	5,152	
enior Project Manager	10/1/21		C	MC-078	8,254	8,668	9,103	9,556	10,033	
enior Property & Evidence Technician	10/1/21		GS	GS-055	4,678	4,910	5,158	5,416	5,687	
enior Purchasing Technician	10/1/21		GS	GS-051	4,239	4,451	4,671	4,906	5,152	
enior Storekeeper	10/1/21		GS	GS-051	4,239	4,451	4,671	4,906	5,152	
enior Systems Analyst	10/1/21		С	MC-068	6,450	6,770	7,111	7,464	7,839	
enior Utility System Technician	10/1/21		GS	GS-073	7,296	7,663	8,045	8,446	8,868	
enior Water Resources Engineer	10/1/21		C	MC-084	9,570	10,050	10,553		11,637	
ignal/Lighting Supervisor	4/24/22		C	MC-070	6,773	7,116	7,468	7,844	8,237	
ignal/Lighting Technician I	4/24/22			GS-055	4,678	4,910	5,158	5,416	5,687	
ignal/Lighting Technician II	4/24/22		GS	GS-059	5,164	5,422	5,693	5,977	6,275	
olid Waste Crew Chief	10/1/21		D	MC-059	5,164	5,422	5,693	5,977	6,275	
olid Waste Driver	10/1/21		GS	GS-051	4,239	4,451	4,671	4,906	5,152	
olid Waste Supervisor	10/1/21		C	MC-067	6,291	6,606	6,935	7,283	7,647	
torekeeper	10/1/21			GS-045	3,654	3,838	4,027	4,232	4,443	
treets & Solid Waste Services Manager	10/1/21			EB-082	9,114	9,568		10,549	11,079	
upervising Planner	10/1/21			MC-080	8,672	9,107	9,561		10,542	
ystems Technician	10/1/21			MC-055	4,678	4,910	5,158	5,416	5,687	
raffic Operations Crew Chief	10/1/21			MC-066	6,135	6,447	6,768	7,104	7,460	
Itility Assistant Engineer	10/1/21			GS-070	6,773	7,116	7,468	7,844	8,237	
Itility Associate Civil Engineer	10/1/21			MC-078	8,254	8,668	9,103	9,556	10,033	
Itility Associate Engineer	10/1/21			MC-074	7,479	7,852	8,244	8,658	9,090	
Itility System Technician	10/1/21			GS-069	6,611	6,939	7,286	7,652	8,038	
Vastewater Collection Sys Crew Chief	10/1/21			MC-073	7,296	7,663	8,045	8,446	8,868	
Vastewater Collection Sys Supervisor	10/1/21			MC-079	8,460	8,885	9,330	9,792	10,284	
Vastewater Maintenance Technician I	10/1/21			GS-049	4,034	4,236	4,446	4,668	4,904	
Vastewater Maintenance Technician II	10/1/21			GS-053	4,453	4,674	4,908	5,154	5,412	
Vastewater Maintenance Technician III	10/1/21	F	GS	GS-059	5.164	5,422	5,693	5.977	6,275	
Vastewater System Supervisor	3/13/22		С	MC-079	8,460	8,885				

Scale

GS-055

MC-079

GS-042

GS-046 MC-073

EB-088

GS-060

GS-064 GS-070 EA-099

GS-055

GS-059 GS-065 MC-073 MC-079

GS-057

GS-067 MC-082 MC-079

GS-059

GS-053

GS

A-1 GS

GS GS GS-059

C GS

GS GS GS-061

GS GS-049

MC-079

STEP 1

8,460 8.885 9.330

3,393 3,746 7,296 10,570

8,460 8,885 9,330 9,792 10,284

5,293 5,841 6,773 150,936

4.678 4.910 5.158

5,164 5,985 7,296 8,460

4,913 5,162 5,420 5,689 5.975

5,424 6,291 **9,112 8,460** 5,164

4,034 4,236 4.446 4.668 4.904

4,453 4.674

STEP 2 STEP 3 STEP 4

4,131 8,045

5,836 6,445 7,468 6,125 6,763 7,844

al range

6,601 8,045 9,330 6,932 8,446 9,792

5,693 5,977 6,275

7,283 10,548 9,792 7,647 11,076 10,284

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11,650 12,233

4,910 5,158 5,416 5,687

3,935 7,663 11,099

5.556

6,131 7,116

5.422 5 693

6.288

5.697 5.979 6.280

6 606 6 935

9,565 8,885 5,422 10,045 9,330

Effective

7/3/22

3/13/22

10/1/21

10/1/21

7/3/22

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10/1/21

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10/1/21

JOB TITLE

Water Conservation Specialist

Water Distribution Supervisor

Water Facilities Worker II Water Operations Crew Chief Water Operations Manager

Water Production Supervisor

Water Quality Control Technician I Water Quality Control Technician II Water Quality Control Technician III Water Resources Director

Water System Operator II Water Treatment and Quality Crew Chief Water Treatment and Quality Supervisor Water Treatment Plant Operator I

Water Treatment Plant Operator II

Water Treatment Plant Operator III
Water Treatment Plant Operator III
Water Treatment Supervisor (T1)
Water Treatment Supervisor (T2)

Water Facilities Worker I

Water System Operator I

Water System Operator II

Water Utility Crew Leader

Water Utility Worker I

Water Utility Worker II

10.284

4,126 4,553 8,868

12,847

6,434 7,100 8,237

202,265 5.416

5.687

6 275

7,279 8,868

10,284

6.594

City of Pomona Citywide Salary Schedule FY 2022-2023 As of July 1, 2022

	Effective	Flex	Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
JOB TITLE	Date	Class Group	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals) * Salary Ranges Effective December 19, 2021

	EFFECTIVE			HOURLY	RATE
	DATE		RANGE	MINIMUM I	MUMIXAN
Community Service Specialist I	12/19/21	PTG	PT-0003	15.00	18.24
Community Service Specialist II	12/19/21	PTG	PT-0015	16.50	20.06
Community Service Specialist III	12/19/21	PTMC	PTM-0030	18.96	25.39
Helicopter Pilot	10/1/21	PTG	PT-0050	39.71	53.12
Intern	12/19/21	PTG	PT-0010	15.00	22.97
Intern (Confidential)	12/19/21	PTMC	PTM-0010	15.00	22.97
Librarian	10/1/21	PTG	PT-0047	24.94	37.11
Library Circulation Supervisor	10/1/21	PTMC	PTM-0066	35.40	43.04
Library Clerk I	12/19/21	PTG	PT-0020	15.00	22.97
Library Clerk II	10/1/21	PTG	PT-0041	20.19	26.27
Library Clerk III	10/1/21	PTG	PT-0045A	21.20	27.56
Library Operations Manager	10/1/21	PTMC	PTM-0076	45.35	55.10
Library Page	12/19/21	PTG	PT-0002	15.00	18.24
Library Reference Supervisor	10/1/21	PTMC	PTM-0066	35.40	43.04
Library Technical Services Supv.	10/1/21	PTMC	PTM-0056	27.66	33.62
Maintenance Worker I	12/19/21	PTG	PT-0005	15.00	23.80
Maintenance Worker II	10/1/21	PTG	PT-0040	20.19	33.42
Management Consultant	10/1/21	PTMC	PTM-0055	53.14	130.96
Office Assistant I	12/19/21	PTG	PT-0020	15.00	22.97
Office Assistant I (Confidential)	12/19/21	PTMC	PTM-0020	15.00	22.97
Office Assistant II	10/1/21	PTG	PT-0045	20.81	29.00
Office Assistant II (Confidential)	10/1/21	PTMC	PTM-0045	20.81	29.00
Police Cadet	12/19/21	PTG	PT-0021	15.00	18.54
Police Dispatcher	10/1/21	PTG	PT-0048	29.78	36.21
Technical Specialist I	10/1/21	PTG	PT-0025	16.54	31.60
Technical Specialist I (Confidential)	10/1/21	PTMC	PTM-0025	16.54	31.60
Technical Specialist II	10/1/21	PTG	PT-0052	33.20	53.13
Technical Specialist II (Confidential)	10/1/21	PTMC	PTM-0052	33.20	53.13

Salary Schedule Effective: 7/1/22; adopted 6/9/22 (reso 2022-96)

Water Treatment

Supervisor (T2)

2.33% CPI increase for City Council effective 10/8/14
Reflects 3% increase for PS effective 10/1/21 (approved by City Council on 10/4/21)
Reflects 3% increase for PM, and EA-3 effective 10/1/21 (approved by City Council on 10/18/21)

Reflects 2.5% increase for GS, MC, EA, and EB effective 10/1/21 (approved by City Council 10/18/21)

Reflects 2.5% increase for PT and PTM effective 10/1/2021 and min wage adjustments effective 12/19/21

RESOLUTION NO. 2022-97

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING APPENDIX B OF THE MEMORANDUM OF UNDERSTANDING WITH THE POMONA MID-MANAGEMENT / CONFIDENTIAL EMPLOYEES' ASSOCIATION TO ADD EXECUTIVE ASSISTANT, HOUSING GRANTS COORDINATOR, WATER PRODUCTION SUPERVISOR AND WATER TREATMENT SUPERVISOR AND DELETE PRODUCTION AND TREATMENT SUPERVISOR SUPERVISOR

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges for all City of Pomona classifications;

WHEREAS, on October 18, 2021 the City Council adopted Resolution No. 2021-141 adopting the 2021-2023 Memorandum of Understanding (MOU) between the City of Pomona and the Pomona Mid-Management/Confidential Employees' Association (PMMCEA), which also established a Roster of PMMCEA Classifications;

WHEREAS, the City Council has subsequently amended certain provisions of the MOU by resolution numbers 2021-170, 2022-35, and 2022-69;

WHEREAS, on June 6, 2022, the City Council will adopt the Fiscal Year 2022-23 City of Pomona Operating Budget, which includes authorized staffing levels; and

 $\label{eq:WHEREAS} WHEREAS, in order to meet department staffing needs, the City Council desires to amend Appendix B of the aforementioned MOU by the actions provided herein.$

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Pomona as follows:

 $\underline{\textbf{SECTION 1}}. \label{eq:section} \ \, \textbf{I.} \ \, \textbf{That the City Council hereby authorizes an amendment to Appendix B of the PMMCEA MOU by adding and deleting the classifications indicated below:}$

Classification	Group	Scale	Step 1	Step 2	Step 3	Step 4	Step 5
Executive Assistant	С	MC-063	5,700	5,984	6,284	6,597	6,929
Housing Grants Coordinator	D	MC-070	6,773	7,116	7,468	7,844	8,237
Production & Treatment Supervisor	E	MC-082	9,112	9,565	10,045	10,548	11,076
Water Production Supervisor	С	MC-079	8,460	8,885	9,330	9,792	10,284
Water Treatment Supervisor (T1)	С	MC-082	8,460	8,885	9,330	9,792	10,284

Resolution No. 2022-97 June 6, 2022 Page 1 of 3

SECTION 2. Water Treatment Supervisor shall have two tiers. Tier 1 (T1) shall be for the incumbent in the position as of July 3, 2022 and shall be at salary range MC-082. Tier 2 (T2) shall be for incumbents who are subsequently appointed to the position by any means (e.g. new hire, promotion) after July 3, 2022 and shall be at salary range MC-079.

8,460

8,885

Page 7 of 7

SECTION 3. That any portion of previously adopted resolutions concerning salaries with this Resolution shall be deemed repealed.

SECTION 4. The action approved herein shall become effective July 3, 2022.

MC-079

SECTION 5. The City Clerk shall attest and certify to the passage and adoption of this all become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 6th day of June, 2022.

CITY OF POMONA:

9,330

9,792

10,284

Tim Sandoval Mayor

APPROVED AS TO FORM:

-SomaR Come Sonia Carvalho City Attorney

ATTEST:

Rosalia A. Butler, MMC

City Clerk

Resolution No. 2022-97 June 6, 2022 Page 2 of 3

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 6, 2022 by the following vote of the Council:

AYES: Nolte, Preciado, Garcia, Ontiveros-Cole, Torres, Sandoval NOES: None

ABSTAIN: ABSENT: None Lustro

Rosalia A. Butler, MMC

City Clerk

Resolution No. 2022-97 June 6, 2022 Page 3 of 3

SECTION 2. That any portion of previously adopted resolutions concerning salaries th this Resolution shall be deemed repealed.

SECTION 3. The action approved herein shall become effective July 3, 2022.

SECTION 5. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 6th day of June, 2022.

CITY OF POMONA:

Tim Sandoval Mayor

APPROVED AS TO FORM:

ATTEST:

Sonea R Cur Sonia Carvalho

City Attorney

Rosalia A. Butler MMC

I. HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 6, 2022 by the following vote of the Council:

AYES:

Nolte, Preciado, Garcia, Ontiveros-Cole, Torres, Sandoval

NOES: ABSTAIN:

None

ABSENT: Lustro

> Rosalia A. Butler, MMC City Clerk

Resolution No. 2022-98 June 6, 2022 Page 2 of 2

RESOLUTION NO. 2022-98

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING APPENDIX A OF THE COMPENSATION PLAN FOR EXECUTIVE MANAGEMENT GROUP
A AND B EMPLOYEES BY ADDING ASSISTANT CITY CLERK,
RECLASSIFYING DEPUTY CITY MANAGER AND DELETING
EXECUTIVE ASSISTANT AND SENIOR ADMINISTRATIVE ASSISTANT TO THE CITY COUNCIL

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges to the Compensation Plan for Executive Management Group A and B Employees (A-B Plan) of the City of Pomona;

WHEREAS, the City Council has the authority to amend the staffing allocations;

WHEREAS, on February 28, 2022 the City Council adopted Resolution No. 2022-36 amending the A-B Plan;

WHEREAS, on June 6, 2022, the City Council will adopt the Fiscal Year 2022-23 City of Pomona Operating Budget, which includes authorized staffing levels; and

WHEREAS, in order to meet department staffing needs, the City Council desires to amend Appendix A of the aforementioned Plan by the actions provided herein

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Pomona as follows:

SECTION 1. That the City Council hereby authorizes changes to be made to Appendix A of the A-B Plan by adding the classification of Assistant City Clerk, reclassifying Deputy City Manager to salary range EA-096, and deleting the classifications of Executive Assistant and Senior Administrative Assistant to the CC as shown below:

Classification	Group	Scale	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant City Clerk	В	EB-068	6,451	6,771	7,112	7,466	7,840
Deputy City Manager	A-1	EA-091 EA-096	123,879 140,158	-annual range -			166,010 187,826
Executive Assistant	В	EB-067	6,292	6,607	6,937	7,284	7,649
Senior Administrative Assistant to the CC	В	EB-063	5,700	5,985	6,286	6,598	6,930

Resolution No. 2022-98 June 6, 2022 Page 1 of 2

RESOLUTION NO. 2022-99

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING APPENDIX B OF THE MEMORANDUM OF UNDERSTANDING WITH THE POMONA CITY EMPLOYEES' CHAPTER OF THE TEAMSTERS LOCAL 1932 BY ADDING THE CLASSIFICATIONS OF WATER CONSERVATION SPECIALIST

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges for all City of Pomona classifications;

WHEREAS, on October 18, 2021, the City Council adopted Resolution No. 2021-140 adopting the 2021-2023 Memorandum of Understanding (MOU) between the City of Pomona and the Pomona City Employees' Chapter of the Teamsters Local 1932 (PCEA/Teamsters), which also established a Roster of PCEA General Service Classifications;

WHEREAS, the City Council has subsequently amended certain provisions of the MOU by resolution numbers 2021-171, 2021-188, 2022-68 and 2022-083;

 $\label{eq:WHEREAS} WHEREAS, on June 6, 2022, the City Council will adopt the Fiscal Year 2022-23 City of Pomona Operating Budget, which includes authorized staffing levels; and$

WHEREAS, in order to meet department staffing needs, the City Council desires to amend Appendix B of the aforementioned MOU by the actions herein.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona,

SECTION 1. That the City Council hereby amends Appendix B of the PCEA/Teamsters MOU by adding Water Conservation Specialist as follows:

Classification	Scale	Step 1	Step 2	Step 3	Step 4	Step 5
Water Conservation Specialist	GS-055	4,678	4,910	5,158	5,416	5,687

SECTION 2. That any portion of previously adopted resolutions concerning salaries inconsistent with this Resolution shall be deemed repealed.

SECTION 3. The actions approved herein shall become effective July 3, 2022.

SECTION 4. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

Resolution No. 2022-99 June 6, 2022 Page 1 of 2

PASSED, APPROVED AND ADOPTED this 6th day of June, 2022.

CITY OF POMONA:

Tim Sandoval Mayor

APPROVED AS TO FORM:

ATTEST:

Sonia Carvalho City Attorney

Rosalia A. Butler, MMC City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 6, 2022 by the following vote of the Council:

Nolte, Preciado, Garcia, Ontiveros-Cole, Torres, Sandoval None None Lustro

AYES: NOES: ABSTAIN: ABSENT:

Rosalia A. Butler, MMC City Clerk

Resolution No. 2022-99 June 6, 2022 Page 2 of 2