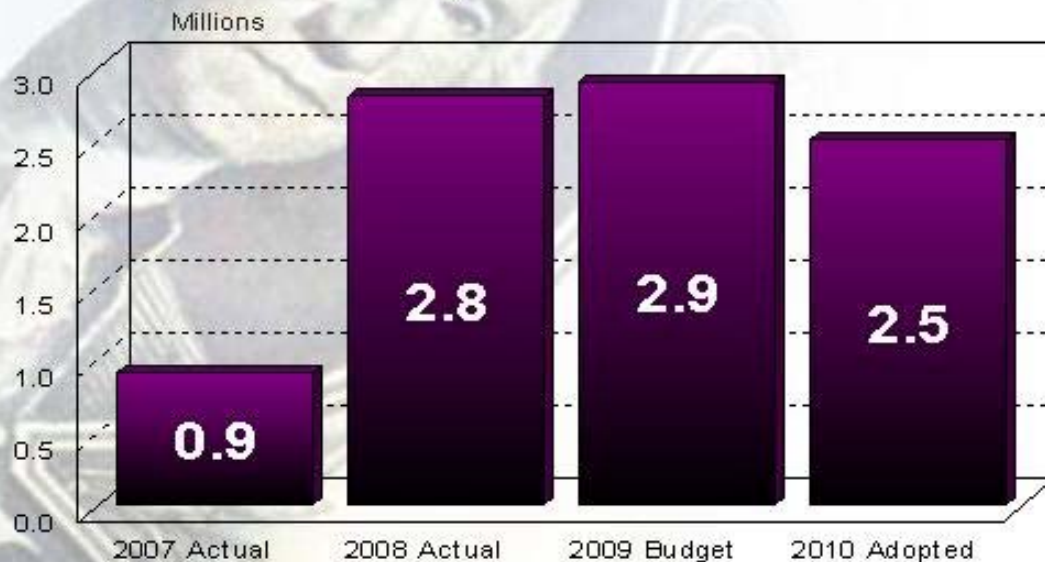


# Human Resources

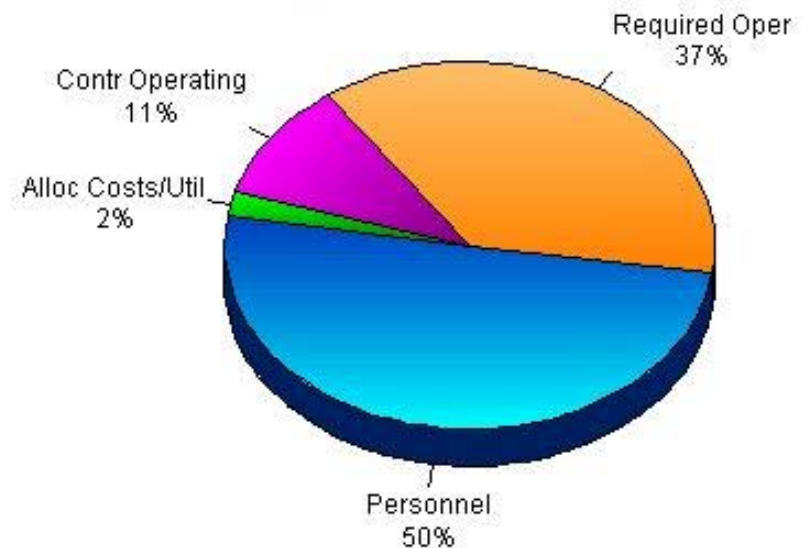
Description	2008-09	2009-10	% of GF	Staffing
Expense	2,948,968	2,461,324	0.4%	
Recov'd Costs	2,389,435	2,141,459		
Revenue	-	-		
Net Exp	559,533	319,865		

**Cuts \$488K = -17%**

## Expense History



## Budget Allocation



## Expenditure History

	FY 2007-08 Actuals	FY 2008-09 Budget	FY 2009-10 Adopted
Personnel Services	718,084	1,029,516	842,474
Ins Svcs-Workers Comp	819,204	786,382	649,288
Ins Svcs-Liability	1,168,544	1,080,138	914,551
Ins Svcs-Unemployment	92,801	52,932	55,011
GF Dept Total	2,798,633	2,948,968	2,461,324
Self Insurance Fund	0	0	3,940,002

## Changes from Prior Year

- Significant reduction to insurance premiums
- Re-established Self Insurance Fund with 3 yr rate smoothing for claims expense

## Mission Statement

The Human Resources Department is dedicated to providing superb customer care in the most efficient and cost-effective manner possible.

## Department Description

The Human Resources Department has two distinct divisions providing varied types of services: 1) the Personnel Division serves its internal and external customers by providing quality, efficient, and timely assistance in recruitment and selection, classification, compensation, collective bargaining, labor relations, organizational development, training, emergency services, employee and retiree benefits administration and assistance, and ensures organizational compliance with the memorandums of understanding; and 2) the Risk Management Division provides quality, efficient, and timely assistance related to workers' compensation, safety, loss prevention, loss control, and insurance and recovery programs. Additionally, assistance is provided in the areas of insurance liability and litigation management. The Division's function involves the identification and evaluation of actual and potential risks, along with the avoidance, reduction, and/or transfer of risk.

Revenue / Expenditure Report - 3 Year History

	2006-2007 ACTUALS	2007-2008 ACTUALS	2008-2009 ADOPTED BUDGET	2008-2009 ACTUALS THRU JUN	% ACTUALS/ BUDGET	2008-2009 YEAR-END ESTIMATE	% YR END/ BUDGET	2009-2010 ADOPTED BUDGET	% PROPOSED/ ADOPTED
-----									
101 General Fund	<b>HUMAN RESOURCES</b>								
-----									
REVENUE									
Total Fees	0.00	56,936.57	0	3,988.75	0 %	3,990	0 %	0	0 %
Total Other Misc Revenue	5,500.00	0.00	0	0.00	0 %	0	0 %	0	0 %
Total Charges for Services	194.20	2,383.87	0	292.28	0 %	291	0 %	0	0 %
-----									
Total Revenue	5,694.20	59,320.44	0	4,281.03	0 %	4,281	0 %	0	0 %
-----									
EXPENSE									
Total Personnel	499,972.12	1,194,861.08	1,226,287	1,219,932.93	99 %	1,226,032	100 %	1,238,223	101 %
Total Controllable Exp	332,992.08	345,391.70	535,965	386,302.65	72 %	362,384	68 %	263,336	49 %
Total Required Exp	1,970.00	1,186,312.87	1,133,089	832,416.60	73 %	829,943	73 %	909,445	80 %
Total Utilities	5,585.18	11,245.48	5,712	3,523.38	62 %	4,418	77 %	4,153	73 %
Total Alloc Costs & Self Ins	17,439.00	60,828.48	47,915	41,188.13	86 %	40,896	85 %	46,167	96 %
Total Recovered Cost	0.00	2,151,336.00-	1,921,386-	1,606,711.94-	84 %	1,531,695-	80 %	1,618,850-	84 %
Total Capital	13,653.34	0.00	0	0.00	0 %	0	0 %	0	0 %
-----									
Total Expense	871,611.72	647,303.61	1,027,582	876,651.75	85 %	931,978	91 %	842,474	82 %
-----									
Net	865,917.52-	587,983.17-	1,027,582-	872,370.72-		927,697-		842,474-	

PROPOSED REVENUES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

DEPARTMENT REVENUE

	2006-2007 YEAR-END ACTUALS	2007-2008 YEAR-END ACTUALS	2008-2009 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2009	2008-2009 YEAR END ESTIMATE	% BUD VS EST	2009-2010 ADOPTED BUDGET	% BUDGET CHANGE
DEPT 0700 All Human Resources								
40842 Ins Recovery	\$ 0.00	\$ 56,936.57	0	\$ 3,988.75	3,990	N/A	0	N/A
Total Fees	0.00	56,936.57	0	3,988.75	3,990	0 %	0	0 %
40845 Donations	\$ 5,500.00	\$ 0.00	0	\$ 0.00	0	N/A	0	N/A
Total Other Misc Revenue	5,500.00	0.00	0	0.00	0	0 %	0	0 %
40380 All Other Revenues	\$ 194.20	\$ 2,383.87	0	\$ 292.28	291	N/A	0	N/A
Total Charges for Services	194.20	2,383.87	0	292.28	291	0 %	0	0 %
DEPT/PROG TOTAL	5,694.20	\$ 59,320.44	0	4,281.03	4,281	0 %	0	0 %

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

2006-2007 YEAR-END ACTUALS	2007-2008 YEAR-END ACTUALS	2008-2009 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2009	2008-2009 YEAR END ESTIMATE	% BUD VS EST	2009-2010 ADOPTED BUDGET	% BUDGET CHANGE
----------------------------------	----------------------------------	--------------------------------	---	-----------------------------------	--------------------	--------------------------------	-----------------------

### EXPENDITURES AT DEPARTMENT LEVEL

Total General Services

DEPT 0700 All Human Resources

101-0700-51001	Salaries-Mgmt/Confidential	\$ 281,550.77	\$ 766,354.62	850,267	\$ 827,795.44	826,429	97 %	852,465	0 %
101-0700-51038	Overtime-Mgmt/Conf	0.00	0.00	0	19.58	20	N/A	0	N/A
101-0700-51040	Hourly	40,677.84	68,406.20	71,407	68,187.40	67,750	95 %	75,816	6 %
101-0700-51055	Temporary Agency Svcs	0.00	35,921.24	15,070	43,814.66	42,036	279 %	15,000	0-%
101-0700-51057	Interns	9,234.21	15,039.35	0	0.00	0	N/A	0	N/A
101-0700-51059	Retirement/Termination Payout	64,635.81	29,744.39	0	314.42	314	N/A	0	N/A
101-0700-51060	Bilingual Pay	276.13	660.62	500	1,004.50	950	190 %	1,000	100 %
101-0700-51075	Sick Leave/Vac Buyback	0.00	2,827.04	2,500	9,725.23	9,641	386 %	2,500	0 %
101-0700-51076	Comp Time/Exec Leave Buyback	2,518.64	0.72	0	88.05	88	N/A	0	N/A
101-0700-51800	Benefits-Non Sworn	100,354.94	274,709.68	285,507	267,994.94	277,782	97 %	290,362	2 %
101-0700-51860	Benefits-Hourly	723.78	1,197.22	1,036	988.71	1,022	99 %	1,080	4 %
	Total Personnel	499,972.12	1,194,861.08	1,226,287	1,219,932.93	1,226,032	100 %	1,238,223	1 %
101-0700-52060	Office Supplies	\$ 6,575.98	\$ 12,742.07	8,900	\$ 10,710.53	9,510	107 %	8,400	6-%
101-0700-52063	Postage	3,976.12	3,973.67	5,000	2,603.62	2,555	51 %	3,000	40-%
101-0700-52064	Printing & Copying	19,834.17	10,996.13	9,676	7,331.60	8,514	88 %	7,842	19-%
101-0700-52090	Mileage Reimbursement	38.45	0.00	400	36.26	100	25 %	250	38-%
101-0700-52130	Prof Development - Training	617.00	3,524.74	3,675	2,839.89	3,755	102 %	3,550	3-%
101-0700-52140	Dues & Subscriptions	1,020.07	4,689.35	6,650	8,000.01	6,011	90 %	4,100	38-%
101-0700-52162	Advertising - Personnel	58,901.45	52,128.73	45,000	3,952.33	10,000	22 %	20,000	56-%
101-0700-52191	Advertising	0.00	172.48	0	0.00	0	N/A	0	N/A
101-0700-52285	Controllable Contract Services	72,677.00	69,085.28	206,000	146,410.20	83,300	40 %	55,800	73-%
101-0700-52287	Labor Relations	55,894.77	28,048.35	65,000	113,997.72	140,000	215 %	90,000	38 %
101-0700-52291	Meritorius Service Awards	20,584.21	23,918.98	30,000	4,847.85	5,000	17 %	0	100-%
101-0700-52306	PACT Committee	1,136.09	1,049.50	2,000	1,468.59	1,500	75 %	0	100-%
101-0700-52307	Outreach/Other Expense	12,155.12	2,076.98	0	0.00	0	N/A	0	N/A
101-0700-52310	OES	0.00	0.00	24,420	16,090.89	18,000	74 %	9,000	63-%
101-0700-52315	Employee Assistance Program	0.00	17,244.60	17,244	17,244.60	17,244	100 %	17,244	0 %
101-0700-52402	Small Tools & Equipment	4,053.17	23,263.40	2,250	1,926.71	1,595	71 %	2,050	9-%
101-0700-52403	Computer Related Acquisitions	2,611.98	4,830.31	1,500	1,245.31	1,500	100 %	0	100-%
101-0700-52460	In-Service Training	13,518.45	20,879.58	30,000	10,254.26	12,000	40 %	5,000	83-%
101-0700-52466	Fitness For Duty	117.31	4,629.00	5,000	50.00	0	0 %	500	90-%
101-0700-52475	Wellness Pgm Reimb	0.00	300.00	2,250	2,846.71	2,000	89 %	0	100-%
101-0700-52540	Fingerprint Expense	10,372.00	3,754.00	5,500	3,123.00	4,500	82 %	4,500	18-%
101-0700-52541	Physical/Mental Exams	37,041.50	23,364.00	35,000	10,897.00	17,000	49 %	20,000	43-%
101-0700-52545	Recruitment Testing	10,308.80	19,184.01	16,000	7,681.81	9,000	56 %	6,500	59-%
101-0700-52581	Office Equip Maint/Repair	817.20	1,612.38	1,800	105.33	0	0 %	1,600	11-%
101-0700-52620	Activity Program Supplies	741.24	822.60	800	775.15	800	100 %	0	100-%
101-0700-52902	Safety Training & Equip	0.00	13,101.56	11,900	11,863.28	8,500	71 %	4,000	66-%
	Total Controllable Exp	332,992.08	345,391.70	535,965	386,302.65	362,384	68 %	263,336	51-%
101-0700-52081	Off-Site Storage	\$ 0.00	\$ 3,269.26	5,000	\$ 2,720.47	3,700	74 %	3,980	20-%
101-0700-52200	Legal Expense	0.00	1,424.65	0	0.00	0	N/A	0	N/A
101-0700-52250	Insurance Premiums	0.00	1,137,492.84	1,073,924	793,266.04	794,091	74 %	865,000	19-%
101-0700-52257	Claims Expense	0.00	760.50	0	3,814.40	1,043	N/A	0	N/A

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

	2006-2007 YEAR-END ACTUALS	2007-2008 YEAR-END ACTUALS	2008-2009 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2009	2008-2009 YEAR END ESTIMATE	% BUD VS EST	2009-2010 ADOPTED BUDGET	% BUDGET CHANGE
01-0700-52260 Self Insurance Fees	0.00	39,885.77	38,000	16,409.34	16,409	43 %	25,000	34-%
01-0700-52360 Medical Services	0.00	338.73	650	650.00	650	100 %	650	0 %
01-0700-52461 Tuition Reimbursement	0.00	0.00	1,700	1,506.78	0	0 %	1,000	41-%
01-0700-52572 Lease Equipment-Citywide	0.00	3,141.12	3,141	3,141.12	3,141	100 %	3,141	0 %
01-0700-52588 Automation-Maintenance	1,970.00	0.00	10,674	10,908.45	10,909	102 %	10,674	0 %
Total Required Exp	1,970.00	1,186,312.87	1,133,089	832,416.60	829,943	73 %	909,445	20-%
01-0700-52121 Telephone Service Expense	\$ 5,409.65	\$ 9,228.16	3,092	\$ 2,396.72	3,168	102 %	3,303	7 %
01-0700-52126 Tel Moves/Changes/Equip	0.00	188.45	0	0.00	0	N/A	0	N/A
01-0700-52128 Cellular/Pagers	175.53	1,828.87	2,620	1,086.89	1,250	48 %	850	68-%
01-0700-52151 Air Cards	0.00	0.00	0	39.77	0	N/A	0	N/A
Total Utilities	5,585.18	11,245.48	5,712	3,523.38	4,418	77 %	4,153	27-%
01-0700-52185 Info Systems Allocation	\$ 13,075.00	\$ 28,162.39	23,232	\$ 20,329.81	21,109	91 %	16,664	28-%
01-0700-52236 Claims Exp - Unemployment	0.00	6,853.00	0	0.00	0	N/A	0	N/A
01-0700-52237 Claims Exp - WC	0.00	11,315.09	13,541	11,561.76	10,921	81 %	15,809	17 %
01-0700-52245 Ins - Liability	2,549.00	7,420.00	6,000	5,216.49	4,856	81 %	7,503	25 %
01-0700-52246 Ins - Unemployment	282.00	771.00	323	267.93	320	99 %	484	50 %
01-0700-52247 Ins - Workers' Compensation	1,533.00	6,307.00	4,819	3,812.14	3,690	77 %	5,707	18 %
Total Alloc Costs & Self Ins	17,439.00	60,828.48	47,915	41,188.13	40,896	85 %	46,167	4-%
01-0700-59950 Recovered Costs	\$ 0.00	\$ 2,151,336.00-	1,921,386-	\$ 1,606,711.94-	1,531,695-	80 %	1,618,850-	16-%
Total Recovered Cost	0.00	2,151,336.00-	1,921,386-	1,606,711.94-	1,531,695-	80 %	1,618,850-	16-%
01-0700-66193 Automation Acquisitions	\$ 13,653.34	\$ 0.00	0	\$ 0.00	0	N/A	0	N/A
Total Capital	13,653.34	0.00	0	0.00	0	0 %	0	0 %
<b>DEPT/PROG TOTAL</b>	<b>871,611.72</b>	<b>647,303.61</b>	<b>1,027,582</b>	<b>876,651.75</b>	<b>931,978</b>	<b>91 %</b>	<b>842,474</b>	<b>18-%</b>

# Line Item Details by Division

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

	2006-2007 YEAR-END ACTUALS	2007-2008 YEAR-END ACTUALS	2008-2009 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2009	2008-2009 YEAR END ESTIMATE	% BUD VS EST	2009-2010 ADOPTED BUDGET	% BUDGET CHANGE	
<b>All Human Resources</b>									
<b>DEPT 0701 Personnel Services</b>									
01-0701-51001	Salaries-Mgmt/Confidential	\$ 281,550.77	\$ 300,473.86	437,321	\$ 435,322.94	437,321	100 %	432,748	1-%
01-0701-51038	Overtime-Mgmt/Conf	0.00	0.00	0	19.58	20	N/A	0	N/A
01-0701-51040	Hourly	40,677.84	31,534.07	36,000	36,382.29	36,000	100 %	37,800	5-%
01-0701-51055	Temporary Agency Svcs	0.00	0.00	70	67.66	68	97 %	0	100-%
01-0701-51057	Interns	9,234.21	15,039.35	0	0.00	0	N/A	0	N/A
01-0701-51059	Retirement/Termination Payout	64,635.81	37.45	0	0.00	0	N/A	0	N/A
01-0701-51060	Bilingual Pay	276.13	85.44	0	502.25	500	N/A	500	N/A
01-0701-51075	Sick Leave/Vac Buyback	0.00	0.00	0	3,966.77	3,967	N/A	0	N/A
01-0701-51076	Comp Time/Exec Leave Buyback	2,518.64	0.72	0	0.00	0	N/A	0	N/A
01-0701-51800	Benefits-Non Sworn	100,354.94	103,791.53	141,296	136,237.39	141,296	100 %	142,670	1 %
01-0701-51860	Benefits-Hourly	723.78	675.36	522	527.54	522	100 %	580	11 %
	<b>Total Personnel</b>	<b>499,972.12</b>	<b>451,637.78</b>	<b>615,209</b>	<b>613,026.42</b>	<b>619,694</b>	<b>101 %</b>	<b>614,298</b>	<b>0-%</b>
1-0701-52060	Office Supplies	\$ 6,575.98	\$ 6,248.54	6,400	\$ 5,530.64	5,400	84 %	5,400	16-%
1-0701-52063	Postage	3,976.12	2,208.44	3,000	780.47	1,500	50 %	1,500	50-%
1-0701-52064	Printing & Copying	19,811.07	10,055.05	9,076	6,652.37	8,000	88 %	7,424	18-%
1-0701-52090	Mileage Reimbursement	38.45	0.00	100	0.00	0	0 %	100	0 %
1-0701-52130	Prof Development - Training	617.00	1,600.36	2,500	1,010.00	1,000	40 %	1,600	36-%
1-0701-52140	Dues & Subscriptions	1,020.07	590.52	800	580.60	731	91 %	750	6-%
1-0701-52162	Advertising - Personnel	58,901.45	52,128.73	45,000	3,952.33	10,000	22 %	20,000	56-%
1-0701-52285	Controllable Contract Services	72,677.00	25,915.03	84,000	29,300.00	30,000	36 %	0	100-%
1-0701-52287	Labor Relations	55,894.77	28,048.35	65,000	113,997.72	140,000	215 %	90,000	38 %
1-0701-52291	Meritorius Service Awards	20,584.21	23,918.98	30,000	4,847.85	5,000	17 %	0	100-%
1-0701-52306	PACT Committee	1,136.09	1,049.50	2,000	1,468.59	1,500	75 %	0	100-%
1-0701-52307	Outreach/Other Expense	12,155.12	2,076.98	0	0.00	0	N/A	0	N/A
1-0701-52310	OES	0.00	0.00	24,420	16,090.89	18,000	74 %	9,000	63-%
1-0701-52402	Small Tools & Equipment	4,053.17	660.65	1,000	28.94	100	10 %	800	20-%
1-0701-52403	Computer Related Acquisitions	2,611.98	3,614.77	1,500	1,245.31	1,500	100 %	0	100-%
1-0701-52460	In-Service Training	13,518.45	20,879.58	30,000	10,254.26	12,000	40 %	5,000	83-%
1-0701-52540	Fingerprint Expense	10,372.00	3,754.00	5,500	3,123.00	4,500	82 %	4,500	18-%
1-0701-52541	Physical/Mental Exams	37,041.50	23,364.00	35,000	10,897.00	17,000	49 %	20,000	43-%
1-0701-52545	Recruitment Testing	10,308.80	19,184.01	16,000	7,681.81	9,000	56 %	6,500	59-%
1-0701-52581	Office Equip Maint/Repair	817.20	750.45	1,000	0.00	0	0 %	800	20-%
1-0701-52620	Activity Program Supplies	741.24	822.60	800	775.15	800	100 %	0	100-%
	<b>Total Controllable Exp</b>	<b>332,851.67</b>	<b>226,870.54</b>	<b>363,096</b>	<b>218,216.93</b>	<b>266,031</b>	<b>73 %</b>	<b>173,374</b>	<b>52-%</b>
1-0701-52572	Lease Equipment-Citywide	\$ 0.00	\$ 3,141.12	3,141	\$ 3,141.12	3,141	100 %	3,141	0 %
1-0701-52588	Automation-Maintenance	1,970.00	0.00	10,674	10,673.45	10,674	100 %	10,674	0 %
	<b>Total Required Exp</b>	<b>1,970.00</b>	<b>3,141.12</b>	<b>13,815</b>	<b>13,814.57</b>	<b>13,815</b>	<b>100 %</b>	<b>13,815</b>	<b>0 %</b>
1-0701-52121	Telephone Service Expense	\$ 5,409.65	\$ 1,616.15	1,889	\$ 1,485.32	2,302	122 %	2,302	22 %
1-0701-52126	Tel Moves/Changes/Equip	0.00	188.45	0	0.00	0	N/A	0	N/A
1-0701-52128	Cellular/Pagers	175.53	473.10	1,320	847.18	850	64 %	850	36-%
	<b>Total Utilities</b>	<b>5,585.18</b>	<b>2,277.70</b>	<b>3,209</b>	<b>2,332.50</b>	<b>3,152</b>	<b>98 %</b>	<b>3,152</b>	<b>2-%</b>



CITY OF POMONA

REPORT NO. 601

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

	2006-2007 YEAR-END ACTUALS	2007-2008 YEAR-END ACTUALS	2008-2009 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2009	2008-2009 YEAR END ESTIMATE	% BUD VS EST	2009-2010 ADOPTED BUDGET	% BUDGET CHANGE
-0701-52185 Info Systems Allocation	\$ 13,075.00	\$ 10,240.30	9,504	\$ 8,316.74	9,499	100 %	8,332	12-%
-0701-52236 Claims Exp - Unemployment	0.00	2,250.00	0	0.00	0	N/A	0	N/A
-0701-52237 Claims Exp - WC	0.00	7,168.59	13,541	11,561.76	10,921	81 %	15,809	17 %
-0701-52245 Ins - Liability	2,549.00	7,420.00	6,000	5,216.49	4,856	81 %	7,503	25 %
-0701-52246 Ins - Unemployment	282.00	771.00	323	267.93	320	99 %	484	50 %
-0701-52247 Ins - Workers' Compensation	1,533.00	6,307.00	4,819	3,812.14	3,690	77 %	5,707	18 %
Total Alloc Costs & Self Ins	17,439.00	34,156.89	34,187	29,175.06	29,286	86 %	37,835	11 %
-0701-66193 Automation Acquisitions	\$ 13,653.34	\$ 0.00	0	\$ 0.00	0	N/A	0	N/A
Total Capital	13,653.34	0.00	0	0.00	0	0 %	0	0 %
DEPT/PROG TOTAL	871,471.31	718,084.03	1,029,516	876,565.48	931,978	91 %	842,474	18-%

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

DEPT	2006-2007 YEAR-END ACTUALS	2007-2008 YEAR-END ACTUALS	2008-2009 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2009	2008-2009 YEAR END ESTIMATE	% BUD VS EST	2009-2010 ADOPTED BUDGET	% BUDGET CHANGE
DEPT 1351 Insurance Svcs-Workers Comp								
101-1351-51001 Salaries-Mgmt/Confidential	\$ 0.00	\$ 263,218.46	269,138	\$ 248,509.88	245,300	91 %	277,522	3 %
101-1351-51040 Hourly	0.00	23,660.19	25,372	31,805.11	22,225	88 %	26,611	5 %
101-1351-51055 Temporary Agency Svcs	0.00	12,544.00	15,000	43,747.00	41,968	280 %	15,000	0 %
101-1351-51059 Retirement/Termination Payout	0.00	15,943.54	0	314.42	314	N/A	0	N/A
101-1351-51060 Bilingual Pay	0.00	533.50	500	502.25	450	90 %	500	0 %
101-1351-51075 Sick Leave/Vac Buyback	0.00	1,130.82	1,000	2,303.39	2,270	227 %	1,000	0 %
101-1351-51076 Comp Time/Exec Leave Buyback	0.00	0.00	0	88.05	88	N/A	0	N/A
101-1351-51800 Benefits-Non Sworn	0.00	97,633.21	96,825	83,993.60	89,100	92 %	99,047	2 %
101-1351-51860 Benefits-Hourly	0.00	343.08	368	461.17	500	136 %	500	36 %
Total Personnel	0.00	415,006.80	408,203	411,724.87	402,215	99 %	420,180	3 %
101-1351-52060 Office Supplies	\$ 0.00	\$ 5,267.49	1,500	\$ 4,875.56	3,500	233 %	2,000	33 %
101-1351-52063 Postage	0.00	28.16	1,000	66.14	250	25 %	500	50-%
101-1351-52064 Printing & Copying	23.10	841.31	300	679.23	514	171 %	325	8 %
101-1351-52090 Mileage Reimbursement	0.00	0.00	300	36.26	100	33 %	150	50-%
101-1351-52130 Prof Development - Training	0.00	1,254.38	425	764.00	700	165 %	450	6 %
101-1351-52140 Dues & Subscriptions	0.00	1,280.00	3,150	3,286.00	1,342	43 %	1,200	62-%
101-1351-52285 Controllable Contract Services	0.00	20,435.12	30,200	25,827.09	24,000	79 %	26,000	14-%
101-1351-52315 Employee Assistance Program	0.00	17,244.60	17,244	17,244.60	17,244	100 %	17,244	0 %
101-1351-52402 Small Tools & Equipment	0.00	22,602.75	750	1,897.77	1,495	199 %	750	0 %
101-1351-52403 Computer Related Acquisitions	0.00	1,215.54	0	0.00	0	N/A	0	N/A
101-1351-52466 Fitness For Duty	117.31	4,629.00	5,000	50.00	0	0 %	500	90-%
101-1351-52475 Wellness Pgm Reimb	0.00	300.00	2,250	2,846.71	2,000	89 %	0	100-%
101-1351-52581 Office Equip Maint/Repair	0.00	861.93	800	105.33	0	0 %	800	0 %
101-1351-52902 Safety Training & Equip	0.00	13,101.56	11,900	11,863.28	8,500	71 %	4,000	66-%
Total Controllable Exp	140.41	89,061.84	74,819	69,541.97	59,645	80 %	53,919	28-%
101-1351-52081 Off-Site Storage	\$ 0.00	\$ 1,634.63	2,500	\$ 1,360.22	1,850	74 %	2,000	20-%
101-1351-52250 Insurance Premiums	0.00	253,916.00	250,716	113,091.00	113,091	45 %	140,000	44-%
101-1351-52257 Claims Expense	0.00	760.50	0	0.00	0	N/A	0	N/A
101-1351-52260 Self Insurance Fees	0.00	39,885.77	38,000	16,409.34	16,409	43 %	25,000	34-%
101-1351-52360 Medical Services	0.00	338.73	650	650.00	650	100 %	650	0 %
101-1351-52461 Tuition Reimbursement	0.00	0.00	1,700	1,506.78	0	0 %	1,000	41-%
101-1351-52588 Automation-Maintenance	0.00	0.00	0	235.00	235	N/A	0	N/A
Total Required Exp	0.00	296,535.63	293,566	133,252.34	132,235	45 %	168,650	43-%
101-1351-52121 Telephone Service Expense	\$ 0.00	\$ 806.00	963	\$ 658.69	707	73 %	707	27-%
101-1351-52128 Cellular/Pagers	0.00	968.78	700	239.71	400	57 %	0	100-%
101-1351-52151 Air Cards	0.00	0.00	0	39.77	0	N/A	0	N/A
Total Utilities	0.00	1,774.78	1,663	938.17	1,107	67 %	707	57-%
101-1351-52185 Info Systems Allocation	\$ 0.00	\$ 9,856.84	8,131	\$ 7,115.26	7,283	90 %	5,832	28-%
101-1351-52236 Claims Exp - Unemployment	0.00	3,478.00	0	0.00	0	N/A	0	N/A
101-1351-52237 Claims Exp - WC	0.00	3,490.25	0	0.00	0	N/A	0	N/A
Total Alloc Costs & Self Ins	0.00	16,825.09	8,131	7,115.26	7,283	90 %	5,832	28-%
101-1351-59950 Recovered Costs	\$ 0.00	\$ 863,463.00-	786,924-	\$ 622,507.77-	602,485-	77 %	649,288-	17-%

CITY OF POMONA

REPORT NO. 601

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

	2006-2007 YEAR-END ACTUALS	2007-2008 YEAR-END ACTUALS	2008-2009 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2009	2008-2009 YEAR END ESTIMATE	% BUD VS EST	2009-2010 ADOPTED BUDGET	% BUDGET CHANGE
Total Recovered Cost	0.00	863,463.00-	786,924-	622,507.77-	602,485-	77 %	649,288-	17-%
DEPT/PROG TOTAL	140.41	44,258.86-	542-	64.84	0	0 %	0	100-%

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

		2006-2007	2007-2008	2008-2009	ACTUALS: 100%	2008-2009	%	2009-2010	%
		YEAR-END	YEAR-END	ADOPTED	-----	YEAR END	BUD VS	ADOPTED	BUDGET
		ACTUALS	ACTUALS	BUDGET	THRU 06/30/2009	ESTIMATE	EST	BUDGET	CHANGE
DEPT 1352	Insurance Svcs-Liability								
101-1352-51001	Salaries-Mgmt/Confidential	\$ 0.00	\$ 171,335.46	114,386	\$ 114,597.46	114,386	100 %	113,376	1-%
101-1352-51040	Hourly	0.00	390.00	0	0.00	0	N/A	0	N/A
101-1352-51059	Retirement/Termination Payout	0.00	11,469.50	0	0.00	0	N/A	0	N/A
101-1352-51060	Bilingual Pay	0.00	31.26	0	0.00	0	N/A	0	N/A
101-1352-51075	Sick Leave/Vac Buyback	0.00	1,413.52	1,000	2,482.57	2,440	244 %	1,000	0 %
101-1352-51800	Benefits-Non Sworn	0.00	61,445.26	37,141	37,242.77	37,141	100 %	38,269	3 %
101-1352-51860	Benefits-Hourly	0.00	5.65	0	0.00	0	N/A	0	N/A
	Total Personnel	0.00	246,090.65	152,527	154,322.80	153,967	101 %	152,645	0 %
101-1352-52060	Office Supplies	\$ 0.00	\$ 1,226.04	1,000	\$ 304.33	610	61 %	1,000	0 %
101-1352-52063	Postage	0.00	1,737.07	1,000	1,757.01	805	81 %	1,000	0 %
101-1352-52064	Printing & Copying	0.00	99.77	300	0.00	0	0 %	93	69-%
101-1352-52130	Prof Development - Training	0.00	420.00	750	372.89	600	80 %	0	100-%
101-1352-52140	Dues & Subscriptions	0.00	2,818.83	2,550	4,133.41	3,938	154 %	2,000	22-%
101-1352-52191	Advertising	0.00	172.48	0	0.00	0	N/A	0	N/A
101-1352-52285	Controllable Contract Services	0.00	20,935.13	90,000	89,483.11	27,500	31 %	28,000	69-%
101-1352-52402	Small Tools & Equipment	0.00	0.00	500	0.00	0	0 %	500	0 %
	Total Controllable Exp	0.00	27,409.32	96,100	96,050.75	33,453	35 %	32,593	66-%
101-1352-52081	Off-Site Storage	\$ 0.00	\$ 1,634.63	2,500	\$ 1,360.25	1,850	74 %	1,980	21-%
101-1352-52200	Legal Expense	0.00	1,424.65	0	0.00	0	N/A	0	N/A
101-1352-52250	Insurance Premiums	0.00	883,576.84	823,208	680,175.04	681,000	83 %	725,000	12-%
101-1352-52257	Claims Expense	0.00	0.00	0	3,814.40	1,043	N/A	0	N/A
	Total Required Exp	0.00	886,636.12	825,708	685,349.69	683,893	83 %	726,980	12-%
101-1352-52121	Telephone Service Expense	\$ 0.00	\$ 223.06	240	\$ 252.71	159	66 %	288	20 %
101-1352-52128	Cellular/Pagers	0.00	386.99	600	0.00	0	0 %	0	100-%
	Total Utilities	0.00	610.05	840	252.71	159	19 %	288	66-%
101-1352-52185	Info Systems Allocation	\$ 0.00	\$ 6,016.98	4,963	\$ 4,343.01	3,905	79 %	2,045	59-%
101-1352-52236	Claims Exp - Unemployment	0.00	1,125.00	0	0.00	0	N/A	0	N/A
101-1352-52237	Claims Exp - WC	0.00	656.25	0	0.00	0	N/A	0	N/A
	Total Alloc Costs & Self Ins	0.00	7,798.23	4,963	4,343.01	3,905	79 %	2,045	59-%
101-1352-59950	Recovered Costs	\$ 0.00	\$ 1,204,287.00-	1,081,530-	\$ 940,297.53-	875,377-	81 %	914,551-	15-%
	Total Recovered Cost	0.00	1,204,287.00-	1,081,530-	940,297.53-	875,377-	81 %	914,551-	15-%
DEPT/PROG TOTAL		0.00	35,742.63-	1,392-	21.43	0	0 %	0	100-%

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

		2006-2007	2007-2008	2008-2009	ACTUALS: 100%	2008-2009	%	2009-2010	%
		YEAR-END	YEAR-END	ADOPTED	-----	YEAR END	BUD VS	ADOPTED	BUDGET
		ACTUALS	ACTUALS	BUDGET	THRU 06/30/2009	ESTIMATE	EST	BUDGET	CHANGE
DEPT 1353	Insurance Services-Unemploymnt								
01-1353-51001	Salaries-Mgmt/Confidential	\$ 0.00	\$ 31,326.84	29,422	\$ 29,365.16	29,422	100 %	28,819	2-%
01-1353-51040	Hourly	0.00	12,821.94	10,035	0.00	9,525	95 %	11,405	14 %
01-1353-51055	Temporary Agency Svcs	0.00	23,377.24	0	0.00	0	N/A	0	N/A
01-1353-51059	Retirement/Termination Payout	0.00	2,293.90	0	0.00	0	N/A	0	N/A
01-1353-51060	Bilingual Pay	0.00	10.42	0	0.00	0	N/A	0	N/A
01-1353-51075	Sick Leave/Vac Buyback	0.00	282.70	500	972.50	964	193 %	500	0 %
01-1353-51800	Benefits-Non Sworn	0.00	11,839.68	10,245	10,521.18	10,245	100 %	10,376	1 %
01-1353-51860	Benefits-Hourly	0.00	173.13	146	0.00	0	0 %	0	100-%
	Total Personnel	0.00	82,125.85	50,348	40,858.84	50,156	100 %	51,100	1 %
01-1353-52130	Prof Development - Training	\$ 0.00	\$ 250.00	0	\$ 693.00	1,455	N/A	1,500	N/A
01-1353-52140	Dues & Subscriptions	0.00	0.00	150	0.00	0	0 %	150	0 %
01-1353-52285	Controllable Contract Services	0.00	1,800.00	1,800	1,800.00	1,800	100 %	1,800	0 %
	Total Controllable Exp	0.00	2,050.00	1,950	2,493.00	3,255	167 %	3,450	77 %
01-1353-52121	Telephone Service Expense	\$ 0.00	\$ 6,582.95	0	\$ 0.00	0	N/A	6	N/A
	Total Utilities	0.00	6,582.95	0	0.00	0	0 %	6	0 %
01-1353-52185	Info Systems Allocation	\$ 0.00	\$ 2,048.27	634	\$ 554.80	422	67 %	455	28-%
	Total Alloc Costs & Self Ins	0.00	2,048.27	634	554.80	422	67 %	455	28-%
01-1353-59950	Recovered Costs	\$ 0.00	\$ 83,586.00-	52,932-	\$ 43,906.64-	53,833-	102 %	55,011-	4 %
	Total Recovered Cost	0.00	83,586.00-	52,932-	43,906.64-	53,833-	102 %	55,011-	4 %
DEPT/PROG TOTAL		0.00	9,221.07	0	0.00	0	0 %	0	0 %

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2010  
FUND 101 General Fund

All Human Resources

2006-2007 YEAR-END ACTUALS	2007-2008 YEAR-END ACTUALS	2008-2009 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2009	2008-2009 YEAR END ESTIMATE	% BUD VS EST	2009-2010 ADOPTED BUDGET	% BUDGET CHANGE
871,611.72	647,303.61	1,027,582	876,651.75	931,978	91 %	842,474	18-%