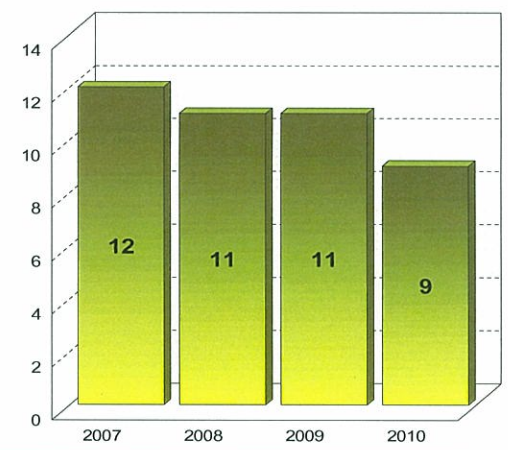


Human Resources

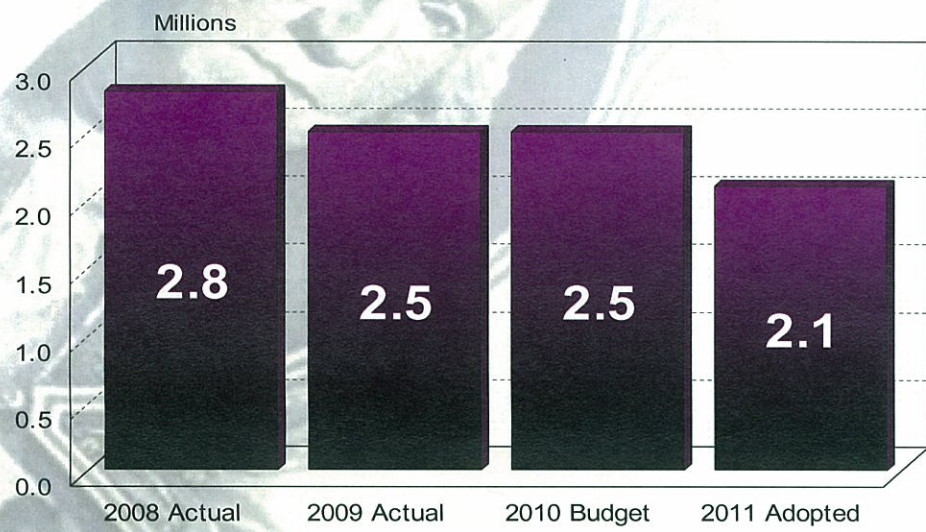
Description	2009-10	2010-11	% of GF
Expense	2,518,224	2,141,399	0.3%
Recov'd Costs	2,086,899	1,847,323	
Revenue	-	-	
Net Exp	431,325	294,076	

Staffing

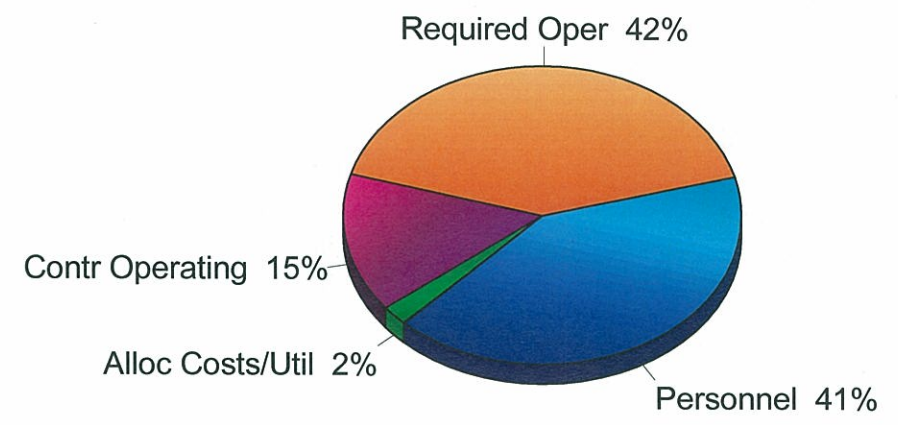


Cuts \$377K = -15% Eliminated 2 positions

Expense History



Budget Allocation





Expenditure History

	FY 2008-09 Actuals	FY 2009-10 Budget	FY 2010-11 Adopted
Personnel Services	876,565	882,374	671,416
Ins Svcs-Workers Comp	622,572	660,788	492,131
Ins Svcs-Liability	940,318	920,051	929,853
Ins Svcs-Unemployment	43,906	55,011	47,999
GF Dept Total	2,483,361	2,518,224	2,141,399
Self Insurance Fund	0	3,940,002	3,990,004

Changes from Prior Year

- Eliminated 1 Safety Officer and 1 Senior Administrative Assistant

Mission Statement

The Human Resources Department is dedicated to providing superb customer care in the most efficient and cost-effective manner possible.

Department Description

The Human Resources Department has two distinct divisions providing varied types of services: 1) the Personnel Division serves its internal and external customers by providing quality, efficient, and timely assistance in recruitment and selection, classification, compensation, collective bargaining, labor relations, organizational development, training, emergency services, employee and retiree benefits administration and assistance, and ensures organizational compliance with the memorandums of understanding; and 2) the Risk Management Division provides quality, efficient, and, timely assistance related to workers' compensation, safety, loss prevention, loss control, and insurance and recovery programs. Additionally, assistance is provided in the areas of insurance liability and litigation management. The Division's function involves the identification and evaluation of actual and potential risks, along with the avoidance, reduction, and/or transfer of risk.

Revenue / Expenditure Report - 3 Year History

	2007-2008 ACTUALS	2008-2009 ACTUALS	2009-2010 ADOPTED BUDGET	2009-2010 ACTUALS THRU JUN	% ACTUALS/ BUDGET	2009-2010 YEAR-END ESTIMATE	% YR END/ BUDGET	2010-2011 ADOPTED BUDGET	% PROPOSED/ ADOPTED

101 General Fund	HUMAN RESOURCES								

REVENUE									
Total Fees	56,936.57	3,988.75	0	21,367.80	0 %	21,368	0 %	0	0 %
Total Charges for Services	2,383.87	292.28	0	16,317.60	0 %	15,407	0 %	0	0 %
Total Revenue	59,320.44	4,281.03	0	37,685.40	0 %	36,775	0 %	0	0 %

EXPENSE									
Total Personnel	1,194,861.08	1,219,932.93	1,238,423	1,306,252.01	105 %	1,280,051	103 %	884,726	71 %
Total Controllable Exp	345,391.70	386,302.65	383,036	399,448.08	104 %	355,104	93 %	317,901	83 %
Total Required Exp	1,186,312.87	832,416.60	829,445	717,652.99	87 %	831,015	100 %	891,115	107 %
Total Utilities	11,245.48	3,523.38	4,153	6,487.65	156 %	7,802	188 %	7,796	188 %
Total Alloc Costs & Self Ins	60,828.48	41,188.13	46,167	44,072.00	95 %	44,920	97 %	39,861	86 %
Total Recovered Cost	2,151,336.00-	1,606,711.94-	1,618,850-	1,497,030.95-	92 %	1,575,609-	97 %	1,469,983-	91 %
Total Expense	647,303.61	876,651.75	882,374	976,881.78	111 %	943,283	107 %	671,416	76 %
Net	587,983.17-	872,370.72-	882,374-	939,196.38-		906,508-		671,416-	

PROPOSED REVENUES FOR FISCAL YEAR ENDING 06/30/2011
 FUND 101 General Fund

DEPARTMENT REVENUE

	2007-2008 YEAR-END ACTUALS	2008-2009 YEAR-END ACTUALS	2009-2010 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2010	2009-2010 YEAR END ESTIMATE	% BUD VS EST	2010-2011 ADOPTED BUDGET	% BUDGET CHANGE
DEPT 0700 All Human Resources								
40842 Ins Recovery	\$ 56,936.57	\$ 3,988.75	0	\$ 21,367.80	21,368	N/A	0	N/A
Total Fees	56,936.57	3,988.75	0	21,367.80	21,368	0 %	0	0 %
40380 All Other Revenues	\$ 2,383.87	\$ 292.28	0	\$ 10,317.60	9,407	N/A	0	N/A
40916 Reimbursement fr Other Agency	0.00	0.00	0	6,000.00	6,000	N/A	0	N/A
Total Charges for Services	2,383.87	292.28	0	16,317.60	15,407	0 %	0	0 %
DEPT/PROG TOTAL	----- 59,320.44	----- \$ 4,281.03	----- 0	----- 37,685.40	----- 36,775	----- 0 %	----- 0	----- 0 %

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2011
FUND 101 General Fund

2007-2008 YEAR-END ACTUALS	2008-2009 YEAR-END ACTUALS	2009-2010 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2010	2009-2010 YEAR END ESTIMATE	% BUD VS EST	2010-2011 ADOPTED BUDGET	% BUDGET CHANGE
----------------------------------	----------------------------------	--------------------------------	---	-----------------------------------	--------------------	--------------------------------	-----------------------

EXPENDITURES AT DEPARTMENT LEVEL

Total General Services

DEPT 0700 All Human Resources

101-0700-51001	Salaries-Mgmt/Confidential	\$ 766,354.62	\$ 827,795.44	852,465	\$ 804,730.61	824,446	97 %	610,976	28-%
101-0700-51038	Overtime-Mgmt/Conf	0.00	19.58	0	0.00	0	N/A	0	N/A
101-0700-51040	Hourly	68,406.20	68,187.40	75,816	123,086.88	103,649	137 %	75,816	0 %
101-0700-51055	Temporary Agency Svcs	35,921.24	43,814.66	15,200	162.25	200	1 %	0	100-%
101-0700-51057	Interns	15,039.35	0.00	0	0.00	0	N/A	0	N/A
101-0700-51059	Retirement/Termination Payout	29,744.39	314.42	0	93,318.91	69,721	N/A	0	N/A
101-0700-51060	Bilingual Pay	660.62	1,004.50	1,000	885.18	950	95 %	0	100-%
101-0700-51075	Sick Leave/Vac Buyback	2,827.04	9,725.23	2,500	16,027.71	16,231	649 %	27,533	1001 %
101-0700-51076	Comp Time/Exec Leave Buyback	0.72	88.05	0	0.53	0	N/A	0	N/A
101-0700-51800	Benefits-Non Sworn	274,709.68	267,994.94	290,362	266,255.18	263,824	91 %	169,321	42-%
101-0700-51860	Benefits-Hourly	1,197.22	988.71	1,080	1,784.76	1,030	95 %	1,080	0 %
	Total Personnel	1,194,861.08	1,219,932.93	1,238,423	1,306,252.01	1,280,051	103 %	884,726	29-%
101-0700-52060	Office Supplies	\$ 12,742.07	\$ 10,710.53	8,400	\$ 9,807.59	11,063	132 %	8,900	6 %
101-0700-52063	Postage	3,973.67	2,603.62	3,000	2,423.03	2,639	88 %	2,350	22-%
101-0700-52064	Printing & Copying	10,996.13	7,331.60	5,236	4,394.62	5,500	105 %	5,500	5 %
101-0700-52090	Mileage Reimbursement	0.00	36.26	750	209.91	450	60 %	700	7-%
101-0700-52130	Prof Development - Training	3,524.74	2,839.89	3,250	1,485.57	3,486	107 %	3,400	5 %
101-0700-52140	Dues & Subscriptions	4,689.35	8,000.01	7,907	6,111.00	6,766	86 %	5,557	30-%
101-0700-52162	Advertising - Personnel	52,128.73	3,952.33	15,004	844.50	10,000	67 %	10,000	33-%
101-0700-52191	Advertising	172.48	0.00	0	0.00	0	N/A	0	N/A
101-0700-52285	Controllable Contract Services	69,085.28	146,410.20	160,606	146,938.87	152,968	95 %	126,800	21-%
101-0700-52287	Labor Relations	28,048.35	113,997.72	90,000	166,303.43	90,000	100 %	90,000	0 %
101-0700-52291	Meritorius Service Awards	23,918.98	4,847.85	7,096	7,043.50	2,000	28 %	2,000	72-%
101-0700-52306	PACT Committee	1,049.50	1,468.59	0	0.00	0	N/A	0	N/A
101-0700-52307	Outreach/Other Expense	2,076.98	0.00	0	0.00	0	N/A	0	N/A
101-0700-52310	OES	0.00	16,090.89	9,000	1,177.72	9,000	100 %	9,000	0 %
101-0700-52315	Employee Assistance Program	17,244.60	17,244.60	17,244	17,244.60	17,244	100 %	17,244	0 %
101-0700-52402	Small Tools & Equipment	23,263.40	1,926.71	3,550	2,088.47	2,526	71 %	3,050	14-%
101-0700-52403	Computer Related Acquisitions	4,830.31	1,245.31	200	177.42	177	89 %	0	100-%
101-0700-52460	In-Service Training	20,879.58	10,254.26	2,493	423.73	2,493	100 %	2,400	4-%
101-0700-52466	Fitness For Duty	4,629.00	50.00	500	680.00	750	150 %	750	50 %
101-0700-52475	Wellness Pgm Reimb	300.00	2,846.71	0	895.30	2,000	N/A	0	N/A
101-0700-52540	Fingerprint Expense	3,754.00	3,123.00	4,500	4,371.00	3,500	78 %	3,500	22-%
101-0700-52541	Physical/Mental Exams	23,364.00	10,897.00	20,000	8,846.00	18,000	90 %	18,000	10-%
101-0700-52545	Recruitment Testing	19,184.01	7,681.81	6,200	4,849.36	4,195	68 %	3,000	52-%
101-0700-52581	Office Equip Maint/Repair	1,612.38	105.33	1,600	940.21	1,150	72 %	1,250	22-%
101-0700-52620	Activity Program Supplies	822.60	775.15	0	723.64	823	N/A	0	N/A
101-0700-52902	Safety Training & Equip	13,101.56	11,863.28	16,500	11,468.61	8,374	51 %	4,500	73-%
	Total Controllable Exp	345,391.70	386,302.65	383,036	399,448.08	355,104	93 %	317,901	17-%
101-0700-52081	Off-Site Storage	\$ 3,269.26	\$ 2,720.47	3,980	\$ 1,753.80	3,450	87 %	3,800	5-%
101-0700-52200	Legal Expense	1,424.65	0.00	0	0.00	0	N/A	0	N/A
101-0700-52250	Insurance Premiums	1,137,492.84	793,266.04	757,100	647,168.77	760,000	100 %	820,000	8 %
101-0700-52257	Claims Expense	760.50	3,814.40	400	2,430.90	400	100 %	0	100-%

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2011
FUND 101 General Fund

	2007-2008 YEAR-END ACTUALS	2008-2009 YEAR-END ACTUALS	2009-2010 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2010	2009-2010 YEAR END ESTIMATE	% BUD VS EST	2010-2011 ADOPTED BUDGET	% BUDGET CHANGE
101-0700-52260 Self Insurance Fees	39,885.77	16,409.34	52,500	52,348.40	52,400	100 %	52,500	0 %
101-0700-52360 Medical Services	338.73	650.00	650	0.00	0	0 %	0	100-%
101-0700-52461 Tuition Reimbursement	0.00	1,506.78	1,000	950.00	950	95 %	1,000	0 %
101-0700-52572 Lease Equipment-Citywide	3,141.12	3,141.12	3,141	3,141.12	3,141	100 %	3,141	0 %
101-0700-52588 Automation-Maintenance	0.00	10,908.45	10,674	9,860.00	10,674	100 %	10,674	0 %
Total Required Exp	1,186,312.87	832,416.60	829,445	717,652.99	831,015	100 %	891,115	7 %
101-0700-52121 Telephone Service Expense	\$ 9,228.16	\$ 2,396.72	3,303	\$ 5,528.79	6,952	210 %	6,946	110 %
101-0700-52126 Tel Moves/Changes/Equip	188.45	0.00	0	0.00	0	N/A	0	N/A
101-0700-52128 Cellular/Pagers	1,828.87	1,086.89	850	958.86	850	100 %	850	0 %
101-0700-52151 Air Cards	0.00	39.77	0	0.00	0	N/A	0	N/A
Total Utilities	11,245.48	3,523.38	4,153	6,487.65	7,802	188 %	7,796	88 %
101-0700-52185 Info Systems Allocation	\$ 28,162.39	\$ 20,329.81	16,664	\$ 15,585.10	15,791	95 %	15,372	8-%
101-0700-52236 Claims Exp - Unemployment	6,853.00	0.00	0	0.00	0	N/A	0	N/A
101-0700-52237 Claims Exp - WC	11,315.09	11,561.76	15,809	15,809.00	15,809	100 %	16,706	6 %
101-0700-52245 Ins - Liability	7,420.00	5,216.49	7,503	6,736.74	7,425	99 %	4,789	36-%
101-0700-52246 Ins - Unemployment	771.00	267.93	484	423.49	477	99 %	266	45-%
101-0700-52247 Ins - Workers' Compensation	6,307.00	3,812.14	5,707	5,517.67	5,418	95 %	2,728	52-%
Total Alloc Costs & Self Ins	60,828.48	41,188.13	46,167	44,072.00	44,920	97 %	39,861	14-%
101-0700-59950 Recovered Costs	\$ 2,151,336.00-	\$ 1,606,711.94-	1,618,850-	\$ 1,497,030.95-	1,575,609-	97 %	1,469,983-	9-%
Total Recovered Cost	2,151,336.00-	1,606,711.94-	1,618,850-	1,497,030.95-	1,575,609-	97 %	1,469,983-	9-%
DEPT/PROG TOTAL	647,303.61	876,651.75	882,374	976,881.78	943,283	107 %	671,416	24-%

**Line Item
Details by
Division**

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2011
FUND 101 General Fund

	2007-2008 YEAR-END ACTUALS	2008-2009 YEAR-END ACTUALS	2009-2010 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2010	2009-2010 YEAR END ESTIMATE	% BUD VS EST	2010-2011 ADOPTED BUDGET	% BUDGET CHANGE	
All Human Resources									
DEPT 0701 Personnel Services									
101-0701-51001	Salaries-Mgmt/Confidential	\$ 300,473.86	\$ 435,322.94	432,748	\$ 404,187.66	416,347	96 %	331,838	23-%
101-0701-51038	Overtime-Mgmt/Conf	0.00	19.58	0	0.00	0	N/A	0	N/A
101-0701-51040	Hourly	31,534.07	36,382.29	37,800	85,702.88	62,244	165 %	37,800	0 %
101-0701-51055	Temporary Agency Svcs	0.00	67.66	200	162.25	200	100 %	0	100-%
101-0701-51057	Interns	15,039.35	0.00	0	0.00	0	N/A	0	N/A
101-0701-51059	Retirement/Termination Payout	37.45	0.00	0	49,222.49	37,423	N/A	0	N/A
101-0701-51060	Bilingual Pay	85.44	502.25	500	503.81	500	100 %	0	100-%
101-0701-51075	Sick Leave/Vac Buyback	0.00	3,966.77	0	8,985.18	9,245	N/A	10,854	N/A
101-0701-51076	Comp Time/Exec Leave Buyback	0.72	0.00	0	0.27	0	N/A	0	N/A
101-0701-51800	Benefits-Non Sworn	103,791.53	136,237.39	142,670	132,852.03	128,403	90 %	84,372	41-%
101-0701-51860	Benefits-Hourly	675.36	527.54	580	1,242.69	580	100 %	580	0 %
	Total Personnel	451,637.78	613,026.42	614,498	682,859.26	654,942	107 %	465,444	24-%
101-0701-52060	Office Supplies	\$ 6,248.54	\$ 5,530.64	5,400	\$ 5,814.30	5,402	100 %	5,400	0 %
101-0701-52063	Postage	2,208.44	780.47	1,500	583.02	1,000	67 %	1,000	33-%
101-0701-52064	Printing & Copying	10,055.05	6,652.37	4,818	4,020.38	5,000	104 %	5,000	4 %
101-0701-52090	Mileage Reimbursement	0.00	0.00	100	0.00	0	0 %	100	0 %
101-0701-52130	Prof Development - Training	1,600.36	1,010.00	1,300	275.00	1,600	123 %	1,600	23 %
101-0701-52140	Dues & Subscriptions	590.52	580.60	3,557	3,552.00	3,552	100 %	3,257	8-%
101-0701-52162	Advertising - Personnel	52,128.73	3,952.33	15,004	844.50	10,000	67 %	10,000	33-%
101-0701-52285	Controllable Contract Services	25,915.03	29,300.00	40,306	31,203.87	26,700	66 %	0	100-%
101-0701-52287	Labor Relations	28,048.35	113,997.72	90,000	166,303.43	90,000	100 %	90,000	0 %
101-0701-52291	Meritorius Service Awards	23,918.98	4,847.85	7,096	7,043.50	2,000	28 %	2,000	72-%
101-0701-52306	PACT Committee	1,049.50	1,468.59	0	0.00	0	N/A	0	N/A
101-0701-52307	Outreach/Other Expense	2,076.98	0.00	0	0.00	0	N/A	0	N/A
101-0701-52310	OES	0.00	16,090.89	9,000	1,177.72	9,000	100 %	9,000	0 %
101-0701-52402	Small Tools & Equipment	660.65	28.94	800	762.00	800	100 %	800	0 %
101-0701-52403	Computer Related Acquisitions	3,614.77	1,245.31	200	177.42	177	89 %	0	100-%
101-0701-52460	In-Service Training	20,879.58	10,254.26	2,493	423.73	2,493	100 %	2,400	4-%
101-0701-52540	Fingerprint Expense	3,754.00	3,123.00	4,500	4,371.00	3,500	78 %	3,500	22-%
101-0701-52541	Physical/Mental Exams	23,364.00	10,897.00	20,000	8,846.00	18,000	90 %	18,000	10-%
101-0701-52545	Recruitment Testing	19,184.01	7,681.81	6,200	4,849.36	4,195	68 %	3,000	52-%
101-0701-52581	Office Equip Maint/Repair	750.45	0.00	800	470.12	750	94 %	750	6-%
101-0701-52620	Activity Program Supplies	822.60	775.15	0	723.64	823	N/A	0	N/A
	Total Controllable Exp	226,870.54	218,216.93	213,074	241,440.99	184,992	87 %	155,807	27-%
101-0701-52572	Lease Equipment-Citywide	\$ 3,141.12	\$ 3,141.12	3,141	\$ 3,141.12	3,141	100 %	3,141	0 %
101-0701-52588	Automation-Maintenance	0.00	10,673.45	10,674	9,860.00	10,674	100 %	10,674	0 %
	Total Required Exp	3,141.12	13,814.57	13,815	13,001.12	13,815	100 %	13,815	0 %
101-0701-52121	Telephone Service Expense	\$ 1,616.15	\$ 1,485.32	2,302	\$ 2,881.55	3,325	144 %	3,325	44 %
101-0701-52126	Tel Moves/Changes/Equip	188.45	0.00	0	0.00	0	N/A	0	N/A
101-0701-52128	Cellular/Pagers	473.10	847.18	850	958.86	850	100 %	850	0 %
	Total Utilities	2,277.70	2,332.50	3,152	3,840.41	4,175	132 %	4,175	32 %

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2011
FUND 101 General Fund

	2007-2008 YEAR-END ACTUALS	2008-2009 YEAR-END ACTUALS	2009-2010 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2010	2009-2010 YEAR END ESTIMATE	% BUD VS EST	2010-2011 ADOPTED BUDGET	% BUDGET CHANGE
101-0701-52185 Info Systems Allocation	\$ 10,240.30	\$ 8,316.74	8,332	\$ 7,792.55	7,895	95 %	7,686	8-%
101-0701-52236 Claims Exp - Unemployment	2,250.00	0.00	0	0.00	0	N/A	0	N/A
101-0701-52237 Claims Exp - WC	7,168.59	11,561.76	15,809	15,809.00	15,809	100 %	16,706	6 %
101-0701-52245 Ins - Liability	7,420.00	5,216.49	7,503	6,736.74	7,425	99 %	4,789	36-%
101-0701-52246 Ins - Unemployment	771.00	267.93	484	423.49	477	99 %	266	45-%
101-0701-52247 Ins - Workers' Compensation	6,307.00	3,812.14	5,707	5,517.67	5,418	95 %	2,728	52-%
Total Alloc Costs & Self Ins	34,156.89	29,175.06	37,835	36,279.45	37,024	98 %	32,175	15-%
DEPT/PROG TOTAL	718,084.03	876,565.48	882,374	977,421.23	894,948	101 %	671,416	24-%

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2011
FUND 101 General Fund

DEPT	2007-2008 YEAR-END ACTUALS	2008-2009 YEAR-END ACTUALS	2009-2010 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2010	2009-2010 YEAR END ESTIMATE	% BUD VS EST	2010-2011 ADOPTED BUDGET	% BUDGET CHANGE
DEPT 1351 Insurance Svcs-Workers Comp								
101-1351-51001 Salaries-Mgmt/Confidential	\$ 263,218.46	\$ 248,509.88	277,522	\$ 264,474.73	265,904	96 %	159,946	42-%
101-1351-51040 Hourly	23,660.19	31,805.11	26,611	37,384.00	30,000	113 %	26,611	0 %
101-1351-51055 Temporary Agency Svcs	12,544.00	43,747.00	15,000	0.00	0	0 %	0	100-%
101-1351-51059 Retirement/Termination Payout	15,943.54	314.42	0	18,451.29	13,732	N/A	0	N/A
101-1351-51060 Bilingual Pay	533.50	502.25	500	381.37	450	90 %	0	100-%
101-1351-51075 Sick Leave/Vac Buyback	1,130.82	2,303.39	1,000	2,817.01	2,817	282 %	8,536	754 %
101-1351-51076 Comp Time/Exec Leave Buyback	0.00	88.05	0	0.11	0	N/A	0	N/A
101-1351-51800 Benefits-Non Sworn	97,633.21	83,993.60	99,047	88,912.61	88,152	89 %	50,751	49-%
101-1351-51860 Benefits-Hourly	343.08	461.17	500	542.07	450	90 %	500	0 %
Total Personnel	415,006.80	411,724.87	420,180	412,963.19	401,505	96 %	246,344	41-%
101-1351-52060 Office Supplies	\$ 5,267.49	\$ 4,875.56	2,000	\$ 2,604.15	2,604	130 %	2,500	25 %
101-1351-52063 Postage	28.16	66.14	500	41.42	250	50 %	250	50-%
101-1351-52064 Printing & Copying	841.31	679.23	325	293.77	400	123 %	400	23 %
101-1351-52090 Mileage Reimbursement	0.00	36.26	150	0.00	0	0 %	100	33-%
101-1351-52130 Prof Development - Training	1,254.38	764.00	450	75.00	150	33 %	300	33-%
101-1351-52140 Dues & Subscriptions	1,280.00	3,286.00	2,200	2,114.00	2,114	96 %	1,200	45-%
101-1351-52285 Controllable Contract Services	20,435.12	25,827.09	25,500	34,467.50	34,468	135 %	35,000	37 %
101-1351-52315 Employee Assistance Program	17,244.60	17,244.60	17,244	17,244.60	17,244	100 %	17,244	0 %
101-1351-52402 Small Tools & Equipment	22,602.75	1,897.77	750	526.03	526	70 %	750	0 %
101-1351-52403 Computer Related Acquisitions	1,215.54	0.00	0	0.00	0	N/A	0	N/A
101-1351-52466 Fitness For Duty	4,629.00	50.00	500	680.00	750	150 %	750	50 %
101-1351-52475 Wellness Pgm Reimb	300.00	2,846.71	0	895.30	2,000	N/A	0	N/A
101-1351-52581 Office Equip Maint/Repair	861.93	105.33	800	470.09	400	50 %	500	38-%
101-1351-52902 Safety Training & Equip	13,101.56	11,863.28	16,500	11,468.61	8,374	51 %	4,500	73-%
Total Controllable Exp	89,061.84	69,541.97	66,919	70,880.47	69,280	104 %	63,494	5-%
101-1351-52081 Off-Site Storage	\$ 1,634.63	\$ 1,360.22	2,000	\$ 876.90	1,750	88 %	2,000	0 %
101-1351-52250 Insurance Premiums	253,916.00	113,091.00	111,000	82,615.00	110,000	99 %	120,000	8 %
101-1351-52257 Claims Expense	760.50	0.00	0	0.00	0	N/A	0	N/A
101-1351-52260 Self Insurance Fees	39,885.77	16,409.34	52,500	52,348.40	52,400	100 %	52,500	0 %
101-1351-52360 Medical Services	338.73	650.00	650	0.00	0	0 %	0	100-%
101-1351-52461 Tuition Reimbursement	0.00	1,506.78	1,000	950.00	950	95 %	1,000	0 %
101-1351-52588 Automation-Maintenance	0.00	235.00	0	0.00	0	N/A	0	N/A
Total Required Exp	296,535.63	133,252.34	167,150	136,790.30	165,100	99 %	175,500	5 %
101-1351-52121 Telephone Service Expense	\$ 806.00	\$ 658.69	707	\$ 1,282.35	2,053	290 %	2,053	190 %
101-1351-52128 Cellular/Pagers	968.78	239.71	0	0.00	0	N/A	0	N/A
101-1351-52151 Air Cards	0.00	39.77	0	0.00	0	N/A	0	N/A
Total Utilities	1,774.78	938.17	707	1,282.35	2,053	290 %	2,053	190 %
101-1351-52185 Info Systems Allocation	\$ 9,856.84	\$ 7,115.26	5,832	\$ 5,454.41	5,527	95 %	4,740	19-%
101-1351-52236 Claims Exp - Unemployment	3,478.00	0.00	0	0.00	0	N/A	0	N/A
101-1351-52237 Claims Exp - WC	3,490.25	0.00	0	0.00	0	N/A	0	N/A
Total Alloc Costs & Self Ins	16,825.09	7,115.26	5,832	5,454.41	5,527	95 %	4,740	19-%
101-1351-59950 Recovered Costs	\$ 863,463.00-	\$ 622,507.77-	652,288-	\$ 627,748.31-	616,358-	94 %	492,131-	25-%

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2011
FUND 101 General Fund

	2007-2008 YEAR-END ACTUALS	2008-2009 YEAR-END ACTUALS	2009-2010 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2010	2009-2010 YEAR END ESTIMATE	% BUD VS EST	2010-2011 ADOPTED BUDGET	% BUDGET CHANGE
Total Recovered Cost	863,463.00-	622,507.77-	652,288-	627,748.31-	616,358-	94 %	492,131-	25-%
DEPT/PROG TOTAL	44,258.86-	64.84	8,500	377.59-	27,107	319 %	0	100-%

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2011
FUND 101 General Fund

		2007-2008	2008-2009	2009-2010	ACTUALS: 100%	2009-2010	%	2010-2011	%
		YEAR-END	YEAR-END	ADOPTED	-----	YEAR END	BUD VS	ADOPTED	BUDGET
		ACTUALS	ACTUALS	BUDGET	THRU 06/30/2010	ESTIMATE	EST	BUDGET	CHANGE
DEPT 1352	Insurance Svcs-Liability								
101-1352-51001	Salaries-Mgmt/Confidential	\$ 171,335.46	\$ 114,597.46	113,376	\$ 109,735.68	113,376	100 %	94,522	17-%
101-1352-51040	Hourly	390.00	0.00	0	0.00	0	N/A	0	N/A
101-1352-51059	Retirement/Termination Payout	11,469.50	0.00	0	17,096.75	12,377	N/A	0	N/A
101-1352-51060	Bilingual Pay	31.26	0.00	0	0.00	0	N/A	0	N/A
101-1352-51075	Sick Leave/Vac Buyback	1,413.52	2,482.57	1,000	3,057.33	3,001	300 %	7,043	604 %
101-1352-51076	Comp Time/Exec Leave Buyback	0.00	0.00	0	0.11	0	N/A	0	N/A
101-1352-51800	Benefits-Non Sworn	61,445.26	37,242.77	38,269	35,561.90	38,269	100 %	27,286	29-%
101-1352-51860	Benefits-Hourly	5.65	0.00	0	0.00	0	N/A	0	N/A
	Total Personnel	246,090.65	154,322.80	152,645	165,451.77	167,023	109 %	128,851	16-%
101-1352-52060	Office Supplies	\$ 1,226.04	\$ 304.33	1,000	\$ 1,389.14	3,057	306 %	1,000	0 %
101-1352-52063	Postage	1,737.07	1,757.01	1,000	1,798.59	1,389	139 %	1,100	10 %
101-1352-52064	Printing & Copying	99.77	0.00	93	80.47	100	108 %	100	8 %
101-1352-52090	Mileage Reimbursement	0.00	0.00	500	209.91	450	90 %	500	0 %
101-1352-52130	Prof Development - Training	420.00	372.89	0	235.93	236	N/A	0	N/A
101-1352-52140	Dues & Subscriptions	2,818.83	4,133.41	2,000	445.00	1,000	50 %	1,000	50-%
101-1352-52191	Advertising	172.48	0.00	0	0.00	0	N/A	0	N/A
101-1352-52285	Controllable Contract Services	20,935.13	89,483.11	93,000	79,467.50	90,000	97 %	90,000	3-%
101-1352-52402	Small Tools & Equipment	0.00	0.00	2,000	800.44	1,200	60 %	1,500	25-%
	Total Controllable Exp	27,409.32	96,050.75	99,593	84,426.98	97,432	98 %	95,200	4-%
101-1352-52081	Off-Site Storage	\$ 1,634.63	\$ 1,360.25	1,980	\$ 876.90	1,700	86 %	1,800	9-%
101-1352-52200	Legal Expense	1,424.65	0.00	0	0.00	0	N/A	0	N/A
101-1352-52250	Insurance Premiums	883,576.84	680,175.04	646,100	564,553.77	650,000	101 %	700,000	8 %
101-1352-52257	Claims Expense	0.00	3,814.40	400	2,430.90	400	100 %	0	100-%
	Total Required Exp	886,636.12	685,349.69	648,480	567,861.57	652,100	101 %	701,800	8 %
101-1352-52121	Telephone Service Expense	\$ 223.06	\$ 252.71	288	\$ 1,364.89	1,568	544 %	1,568	444 %
101-1352-52128	Cellular/Pagers	386.99	0.00	0	0.00	0	N/A	0	N/A
	Total Utilities	610.05	252.71	288	1,364.89	1,568	544 %	1,568	444 %
101-1352-52185	Info Systems Allocation	\$ 6,016.98	\$ 4,343.01	2,045	\$ 1,912.60	1,938	95 %	2,434	19 %
101-1352-52236	Claims Exp - Unemployment	1,125.00	0.00	0	0.00	0	N/A	0	N/A
101-1352-52237	Claims Exp - WC	656.25	0.00	0	0.00	0	N/A	0	N/A
	Total Alloc Costs & Self Ins	7,798.23	4,343.01	2,045	1,912.60	1,938	95 %	2,434	19 %
101-1352-59950	Recovered Costs	\$ 1,204,287.00-	\$ 940,297.53-	911,551-	\$ 821,150.21-	905,009-	99 %	929,853-	2 %
	Total Recovered Cost	1,204,287.00-	940,297.53-	911,551-	821,150.21-	905,009-	99 %	929,853-	2 %
DEPT/PROG TOTAL		35,742.63-	21.43	8,500-	132.40-	15,052	177-%	0	100-%

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2011
FUND 101 General Fund

		2007-2008	2008-2009	2009-2010	ACTUALS: 100%	2009-2010	%	2010-2011	%
		YEAR-END	YEAR-END	ADOPTED	-----	YEAR END	BUD VS	ADOPTED	BUDGET
		ACTUALS	ACTUALS	BUDGET	THRU 06/30/2010	ESTIMATE	EST	BUDGET	CHANGE
DEPT 1353	Insurance Services-Unemploymnt								
01-1353-51001	Salaries-Mgmt/Confidential	\$ 31,326.84	\$ 29,365.16	28,819	\$ 26,332.54	28,819	100 %	24,670	14-%
01-1353-51040	Hourly	12,821.94	0.00	11,405	0.00	11,405	100 %	11,405	0 %
01-1353-51055	Temporary Agency Svcs	23,377.24	0.00	0	0.00	0	N/A	0	N/A
01-1353-51059	Retirement/Termination Payout	2,293.90	0.00	0	8,548.38	6,189	N/A	0	N/A
01-1353-51060	Bilingual Pay	10.42	0.00	0	0.00	0	N/A	0	N/A
01-1353-51075	Sick Leave/Vac Buyback	282.70	972.50	500	1,168.19	1,168	234 %	1,100	120 %
01-1353-51076	Comp Time/Exec Leave Buyback	0.00	0.00	0	0.04	0	N/A	0	N/A
01-1353-51800	Benefits-Non Sworn	11,839.68	10,521.18	10,376	8,928.64	9,000	87 %	6,912	33-%
01-1353-51860	Benefits-Hourly	173.13	0.00	0	0.00	0	N/A	0	N/A
	Total Personnel	82,125.85	40,858.84	51,100	44,977.79	56,581	111 %	44,087	14-%
01-1353-52130	Prof Development - Training	\$ 250.00	\$ 693.00	1,500	\$ 899.64	1,500	100 %	1,500	0 %
01-1353-52140	Dues & Subscriptions	0.00	0.00	150	0.00	100	67 %	100	33-%
01-1353-52285	Controllable Contract Services	1,800.00	1,800.00	1,800	1,800.00	1,800	100 %	1,800	0 %
	Total Controllable Exp	2,050.00	2,493.00	3,450	2,699.64	3,400	99 %	3,400	1-%
01-1353-52121	Telephone Service Expense	\$ 6,582.95	\$ 0.00	6	\$ 0.00	6	100 %	0	100-%
	Total Utilities	6,582.95	0.00	6	0.00	6	100 %	0	100-%
01-1353-52185	Info Systems Allocation	\$ 2,048.27	\$ 554.80	455	\$ 425.54	431	95 %	512	13 %
	Total Alloc Costs & Self Ins	2,048.27	554.80	455	425.54	431	95 %	512	13 %
01-1353-59950	Recovered Costs	\$ 83,586.00-	\$ 43,906.64-	55,011-	\$ 48,132.43-	54,242-	99 %	47,999-	13-%
	Total Recovered Cost	83,586.00-	43,906.64-	55,011-	48,132.43-	54,242-	99 %	47,999-	13-%
DEPT/PROG TOTAL		9,221.07	0.00	0	29.46-	6,176	0 %	0	0 %

PROPOSED EXPENDITURES FOR FISCAL YEAR ENDING 06/30/2011
FUND 101 General Fund

	2007-2008 YEAR-END ACTUALS	2008-2009 YEAR-END ACTUALS	2009-2010 ADOPTED BUDGET	ACTUALS: 100% ----- THRU 06/30/2010	2009-2010 YEAR END ESTIMATE	% BUD VS EST	2010-2011 ADOPTED BUDGET	% BUDGET CHANGE
All Human Resources	647,303.61	876,651.75	882,374	976,881.78	943,283	107 %	671,416	24-%



This Page Intentionally Left Blank

