

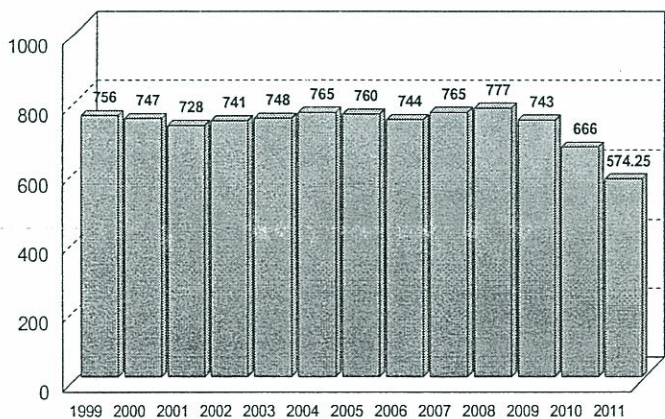
Fiscal Year Comparison of Positions

By Department	Authorized 07-08	Authorized 08-09	Amended 09-10	Adopted 10-11	% Chg 10 to 11	% Chg 08 to 11	Percent Genl Fnd
General Government							
Mayor & City Council	7	7	7	7	0%	0%	100%
Administration	10	7	5	5	0%	-50%	69%
Redevelopment ⁽¹⁾	12	9	9	7	-22%	-42%	0%
City Clerk	4	3	2	2	0%	-50%	100%
City Treasurer	1	1	1	1	0%	0%	0%
City Attorney	2	2	2	2	0%	0%	85%
Support Services							
Human Resources	11	11	9	7	-22%	-36%	67%
Finance ⁽¹⁾	34	30	25	24	-4%	-29%	56%
Information Technology	4	3	2	2	0%	-50%	58%
Public Safety							
Police ⁽¹⁾	355	343	335	262	-22%	-26%	98%
Fire (County Contract)	-	-	-	-			
Urban Development							
* Public Works ⁽¹⁾	229	223	199	188	-6%	-18%	19%
* Community Development	58	56	38	47	24%	-19%	26%
Neighborhood Services							
* Community Services	26	25	14	10	-29%	-62%	98%
Library	24	23	18	10.75	-40%	-55%	98%
Total City Employees	777	743	666	574.75	-10%	-26%	63%

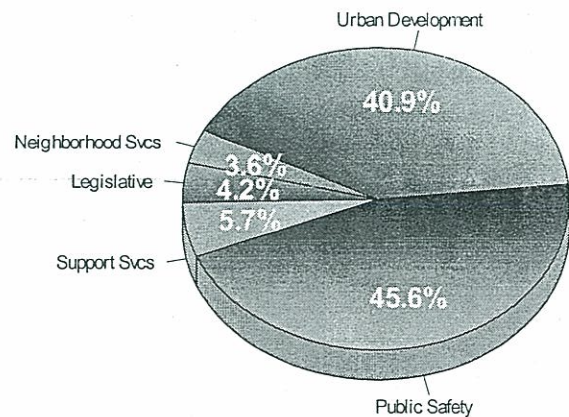
* In 2009 the Departments of Public Works and Utility Services merged and services related to Park & Landscape Maintenance were transferred from Community Services to Public Works while the Building and Safety division were transferred to the Community Development department. For comparison purposes employees related to those departments and services have been moved to their new departments.

⁽¹⁾ The 2010 -11 Action includes the elimination of 1 vacant position in Redevelopment, 5 vacant positions in Public Works, 1 vacant position in Finance, and 35 vacant positions in Police Department.

Employee Growth



Employees by Department Group



Authorized Staffing by Fiscal Year

Position Title	Auth 07-08	Auth 08-09	Auth 09-10	Add	2010-11		Adopted 10-11	Funding	
					Delete	Trans		Gen'l Fund	Other Funds
CITY COUNCIL									
Councilperson	6	6	6				6		
Mayor	1	1	1				1		
Total - CITY COUNCIL	7	7	7			-	7	7.00	-
ADMINISTRATION									
Administrative Assistant I/II/III	1	1	-				-		
Assistant City Manager	1	-	-				-		
Assistant to the City Manager	2	2	1				1		
City Manager	1	1	1				1		
Executive Assistant	1	1	1				1		
Public Information Officer	1	-	-				-		
Senior Management Analyst	1	1	1		(1)		-		
Senior Administrative Assistant	-	-	-			1	1		
Sr Admin Asst to the City Council	2	1	1				1		
Total - Administration	10	7	5		(1)	1	5	3.45	1.55
REDEVELOPMENT									
Administrative Assistant I/II/III	1	1	1		(1)		-		
Business Development Manager	1	1	-				-		
Business Development Specialist	1	1	1		(1)		-		
Parking Maintenance Technician	-	-	2				2		
Project Coordinator	1	1	1				1		
Project Manager	2	1	1				1		
Redevelopment Director	1	1	1				1		
Redevelopment Manager	1	1	-				-		
Senior Administrative Assistant	1	1	1				1		
Senior Management Analyst	1	-	-				-		
Senior Project Manager	2	1	1				1		
Total - Redevelopment	12	9	9		(2)	-	7	-	7.00
CITY CLERK									
City Clerk	1	1	1				1		
Deputy City Clerk	2	1	-				-		
Senior Deputy City Clerk	1	1	1				1		
Total - CITY CLERK	4	3	2	-	-	-	2	2.00	-
CITY TREASURER									
City Treasurer	1	1	1				1		
Total - CITY TREASURER	1	1	1		-	-	1	-	1.00
CITY ATTORNEY									
Administrative Assistant I / II / III	1	1	1				1		
Legal Administrative Assistant	1	1	1				1		
TOTAL - CITY ATTORNEY	2	2	2		-	-	2	1.70	0.30
HUMAN RESOURCES									
Emergency Services and Risk Coordinat	-	1	-				-		
Human Resources Assistant	1	1	1				1		
Human Resources Manager	1	1	1				1		
Human Resources Technician/Analyst	2	2	2				2		
Human Resources/Risk Mgmt Director	1	1	1				1		

Authorized Staffing by Fiscal Year

Position Title	Auth 07-08	Auth 08-09	Auth 09-10	2010-11			Funding		
				Add	Delete	Trans	Adopted 10-11	Gen'l Fund	Other Funds
Liability Claims Coordinator	1	-	-				-		
Risk Manager	1	1	1				1		
Safety Officer	1	1	1		(1)		-		
Senior Administrative Assistant	1	1	1		(1)		-		
Workers Compensation Supervisor	1	1	1				1		
Workers Comp Claims Examiner I / II	1	1	-				-		
Total - HUMAN RESOURCES	11	11	9		(2)	-	7	4.69	2.31
FINANCE									
Accounting Technician I / II	8	7	7		(1)		6		
Administrative Clerk	1	-	-				-		
Assistant Finance Director	1	1	1				1		
Budget Officer	1	1	1				1		
Business License Inspector	1	1	1				1		
Business License Specialist	2	1	1				1		
Business License Supervisor	1	1	1				1		
Finance Director	1	1	1				1		
Payroll Specialist	2	2	2				2		
Payroll Supervisor	1	1	-				-		
Principal Accountant	2	2	2				2		
Purchasing Manager	1	1	1				1		
Purchasing Technician	1	1	1				1		
Reprographic Technician I / II	1	1	-				-		
Revenue Manager	1	1	1				1		
Senior Accountant	6	5	3				3		
Senior Administrative Assistant	1	1	-				-		
Senior Storekeeper	1	1	1				1		
Storekeeper	1	1	1				1		
Total - FINANCE	34	30	25		(1)	-	24	13.50	10.50
INFORMATION TECHNOLOGY									
Accounting Technician I / II	1	1	1		(1)		-		
Communications Systems Manager	1	-	-				-		
Communications Technician	1	-	-				-		
Information Technology Coordinator	1	1	-				-		
Information Technology Director	1	1	1				1		
Senior Communications Technician	2	-	-				-		
Telecommunications Technician				1			1		
Telecommunications Coordinator	1	-	-				-		
Total - INFORMATION TECHNOLOGY	8	3	2	1	(1)	-	2	1.16	0.84
POLICE CIVILIAN									
Accounting Technician I / II	1	1	1				1		
Administrative Assistant I/II/III	6	4	5				5		
Administrative Clerk	3	3	3		(1)	(2)	-		
Administrative Services Manager	1	1	1				1		
Code Compliance Inspector	9	9	9		(3)	(6)	-		
Code Compliance Manager	1	1	1			(1)	-		
Communications Systems Manager	-	1	1		(1)		-		

Authorized Staffing by Fiscal Year

Position Title	Auth 07-08	Auth 08-09	Auth 09-10	Add	2010-11		Adopted 10-11	Funding	
					Delete	Trans		Gen'l Fund	Other Funds
Community Services Officer I / II	20	18	16		(4)		12		
Crime Free Housing Coordinator	-	1	1				1		
Crime Scene Investigator (Civilian)	3	3	3				3		
Emergency Preparedness Coordinator	1	-	-				-		
Helicopter Pilot	1	1	1		(1)		-		
Jailer	17	15	15		(1)		14		
Jail Services Manager	1	1	1				1		
Management Analyst	2	2	1		(1)		-		
Parking Enforcement Officer	4	4	4				4		
Payroll Technician	1	1	1				1		
Police Building Facility Coordinator	1	1	1				1		
Police Dispatch Manager	1	1	1		(1)		-		
Police Dispatch Shift Supervisor	6	6	6				6		
Police Dispatcher I / II	19	17	17				17		
Police Records Manager	1	1	1				1		
Police Records Shift Supervisor	3	3	3				3		
Police Records Specialist I/II	18	16	16		(1)		15		
Police Services Administrator	1	1	1				1		
Property & Evidence Technician	3	3	3				3		
Rangemaster	1	1	1				1		
Report Taker	6	5	-				-		
Senior Administrative Assistant	2	2	1				1		
Senior Code Compliance Inspector	2	2	2			(2)	-		
Senior Communications Technician	-	2	2				2		
Senior Jailer	5	5	5		(1)		4		
Senior Parking Enforcement Officer	1	1	1				1		
Senior Police Dispatcher	3	3	3				3		
Senior Police Records Specialist	7	7	7		(1)		6		
Subtotal - Police Civilian	151	143	135		(16)	(11)	108	104.65	3.35
SWORN									
Assistant Police Chief	1	1	1		(1)		-		
Police Captain	2	2	2				2		
Police Chief	1	1	1				1		
Police Corporal	18	18	18		(3)		15		
Police Investigator	31	31	31		(10)		21		
Police Lieutenant	8	8	8		(2)		6		
Police Officer	115	115	115		(24)		91		
Police Sergeant	24	24	24		(6)		18		
Subtotal - Police - Sworn	200	200	200		(46)		154	153.00	1.00
Total - POLICE	351	343	335		(62)	(11)	262	257.65	4.35
PUBLIC WORKS									
Administrative Assistant I / II / III	5	5	3		(1)		2		
Assistant Plan Checker	1	-	-				-		
City Traffic Engineer	1	-	-				-		
Community Services Mgr (Parks)	1	1	-				-		
Engineering Aide	2	2	2				2		
Engineering Assistant	3	3	2				2		
Engineering Associate	2	2	1				1		

Authorized Staffing by Fiscal Year

Position Title	Auth 07-08	Auth 08-09	Auth 09-10	2010-11			Funding		
				Add	Delete	Trans	Adopted 10-11	Gen'l Fund	Other Funds
Facilities Maintenance Supervisor	1	1	1				1		
Facilities Maintenance Technician	1	1	1				1		
Graffiti Removal Worker	8	8	7		(1)		6		
Heavy Truck Driver	1	1	-				-		
Lead Facility Maint Technician	2	2	2				2		
Lead Graffiti Removal Worker	1	1	1				1		
Paint & Sign Crew Chief	1	1	-				-		
Paint and Sign Technician I / II	3	3	3				3		
Parks Maintenance Specialist	5	5	5		(2)		3		
Parks Maintenance Worker I / II	18	18	18		(5)		13		
Parks Operations Supervisor	3	3	2				2		
Parking Maintenance Technician	2	2	-				-		
Program Coordinator	1	-	-				-		
Public Wrks Dir/City Eng/Bld Official	1	1	1				1		
Public Works Inspector	3	3	3				3		
Public Works Maintenance Crew Leade	2	2	2				2		
Public Works Maintenance Worker I / I	7	7	7				7		
Public Works Operations Crew Chief	1	1	2		(1)		1		
Public Works Operations Supervisor	1	1	1		(1)		-		
Public Works Superintendent	1	1	1				1		
Senior Administrative Assistant	1	1	1				1		
Senior Civil Engineer	1	-	-				-		
Senior Management Analyst	1	1	1				1		
Signal & Lighting Crew Chief	1	1	-				-		
Signal & Lighting Technician	4	4	4				4		
Street Maintenance Supervisor	-	-	-	1			1		
Street Sweeper Operator	3	3	-				-		
Traffic Operations Supervisor	-	-	-	1			1		
Tree Trimmer I / II	2	2	2		(2)		-		
Subtotal - Operations	91	87	73	2	(13)		62	-	-
Deputy Public Works Dir/Assist City En	1	1	1				1		
Engineering Assistant	2	2	1				1		
Engineering Associate	2	2	1				1		
Engineering Technician	1	1	1				1		
Management Analyst	2	1	1				1		
Senior Civil Engineer	2	2	1				1		
Subtotal - CIP	10	9	6				6	-	-
Administrative Assistant I / II / III	1	1	1		(1)		-		
Solid Waste Crew Chief	2	2	2				2		
Solid Waste Driver	17	17	17				17		
Solid Waste Manager	1	1	1				1		
Subtotal - Refuse	21	21	21		(1)		20	-	-
Wastewater Collection Sys Crew Chief	1	1	1				1		
Wastewater Collection System Supvr	1	1	1				1		
Wastewater Maint Technician I/II/III	5	5	5	2			7		
Subtotal - Sewer	7	7	7	2	-	-	9	-	-
Accounting Technician I / II	1	1	1				1		
Administrative Assistant I / II / III	2	2	2				2		

Authorized Staffing by Fiscal Year

Position Title	Auth 07-08	Auth 08-09	Auth 09-10	2010-11			Funding		
				Add	Delete	Trans	Adopted 10-11	Gen'l Fund	Other Funds
Administrative Clerk	1	1	1				1		
Customer Service Manager	1	1	1				1		
Customer Service Representative I / II	4	3	3				3		
Customer Services Supervisor	1	1	1				1		
Environmental Serv Tech I/II/III	-	-	3				3		
Lead Meter Technician	1	1	1				1		
Management Analyst	2	2	1				1		
Meter Technician	3	3	3				3		
Program Assistant	1	1	1				1		
Senior Administrative Assistant	1	1	-				-		
Senior Customer Service Representativ	3	3	3				3		
Senior Equipment Operator	3	3	-				-		
Senior Management Analyst	-	1	1				1		
Senior Utility System Technician	1	1	1				1		
Senior Water Resources Engineer	1	1	1				1		
Supervising Environmental Svcs Engine	1	1	1				1		
Supervising Water Resources Engineer	1	1	1				1		
Utility Engineering Assistant/Associate	1	1	1				1		
Utility Resource Efficiency Coordinator	1	1	1				1		
Utility Services Director	1	1	-				-		
Utility Services Manager	1	1	1				1		
Utility System Technician	1	1	1				1		
Water & Wastewater Operations Manag	1	1	1				1		
Water Distribution Supervisor	1	1	1				1		
Water Operations Crew Chief	6	6	6				6		
Water Production Supervisor	1	1	1				1		
Water Quality Control Tech I / II / III	3	3	-				-		
Water System Operator I/II/III	3	3	3				3		
Water Treatment Plant Crew Chief	1	1	1				1		
Water Treatment Plant Operator I/II/III	4	5	5				5		
Water Treatment Plant Supervisor	1	1	1				1		
Water Utility Crew Leader	-	-	3				3		
Water Utility Worker I / II	23	23	22		(1)		21		
Welder/Fabricator	1	1	1				1		
Subtotal - Water Utility	78	79	75		(1)		74	-	-
Equipment Maintenance Superintenden	1	1	1				1		
Equipment Maintenance Supervisor	1	1	1				1		
Equipment Mechanic	5	5	4				4		
Heavy Equipment Mechanic	9	8	8				8		
Lead Equipment Mechanic	2	2	1				1		
Program Assistant	1	1	1				1		
Senior Equipment Mechanic	1	-	-				-		
Senior Storekeeper	1	1	-				-		
Storekeeper	1	1	1				1		
Subtotal - Fleet Maintenance	22	20	17		-		17	-	-
Total - PUBLIC WORKS	229	223	199	4	(15)	-	188	36.53	151.47

Authorized Staffing by Fiscal Year

Position Title	Auth 07-08	Auth 08-09	Auth 09-10	2010-11			Adopted 10-11	Funding	
				Add	Delete	Trans		Gen'l Fund	Other Funds
COMMUNITY DEVELOPMENT									
Community Development Director	-	-	1				1		
Management Analyst	1	-	-				-		
Planning & Housing Director	1	1	-				-		
Senior Administrative Assistant	1	1	1				1		
Senior Management Analyst	1	1	1				1		
Subtotal - Administration	4	3	3				3		
Administrative Assistant I / II / III	1	1	1		(1)		-		
Assistant Planner	5	4	3		(1)		2		
Associate Planner	1	1	-				-		
Planning Manager	1	1	1				1		
Principal Planner	1	1	1				1		
Program Assistant	1	1	1				1		
Senior Planner	3	3	2				2		
Subtotal - Planning	13	12	9		(2)	-	7		
Administrative Assistant I / II / III	1	1	-				-		
Administrative Clerk	1	1	-				-		
Building & Safety Coordinator	1	1	-				-		
Building & Safety Manager	1	1	-				-		
Building Permit Technician I / II	3	3	-				-		
Combination Building Inspector	6	6	-				-		
Plan Checker	1	1	-				-		
Supervising Building Inspector	1	1	-				-		
Subtotal - Building and Safety	15	15	-				-		
Administrative Clerk	-	-	-			2	2		
Code Compliance Inspector	-	-	-			6	6		
Code Compliance Manager	-	-	-			1	1		
Senior Code Compliance Inspector	-	-	-			2	2		
Subtotal - Code Compliance	-	-	-			11	11		
Administrative Assistant I / II / III	3	3	3				3		
Family Self Sufficiency Coordinator	1	1	1				1		
Homeless Services Coordinator	1	1	1				1		
Housing Analyst	4	4	4				4		
Housing Authority Administrator	-	1	1				1		
Housing Eligibility Supervisor	1	-	-				-		
Housing Grants Administrator	1	1	1				1		
Housing Grants Supervisor	1	1	1				1		
Housing Inspector	2	2	2				2		
Housing Loan Coordinator I / II	2	2	2				2		
Housing Manager	1	1	1				1		
Housing Specialist I / II / III	4	4	4				4		
Housing Technician	1	2	2				2		
Rehabilitation Specialist	3	3	3				3		
Senior Management Analyst	1	-	-				-		
Subtotal - Housing	26	26	26			-	26		
Total - COMM DEVELOP	58	56	38	-	(2)	11	47	12.44	34.56

Authorized Staffing by Fiscal Year

Position Title	Auth 07-08	Auth 08-09	Auth 09-10	2010-11			Funding		
				Add	Delete	Trans	Adopted 10-11	Gen'l Fund	Other Funds
COMMUNITY SERVICES									
Administrative Assistant I / II / III	4	3	1		(1)		-		
Community Services Director	1	1	-				-		
Community Services Manager	3	2	2				2		
Facilities Custodian	3	3	1				1		
Facilities Maintenance Technician	3	3	2		(2)		-		
Lead Facilities Custodian	1	1	1				1		
Lead Facility Maint Technician	1	1	1				1		
Parks Maintenance Specialist	1	1	1				1		
Parks Operations Supervisor	-	1	1				1		
Recreation Coordinator	3	3	1				1		
Recreation Supervisor	4	4	2		(1)		1		
Senior Administrative Assistant	1	1	-				-		
Youth and Family Services Manager	1	1	1				1		
Total - COMMUNITY SERVICES	26	25	14		(4)	-	10	9.80	0.20
LIBRARY									
Librarian I/II	4	4	3		(1.50)		1.50	1/2 time positions - 2010/11	
Library Assistant I / II / III	9	8	5		(2.50)		2.50	1/2 time positions - 2010/11	
Library Director	1	1	1				1.00		
Library Services Manager	1	1	1		(0.25)		0.75	3/4 time positions - 2010/11	
Library Specialist	2	2	1		(0.50)		0.50	1/2 time positions - 2010/11	
Library Systems Manager	1	1	1		(0.25)		0.75	3/4 time positions - 2010/11	
Loan Services Supervisor	1	1	1		(0.25)		0.75	3/4 time positions - 2010/11	
Senior Administrative Assistant	1	1	1			(1)	-		
Senior Librarian	3	2	2		(0.50)		1.50	3/4 time positions - 2010/11	
Senior Library Assistant	-	1	2		(0.50)		1.50	3/4 time positions - 2010/11	
Senior Library Specialist	1	1	-				-		
Total - LIBRARY	24	23	18		(6.25)	(1)	10.75	10.58	0.17
TOTAL - ALL PERSONNEL	777	743	666	5	(96.25)	-	574.75	360.50	214.25